

Classified Council

Agenda

May 7th, 2009
 8:30 – 10:00 a.m.
 ADM 204
 Access Number 1-800-893-8850
 Meeting Number 7730925

- I. Call to Order
- II. Introduction of Members, New Members and Guests (*pg. 6*)

	Megan Carlson, President *		Lara Madden
	Melodee Monson, Vice President	E	Kim Heidemann
	Kathy Smith, Secretary**		Kim Stanford *
	Bette Belanger	E	Kristin Warren
	Brenda Henderson		Lisa Sparrell*
	Craig Mead*	E	Lois Hall*
	Fannie Slaten**		Marilyn Borell
	Harry Need		Melanie Hagen
	Janette Thornton		Sandra Barclay**
E	Jennifer DePesa		Sarah Hill
	Jennifer Schultz		Thia Falcone
	Judi Spry*		Anchorage Rep (vacant)

Assembly Reps * Alternate Assembly Reps **

- III. Approval of Agenda (*pgs. 1-2*)
- IV. Approval of Summary
 - A. April Summary (*pgs. 3-5*)
- V. Reports
 - A. President – *Megan Carlson (pg. 7)*
 - B. Staff Alliance – *Megan Carlson (pg. 7)*
 - C. UAA Assembly – *Megan Carlson (pg. 7)*
 - D. Diversity Action Council- *Judi Spry*
 - E. Campus Safety Committee- *Marilyn Borell (pg. 8)*
 - F. Sustainability Council- *Kathy Smith*
 - G. Student Success Task Force- *Lois Hall*
 - H. Staff Health Care Committee- *Megan Carlson*
 - I. PBAC Strategic Opportunity Fund Subcommittee- *Melodee Monson*
 - J. Child Care Task Force- *Vicky Warren (pg. 9)*
 - K. UAA Faculty Staff Association- *Kim Stanford*

- VI. Old Business
 - a. UAA Day @ Bean's Café Report – *Vicky Warren*
 - b. Compensation Task Force Recommendation (*pgs. 10-14*)

- VII. New Business
 - a. Fall 2009 Retreat Planning (*pg. 15*)
 - b. Presentation of Plaques and Certificates
 - c. Officer and Committee Elections (*pg. 16*)

- VIII. Information Items
 - A. UAA Development Day Thursday, May 14th -
<http://www.aaa.alaska.edu/developmentday/>
 - B. Advocacy Update (*pg. 17*)
 - C. Seawolf Opportunity Scholarship (*pg. 18*)
 - D. Accreditation Update - <http://www.aaa.alaska.edu/accreditation/2010.cfm>
 - E. Classified Employee Survey Results (*pgs. 19-23*)

- IX. Agenda Items for September meeting

- X. Adjourn

Classified Council

Summary

April 2nd, 2009
8:30 – 10:00 a.m.
ADM 204
Access Number 1-800-893-8850
Meeting Number 7730925

I. Call to Order

II. Introduction of Members and Guests

X	Megan Carlson, President *
X	Melodee Monson, Vice President
X	Kathy Smith, Secretary**
	Bette Belanger
E	Brenda Henderson
X	Craig Mead*
X	Fannie Slaten**
E	Harry Need
	Janette Thornton
X	Jennifer DePesa
	Jennifer Schultz
X	Judi Spry*

Assembly Reps *

X	Lara Madden
E	Kim Heidemann
X	Kim Stanford *
X	Kristin Warren
X	Lisa Sparrell*
X	Lois Hall*
X	Marilyn Borell
X	Melanie Hagen
X	Sandra Barclay**
	Sarah Hill
X	Thia Falcone
	Anchorage Rep (vacant)

Alternate Assembly Reps **

III. Approval of Agenda (pgs 1-2)

IV. Approval of Summary
A. March Summary (pgs 3-6)

V. Reports
A. President – Megan Carlson (pg.7)

Budget Update

- Concern about funding for ISB, proposed budget going to conference meeting, only changes now will be items not agreed on
- At this point, if money for ISB is not received, one of three things can happen. The ISB will not open, open later or money will be taken from other programs to pay for the opening
- PBAC still working on how this will affect next year's budget

