

## Employment Requirements :

- ◆ U.S. Citizenship
- ◆ Valid Driver's License
- ◆ At least 18 years old (when reporting to work)
- ◆ Pass Fire Physical Exam
- ◆ Negative Drug Testing
- ◆ Pass Work Capacity Test (pack test)
- ◆ Complete Basic Fire School - once hired

## Helpful Hints :

NOTE: All applications must be submitted online at [www.avuedigitalservices.com](http://www.avuedigitalservices.com). Each position, or grade level you are applying for, requires a separate application. The AVUE application process isn't simple or straightforward, and can't tell you where the vacancies are. Don't rely on it alone. Contact the forest or district you are interested in to find out if they have current openings. **TALK TO THE HIRING SUPERVISOR.** Learn as much as you can about the position. We've all been through the process, and will be glad to help. If you already have at least a year of work experience in fire/ forestry, or two years education above high school, or a combination, you are eligible to apply for GS-4 as well as GS-3 positions.



### USDA is an Equal Opportunity provider and employer.

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call (202) 720-5964 (voice and TDD) USDA is an equal opportunity employer.

# How To Apply :

1. Go to [www.avuedigitalservices.com](http://www.avuedigitalservices.com)
2. If you are a first time user go to: NEW USER REGISTRATION or login using your current AVUE login information.
3. Click on: CREATE OR UPDATE YOUR PROFILE. Enter your information requested by AVUE, then SAVE INFORMATION.
4. After you register, under the main menu click on **JOB SEARCH PROFILE** link.
  - a. Specify pay grade range
  - b. Series specification - 0462
  - c. Job title: Fire Protection / Safety
  - d. Select Position you wish to apply for:
    - Example: Forestry Aid (Fire)
    - Forestry Tech (Firefighter)
    - Forestry Tech (Helitack)
  - e. Location: Idaho or Wyoming
5. Click on: SEARCH FOR JOBS and then choose the desired job announcement by clicking on the link -
  - \* Examples are in box below \*
7. Within the desired position description, click APPLY NOW to apply for that job.
8. Follow the steps to complete the online application, being sure to read each one carefully and answering completely.
9. Click SEND APPLICATION.
10. You should then receive an email stating that you have completed the application process for the desired position.
  - If you have any questions please contact me.

### \* AVUE REMINDERS \*

- \* Print and save all login usernames and passwords for your future use.
- \* Saving your information does not mean you have applied for a job - only that you are now registered. **MAKE SURE** you click on APPLY NOW to submit your application.
- \* Enter or update all required questions and resume information.
- \* Make sure to apply for ALL GS levels you may qualify for, even if it's a lower GS than you would like to ensure you certify on the hiring list.

Position	Grade	AVUE Announcement #
Entry level Firefighter	GS - 3	OCRT-462-3-FIRE-DT
Engine Crew (with some experience)	GS - 4	OCRT-462-4-ENGINE-DT
Fuels Crew	GS - 4 GS - 5	OCRT-462-4-HANDCREW-DT OCRT-462-5-HANDCREW-DT
Helitack Crew	GS - 4 GS - 5	OCRT-462-4-HLTK-DT OCRT-462-5-HLTK-DT

**\* Contact Fire Management for information on Duty Location**



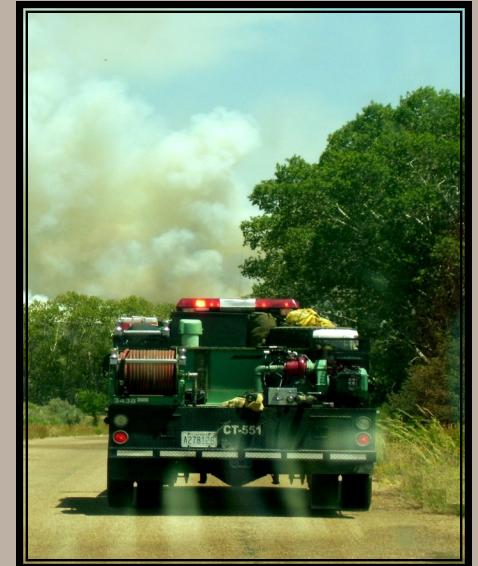
## U.S. Forest Service Wildland Firefighter

