

APT COUNCIL

Agenda

Thursday, February 7th, 2008
ADM 226
10:30 p.m. – 12:00 p.m.
1-800-893-8850
Pass Code: 7730925
(For Members outside of Anchorage only)

- I. Call to Order
- II. Introduction of Members and Guests
 - Dave Smith, President*
 - Jim Cummings, Vice President*
 - Suzanne Browner**
 - Marie Brunner
 - John Gregoire
 - Bob Kizer*
 - Carol Swartz
 - Sandy Gravley
 - Joyce Colajezzi*
 - Mel Kalkowski**
 - Russell Pressley
 - Steve Shiell
 - Julia Martinez
 - Karol Weatherby
- * University Assembly Rep ** University Assembly Rep Alternate
- III. Approval of Agenda (pg. 1)
- IV. Approval of Summary (pg. 2-4)
- V. Reports
 - A. President- Dave Smith
 - B. Staff Alliance- Dave Smith
 - C. University Assembly- Dave Smith
 - D. Academic and Research Managers- Karol Weatherby
 - E. UAA Faculty and Staff Association- Bob Kizer
 - F. Safety Committee- Mel Kalkowski
- VI. Old Business
 - A. Employee Community Service- Dave Smith
- VII. New Business
 - A. Carbon reduction planning- Margaret King (pg. 5-6)
 - B. Current leave cutoff limits and procedures- Mel Kalkowski
- VIII. Information Items
 - A. Next APT Council meeting: March 6th, 2008
- IX. Adjourn

APT COUNCIL

Summary

Thursday, December 6th, 2007
ADM 204
10:30 p.m. – 12:00 p.m.
1-800-893-8850
Pass Code: 7730925
(For Members outside of Anchorage only)

I. Call to Order

II. Introduction of Members and Guests

X	Dave Smith, President*	X	Sandy Gravley
X	Jim Cummings, Vice President*	X	Joyce Colajezzi*
X	Suzanne Browner**	E	Mel Kalkowski**
X	Marie Brunner	X	Russell Pressley
X	John Gregoire		Steve Shiell
X	Bob Kizer*	X	Julia Martinez
X	Carol Swartz	X	Karol Weatherby

* University Assembly Rep ** University Assembly Rep Alternate

III. Approval of Agenda (pg. 1)
Approved

IV. Approval of Summary – (pg. 2-4)
Approved

V. Reports

A. President- Dave Smith

- Mel Kalkowski is participating in the Adjunct Union negotiations in Fairbanks. Concerns: UAA employees, with both Staff and Adjunct positions, should not be forced to join the union and pay Adjunct fees.
- December 7th: the Governor is speaking to the board of education. Moving towards having education money available up for three years. The governor will release the entire budget at 11:30 am on December 10th.
- If you sent a postcard, you should have received a letter from Governor Palin
- Health care: the university has reached an agreement on a contract with United-Academics Union.
- Discussion: make up of the APT Council.
Are- there other people we can reach to be members?
Need to establish a nominating committee headed by the vice-president of the council (Jim Cummings) to approach organizations for future openings on APT Council.
- Chancellor's Awards revamp (participation, time, scheduling, and expenses)

B. Staff Alliance- Dave Smith

- Emphasis on the external administrative review. The review will be out to the president in January.
- Several committees on Staff Alliance: HR Council, Business Council, Student Services Council, IT Council, Wellness Task force Council, Educational Leave Committee, Health Care Committee, State Wide Student Success Steering Committee, Child/ Family Friendly Policy Committee.

C. University Assembly- Dave Smith

- Next Assembly meeting is next Thursday, December 13th
- Last Assembly meeting:
Discussion on Sustainability with John Dede.
Facilities update on campus
Steve Rollins encouraged University employees to send postcards to the Governor.
Staff Development Day update

D. Academic and Research Managers- Karol Weatherby

Update on the new registration: More information for students, shorter waiting line.

E. UAA Faculty and Staff Association- Bob Kizer

Meeting on Budget issues
New parking garage concerns.
State wide: No capital money is going to be proposed
Internal review was proposed by the president of the State Wide administration.
Tomorrow: Meeting with Senator French.

F. Safety Committee- Mel Kalkowski

VI. Old Business

VII. New Business

A. Health Care Update- Mike Humphrey (pg. 5-20)

Health care costs are continuing to increase (14.15%)

Pre-emptive steps to slow it down: new pharmacy vendor, new funding relationship, self-insured plan, multi-dimensional care, disease management, acute care, wellness enhancements.

20% of the population is "ill"/ 80% needs to stay healthy

- Solutions:

Need to impact life style issues

Make a larger price differentiation between generic and name brands.

- Wellness plan:

Started in 2000 through seminars and telephone coaching

3rd Health Risk assessment

Meeting in January to evaluate results

Problem with telephone coaching in the past. As a consequence, telephone coaching has been substituted by "on site" personal coaching.