- B. Staff Alliance – *Megan Carlson* (pg. 7)
 - *Included in written President's Report*
- C. UAA Assembly – *Megan Carlson* (pg. 7)
 - *Included in written President's Report*
- D. Diversity Action Council- *Judi Spry* (pg.8)
 - *Report attached*
- E. Campus Safety Committee- *Marilyn Borell*
 - *Proposal of a push button for the cross walk at UAA Drive. (similar to the one on Northern Lights)*
 - *Good and bad news about crime on campus*
 - *Vehicle break- ins are on the rise, talking about putting cameras up to monitor*
 - *Parking garage near new ISB building should be done by August 2009*
 - *Science building will be closed for a year for renovation*
 - *Next meeting, September 2009*
- F. Sustainability Council- *Kathy Smith*
 - *Meeting later this month, will report in May*
- G. Student Success Task Force- *Lois Hall*
 - *We are having our final SSTF meeting of FY09 4-24-09. We will be working on a report to the Provost on our recommendations for improving Student Success. On the UAA main page we have the Student Success Task Force available for all to view. You will see that the Inventory Form is up and running and we would like you all to report the successes on your campus. The description on your inventories will be part of the final report, so please try to enter them by April 30*
- H. Staff Health Care Committee- *Megan Carlson*
 - *University has set the health plan for FY 10*
 - *Although rates will be slightly higher this coming year, there was over recovery money from past years that helped keep rates down*
 - *No changes have been made to the plans*
 - *Wellness program is working well, there is evidence of lower cholesterol scores and less diabetic prescriptions being filled*
 - *Open enrollment will begin around April 15th*
 - *\$100 dollar incentive for filling out Personal Wellness Profile*
- I. PBAC Strategic Opportunity Fund Subcommittee- *Melodee Monson*
 - *Funds are being held depending on budget*
- J. Child Care Task Force- *Sandi Barclay*
 - *Last meeting took place last week*
 - *Providence is currently building a new day care facility. Looking at possible partnership agreements*
 - *UAA would have to rent from Providence, trying to gage if this is monetarily responsible or the best option*
 - *Other ideas included a lab school set up to assist current early childhood students with lab and clinical time requirements*
- K. UAA Faculty Staff Association- *Kim Stanford*
 - *Focusing on Mayoral election*
 - *Association would seek responses from the top six candidates*

- *Questions about university related issues such as relationship with UAA, feelings about UMed District*

VI. Old Business

- A. Communication Committee Survey Discussion (15 minutes) - Sandi Barclay, Lisa Sparrell, Marilyn Borell
- *Survey sent out and completed*
 - *282 responses. 182 from Anchorage, 42 from community campus staff*
 - *Forms of communication discussed. Green and Gold Daily, email, UAA webpage, Governance Website all ways CC can communicate with classified staff*
 - *Suggested a task force be established to purpose plan to use the information gathered*

VII. New Business

- A. Child Care Task Force member selection
- *Group voted Vicky Warren to take Sandi Barclay's place on the task force. Kristin Warren agreed to serve as an alternate*
- B. CC Elections – Vicky Warren (pgs. 9-10)
- *Overview of election timeline. See agenda pages 9 – 10*
- C. UAA Day @ Bean's Café – Vicky Warren
- *Reminder about UAA Day of Service, coming up this Saturday, April 11th*
 - *Great response for volunteers, shifts are currently full*
- D. Facilities Update – Chris Turletes
- *Power Point Presentation. Will be posted to the Governance Website.*
- Upcoming events:
- *April 15th /16th Pre Earth Day*
 - *April 23rd, Campus Clean Up*
 - *April 25th, Heart Run*
 - *May 2nd/3rd, Commencement*
 - *May 14th UAA Development Day*

VIII. Agenda Items for May meeting

- A. Officer and Committee Elections

IX. Information Items

- A. Compensation Task Force (pgs.11-16)
- B. Health Care Task Force (pgs. 17-19)
- C. Accreditation Assembly Friday April 3rd, 11:30-1:00 (PSB 166) RSVP required for lunch.
<http://www.uaa.alaska.edu/accreditation/2010.cfm>
- D. UAA Day @ Bean's Café, Saturday, April 11th, 8:30 – 1:30
- E. AWAIC Drive. March 31st – April 10th
- F. UAA Development Day Thursday, May 14th
- G. Advocacy Update <http://www.alaska.edu/state/>