### ▶ Job Opportunities

🌲 *Bridger - Teton National Forest*

🌲 *Caribou - Targhee National Forest*

🌲 *Sawtooth National Forest*



### Caribou-Targhee Fire Management:

Bobette Rowe –AFMO Operations  
208-523-1412 or 208-520-5685  
[bsrowe@fs.fed.us](mailto:bsrowe@fs.fed.us)

Deb Flowers - AFMO Fuels  
208-354-2312 or 208-313-7946  
[dmlflowers@fs.fed.us](mailto:dmlflowers@fs.fed.us)

# Working on the Bridger-Teton, Caribou-Targhee & Sawtooth Forests

## The Caribou-Targhee National Forest



<http://idahofireinfo.blm.gov/>

The majority of the Caribou-Targhee National Forest lies in eastern Idaho, western Wyoming, and northern Utah, situated next to Yellowstone and Grand Teton National Parks, the Forest is home to a diverse number of wildlife and fish, including Threatened and Endangered species, wilderness, scenic panoramas and intensively managed forest lands. The Forest lies almost entirely within "the Greater Yellowstone Area" or "the Greater Yellowstone Ecosystem," an area of over 12 million acres and the largest remaining block of relatively undisturbed plant and animal habitat in the contiguous United States. The area continues to gain prominence for its ecological integrity. The United Nations has identified the area as a Biosphere Reserve.

## Salary

Employees are paid by the hour, based on their "GS" level. Entry-level positions (GS-03) start out at approximately \$11.<sup>95</sup> an hour. Firefighters are paid time and a half for hours worked over 40 in a week. For time worked on uncontrolled fires, they receive hazard pay, which is an additional 25% of their base pay.



## Working Conditions

Firefighters have to love to work and live outdoors. Working on wildfires could require staying at a camp that could be very remote, Sleeping in tents and eating MREs (Meals Ready to Eat) to staying in a large fire camp with catered meals and showers. Firefighters are ready to respond to a fire 24 hours a day. Many times firefighters are dispatched to a fire from the field or in the middle of the night and may be required to stay up to 14 days on the incident. The work varies from digging line with hand tools, cutting line with chainsaws, providing support with water from engines, pumps or portable tanks to back-firing with fuseses or driptorches. When there are no wildfires, firefighters often work to help enhance fuels, facilities, wildlife, range & recreation projects. Firefighters hike in steep terrain and carry heavy loads. Firefighters work in the extremes - hot, cold, rain and snow and smoky conditions.



## The Sawtooth National Forest



The Sawtooth National Forest is in the heart of Idaho. We hope you will take the time to learn about this "working/producing" National Forest. Managing and protecting your land is most challenging - not only because of the vastness of this land, but because of the varied, and sometimes conflicting, interests and values that you the owners of this land hold near and dear. Managing and protecting this land, for today and as well as future generations, means listening and working with other agencies, implementing the laws mandated by Congress, exercising our best professional judgment and working with you, the shareholders of this National Forest. We sincerely hope that you will always feel free to question what and how we are doing, and more importantly become involved in our processes as we plan and make decisions regarding the management of this National Forest. We are the stewards of your land - a job that we take a great deal of pride and satisfaction in. If at any time there is anything we can do to help make your time here more enjoyable our employees are here to serve you.

## The Bridger-Teton National Forest

Located in Western Wyoming, the Bridger-Teton offers more than 3.4 million acres of public land for your outdoor recreation enjoyment. With its pristine watersheds, abundant wildlife and immense wildlands, the Bridger-Teton National Forest comprises a large part of the Greater Yellowstone Ecosystem - the largest intact ecosystem in the lower 48 United States. Offering nearly 1.2 million acres of designated Wilderness, over 3,000 miles of road and trail and thousands of miles of unspoiled rivers and streams, the Bridger-Teton offers something for everyone. We encourage you to visit this beautiful landscape and experience this unique piece of American Heritage.



## Training

Physical training and conditioning is a must prior to starting a job as a wildland firefighter. At least one hour each workday is devoted to physical training. Every year we strive to provide our employees with the best on the job training as well as many NWCG courses. All employees must pass a pre-employment physical and the "Pack Test," a 3 mile hike with a 45 pound pack in under 45 minutes prior to the start of fire season. Each crew has their own fitness goals and ways of accomplishing personal training.



