

UAA Faculty Senate
Agenda
September 01, 2006
2:30 – 4:30 p.m. – BEB 117

I. Call to Order

II. Roll

2006-2007 Officers:

- | | |
|--|--|
| <input type="checkbox"/> Kerri Morris, President | <input type="checkbox"/> Caedmon Liburd, Chair, UAB |
| <input type="checkbox"/> Bogdan Hoanca, 1 st Vice President | <input type="checkbox"/> Jocelyn Krebs, Chair, GAB |
| <input type="checkbox"/> Deb Narang, 2 nd Vice President | <input type="checkbox"/> Greg Protasel, Past President |

2006-2007 Senators:

- | | | |
|--|---|---|
| <input type="checkbox"/> Alisha Drabek | <input type="checkbox"/> Jackie Cason | <input type="checkbox"/> Sean Licka |
| <input type="checkbox"/> Andy Veh | <input type="checkbox"/> Janice High | <input type="checkbox"/> Shelley Theno |
| <input type="checkbox"/> Ann McCoy* | <input type="checkbox"/> Jeff White | <input type="checkbox"/> Susan Kalina |
| <input type="checkbox"/> Anne Bridges | <input type="checkbox"/> John O. Riley | <input type="checkbox"/> Tara Smith |
| <input type="checkbox"/> Brad Bradshaw | <input type="checkbox"/> Kenrick Mock | <input type="checkbox"/> Terri Olson |
| <input type="checkbox"/> Bruno Kappes | <input type="checkbox"/> Maria Ippolito | <input type="checkbox"/> Tim Hinterberger |
| <input type="checkbox"/> Carol Coose | <input type="checkbox"/> Maureen O'Malley | <input type="checkbox"/> Tim Jester |
| <input type="checkbox"/> Dan Kline | <input type="checkbox"/> Ping Tung Chang | <input type="checkbox"/> Timothy Gail |
| <input type="checkbox"/> Dave Fitzgerald | <input type="checkbox"/> Rashmi Prasad | <input type="checkbox"/> Toni Croft |
| <input type="checkbox"/> Diane Erickson | <input type="checkbox"/> Robert Boeckmann | <input type="checkbox"/> Trish Jenkins |
| <input type="checkbox"/> Genie Babb | <input type="checkbox"/> Robert McCoy | <input type="checkbox"/> William Schnabel |
| <input type="checkbox"/> Gerry Busch | <input type="checkbox"/> Sally Bremner | <input type="checkbox"/> Vacant (CAS Fine-Arts) |
| <input type="checkbox"/> Hilary Davies | <input type="checkbox"/> Sam Thiru | <input type="checkbox"/> Vacant (CTC) |
| <input type="checkbox"/> Jack Pauli | <input type="checkbox"/> Sarah Kirk | <input type="checkbox"/> Vacant (CHSW) |

III. Agenda Approval (pg. 1-2)

IV. May 5, 2006 Meeting Summary Approval (pg. 3-6)

V. Officer's Reports

- A. President
- B. First Vice President's Report
- C. Second Vice President's Report

VI. Boards and Committee Reports

- A. Graduate Academic Board (pg. 7)
- B. Undergraduate Academic Board (pg. 8-9)
- C. University-Wide Faculty Evaluation Committee

- D. Academic Computing, Distance Learning and Instructional Technology
- E. Budget, Planning, and Facilities Advisory Committee - PBFA
- F. Committee on Committees
- G. Diversity Committee (pg. 10-13)
- H Faculty Grants and Leaves Committee
- I IUAC – Evaluation of Deans & Directors Update
- J. Library Advisory Committee (pg. 14)
- K. Professional Development Committee
- L. Student Academic Success Committee
- M. Ad Hoc Committee to Improve UAA's Research Culture

VII. Old Business

- A. Pilot Tests of IDEA Center Student Evaluation of Instruction

VIII. New Business

- A. Senate Goals

IX. Reports

- A. Chancellor Elaine Maimon
- B. Provost Michael Driscoll
- C. Vice Chancellor Gebe Ejigu
- D. Vice Chancellor Linda Lazzell, Student Services
- E. Professor Emeritus Will Jacobs

X. Informational Items & Adjournment

- A. Chancellor's Chat
- B. Don Jose's – Friday, September 8, 2006, 5pm - ?

