

# UAA Assembly

## Agenda

Thursday, February 12, 2009  
1:00 - 3:30 p.m.

### ADM 204

- I. Call to Order
- II. Introduction of Members

President – Kim Stanford

Vice President – Ryan Buchholdt

|  | <i>APT</i>       |  | <i>Classified</i> |  | <i>Faculty</i> |  | <i>USUAA</i>     |
|--|------------------|--|-------------------|--|----------------|--|------------------|
|  | Julia Martinez   |  | Megan Carlson     |  | Anne Bridges   |  | Karl Wing        |
|  | Russell Pressley |  | Lois Hall         |  | Genie Babb     |  | Seth Holtshouser |
|  | Karol Weatherby  |  | Craig Mead        |  | Larry Foster   |  | Ryan Buchholdt   |
|  | Bob Kizer        |  | Judi Spry         |  | Deborah Narang |  |                  |
|  | Sandy Gravley    |  | Lisa Sparrell     |  | Jan Vandever   |  |                  |

P= Present E= Excused

- III. Approval of Agenda (pg. 1-2)
- IV. Approval of Meeting Summary (pgs. 3-5)
- V. President's Report (pg. 6)
- VI. Administrative Reports
  - A. Chancellor Ulmer
  - B. Provost Driscoll
  - C. Vice Chancellor of Administrative Services Spindle
  - D. Vice Chancellor of Advancement Olson
    - Unable to attend- Kristen DeSmith will be present (pgs. 7-8)
  - E. Interim Vice Chancellor for Student Services Schultz (pg. 9-10)
  - F. Senior Vice Provost for Institutional Effectiveness, Engagement, and Academic Support Carter-Chapman
- VII. Governance Reports
  - A. System Governance Council
  - B. Faculty Senate/ Faculty Alliance (pg. 11)
  - C. Staff Alliance (pgs. 12-13)
  - D. APT Council
  - E. Classified Council
  - F. Union of Students/ Coalition of Students
  - G. Alumni Association
- VIII. Old Business
  - A. Advocacy/Legislative Update- Maggie Grega
  - B. Ad Hoc Committee on Assembly Constitution/Bylaws
- IX. New Business
  - A. USUAA Resolution (pg. 14)
  - B. UAA Logo- Kristin DeSmith
  - C. Cabinet Strategic Plan- Will Jacobs
  - D. UAA Day of Service
  - E. March meeting
- X. Information/Attachments
  - A. Board of Regents Appointment  
<http://www.alaska.edu/bor/>

- B. Accreditation update  
<http://www.uaa.alaska.edu/accreditation/linksanddocs.cfm>
- C. Community Celebration 2009

XI. Adjourn

Next meeting: Paula Williams- UAA Sustainability Director

Thursday, December 11, 2008

1:00 - 3:30 p.m.

### ADM 204

- I. Call to Order
- II. Introduction of Members

President – Kim Stanford

Vice President – Ryan Buchholdt

|   | <i>APT</i>       |   | <i>Classified</i> |   | <i>Faculty</i> |   | <i>USUAA</i>     |
|---|------------------|---|-------------------|---|----------------|---|------------------|
| X | Julia Martinez   | X | Megan Carlson     |   | Anne Bridges   | X | Karl Wing        |
| X | Russell Pressley | E | Lois Hall         | X | Genie Babb     |   | Seth Holtshouser |
| E | Karol Weatherby  | X | Craig Mead        | E | Larry Foster   | X | Ryan Buchholdt   |
| X | Bob Kizer        | X | Judi Spry         | X | Deborah Narang |   |                  |
| X | Sandy Gravley    | E | Lisa Sparrell     | X | Jan Vandever   |   |                  |

P= Present E= Excused

- III. Approval of Agenda  
*Fannie Slaten attended for Lois Hall, Classified Council.*  
*Approved.*

- IV. Approval of Meeting Summary (pg. 2 - 4)  
*Approved as amended.*

- V. President's Report
  - *ISB Tour tomorrow @ 3:30.*
  - *Chancellor holiday gathering, today 3-5 in Den.*

- VI. Administrative Reports
  - A. Chancellor Ulmer

- *Gave UAA's production of Godspell praise.*
- *University budget being reviewed next Monday.*
- *Alaska Heart Institute donating \$100,000.*
- *Invited to come to Chancellor Gathering.*
- *Thank you for all you do at UAA.*

