

KIBSD MENTORING PROJECT

KODIAK ISLAND BOROUGH



What is the Kodiak Island Borough School District Mentoring Project?

The KIBSD Mentor Project is an effort by the Kodiak Island Borough School District to coordinate activities and district sponsored opportunities for all new teachers, the Mentoring Project involves all newly hired teachers, regardless of their previous professional experience in Alaska or elsewhere.

The goal of the project is threefold:

- To welcome and engage the new teacher in the collaborative culture of the district.
- To establish a firm foundation for new employees that is the basis for a long term relationship and career in the Kodiak School District.
- To support the participating new teachers in their ongoing professional growth and development with regular contact with a mentor-and by attending scheduled Friday Forums addressing relevant instructional topics.

A year long plan to help in the successful transition of teachers new to the Kodiak Island Borough School District's town and rural schools.

What can the KIBSD Mentoring Project do for a New Teacher...

- The project can serve as a base for building professional relationships and networking among district colleagues.
- The project can provide professional development opportunities and support essential to our growth as professionals.
- The project can provide an opportunity for teachers to share ideas and insights that can help improve the overall quality of our instruction.

Teacher" do for the Mentoring Project.....

- The "New Teacher" brings a welcomed and fresh perspective to the district and the project.
- The "New Teacher" challenges all of us involved in the project to consider other ideas and other possibilities that have proven successful in other districts or with What can the "New other students.
- The "New Teacher" can help foster an atmosphere of collegiality and encourage other teachers to become a part of our network for the sake of all students.

Forum Content

Grade Level Expectation (GLE's), report cards, practice SBA's

- District Website Sharepoint/
- What are TAT's (Teacher Assistance Teams), problem solving
- Cultural Awareness-Alutiiq Culture discussion/ Teri Schneider
 - Parent Teacher Conferences/Parent
- SBA's parent communication, KIBSD Evaluation, Teacher Wellness held at Fish Tech
- Hispanic Cultural Awareness
 - KIBSD Self Evaluation format
- Sample lessons, practicing SBA's, snack, prep
- Wellness
- Filipino Cultural Awareness
 - End of the year, look ahead to next year, survey of program
- Listing of summer opportunities for classes, etc.
- Teacher wellness

Friday Forums

Friday Forums will be offered throughout the school year for credit to participating new teachers to KIBSD who choose to work with a district mentor. Friday Forums will be held on the dates below from 4-6 p.m.

***Friday Forums will provide opportunities for KIBSD participating new teachers and mentors to meet and engage in relevant and timely professional moving development focusing on topics important in daily work with students and in professional practice forward.