X. Adjourn

Name	Location	Phone	Fax	E-mail	Term
President*					
Vice President					
Secretary					
Bette Belanger	Mat Su (Workforce Dvlp/Comm Ed)	745-9718	745-9303	bbelanger@matsu.alaska.edu	08-10
Marilyn Borell	CAS	786-1387	786-4630	anmnb@uaa.alaska.edu	08-10
Lois Hall	Learning Resources Center	786-6833	786-6835	anlwh@uaa.alaska.edu	08-10
Kim Heidemann	Mathematical Sciences	786-1744	786-6162	anklh3@uaa.alaska.edu	08-10
Sarah Hill	Office of the Registrar	786-1209	786-1537	anseh@uaa.alaska.edu	08-10
Lara Madden	CBPP	786-4100	786-4119	anlnm1@cbpp.uaa.alaska.edu	08-10
Craig Mead	Enrollment Services	786-1545	786-4888	ancim@uaa.alaska.edu	08-10
Jennifer Schultz	College of Education	786-4481	N/A	anjss3@uaa.alaska.edu	08-10
Kristin Warren	Athletics	786-1233	786-1142	anklb@uaa.alaska.edu	08-10
Judi Spry	Residence Life	751-7444	751-7446	anjls5@uaa.alaska.edu	09-10
Sandra Barclay	Ctr. For Human Development	264-6243	264-6203	ansed@uaa.alaska.edu	09-11
Janet Burton	Logistics Department	786-4171	786-4115	anjeb@uaa.alaska.edu	09-11
Megan Carlson	Academic Affairs	786-1054	786-1426	anmac3@uaa.alaska.edu	09-11
Connie Dennis	Office of Student Information	786-1528	786-6122	ancmd1@uaa.alaska.edu	09-11
Gwen Gere	Bookstore Manager	262-0306	262-0397	ingg@uaa.alaska.edu	09-11
Debra Gritman	Kodiak (Personnel/Payroll Technician)	486-1234	486-1268	dgritman@kodiak.alaska.edu	09-11
Tina Hudspeth	Center for Human Development	264-6247	274-4802	antmh2@uaa.alaska.edu	09-11
Natalie Kowal	SOE	786-1973	786-1079	annmk1@uaa.alaska.edu	09-11
Melodee Monson	Human Services Dept	786-6453	786-6436	melodee@uaa.alaska.edu	09-11
Gianna Ridgeway				angmr@uaa.alaska.edu	09-11
John Seltenright	CAS	786-1356	786-4630	anjds2@uaa.alaska.edu	09-11
Kathy Smith	School of Nursing	786-4802	786-4559	ankhs@uaa.alaska.edu	09-11
Lisa Sparrell	Prince William Sound	834-1660	834-1691	lsparrell@pwscc.edu	09-11
Kim Stanford	Theatre & Dance	786-1683	786-1799	ankjs@uaa.alaska.edu	09-11

* University Assembly Representative **University Assembly Alternate

Scheduled Meeting Dates 8:30 – 10:00 a.m.	
2009	2010
September	February 1
October	March
November	April
December	May

Governance Office	Phone	Fax	E-mail
Christine Tullius, Governance Coordinator	786-1994	786-6123	ancmt3@uaa.alaska.edu
Vicky Warren, Administrative Assistant	786-1945	786-6123	avgov@uaa.alaska.edu

Classified Council President's Report, May 2009

THANK YOU all so much for another wonderful year on Classified Council.

It is a pleasure to work with such thoughtful and dedicated people, and the fact that we are able to laugh together so often is just an added bonus.

University Assembly

UAA Day at Bean's Cafe was a smashing success, with even more volunteers than we could find work for! It was a great first run, and we've learned a lot from this round, which will inform planning for future years. Thanks to this committee, and in particular to Vicky, for pulling together this day of service so quickly!

International Affairs: Dr. Ted Kassier, the new director of International Affairs at UAA, spoke about his office. The department will work on expanding UAA's international efforts, both in recruiting international students and faculty, and in providing opportunities to study and teach abroad.

Constitution and Bylaws: The Assembly approved the revised Constitution and Bylaws. Some items are recommended for further discussion next year, including the calendar for election of officers. This was an informative process and may be beneficial for Classified Council to undertake, since our Constitution and Bylaws were last approved in the 90's.

Staff Alliance

Advocacy: The Alliance discussed the results of our legislative advocacy trip earlier this spring. We are recommending spacing out the visits from student and staff governance groups in 2010 so that there is less overlap. We are also working on formal communication to President Hamilton on the importance of continuing to include the staff voice in legislative advocacy.

We also discussed the draft recommendation of the Compensation Task Force, which is addressed further below.

Compensation Task Force

During the last meeting of the Compensation Task Force, held on April 30th, several staff governance representatives reported serious concerns from their constituents about the university's ability to "fix" the performance evaluation system enough to tie compensation increases to performance evaluations.

As a result of this discussion, the committee modified the recommendation to focus first on fixing the performance evaluation system. The recommendation now states that the system must be developed and implemented first, with successful assessment of the implementation before performance based salary adjustments could go into effect. We also recommended staff governance be involved in each step of this process, including the revision to the evaluation process and the assessment of the efficacy of the process once it is in place.