I. Call to Order

II. Roll

47

2005-2006 Officers:

- | | |
|---|--------------------------------------|
| (x) Greg Protasel, President | (x) Caedmon Liburd, Chair, UAB |
| (x) Kerri Morris, 1 st Vice President | (x) Jocelyn Krebs, Chair, GAB |
| (x) Suresh Srivastava, 2 nd Vice President | (x) Tim Hinterberger, Past President |

2005-2006 Senators:

- | | | |
|---------------------|---------------------------|----------------------|
| (x) Alisha Drabek | () Fred Pearce | (x) Rob Crosman |
| (x) Andy Veh | (x) Gerry Busch | (x) Robert Boeckmann |
| (x) Anne Bridges | (x) Gopakumar Venugopalan | (x) Sally Bremner |
| (x) Bogdan Hoanca | (x) Hilary Davies | () Sam Thiru |
| (x) Brad Bradshaw | (x) Jack Pauli | () Sarah Kirk |
| (x) Bruno Kappes | () Janice High | () Sean Licka |
| (x) Cable Starlings | (x) Jeff White | (x) Shelley Theno |
| (x) Carol Coose | () John O. Riley | () Suzanne Forster |
| (x) Connie Roseman | () John P. Riley | () Terri Olson |
| (x) Cora Neal | () Kathleen Voge | () Tim Jester |
| (x) Dave Fitzgerald | (x) Lou Nagy | (x) Toby Widdicombe |
| (x) Debbie Narang | (x) Maria Ippolito | () Toni Croft |
| (x) Dennis Howard | () Maureen O'Malley | (x) William Schnabel |
| () Diane Erickson | () Ping Tung Chang | |

III. Agenda Approval (pg. 1-3)

Approved.

IV. April 7, 2006 Meeting Summary Approval (pg. 4-11)

Approved with Corrections:

IX. Reports, A. 1. Corrected "Peter Reese" Peter Risse

V. Officer's Reports

A. President

Org chart for governance – will be added to the organizational chart.

Attended meeting on electronic workload. Implement pilot program next March 2007. We have electronic workload equipment; reports are often bottlenecked in someone's office, so access is not immediate. System will create a database to make it possible to pull up information more clearly. Suggestion to put on UAOnline.

Tomorrow, if planning on coming to first hooding ceremony, 115 Masters' level graduates planning on attending ceremony. Sunday is commencement.

- B. Second Vice President's Report

VI. Boards and Committee Reports

- A. Graduate Academic Board
 - 1. GAB Program/Course Action Request Report (pg. 12-14)
Motion to approve GAB agenda, report approved.
 - 2. Chapter 12 – Graduate Chapter (pg. 15-24)

Clean-up, policy changes, expanding existing wording. Credits that applied to certificates can also be applied to Master's degrees.

Motion to approve report with Chapter 12, report approved.
- B. Undergraduate Academic Board
 - 1. UAB Program/Course Action Request Report (pg. 25-27)

Approved.
 - 2. Chapter 10 – GER Descriptors (pg. 28)
 - a. Fine Arts and General Education
 - b. The Humanities and General Education
 - c. Social Sciences and General Education
 - d. Natural Sciences and General Education
Motion passed to accept GER descriptors. 1 abstention.
- C. University-Wide Faculty Evaluation Committee (pg. 29-31)

Tabled
- D. Academic Computing, Distance Learning and Instructional Technology (pg. 32-35)
- E. Budget, Planning, and Facilities Advisory Committee - PBFA (pg. 36)
- F. Committee on Committees (pg. 37-39)
- G. Diversity Committee (pg. 40)
- H. Faculty Grants and Leaves Committee
- I. IUAC – Evaluation of Deans & Directors Update
- J. Library Advisory Committee (pg. 41)
- K. Professional Development Committee
- L. Student Academic Success Committee (pg. 42-44)

M. Ad Hoc Committee to Improve UAA's Research Culture (pg. 45)

VII. Old Business

A. Pilot Tests of IDEA Center Student Evaluation of Instruction

VIII. New Business

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* new senators

- A. Will Jacobs – Interim Strategic Guidance (pg. 46-52)

Reported on this and website is online.

- B. Faculty Senate Awards

Presentation award to Hilary of Distinguished service to senate.

Presentation to Claudia Lampman – distinguished service of faculty member.

Presentation to Susan Harper and Anissa Hauser – distinguished university service outside faculty.

IX. Reports

- A. Chancellor Elaine Maimon

Reported on financial matters. Legislature looks optimistic.

Once the house finance passes the bill, the minority have three days to hold it, it could delay and get to senate later. Passed by full house on Wednesday. Lots of support from majority and minority in house.

House of representatives has operating budget for University of Alaska that is 1 million over fixed costs. Senate has a bill that is \$4 million over fixed costs. Chancellor lobbied for \$4 million amount.