- B. Provost Driscoll

- *Accreditation efforts continue.*
- *Thanked the steering committee for being part of the pilot project,*
- *USUAA, and OAA continue to encourage students to use IDEA.*
- *Thanked everyone for their hard work at UAA.*

- C. Vice Chancellor of Administrative Services Spindle

- *Paula Williams, new Director of Sustainability*
- *Recycling team now located at ULB.*
- *Associate Vice Chancellor of Financial Services - Soren Orley*
- *Rearrangement of Budget and Finance department, now called Financial Services. Procurement has been moved under Business Services.*
- *Dec. 24<sup>th</sup> officially closing at noon.*
- *Sports arena planning. January will start fine tuning things. Alumni, student, community representation on steering committee.*
- *Need more money for sports arena project.*
- *Question about the Brown parking areas in front of ADM building. Will reevaluate after the holidays.*
- *Glena Schoening, works in SU as manager will be the new parking director.*

- D. Vice Chancellor of Advancement Olson (pg. 5)
  - *Use of eFlash solicitation to remind alumni about calendar year end gifts.*
  - *Have received about a dozen gifts to date.*
  - *New issue of Accolades out, theme is families working at UAA.*
  - *University of Alaska Foundation is suffering. Endowed and non endowed funds managed. Non endowed funds will remain whole. Endowed ok for FY 09. Up to 50 % not able to pay out what has been expected. Will not know until March or April how this calendar year will end. Any questions please feel free to call Advancement office.*
  
- E. Vice Chancellor for Student Services Lazzell
  - *Dec. 13<sup>th</sup>. Graduation ceremony.*
  - *Spring 2009 Financial Aid disbursements begin January 2<sup>nd</sup>.*
  - *When you get back look for Alaska Civil Rights events posters.*
  
- F. Senior Vice Provost for Institutional Effectiveness, Engagement, and Academic Carter-Chapman
  - *No report*
  
- VII. Governance Reports
  - A. System Governance Council
    - *No report.*
  
  - B. Faculty Senate/ Faculty Alliance (pg. 6)
    - *Please mark calendars for Fri. Jan 30<sup>th</sup> 9:30 to 11: 00. Accreditation task force presentation and update for plan.*
    - *The meeting has been opened to the entire campus community. All are invited.*
    - *Deadline for Strategic Opportunity Fund, Friday February 13<sup>th</sup>.*
  
  - C. Staff Alliance (pg. 7)
    - *Staff Healthcare. Have a pool of \$300, 000 for healthcare funds. Looking for ideas of ways to spend this money. If not spent it will go away.*
  
  - D. APT Council
    - *Photo taken.*
    - *Visit from Anne Bridges.*
    - *Visit from Mike Humphrey. Clarified questions about Rx programs. What does APT mean to UAA? Worked on goals.*
  
  - E. Classified Council (pg. 7)
    - *Excitement about having staff representation on university committees.*
    - *Ton in Ten. Campus raised 2 500 lbs in 10 days.*
    - *Report attached.*
  
  - F. Union of Students/ Coalition of Students
    - *Gearing up for spring advocacy trips.*
    - *UAA Coalition of Student Leaders: February 21 – 24; USUAA: Spring break week.*
    - *Thank you to UAA administration/faculty for donations to events and resolutions to student concerns this past year.*

- G. Alumni Association
  - *Written report within Advancement report.*
  
- VIII. Old Business
  - A. Chancellor's Awards & Convocation Brainstorming Session
    - *In favor of keeping on one day.*
    - *Good team to design efficient program.*
    - *Need for separate awards for faculty and staff.*
    - *Time change, further into school year.*
    - *Slideshow to show people's accomplishments.*
    - *Extend timeline of nomination process.*
    - *At the unit level (example longevity awards) make a more formal presentation.*
  
- IX. New Business
  - A. Facilities Update
    - *Power Point presentation.*
    - *Will post to Governance Link.*
  
  - B. Calendar – Assembly meeting on January 8, 2009
    - *No meeting in January.*
    - *No Governance Leaders meeting.*
  
- X. Information/Attachments
  - A. Integrated Science Building Tour
    - *Tomorrow- December 12 @ 3:30*
  - B. Classified Council Chili Feed- Jan. 7- The Den
    - *11:30 to 2:00. Judging at noon.*
  
  - C. Measuring Up 2008- State Report Card and Talking Points  
<http://www.uaa.alaska.edu/governance/>
  