Planning and Budget Advisory Council (PBAC)

PBAC held hearings on April 16th and 17th where each Dean, Director, and Vice Chancellor presented requests for additional operating funds for the coming fiscal year. Although it was very interesting to hear all the great work going on in our university, it was disappointing to hear about it in a fiscal environment where we had very little to give. A significant portion of the funds likely to be distributed was devoted to operating expenses associated with opening the Integrated Science Building in the fall, which were largely unfunded by the legislature.

The incredibly generous donation from a mystery benefactor that was announced on May 1st will help offset these costs, but we will still need to work hard in the coming year to get the legislature to add this funding into our base operating budget.

Governance Leaders

The Governance Leaders are finalizing a recommendation to the Chancellor for the coming fiscal year regarding funds for governance travel. The recommendation will request flat funding for FY10, with a more concerted effort to detail our plans to use those funds by November. At the end of FY10, the governance leaders would reconsider whether the current amount is reasonable for future years.

These funds have been valuable for Classified Council. In the past two years, they have supported several of our members traveling to Juneau to advocate for UAA. We were also able to have our community campus representatives attend the October 2008 Classified Council Retreat, which is something we hope to continue in future years.

MEMO

DATE: May 4, 2009
TO: Classified Council
FROM: Marilyn Borell
SUBJ: Campus Safety Committee Report

The Campus Safety Committee has not met since our last meeting. They will resume their meeting schedule in the fall.

However, I'd like to pass on to the Council some information which Mel Kalkowski provided to the Campus Safety Committee in late April:

I'm sure everyone has seen the information about swine flu. This echoes some of our discussions several years ago concerning avian flu. Ron Swartz has already sent information for employees. I would recommend you visit the CDC website at www.pandemicflu.gov and see the information specifically for universities regarding needed actions. At this time, we should monitor the situation, and of course the CRT has initial action responsibilities. The Safety Committee should become familiar with the issues and needs associated with a possible pandemic.

Child Care Task Force
Classified Council
May 2009 Report

The Child Care Task Force (CCTF) met twice in April. The first meeting was a report of how the assigned tasks had gone and the second was a wrap up to decide what the next step is.

The following tasks were reported on:

Tanaina as its present location/at present location with a restructured business model:

Group looked at a 1992 report to see what student/faculty and staff needs were at the time compared with present day.

Generally speaking, the needs remain the same. Student need is highest, followed by faculty.

Had been talk about removing toddler care to reduce costs, however, this is not a good solution seeing how many students, faculty and staff require toddler care.

6 Year plan for lab school:

Topic to be discussed in more detail at later date.

Partnership with Providence:

Meeting between UAA budget staff/Providence to discuss having UAA children at new Providence facility.

Worry about having two programs from two institutions in one building, could cause conflict.

Considerable monthly expense to UAA, however, if UAA builds a new facility, monthly cost to paid to Providence could be comparable to new UAA facility.

Partnership with other major employers:

Discussions took place with APU and Southcentral Foundation.

Neither place currently have programs comparable to UAA, so this option would not be timely at present.

Focus on Third Party financing:

Lab school funding discussed.

Grant funding possible, but people are needed to pursue the money.

Investigate/liase with the UAF task force:

UAF currently has the Tanana Valley Campus Bunnell House Early Childhood Lab School.

UAF good resource for exploring lab school option.

Explore student fees going towards child care and possible student actions:

Survey representing approximately 1/3 of the student body conducted.

Information gathered seemed consistent with survey results back in 1992.

More formal summary of findings will be presented at later date.

The current taskforce will have a final meeting to finalize a report to the Chancellor. It is important to the CCTF that action is taken on the recommendations. The CCTF hopes to continue work in the fall working toward developing reasonably priced, quality childcare for UAA students, faculty and staff.

Background

In 2008, the University was advised that the legislature would only fund across the board pay adjustments for staff; it would no longer fund the cost of the annual step increases provided for in University Regulation. The Compensation Task Force was formed to review the impact of this change and to recommend appropriate changes to compensation practice and regulation. It was further requested that the Task Force attempt to identify cost saving or cost neutral options to help offset any costs associated with their recommendations.

The Task Force convened July 2008. The membership included representation from governance, administrative management and human resources throughout the UA system (see attachment). Initially, the Task Force was briefed on the legislative perspective and background by Pat Pitney, Vice President for Statewide Planning & Budget, and Pete Kelly, Director of UA State Relations. Statewide Human Resources provided information and data on both current UA staff compensation practices and structure, and compensation practices at other higher education and state institutions and agencies.