Thanked Jan Gehler from Chancellor as interim provost. Jan decided not to be part of search for new provost. She will help Mike Driscoll in transition as new provost.

- B. Interim Provost Jan Gehler

No report.

- D. UNAC Representative

- E. ACCFT Representative

X. Informational Items & Adjournment

- A. Retreat planned for August to set goals for year.
B. PBAC process moving full speed.

Program/Course Action Request

A. CAS- ANTH

| | | | |
|-----|------|------|--|
| Chg | | | MA Program in Anthropology |
| Chg | ANTH | A683 | Zooarchaeology (4 cr) (3+1) (stacked with ANTH A483) |
| Add | ANTH | A690 | Special Topics in Anthropology (1-3 cr) (1-3+0) |

Program/Course Action Request

A. CS- BIOL

Add BIOL A499 Senior Thesis (3 cr) (3+0)
Add Honors in Biological Sciences

B. SOENGR

Chg BSE Program Catalog Updates

C. CAS- ANTH/JUST/LSIC

Chg B.A., B.S. in Anthropology
Chg Bachelor of Liberal Studies
Add JUST A366 Alcohol and Crime (3 cr) (3+0)
Del ANTH A260 Old World Archaeology (3 cr) (3+0)
Add ANTH A290 Special Topics in Anthropology (1-3 cr) (1-3+0)
Add ANTH 360 Anthropology of Art (3cr) (3+0)
Add ANTH A375 Introduction to Cultural Resource Management (3 cr) (3+0)
Chg ANTH A410 History of Anthropology (3 cr) (3+0)
Add ANTH A425 Archaeology of Identity (3 cr) (3+0)
Del ANTH A426 Arctic Ethnology (3 cr) (3+0)
Add ANTH A429 Contemporary Alaska Native Society, 1940-Present (3 cr) (3+0) (stacked with ANTH A629)
Add ANTH A460 Peace, War, and Violence: An Anthropological Perspective (3 cr) (3+0)
Add ANTH A483 Archaeology of Animals (4 cr) (3+1) (stacked with ANTH A683)
Add ANTH A484 Lithic Technology (3 cr) (3+0)
Add ANTH A495 Practicum in Anthropology (1-3 cr) (1-3+0)

Add ANTH A499 Senior Thesis in Anthropology (3 cr) (3+0)

Chg LSIC A392 Seminar in Liberal Studies (1 cr) (1+0)

D. CT CTC

Chg FIRE A117 Rescue Practices

E. HW CHSW

Chg Baccalaureate Nursing Program

Chg Bachelor of Science Registered Nurse Option



UNIVERSITY of ALASKA ANCHORAGE

FACULTY SENATE DIVERSITY COMMITTEE

3211 Providence Drive, Anchorage Alaska 99508

Drs Robert Boeckmann & Jeanne Eder, Co-chairs.

DATE: 1 SEPTEMBER 2006
TO: Dr. Kerri Morris, Faculty Senate President
FROM: Rob Crosman, Secretary
SUBJECT: Committee Status Report.

The first regular meeting for 2006-07 was held on 25 August in LIB 304, from 3:00 to 4:30 P.M.

Present: Profs. Robert Boeckmann (Chair), Yong Cao, Ping-Tung Chang, George Charles, Robert Crosman (secretary), Jeanne Eder, Patricia Fagan, Nancy Furlow, Dave Fitzgerald, Sean Licka, Natasa Masanovic, Sudarsan Rangarajan. Provost Mike Drosroll attended as an invited guest.

There were no minutes presented from the last meeting of Spring Semester, 2006.

The following agenda was approved:

- I. Review Agenda of Current Meeting
- II. Address from co-chair (Robert Boeckmann)
 - A. Diversity in Anchorage
 - B. Engagement and Outreach (within UAA and Community)
- III. Call for nominations for new co-chair and vote for nominees.
- IV. Review Goals and Accomplishments (05-06)
 - A. Reports from sub committees
 - B. Evaluation / Prioritization of sub committee goals
 - C. Decision to disband subcommittees as needed
- V. Discussion of New Goals and Priorities 06-07
 - A. Formation of new subcommittees
 - B. Nomination of heads of subcommittees
 - C. Discuss tentative deadlines for accomplishing subcommittee goals
- VI. Schedule Meetings for 06-07 year.

I. Address from co-chair (Robert Boeckmann)

Prof. Boeckmann raised the issue of whether the cause of diversity was sufficiently served by the current structure of committees, programs, departments, and services dedicated to this large and amorphous cause. The University is pledged in its mission statement to serve and enhance diversity, and yet it has not developed leadership able to demonstrate this commitment to the Anchorage community.