  - D. UAA Community Assembly January 30 from 9-11 in LIB 307
  
  - E. Briefing papers for each area of FY10 budget request:  
<http://www.alaska.edu/state/briefingpapers/>
  
- XI. Adjourn

## PRESIDENT'S REPORT TO UAA ASSEMBLY – FEBRUARY 2009

PREPARED BY KIM STANFORD

- UAA Governance Leaders met on Tuesday, February 3<sup>rd</sup>. In attendance were Anne Bridges, Russell Pressley (for Julia Martinez), Megan Carlson, Chancellor Ulmer, and myself. One topic of particular interest was Chancellor Ulmer's recommendation that we seek out an effective call to service for our UAA community. All of us were instantly intrigued by this idea and decided to work toward a "day of service." This is in the EARLY stages. Anne Bridges will chair the planning group.
- I will be in Juneau from February 24 – 27 to meet with legislators, attend as many House and Senate committee meetings as I can, and advocate for UAA!
- System Governance Council was held via audioconference on January 28<sup>th</sup>. The Council passed a Resolution on Non-Retention related to concerns systemwide in how non-retention of staff has been applied. The draft version is on the System Governance website as part of the meeting agenda. Hopefully the final will be posted soon (or I will e-mail it out to Assembly members). Other topics included a brief advocacy update from Pete Kelly, as well as local and system governance reports
- UAA Faculty and Staff Association has kicked off the postcard campaign to legislators, encouraging support for the UA budget, and specifically items of importance to UAA. If you would like to participate, please contact Steve Rollins at 786-1825 to request pre-addressed, stamped postcards courtesy of the UAA Faculty and Staff Association and its members.
- UAA Community Celebration planning has begun for 2009. A planning and kick-off meeting is scheduled for Friday, Feb. 13, Noon-1 p.m, University Lake Building, Room 104. The entire UAA campus and our extended community campuses are invited to help plan this day of development in May. The annual event offers many exciting committees and opportunities to serve. This is a great way to get to know others at UAA and be a part of our UAA Community. Lunch will be provided. If you have questions or are ready to R.S.V.P., please contact Sandy Powley in Human Resource Services at [ansjp@uaa.alaska.edu](mailto:ansjp@uaa.alaska.edu).

**February 9, 2009**

**University Advancement  
Report to the UAA Assembly**

Development news

- The Annual Giving team is proud to report that nearly all our annual donors from this fall were individually thanked by phone this semester! Our record-breaking phone-a-thon students (over \$100k last year) and the Alumni Association Board of Directors kick-started our biannual Thank-a-thon by contacting alumni and friends to personally extend their appreciation. We look forward to continuing this tradition of stewardship and outreach next semester.

- **Changing Philanthropic Picture**

With this economic downturn, we are hearing from some of our larger funders that they are changing their approach to philanthropy. Below is a summary of the changes. For questions on this, please feel free to contact Beth Rose at 786-1954.

ConocoPhillips and BP

- BP and ConocoPhillips are ending their charitable contributions in Alaska based on the charter agreement. Both companies have communicated to President Hamilton that they would like all funding requests to be submitted by him so they can review and fund the University of Alaska's greatest priorities.
- What that means for our campus is that deans, directors and faculty members need to work closely with the UAA development office on any areas for which they are seeking funding, and we will work with the Foundation to coordinate and submit proposals. Conoco and BP have informed us that they do not want to consider multiple requests from the campuses.
- Conoco will fulfill its \$15 million pledge toward the Integrated Science Building and the creation of the Arctic Science and Engineering endowment.
- Conoco has clearly stated that their 50 percent of the company's philanthropic budget nationally goes to higher education. This bodes well for the University of Alaska.

Rasmuson Foundation

- Due to the downturn in the economy and loss of foundation investments, The Rasmuson Foundation will not be funding any new major initiatives in 2009 and likely not in 2010. They have made enough commitments through 2008 that they won't need to make any other commitments for the next two years.
- With that in mind, they will still be accepting proposals but are focusing more on funding needs vs. wants. They are also looking at readiness. They want to make sure a project is either ready to go or well under way by the time a proposal is submitted. For more information on this, please visit: <http://www.rasmuson.org/blog/?p=94>
- The Rasmuson Foundation will primarily give top-off funds, providing funds once all the

other funds are raised.

- They are still interested in what the University is considering/working on. Again, Deans, directors and faculty should work closely with the Development office so we have a sense of what is being requested and can advise strategy.