Issues

Compression and Internal Alignment: If increases are limited to across the board (ATB) adjustments, over time, pay will be clustered at the bottom of the scale.

Recognition and Retention: Employees perceive step increases as a form of recognition for performance. If there is no form of salary or step progression, steps are discontinued this will affect morale.

In-grade Adjustments: Current in-grade adjustments are considered exceptional and have been an addition to regular step movement. If in-grade adjustments are continued as exceptional only, it will likely result in a lack of consistent application across all positions.

Performance Management: Regulation has allowed withholding of step increases based on performance. While current Regulations require annual performance evaluations, this does not occur in practice.

Cost Savings/Cost Neutrality: Current salary savings from vacancies, new hires at lower rates and leave without pay are balanced by the cost of

reclassifications and in grade adjustments. Therefore a new source of savings would need to be identified.

Administrative Impact/Cost: Need to minimize impact of changes to compensation process and structure on the ongoing cost and efficiency of payroll and administrative operations.

Values

The Task Force identified the following primary values which inform their analysis and recommendations:

- Internal Equity – Pay parity across MAU/System regardless of funding source.
- Market/External Competitiveness – Commitment to market competitiveness in order to support recruitment and retention.
- Longevity – Recognition of the value of experience gained through years of service.
- Performance Management – A standardized system that promotes regular communication between employees and supervisors, supports career development and advancement, and provides a means and format for performance feedback.
- Performance Recognition – Performance based monetary and non-monetary rewards based on consistent and equitable standards and criteria.
- Retention – Commitment to a work environment and performance recognition practices that promote employee satisfaction, and support the development and retention of quality employees.

Recommendations

The following recommendations are founded on three essential building blocks:

- Continuing annual across the board pay increases.
- Mandated performance management system.
- Regular market review and adjustment for staff positions.

The ~~above se-critical~~ elements have been addressed separately to emphasize their necessity are necessary to the successful implementation and application of all the following recommendations- that follow:

- ATB Adjustments: Provide annual ATB adjustments, as funded by the legislature, and based on cost of living and other appropriate factors.
- Market Review: Establish and implement a regular process of market review and adjustment for staff positions.
- Performance Management: ~~Develop and implement~~ Establish a mandated performance management system to promote communication, career development, and potentially to support a performance based salary adjustments process. The following are recommended as essential to the success of such a program:
 - Full endorsement by the President and Chancellors
 - Supervisor accountability for participating in training and conducting performance reviews
 - Implementation Work Teams with system-wide representation, including staff governance
 - A pilot program to test the system
 - Training for supervisors
 - Prior to applying the system to performance based salary adjustments:
 - One full cycle of successful application of system
 - Review of program by system-wide Work Team, including representation from governance
 - Modifications to policy and regulation to define and establish standards for system
- ~~implement a performance based salary adjustment process, based on the above performance management system.~~
- Salary Compression: With each ATB increase of 2% or greater, add a new starting rate 2% below the beginning of the new salary range. This provides two benefits:

- Helps address compression by providing a lower first step for new hires.
- Creates cost avoidance to support other recommendations.

Note: The starting step would not decrease in value. It would increase by 2%, which could be a lower percentage than the ATB adjustment employees receive.

• Salary Grid:

- Transition Steps: Integrate ~~corporate the current~~ Transition Steps (T3 and T4) into the regular salary ranges. While originally created as transition steps for the job family, they have become incorporated into regular use, with 25% of hires (12% of total staff) on these steps.
- Flexible Salary Structure: ~~In m~~Modify~~ing~~ the salary structure (grid) to implement these recommendations, to provide for a consistent, ~~and~~ flexible and efficient structure that ~~wille~~ simplify accommodate performance adjustments and future salary future modifications, promote cost avoidance and better support implementation of performance based salary adjustments. ~~efficiently and economically.~~

Compensation Task Force Membership

Megan Carlson, UAA, Academic Project Specialist, UAA Classified Council
Janet Daley, UAF/GI, Business Manager
Jason Davis, Statewide, Lead Desktop Sys Admin, Statewide Assembly
Julie Larweth, Statewide, OIT Executive Officer
Linda Lasota, UAF, Fiscal Technician, Seward Marine Center
Kirk McAllister, UAS, Human Resources Specialist
Yvonne McHenry, UAF, Senior Human Resources Advisor
Kris Racina, UAF, Director of Human Resources
Gwenna Richardson, UAS, Human Resources Technician, UAS Staff Council
Juella Sparks, UAF, Communications Manager, UAF Staff Council
James Yauney, UAA, Human Resources Consultant