The university should be a place where students learn to be good leaders. We should be teaching our students to cherish a diverse community, and to function well within such a community. Are we fulfilling this function?

UAA should be a place of engagement with the community – we should be recruiting students of color, students from underrepresented populations. We should be addressing the upsurge of violence in the community, and reach out to solve other community problems.

Has this committee been more than a debating society? Can we have a more active and engaged role in behalf of students, faculty, and employees of the University who are discriminated against or disadvantaged because of color, national origin, religion, sexual orientation, disability or the like?

Our mandate from the Faculty Senate is to initiate diversity actions for UAA, including community outreach. Dr. Boeckmann asked each member to put together a list of their own accomplishments in this area, and another list of priorities for the Diversity Committee for 2006-07, so that we can present these to the Faculty Senate's October meeting. These lists should reach him before our next meeting, scheduled for September 15th.

Dr. Boeckmann closed by observing that when he was a schoolboy in Anchorage in the 1970's the faces in his school were overwhelmingly white, in contrast to the multi-ethnic make-up of Anchorage's schools today. As *The Anchorage Daily News* reported in its July 30 issue, there are growing numbers of Alaska Natives, Asians, Hispanics and other ethnic groups in the school system. He remembers that racism against non-whites was much more visible and audible in Anchorage three decades ago than it is today. Progress has been made, but more progress is needed, and UAA need to be a leader in this effort.

II. New Co-chair: Prof. Dave Fitzgerald was nominated and elected by acclamation to a two-year term as co-chair.

III. Reports from sub-committees:

Sub-committee #1, [*diversity training for new and returning faculty. Members: Robert Crosman (convener), Natasa Masanovic, Dennis Howard. Short-term goals: expand faculty and staff training on diversity issues; develop strategies for retaining diverse faculty; offer support for our colleagues from abroad teaching at UAA.]*

Dr. Crosman regretfully reported that this sub-committee had not met, and that the issue of diversity training had not gotten beyond the discussion stage during the last year. Ideas discussed included creation of multimedia sensitivity training that new and continuing faculty could watch on their own schedule, and support for international faculty who encounter problems in renewing their visas. It was reported that one faculty search failed last spring because of inability of the university to arrange a working permit for a foreign scholar.

Prof. Boeckmann recommended at this point that sub-committees meet once each month before committee meetings in order to make progress toward their goals. He suggested that the first meeting should be to prioritize goals and to make a time line toward achieving those goals.

Sub-committee #2, [*bring speakers on diversity issues to UAA. Members: P.-T. Chang (convener), Sam Thiru, Sean Licka, Jeanne Eder. Goals: develop a list of possible speakers, including bell hooks, Sacagawea (portrayed by Dr. Eder); Prof. Helena Jermalovic's father, a holocaust survivor. Long-term goals: contact AFN as a source of speakers (next October AFN meets again in Anchorage); service awards for Native elders; develop a list of names to suggest for honorary degrees.]*

Dr. Patricia Arrodoondo visited UAA last May and reported progress on some of her 2002 recommendations, and a need to pursue others of those recommendations more vigorously. Chief among her recommendations was an expanded and better-led and funded Campus Diversity Office. At present this is the Office of Diversity and Compliance, for which a new Head is being sought.

Future possible speakers include Pablo Helguera, happening artist; Depak Chopra. The sub-committee will also confer with Prof. Ronald Spatz about commencement speakers.

Sub-committee #3, [*finding ways of hiring more faculty of color. Members: Steve Aufrecht (convener); Rob Crosman, Patricia Fagan, Yong Cao. Short-term goal: consult Vice-Chancellor "Gub" Ejigu about the HR process. Long-term goals: identify and compile resources for recruiting diverse faculty; organize this information into a booklet for search committees.]*

No report. Prof. Aufrecht has retired.

Sub-committee #4, [*put sensitivity questions onto the student evaluation forms. Members: Robert Boeckmann (convener), Gopa Venugopalan, Dave Fitzgerald. Short term goals: to deal with IDEA company about developing effective questions; to deal with the faculty senate and unions about whatever problems exist with regard to our list of suggested questions; to deal with IDEA organizers prior to pilot in '06; to get Chancellor Maimon's support for including such questions on the evaluation forms. Long-term goals: to incorporate sensitivity questions into SET voluntarily; to use sensitivity feedback to guide staff development activities.]*

For lack of time, no report was given. Last February Prof. Boeckmann reported that IDEA, the source of the evaluation form currently being tested for possible adoption at UAA, can customize the questionnaires to include questions on diversity provided by UAA. IDEA is also in the process of developing standard questions on diversity, but these are not currently available for adoption.

