

**Proposed STAFF BENEFIT RATES**  
**(Revised 4/29/09)**  
**FISCAL YEAR 2010**

**\*\*These rates have NOT been approved by ONR<sup>1</sup> and are subject to change. These rates should not be used on external proposals until the rates are fully negotiated with ONR. These rates are only to be used for internal budgeting.\*\***

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	UAFT <sup>2</sup> Union - Regular - <12 month	Y	S	0.00%	1.10%	0.00%	1.10%	32.40%
AR	UAFT <sup>2</sup> Union - Regular - 12 month	Y	S	0.00%	1.10%	0.00%	1.10%	32.40%
CR	Local 6070 <sup>3</sup> Union - Regular	Y	H	9.42%	6.78%	6.10%	22.30%	53.80%
CT	Local 6070 <sup>3</sup> Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.00%
EX	Executive Management	Y	S	9.97%	3.38%	5.35%	18.70%	28.20%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	1.70%	0.00%	1.70%	31.90%
FN	Faculty - Regular - <12 mo (non-represented)	Y	S	0.00%	2.20%	0.00%	2.20%	28.20%
FR	Faculty - Regular - 12 mo (non-represented)	Y	S	9.97%	3.38%	5.35%	18.70%	28.20%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	9.50%
FW	Faculty - Temporary (non-represented)	Y	S	0.00%	0.00%	0.00%	0.00%	9.50%
GN	Grad Student - Non-FICA taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	8.00%
NR	NonExempt Staff - Regular	Y	H	9.12%	5.75%	6.43%	21.30%	57.00%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.00%
NX	NonExempt Staff - Extended	N	H	5.21%	3.35%	5.44%	14.00%	41.90%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	8.00%
XR	Exempt Staff - Regular	Y	S	10.14%	4.59%	5.47%	20.20%	44.10%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	8.00%
XX	Exempt Staff - Extended	Y	S	5.21%	3.35%	5.44%	14.00%	41.90%

<sup>1</sup>Office of Naval Research

<sup>2</sup>Previously ACCFT

<sup>3</sup>Previously CEA or AHECTE