HR Support to Task Force:

Jeannine Senechal, SW Human Resources, Director of Compensation

Will Daniels, SW Human Resources, Compensation Analyst
Tara Ferguson, SW Human Resources, HR Analyst

DRAFT

Classified Council Retreat 2008 Schedule
October 2, 2008
Library 307

(11:00-11:15) Overview of Classified Council and UAA's Mission Statement

(Classified Council President Megan Carlson)

(11:15-11:45) Ice Breaker Introductions

(11:45-12:00) Governance Office

(Governance Coordinator Christine Tullius)

(12:00-1:00) Lunch and Goal Updates from APT, Assembly, Faculty Senate, Student Leaders

(Faculty Senate President Anne Bridges, APT Council President Julia Martinez, USUAA President Karl Wing)

(1:00-1:30) Budget Approval Process

(TBD)

(1:30-2:00) Advocacy Efforts

(Chancellor Fran Ulmer)

(2:00-2:15) Ergonomics Demonstration and Activity

(WIN for Alaska)

(2:15-3:15) Group Sessions on Classified Council Topics

(3:15-3:45) Committee Planning

(3:45-4:30) UAA's Mission Statement- Our Personal Roles and Classified Council's Role

*The schedule and times are flexible.

President

- Preside at meetings and develop meeting agendas with the Governance Office
- Appoint ad hoc committees and their officers as needed
- Act as a spokesperson for Council
- Serve as one of the Classified members of University Assembly
- Represent the UAA Classified Council on the UA Staff Alliance
- Serve as the staff representative on the Planning and Budget Advisory Council (PBAC)
- Serve as a member of Governance Leaders
- Meet monthly with the Vice Chancellor for Administrative Services to discuss classified staff issues
- Collaborate with other officers in making recommendations involving Council business

Vice President

- Preside and perform the duties of the president in his/her absence
- Be responsible for the organization of the annual meeting, if held
- Notify members of all meetings (*currently handled through the Governance Office*)
- Contact absent members who have missed two consecutive meetings to verify their status on the Council
- Meet monthly with the Vice Chancellor for Administrative Services to discuss issues of importance to Classified staff
- Collaborate with other officers in making recommendations involving Council business

Secretary

- Maintain and disseminate minutes of the meetings (*currently done through the Governance Office*)
- Maintain the correspondence and records for the organization (*currently done through the Governance Office*)
- Assist in elections for the Council during meetings, for the purposes of electing officers and representatives on other campus committees
- Meet monthly with the Vice Chancellor for Administrative Services to discuss issues of importance to Classified staff
- Collaborate with other officers in making recommendations involving Council business

University Assembly (5 members, one of which is a community campus representative and one of which is the Classified Council President; alternates attend the meetings in the place of representatives who are unable to attend)

- The University Assembly is a governance group consisting of representatives from UAA staff, faculty, and student governance groups. The Assembly discusses issues that are relevant to two or more constituent bodies, including legislative advocacy, facilities updates, and planning campus wide events like the UAA Day of Service. The Assembly also hears reports from each member of the Chancellor's Cabinet on each agenda.
- University Assembly meets on the second Thursday of each month from 1:00-3:30.

Diversity Action Council

- Advise and recommend courses of action that address campus-wide diversity issues and that create an inclusive and respectful campus environment
- Promote activities and programs throughout campus related to diversity
- Provide funding for the annual Student Diversity Award and other special projects related to diversity

Campus Safety Committee

- Advisory body to Chancellor and UPD regarding issues pertaining to institutional and personal safety
- Periodic reports to the campuses on safety awareness, and recommendations for improving campus safety
- Organizes yearly campus safety walks to evaluate the safety of campus

University of Alaska
FY10 Operating and Capital Budget Summary
April 20, 2009

The first session of the 26th Legislature adjourned on Sunday, April 19th after passing several bill affecting the operating and capital budgets of the University of Alaska. The bills are as follows:

