



University of Alaska Anchorage
College of Education
3211 Providence Drive, PSB Suite 225, Anchorage, Alaska 99508-4614

Counselor Education Program
Candidate Evaluation: CANDIDATE FORM

Candidate: _____	Date: _____
Supervisor: _____	Phone: _____
e-mail: _____	Fax: _____
Practicum Site: _____	

The goals of the Counselor Graduate Program are to support and develop:

5. counseling professionals with high standards of professional preparation, ethical practices, and personal accountability.
6. reflective counseling practitioners, with sound theoretical preparation, who can respond appropriately to individual client situations and needs.
7. dynamic counseling advocates and program managers prepared to provide leadership at local, state, and national levels.
8. holistic counseling practices and strategies with attention to mental, physical, and spiritual wellness for both counselors and clients.

The goals of the counseling practicum are to offer Candidate opportunities to:

4. work with a diverse population, experiencing a variety of problems and using varied intervention methodologies,
5. demonstrate ability to integrate counseling knowledge and skills in an agency or school setting, and
6. acquire new knowledge and skills in an agency or school setting.

Instructions:

Your supervisor will be asked to complete an evaluation form designed to assess your performance during your practicum. This form is provided to help you assess your own performance. It is essentially identical to the one given to your supervisor.

This form will become part of your record for this course and may be considered in assigning grades for the practicum,. Please answer each item using the scale provided. Space is provided following each category group for specific comments. There is also space at the end of this form for general comments. If you feel it would be helpful to put anything into context from the outset, please feel free to do so in the comment section below.

Comments: _____

WORK PLACE PERFORMANCE STANDARDS

NA	<i>Not Applicable</i> - not enough information to for a judgment, or not observed				
1	<i>Far Below Expectations</i> – needs much improvement, a concern				
2	<i>Below Expectations</i> – needs some improvement to meet standards				
3	<i>Acceptable</i> – meets standards at average level for practicum Candidate				
4	<i>Above Expectations</i> – performs above average level for practicum Candidate				
5	<i>Far Above Expectations</i> – a definite strength. performs well beyond average levels				

VIII. Basic Work Requirement

NA	1	2	3	4	5	
						Arrives on time consistently.
						Uses time effectively.
						Informs supervisor or makes arrangements for absences.
						Reliably completes requested or assigned tasks on time.
						Completes required total number of hours or days on site.
						Is responsive to norms about clothing, language, etc., on site.

Comments: _____

Suggested areas for further study: _____

IX. Ethical Awareness and conduct

NA	1	2	3	4	5	
						Knowledge of general ethical guidelines.
						Knowledge of ethical guidelines of practicum placement.
						Demonstrates awareness and sensitivity to ethical issues.
						Personal behavior is consistent with ethical guidelines.
						Consults with others about ethical issues if necessary.

Comments: _____

Suggested areas for further study: _____

X. Knowledge and Learning

Knowledge of Client Population

NA	1	2	3	4	5	
						Knowledge level of client population at beginning of practicum.
						Knowledge level of client population at end of practicum.

Knowledge of Counseling Approaches

NA	1	2	3	4	5	
						Knowledge level of client population at beginning of practicum.
						Knowledge level of client population at end of practicum.

Knowledge of Counseling Setting

NA	1	2	3	4	5	
						Knowledge level of client population at beginning of practicum.
						Knowledge level of client population at end of practicum.

Learning

NA	1	2	3	4	5	
						Receptive to learning when new information is offered.
						Actively seeks new information from staff or supervisor.
						Ability to learn and understand new information.
						Understanding of concepts, theories, and information.
						Ability to apply new information in clinical setting.

Comments: _____

Suggested areas for further study: _____

XI. Response to Supervision

NA	1	2	3	4	5	
						Actively seeks supervision when necessary.
						Receptive to feedback and suggestions from supervisor.
						Understands information communicated in supervision.
						Successfully implements suggestions from supervisor.
						Aware of areas that need improvement.
						Willingness to explore personal strengths and weaknesses.

Comments: _____

Suggested areas for further study: _____

XII. Interactions with Clients

NA	1	2	3	4	5	
						Appears comfortable interacting with clients.
						Initiates interactions with clients.
						Communicates effectively with clients.
						Builds rapport and respect with clients.
						Is sensitive and responsive to client's needs.
						Is sensitive to cultural differences.
						Is sensitive to issues of gender differences.

Comments: _____

Suggested areas for further study: _____
 d. russ spring 2007

XIII. Interactions with Co-workers

NA	1	2	3	4	5	
						Appears comfortable interacting with other staff members.
						Initiates interactions with staff.
						Communicates effectively with staff.
						Effectively conveys information and expresses own options.
						Effectively receives information and options from others.

Comments: _____

Suggested areas for further study: _____

XIV. Work Products

NA	1	2	3	4	5	
						Reliably and accurately keeps records.
						Written or verbal reports are accurate and factually correct.
						Written or verbal reports are presented in presented in professional manner.
						Reports are clinically or administratively useful.

Comments: _____

Suggested areas for further study: _____

General Comments

Overall, what would you identify as your strong points?

What would you identify as areas in which you should/could improve?

Do you believe you are prepared for employment as a counselor at your present level? Please explain.

Would you recommend yourself for employment as a counselor at your present level? Please explain.

Additional Comments:

Candidate Signature

Date

Please place the original in your practicum portfolio.