#### University Relations news

- Commercial, print and online ads for UAA are running through the middle of the month.
- Legislative briefing sheets have been developed for advocacy efforts and are available on the Chancellor's Web site.
- "How to Talk with your Legislators" video is also available on the Chancellor's Web site.
- Electronic Media is working on a "new look" for Green and Gold Daily. Stand by for details.
- UAA won two CASE awards, one for a DVD produced for the ConocoPhillips Integrated Science Building naming celebration, and one for "Villagers in the City," a recruitment video produced primarily by student Isaiah Woods.
- Listen to the new Podcast called, "Get a Grip with Seth," a weekly audio rundown of the events at UAA by going to <http://greenandgold.uaa.alaska.edu/podcasts/>

#### Alumni news

- The UAA alumni association is co-hosting a Seattle alumni gathering on Thursday, February 19, 2009 at Seattle Pacific University (SPU) for the SPU vs. UAA basketball doubleheader. If you know of any Seattle area alumni, please invite them to attend. To RSVP, please call Tlisa Northcutt at 907-786-1211.
- On Sunday, February 22, UAAAA director Lorali Carter will host an alumni gathering in her home in Palmer. We have invited all of our Mat-Su Valley alumni to this event.
- The UAAAA Board of Directors will meet on Saturday, Feb. 21 from 9 a.m. – Noon.
- UAAAA is giving away 100 free tickets to the Governor's cup hockey game to UAA alumni. Alums can also enter to win a Alaska Airline ticket voucher. More details to come.
- UAA alumni relations is partnering with Career Services Center to start a mentoring program called Seawolf Connections. We have our first kick-off meeting on February 21, immediately following the Board of Directors' meeting.

### **Academic & Multicultural Student Services Division**

- TRIO programs serve disadvantaged populations with a focus on academic success and postsecondary enrollment as a goal. Effective January 2009, the leadership for UAA's TRIO programs changed. Three Academic and Multicultural Student Services directors took on additional leadership positions as a result of a realignment of functions. In addition to their current positions, the following is new reporting structure for UAA's TRIO programs: Theresa Lyons is the new director of Educational Talent Search which serves 6<sup>th</sup> through 12<sup>th</sup> grade students in the Anchorage School District, Dr. Kim Patterson is the new director for the Educational Opportunity Center which serves adults in the Anchorage bowl as well as the Mat-Su area, and Dr. Stephen Washington is the director for Upward Bound which serves 9<sup>th</sup> through 12<sup>th</sup> grade students at East, West and Bartlett high schools.
- In December 2008 the number of students seeking academic advising services from the Advising and Testing Center was slightly more than double the number of students served in December 2007. The number of Accuplacer tests administered in December increased by 66% when compared to the number tested in December 2007.
- Disability Support Services worked to coordinate hundreds of academic adjustments as the spring semester got underway. In addition, staff attended ADA trainings, provided trainings in assistive technology and web accessibility, and increased awareness on campus by showcasing a disability history exhibit in the Student Union.
- Since fall 2008, Supplemental Instruction has increased the offerings to cover 9 of the top 10 high attrition courses at UAA. The spring offerings of Student Instruction includes, Biology 111, Biology 112, Math 055, Math 107, Math 200, Math 201, Math 272, Chemistry 106, and Accounting 101.

#### *Upcoming events:*

- UAA FUSION is planned for February 23 through 27.

### **Enrollment Management**

- Spring Preview Day was held with over 250 students along with many of their parents and high school counselors coming and exploring what UAA has to offer.
- February FAFSA Frenzy is happening throughout the month of February. Financial A trying to help students remember to do their 09-10 applications early.
- 2009-10 scholarship deadline is February 16.
- Study Abroad Fair was held with five Study Abroad Affiliated Program coordinators participating. Students were able to have their questions answered and receive materials.
- Degree Works has been rolled out to the advising community. The overall response has been favorable.
- Because of an improvement in the imaging software that was implemented two years ago, Admissions has significantly reduced their processing time. At the beginning of spring semester, completed applications were processed in two business days.
- Over 27 million dollars in financial aid has been disbursed for the spring semester. The first disbursement on January 2 had almost 22 million which is UAA's record single day disbursement.
- **Student** Information Advisors served 2,424 students in person and answered 3,987 calls. Additionally, they responded to 889 emails from students.
- The implementation of an electronic graduation application has been completed.
- All degrees for fall 2008 were posted within one week of grades being made available for review.