- HB81 & HB83 Operating and Mental Health Appropriations, the Conference Committee (CC) proposed operating budget for UA is a \$12.9 million increase, 4.1%, over the current fiscal year (\$313.1). The proposed budget is \$14.7 million less than the Regents request and \$2.2 million less than the Governor's budget. The CC proposed budget does not fully cover the university's fixed costs, the shortfall is \$4.7 million, excluding \$1.7 million for utility cost increase. The fuel trigger mechanism (Sec. 17 of HB81) addresses the utility cost increases; unfortunately it is unlikely UA will receive sufficient funding through this mechanism to cover projected FY10 utility cost increases. The legislature provided \$922.0 million for health programs, \$950.0 million in one-time funding for energy and cooperative extension services programs, and \$2.2 million (excluded from \$12.9 above) in pass-through funding for the Graduate Medical Education Family Practice Residency Program at Providence Hospital in Anchorage. Also of note the legislature followed the FY09 appropriation structure which splits the university into seven separate appropriations.
- HB113 FY09 Supplemental Appropriations, the university requested funding for FY09 utility cost increases (\$1.272 million) in excess of the funding received through the FY09 fuel trigger mechanism and for funding of two catastrophic workers' compensation claims (\$746.2 thousand), both requests were denied by the legislature.
- SB75 Capital Appropriations, the legislature appropriated \$3.2 million toward the University's annual renewal and renovation (R&R) request of \$50 million and authorized federal receipt authority for \$30 million for capital projects (\$15 million); Energy Projects (\$5 million); and Climate Projects (\$10 million). The legislature also re-appropriated \$2.5 million, FY08 appropriation to purchase Homer City Hall, for Kenai Peninsula College to pursue property acquisition and improvements to the Kachemak Bay Campus.
- HB199 Non-Transportation Stimulus Appropriation, the legislature authorized the University to accept American Recovery and Reinvestment Act (ARRA) funding for the Alaska Region Research Vessel (\$116 million) and pursue competitive grants from various federal agencies (\$1 million). If UA's grant receipt success exceeds the \$1 million blanket authority in the bill, the University can request an increase in federal economic receipt authority from Legislative Budget and Audit (LB&A).

The legislature has transmitted the bills to the governor for her signature. The University's proposed operating and capital budget distributions will be presented to the Board of Regents' in June for their approval.

Anonymous donor sends millions of dollars to University of Alaska Anchorage

By: Staff May 1, 2009

Donation to benefit students for generations to come

Anchorage, AK - In the current economy, it's not difficult to imagine yourself struggling to pay for clothes, food and gas. Now add tuition and books and housing to the mix. Feel stressed yet? Well, the University of Alaska Anchorage's (UAA) students are about to breathe a sigh of relief thanks to a \$7M donation from an anonymous donor. This news comes on the heels of announcements made by more than a dozen other institutions of higher education, that they, too, received millions of dollars from an anonymous donor. We are pleased to join this fortunate group. This incredible gift is the largest-ever cash donation received from a living donor at the University of Alaska.






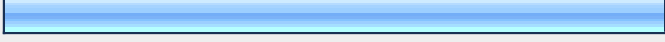
This donation will have a particularly significant impact on the lives of UAA's students. Conditions of accepting this gift are that the donor remains anonymous and that the majority of the money be used for student scholarships, particularly benefiting women and minorities to the fullest extent of the law.

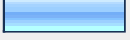
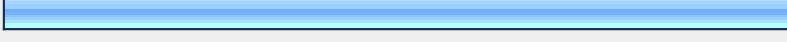
The \$6M designated for scholarships will be the basis of an endowment to provide needs-based scholarships to students; this new scholarship will be called the Seawolf Opportunity Scholarship. This new needs-based scholarship will be awarded incrementally, up to four years, for students working toward an associate's or baccalaureate degree from UAA. This special feature is designed to provide an incentive and reward to students who persist in their studies toward a degree. Recipients of the Seawolf Opportunity Scholarship will receive money for tuition and housing or childcare each year – all very important for student success.

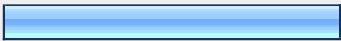
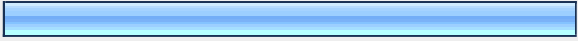
The remaining \$1M of the \$7M donation—which was provided for high-priority university needs—will be used to cover the shortfall for operating costs associated with opening the new ConocoPhillips Integrated Science Building (CPISB) this coming fall. Though the Alaska Legislature provided \$1.025M in operating funds, the costs associated with opening the building were more than \$2.2M. Faced with the difficult choice of cutting other programs to open the building, UAA leadership has decided to fill the funding gap for one year using the remarkable and unexpected \$1M gift focused on student success.