Dr. Boeckmann also reported that he was planning a symposium on diversity issues for the Society for the Psychological Study of Social Issues, which met in June at Long Beach, CA. For lack of time, he was unable to report on this at today's meeting.

In the remaining time, discussion centered on the situation of Alaska Native Studies at UAA. Prof. Furlow expressed frustration at the cancellation of Yupik Language courses for low enrollment. She made the point that in the past, many enrollments have come during the first and second weeks of class, a period that now has been closed to registration. Courses are cancelled before students ever arrive on campus, while many Native students enroll only after they arrive and receive their scholarships.

Profs. Masanovic and Fagan observed that many classes in the Languages program have also been affected by this policy. The issue was raised as to whether this

committee should lend its voice to contesting this short-sighted policy of the Administration, which seems to be budget-driven, and harmful to vital areas of the University's mission, including diversity. Native languages are dying-out, and need to be taught in the schools and at the university. Even foreign languages like Spanish and German, though not in danger of extinction, are essential to international understanding and to a liberal arts program.

Prof. Crosman stated that he felt that the cause of Alaska Native Studies was of prime importance to this committee and to UAA. He also wondered if there should not be a faculty committee devoted exclusively to issues faced by Alaska Natives, since there are so many, and since Alaska universities have a special charge of fostering Alaska Native education.

Prof. Furlow mentioned that there was an informal committee of faculty, staff, and elders meeting on campus. But she was distressed that more attention and leadership is not coming from the upper administration of the University.

Prof. Furlow also stated her intention to recommend a book addressing Alaska Native issues for next Fall Semester's "difficult dialogs" reading.

Prof. Chang initiated a discussion of the idea of encouraging greater communication between the directors of AHAINA and Alaska Native Services and the Faculty Senate Diversity Committee. The membership agreed that these directors should feel welcome to report to our committee as they have been invited to present their concerns in the past.

- **Next meeting: Next scheduled meeting will be on Friday, September 15th, 3:00 - 4:30 P.M. Consortium Library 304 – or a larger room, if one can be found.**
 - **Website: See the Website for the latest News Flash and the Diversity Scholarship Notices - <http://hosting.uaa.alaska.edu/fsdc/diversity.html>**
 - **All members are reminded to get their suggestions for new and continuing goals for 2006-07 to Robert Boeckmann before next meeting. Conveners of sub-committees are asked to confer with members of their sub-committees as to meeting dates for sub-committees.**
- * **ACTION ITEMS FOR FACULTY SENATE: None this month.**

Senate Report from the Library Advisory Committee (LAC)
Minutes from May 5th, 2006

In attendance: Anne Bridges, Hiroko Harada, Janice High, Cora Neal, and Steve Rollins.

The Library's major accomplishments for April can be classified in three main areas:

1. Accomplishment/Announcements

As part of APU's accreditation process, an assessment of the Consortium Library was completed by the Northwest Commission on Colleges and Universities. As part of the commission's report, the library will be commended for its outstanding services and extensive collections that support APU's educational programs.

On Saturday, April 22nd, the Consortium Library hosted another photo ID event the fifth one this year.

The Archives and Manuscripts Department reports that 80 collections have been donated to the library this year representing 207 cubic feet of materials. Archives now have 940 collections housed onsite.

2. Staff Recognition and Accomplishments

Steve Rollins traveled to Washington DC as part of the American Library Association's Legislative Days. The purpose of the trip was to discuss with Alaska's congressional delegation national issues relating to e-rate, LSTA funding, and the "net neutrality" act. The visit also provided the opportunity to thank the delegation for their support of Alaska's Digital Archives.

3. Upcoming Activities in the Consortium Library

There are more than 20 events or meetings scheduled in the library for May. An exhibit on Vietnam organized by Associate Professor Judy Green will be on display in the main lobby gallery during the month.

The LAC discussed projects for the committee during the 2006-07 academic year, in preparation for the September meeting.

Assistant Professor Robin Hanson, head of the circulation department, gave a presentation to LAC members on copying and printing issues at the library.

Appreciation was expressed to Cora Neal for being Co-Chair of LAC for the last two year, as she was leaving UAA.

The next committee meeting will be Friday September 1st, 2006.

Prepared by Anne Bridges,
Co-Chair of the Library Advisory Committee