#### *Upcoming events:*

- 2009-10 scholarship deadline is February 16.

## Student Development Division

- The USUAA Elections Board will be holding special elections in the month of February to select the UAA nominees for Student Regent and Student Commissioner – those names, along with the nominees from UAF and UAS; will go forward to the Governor who will make the direct appointments.
- Student Activities worked with the Anchorage School District to present a lecture at East High School by peace activist Arun Gandhi, the grandson of Mohandas Gandhi. The event drew a standing room only audience of more than 700 people. Several dozen others were turned away. Mr. Gandhi also did an interview on KRUA and made a class presentation for more than 100 students at West High School.
- Career Services has placed students in the following companies this year for internships: ConocoPhillips, Merrill Lynch, Alyeska Pipeline, CH2M Hill, DOWL, McKinley Capital, ANTHC, Air Force Audit Agency, Thomas, Head, and Greisen, US Army Corps of Engineers, Alaska Air National Guard, Veterans Health Administration, and Kachemak Bay Natural Estuarine Research Reserve.
- USUAA passed a bylaw amendment that allows the body to name 'Honorary Lifetime Members'. A second piece of legislation was passed unanimously, naming Vice Chancellor Linda Lazzell the first honoree.
- A group of 10 UAA students will travel to Juneau to meet with state legislators and advocate for increased funding for need-based financial aid, a new UAA sports center, and many other important issues.
- Michael Votava, Assistant Director of Student Judicial Services, will be meeting with a representative from Akeela to discuss ways that Akeela and UAA have collaborated in the past and can form new future partnerships.
- A Mediat task group has been established within the Student Health and Counseling Center to improve functionality of the clinic electronic medical record, and is attended weekly by participating staff and Mediat support personnel.
- Residence Life has started recruiting student staff members for the 2009-2010 academic year. During the month of February, prospective staff members will complete a group process, individual interview, and essay application. Students will receive notification of job status for fall 2009 prior to Spring Break.
- The Student Health and Counseling Center's daily visit comparison is: FY08 – 755 to FY09 – 743.
- During January, the Student Union held over 115 events. Included were major events such as the MLK Student Appreciation Luncheon and the UA's President's Advisory Board Breakfast.
- West Hall Residence Coordinator, Maria Bonifacio, was awarded two Initiative Fund grants: Lanyards for all incoming students for fall semester and revitalization of the furniture in West Hall!
- The UAA Concert Board is working to let students know about the Concert Board fee billing error. Information about the situation was submitted to all campus media outlets. Concert Board members are setting up tables at select spots around campus to speak with students one-on-one and discuss its mission and programs.

### *Upcoming events:*

- USUAA Masquerade Ball is planned for February 13 from 8:00 p.m. - 11:30 p.m. in the Dena'ina Center.
- UAA elections for nominees for Student Regent and Student Commissioner will be held February 17 and 18 9:30 a.m. -7:30 p.m. in the Student Union and Gorsuch Commons lobby.
- Concert Board's Special Projects Fund proposals are due February 20 by 5:00 p.m. Applications are available at <http://www.uaa.alaska.edu/concertboard/> or at the Student Life & Leadership office, SU 218.
- Leadership Honors application deadline is February 27.
- Seawolf Leader and Seawolf Community Service Awards are due March 23.
- The Annual City-wide Career and Job Fair is planned for March 27. The fair is a collaborative effort between UAA, Anchorage Chamber of Commerce, and the Anchorage School District. The fair will be held in the Wells Fargo Sports Complex with over 100 businesses attending and will be open to the community. This event will occur from 10:00 a.m. to 4:00 p.m.

## **UAA's Faculty Senate President's Report for February, 2009**

### **Increase Communication**

At present, this faculty senate goal for AY 2008-2009 is focusing on the UAA budget request to the State for fiscal year 2010. It is very important to support UAA's, and UA's funding request to the State of Alaska, and now that the legislature is in session, advocacy efforts are in full swing. To help raise awareness and understand how the budget process works, a document is available that explains how the budget request was created, what happens to it once it is submitted to the governor and legislature, and how the final budget becomes law. This one-page advocacy sheet for FY10 can be downloaded from Chancellor Ulmer's Web site at <http://www.uaa.alaska.edu/chancellor/regentsreports/index.cfm>.