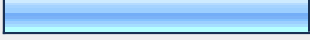
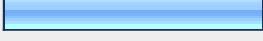

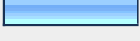
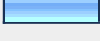
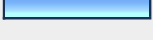
Classified Council Survey 2009

1. Did you know that Classified Council is the governance body that represents classified (hourly) employees and serves as an advisory board to the Chancellor in matters concerning Classified Staff?			Response Percent	Response Count
Yes			66.2%	151
No			33.8%	77
			answered question	228
			skipped question	1

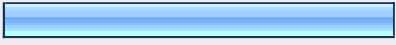
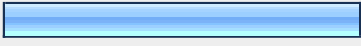
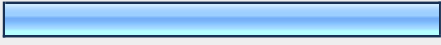
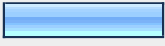
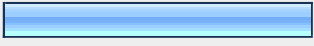
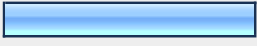
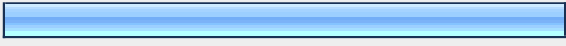
2. Did you know Classified Council meets on the first Thursday of the month (during the academic year) and it welcomes and encourages Classified Staff to attend?			Response Percent	Response Count
Yes			26.9%	61
No			73.1%	166
			answered question	227
			skipped question	2

3. Have you ever attended a Classified Council meeting?			Response Percent	Response Count
Yes			13.2%	30
No			86.8%	197
			answered question	227
			skipped question	2

4. Have you ever attended a Classified Council sponsored event? (such as, chili feed or service event)				
			Response Percent	Response Count
Yes			37.0%	84
No			63.0%	143
			<i>answered question</i>	227
			<i>skipped question</i>	2

5. If you answered No to questions #3 or #4, what reason would best describe why? (please check up to four reasons)				
			Response Percent	Response Count
Workload			55.1%	87
Location of event			33.5%	53
Time of day			28.5%	45
Day of week			5.7%	9
Parking			14.6%	23
Lack of supervisor support			10.1%	16
N/A			15.8%	25
			Other (please specify):	77
			<i>answered question</i>	158
			<i>skipped question</i>	71

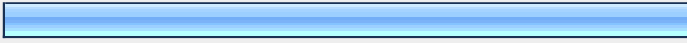
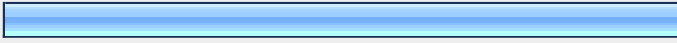

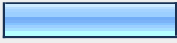
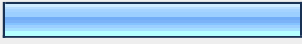

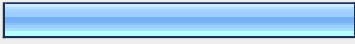
6. What Classified Council events would you most likely participate in? (Check all that apply)

		Response Percent	Response Count
Charity Drives		42.9%	81
Social Events		39.2%	74
Health Fairs		48.1%	91
Voter Registration Drives		17.5%	33
Volunteer Opportunities		33.9%	64
Brown Bag lunches		27.5%	52
Wellness Events		61.9%	117
		Other (please specify):	19
		answered question	189
		skipped question	40


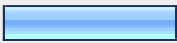
7. How effective are the following forms of communication for Classified Council to notify you of events, opportunities, and important information?

	Very Effective	Somewhat Effective	Not Effective	Response Count
Email	83.3% (185)	15.3% (34)	1.4% (3)	222
UAA Event Calendar	11.1% (23)	33.7% (70)	55.3% (115)	208
Open Forums	5.6% (11)	29.1% (57)	65.3% (128)	196
Blogs	3.1% (6)	20.1% (39)	76.8% (149)	194
Green and Gold	50.0% (106)	37.7% (80)	12.3% (26)	212
Electronic newsletter	37.6% (74)	49.2% (97)	13.2% (26)	197
				Other (please specify): 11
				answered question 226
				skipped question 3

8. Which four items below do you feel should be focus points in the upcoming year for the Classified Council?

		Response Percent	Response Count
Employee Compensation		75.7%	165
Professional Development		74.3%	162
Health care / Wellness		60.1%	131
Childcare / Daycare		18.8%	41
Leadership Opportunities		32.6%	71
Advocacy for UAA Funding		29.4%	64
Employee Advocacy / Mediation		38.5%	84
		Other (please specify)	14
		answered question	218
		skipped question	11

9. Where are you located?

		Response Percent	Response Count
Anchorage Campus		81.3%	183
Community Campus (Outside of Anchorage bowl)		18.7%	42
		answered question	225
		skipped question	4

10. Would you be more likely to attend Classified Council meetings if they were held via illuminate live or webcasting?

		Response Percent	Response Count
Yes		34.8%	16
No		17.4%	8
Maybe		47.8%	22
		<i>answered question</i>	46
		<i>skipped question</i>	183

11. Additional Comments:

		Response Count
		40
		<i>answered question</i>
		40
		<i>skipped question</i>
		189