Rewards program

- Modification: Pharmacy program (Pharmacare). Some name brand medications are going to be generic.

- Retail/ mail order:

Mail order issues- 90 days/ 30 days

Specialty medication concern- 30 days supply limit

140 people out of 10,000 use specialty medication.

- Changes based on Union Agreement:

ACCFT mediation still at table

- B. Chancellor's Awards for Excellence & Staff Development Day revamp-
Melodee Monson
Staff Development Day:
●Concerns: expenses (food, speakers), scheduling, and difficulties
to find volunteers to help
●A committee has been put together to come up with some solutions.
●Need to look at this day more as a personal growth than a professional growth.
●Network opportunities.
●No need now to have HR training on that day.
●Concerns, ideas, feelings, suggestions about that day should be sent to Kim
Stanford kimstanford@uaa.alaska.edu
- C. Employee Community Service- Dave Smith
Look for a meaningful project that serves employees
No policy for employees to participate in Community Services
Develop a committee to deal with those issues.
Questions:
Does the University values those kinds of activities?
No compensation for community service work.

VIII. Information Items

- A. Next APT Council meeting February 7th
Staff appreciation day at the Bookstore: December 17th
Students' appreciation day

IX. Adjourn
Adjourned @ 12.11



If higher education is not relevant to solving the crisis of global warming, it is not relevant, period.

David F. Hales, President
College of the Atlantic

SUSTAINABILITY AT UAA Six Initiatives for 2007-08

UAA is focusing on climate change this academic year – understanding and reducing our carbon footprint, materials usage, and transmitting that information to others. The anticipated results from these actions are:

- Increasing awareness of how our activities impact the climate,
- Reducing energy expenditures, and
- Using resources more wisely and more efficiently throughout the university.

Sustainability in the Curriculum

In August 2007 15 faculty members from several disciplines attended ***Cool Classes, Cool Climate — Integrating Climate Change Into UAA Courses***: a three day intensive workshop on how to teach sustainability principles in the classroom. These faculty members' efforts will serve as models for curriculum development and innovative teaching. This will ensure that our students, not just our staff and faculty, understand and practice good stewardship and environmental and social sustainability.

For more information, contact Libby Roderick – aner@uaa.alaska.edu

UAA/USUAA Recycling Partnership

USUAA, with assistance and support from UAA's Facilities, has helped to lead the effort to recycle paper and other day-to-day consumable products used at the campus. This effort is now being transitioned to become part of UAA operations, rather than a student-lead program. Facilities will continue to work closely with USUAA's Recycling Office to increase paper and cardboard recycling, as well as initiate new programs. Facilities continually increases its recycling efforts for building materials, as well as products with longer-lives such as computers, other office equipment, light fixtures, and more.

For more information, contact Tyler Morris – Recycle@uaa.alaska.edu

Sustainability Coordinators Network

University Governance and Administration are developing policies to support employees using several hours a month to advance sustainability initiatives on campus. Once approved, employees can work in their departments to help their offices and colleges become more sustainable and efficient. This will help to focus the wide-spread grassroots energy across the campus to conduct tangible activities to save money and help the planet.

For more information, contact Margaret (Meg) King – anmik@uaa.alaska.edu.

Developing Our Carbon Baseline

We are populating a computer model to measure our total energy consumption and greenhouse gas emissions, as part of our membership in the *American College and University President Climate Commitment*. Once established, this will be our baseline to measure future energy savings and our reduced carbon footprint.

For more information, contact Margaret (Meg) King – anmik@uaa.alaska.edu

Planning for Sustainable Operations

As part of the *American College and University President Climate Commitment*, we are creating a plan to achieve climate neutrality and maintain sustainable practices at UAA. The planning effort will include discussion and input from groups throughout the campus, and include actions to expand teaching and research, develop tracking and reporting mechanisms, create interim goals and targets, and partner with organizations in the community.

For more information, contact Margaret (Meg) King – anmjk@uaa.alaska.edu

Sustainability Communications Campaign

To be successful, we must encourage all employees and students to take individual actions that collectively reduce UAA's greenhouse gas emissions and resource consumption. By identifying simple, tangible ways for individuals to "do their part" to reduce consumption, UAA can lead the way sustainability. The campaign will target:

- Reducing wasteful electricity usage
- Developing more "earth-friendly" paper use
- Stopping unnecessary travel, and using electronic communication more effectively.
- Increasing recycling, "green" purchasing, and the more efficient uses of resources

This effort will work in synergy with the Sustainability Coordinators and the Sustainability Planning effort to promote actions in offices and departments, as well as reaching the broader UAA community through reader boards, websites, signage, advertising, and mini-workshops that can be delivered at unit staff meetings or other public gatherings.

For more information, contact John Dede – anjqd@uaa.alaska.edu.

**Join us in these efforts.
Help make UAA a leader in Alaska and the nation in sustainable practices.**