### **Accreditation**

The pilot project now includes Core Themes that describe fundamentals of the institution's mission that guide planning for programs and services, development of capacity, and application of resources. The five priorities of the UAA 2017 Strategic Plan were chosen as core themes: Instruction, Research, Student Success, the UAA Community, and the Public Square. Core theme working groups are currently developing recommendations for outcomes and indicators. The first report, focusing on our mission, core themes, outcomes, and goals, is due to the NWCCU by March 1<sup>st</sup>.

For their website, go to: <http://www.uaa.alaska.edu/accreditation/2010.cfm>

### **Faculty Evaluation Task Force**

One of their key tasks is to analyze the gap between what UAA must achieve as a university of distinction and what the current system delivers. The Task Force gathered and analyzed a variety of data for a formal Gap Analysis Report that will be available in late February. A summary of the Faculty Forums and the Faculty Evaluation Actions 2001-2008, were emailed to faculty. The ad hoc Committee on the Evaluation of Teaching is reviewing relevant UAA documents and materials, and examining policy documents from a variety of universities. The main TF will be working through the spring with a goal to bring draft documents to faculty during fall 2009.

<http://www.uaa.alaska.edu/academicaffairs/promotion-and-tenure-task-force/index.cfm>

### **IDEA**

The Provost's IDEA committee is collecting data from the college peer review committees to help with the transition years with two instruments in faculty files. CAFE's IDEA training group has assisted one more department and is scheduling another. Feedback indicates that many faculty are much more comfortable once a complete explanation of the system is provided. Departments are encouraged to schedule this training group to present the details of filling out an FIF to obtain useful results, how to read the result pages and how to incorporate this feedback into a broader scholarship and documentation of teaching. For their website, go to:

<http://www.uaa.alaska.edu/facultyservices/idea-faculty-student-evaluations.cfm>

### **Faculty Alliance**

Discussions continued on the Academic Master Plan, Distance Education Audit, Need Based Financial Aid, Family Medical Leave regulations amendments and the State 10 Year Plan. For more information go to: <http://gov.alaska.edu/Faculty/Minutes>

### **Motion**

Faculty Senate passed a motion to concur with the proclamation by USUAA to recognize the success and congratulate the UAA Women's Basketball Team, and the contribution student athletes, coaches, and support teams make to UAA.

If you have any comments or questions regarding this report or UAA Faculty Senate, please contact Anne Bridges, FS President at [afab@uaa.alaska.edu](mailto:afab@uaa.alaska.edu) or (907) 786-1404.

### **Classified Council**

Classified Council has not met since December. Our February meeting is scheduled for the same day as the University Assembly meeting, so I can give a verbal update during our Assembly meeting. We are planning to hear an update on employee training and development opportunities, discuss a survey to send to our constituents, as well as the results of our chili feed last semester. We will also welcome our newest member, **Kristin Warren**, who joins us from Athletics. We are excited to have Kristin join the Council, since the Administrative Services division has been underrepresented recently.

### **Community Celebration**

The planning for the UAA Community Celebration has begun. The Community Celebration has been scheduled for Wednesday, May 13<sup>th</sup>.

There are still plenty of opportunities for involvement, including opportunities to serve as co-chair for the day or to lead one of the subcommittees. There is a kick-off meeting for the Community Celebration on **Friday, February 13<sup>th</sup> from 12:00-1:00 in ULB 104**. Lunch will be provided for this meeting, which is a great opportunity to learn more about how you can help out to make this day a success.

### **Governance Leaders**

During our February Governance Leaders meeting, we agreed to co-sponsor a day of service for the university community. The intent is to offer several different options for UAA employees to serve our local community.

### **Legislative Advocacy Travel**

February is a busy month for University of Alaska legislative advocacy visits to Juneau. The Staff Alliance, which represents all of the staff in our system, will be visiting during the last week of February. We've received funding to include a community campus representative from each of the MAUs. The UAA community campus representative will be Jenny Myrick, who works at Kodiak College.

During the Staff Alliance visit, Kim Stanford, Melodee Monson, and Kathy Smith will also be in Juneau advocating for UAA. Their travel was made possible by governance travel funds provided by Chancellor Ulmer.

### **Staff Alliance January Meeting**

The February Staff Alliance meeting will be devoted to training for the legislative advocacy visit later this month. We'll receive updates on the status of university budget requests, as well as tips on ways to communicate effectively with legislators.

In the January Alliance meeting, we tabled the Staff Make Students Count criteria until the February 25<sup>th</sup> meeting to allow more time to discuss them with our constituent groups. We also spent time discussing the SkillSoft online training program, which has been extended for a three year period. The contract extension was made possible through contributions from the Vice Chancellors of Administrative Services at each of the MAUs.

### **Integrated Advocacy Committee**

The Integrated Advocacy Committee heard updates on the status of the FY10 budget request, which has been forwarded from the Governor's Office to the legislature. Due to the downturn in the economy, this budget request is expected to face more resistance than it has in recent years. Your communication with your legislators in support of the UA budget will be even more important than usual.

### **System Governance Council**

System Governance Council passed a resolution requesting that the UA System adhere to the spirit of the Regents policies when implementing non-retention. I've attached the text of the resolution to my report.

### **System Governance Resolution, passed 1/29/09**

Resolution in opposition to non-retention as it is being used and carried out under the guidance and/or direction of statewide HR and General Counsel.

**Whereas** Regents policy 04.01.010 Human Resources Mission Statement states: “To encourage excellence, the statewide office promotes fair treatment, provides for continuing opportunities for training and development, values and recognizes productivity and achievement, and respects the worth and dignity of all individuals who comprise the university’s workforce,”

**Whereas** Regents policy 04.07.100 Non-retention states: “Non-retention does not reflect discredit on an employee,”

**Whereas** a non-retained employee is identified in the university system raising a flag on any applications for future positions with the university,

**Whereas** non-retention is being used as a non-litigious alternative to termination,

**Whereas** non-retention is being applied in an inconsistent manner, giving the impression of unfairness,

**Whereas** current practice does not consistently consider the input of supervisors, administrators, and local human resource services professionals in the determination of how to carry out non-retention, and

**Whereas** non-retention, as it is being used under the guidance and/or direction of statewide and general counsel today, has a huge negative impact on co-workers and colleagues of those non-retained,

**Therefore be it resolved** that the University of Alaska System Governance Council respectfully requests that the UA System adhere to the spirit of Regents policies 04.01.010 and 04.07.100 when implementing non-retention, and not use it in lieu of termination when termination is justified.

----- Original Message -----

Sent: Thursday, January 29, 2009 10:35 AM

Subject: A Proclamation Recognizing the UAA Women's Basketball Team

We are pleased to share with you that student body President Karl Wing signed a proclamation on Wednesday afternoon recognizing UAA's Women's Basketball team and the significant contributions student athletes make towards campus life. The proclamation calls for students, faculty, and staff to join together in congratulating our Seawolves for their dedication and for all to wear green and gold to classes, activities and work on game days.

A Proclamation Recognizing the UAA Women's Basketball Team:

WHEREAS, for the first time since its inception in 1977, the UAA Women's Basketball team has achieved the number one ranking in the nation for Division II;

WHEREAS, Athletics at the University of Alaska Anchorage is an important part of university life and has an immense role in enhancing the involvement and growth of the student body; and,

WHEREAS, we recognize the outstanding commitment our student athletes make to better this campus and above all display the true meaning of Seawolf pride at our prestigious institution; and,

WHEREAS, in this historic moment at UAA the student body, staff, faculty, and community celebrates the achievements and superior talents of our women's basketball team; and,

WHEREAS, we recognize and demonstrate our great gratitude for our student athletes, coaching staffs, and support teams who represent UAA on a national stage by showing class, pride, and displaying character;

THEREFORE, BE IT RESOLVED that the students, faculty, staff, and administration of the University of Alaska Anchorage join together in congratulating our Seawolves for their continuous dedication to athletics. We hereby encourage all Seawolves in Alaska to attend upcoming Women's Basketball games and wear Green and Gold to classes, activities, and work showing support for the accomplishments and pride demonstrated by our student athletes.

Signed and Supported By:

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Karl R. Wing  
UAA Student Body President  
University of Alaska Anchorage

Student Development and Business Services staffs are collaborating to make Thursday a spectacular spirit day:

- \* Special surf and turf evening meal in the Creek side dining room
- \* Cuddy will offer a "spirit special"
- \* Daily Grind and Union Station will offer a coffee special
- \* Dining is sending a basket of cookies to the coach for the team
- \* Housing is making a banner for the Gorsuch Commons
- \* Student Union and Commuter Student Services will decorate the Student Union
- \* Residence Life will decorate the residence halls