

## Regular/Term Employee by Job Type & Ethnicity University of Alaska Anchorage- MAU

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American	2	2	3	2	2	0.0%
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	45	36	29	27	26	-42.2%
<b>Total</b>	<b>47</b>	<b>38</b>	<b>32</b>	<b>29</b>	<b>28</b>	<b>-40.4%</b>
<b>Faculty</b>						
African American	5	9	8	7	6	20.0%
AK Native & Am. Indian	17	20	19	17	15	-11.8%
Pac Is./Asian	23	28	29	34	34	47.8%
Hispanic	10	9	10	13	14	40.0%
Other	2	4	6	3	5	150.0%
White	468	482	493	502	519	10.9%
<b>Total</b>	<b>525</b>	<b>552</b>	<b>565</b>	<b>576</b>	<b>593</b>	<b>13.0%</b>
<b>Professional</b>						
African American	9	12	13	12	11	22.2%
AK Native & Am. Indian	12	13	16	15	18	50.0%
Pac Is./Asian	11	12	9	11	10	-9.1%
Hispanic	7	6	8	12	10	42.9%
Other	0	4	1	2	4	
White	247	248	271	285	299	21.1%
<b>Total</b>	<b>286</b>	<b>295</b>	<b>318</b>	<b>337</b>	<b>352</b>	<b>23.1%</b>
<b>Paraprofessional</b>						
African American	17	25	26	29	27	58.8%
AK Native & Am. Indian	10	16	19	26	33	230.0%
Pac Is./Asian	17	27	26	25	25	47.1%
Hispanic	14	25	23	27	27	92.9%
Other	2	6	3	3	2	0.0%
White	226	375	376	367	348	54.0%
<b>Total</b>	<b>286</b>	<b>474</b>	<b>473</b>	<b>477</b>	<b>462</b>	<b>61.5%</b>
<b>Clerical</b>						
African American	15	6	5	2	1	-93.3%
AK Native & Am. Indian	10	6	3	4	4	-60.0%
Pac Is./Asian	22	10	9	6	5	-77.3%
Hispanic	11	8	7	4	3	-72.7%
Other	7	1	1	0	0	-100.0%
White	211	88	86	69	81	-61.6%
<b>Total</b>	<b>276</b>	<b>119</b>	<b>111</b>	<b>85</b>	<b>94</b>	<b>-65.9%</b>
<b>Skilled</b>						
African American	0	0	0	0	0	
AK Native & Am. Indian	1	1	1	1	2	100.0%
Pac Is./Asian	0	0	0	0	0	
Hispanic	1	1	2	2	2	2.0%
Other	0	0	0	0	1	
White	32	35	38	40	40	25.0%
<b>Total</b>	<b>34</b>	<b>37</b>	<b>41</b>	<b>43</b>	<b>45</b>	<b>32.4%</b>

**Regular/Term Employee by Job Type & Ethnicity**  
**University of Alaska Anchorage- MAU**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Maintenance</b>						
African American	2	2	2	3	3	50.0%
AK Native & Am. Indian	0	0	1	4	5	
Pac Is./Asian	4	4	4	4	2	-50.0%
Hispanic	1	0	0	0	2	100.0%
Other	0	0	0	1	1	
White	36	34	36	40	38	5.6%
<b>Total</b>	<b>43</b>	<b>40</b>	<b>43</b>	<b>52</b>	<b>51</b>	<b>18.6%</b>

**Regular/Term Employee by Job Type & Ethnicity**  
**University of Alaska Anchorage- Kodiak College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	1	1	1	1	0.0%
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0.0%</b>
<b>Faculty</b>						
African American						
AK Native & Am. Indian	1	1	0	0	0	-100.0%
Pac Is./Asian						
Hispanic						
Other	0	1	1	0	0	0.0%
White	7	7	7	8	9	28.6%
<b>Total</b>	<b>8</b>	<b>9</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>12.5%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	3	2	1	1	0	-100.0%
<b>Total</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>-100.0%</b>
<b>Paraprofessional</b>						
African American		1	1	1	1	
AK Native & Am. Indian	1	1	2	2	2	100.0%
Pac Is./Asian	1				0	-100.0%
Hispanic					1	
Other					0	
White	5	11	12	12	10	100.0%
<b>Total</b>	<b>7</b>	<b>13</b>	<b>15</b>	<b>15</b>	<b>14</b>	<b>100.0%</b>
<b>Clerical</b>						
African American	1	0	0	0	0	-100.0%
AK Native & Am. Indian	1	0	0	0	0	-100.0%
Pac Is./Asian						
Hispanic						
Other						
White	4	0	0	1	1	-75.0%
<b>Total</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>-83.3%</b>
<b>Skilled</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	1	1	1	1	0.0%
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0.0%</b>

**Regular/Term Employee by Job Type & Ethnicity  
University of Alaska Anchorage- Kodiak College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Maintenance</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	0	1	1	0	1	
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	

**Regular/Term Employee by Job Type & Ethnicity**  
**University of Alaska Anchorage- Kenai Peninsula College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	4	2	2	1	1	-75.0%
<b>Total</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>-75.0%</b>
<b>Faculty</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	31	30	31	30	36	16.1%
<b>Total</b>	<b>31</b>	<b>30</b>	<b>31</b>	<b>30</b>	<b>36</b>	<b>16.1%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	4	8	10	16	13	225.0%
<b>Total</b>	<b>4</b>	<b>8</b>	<b>10</b>	<b>16</b>	<b>13</b>	<b>225.0%</b>
<b>Paraprofessional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic			1	1	1	
Other						
White	15	26	28	28	23	53.3%
<b>Total</b>	<b>15</b>	<b>26</b>	<b>29</b>	<b>29</b>	<b>24</b>	<b>60.0%</b>
<b>Clerical</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other	1					
White	14	7	7	4	7	-50.0%
<b>Total</b>	<b>15</b>	<b>7</b>	<b>7</b>	<b>4</b>	<b>7</b>	<b>-53.3%</b>
<b>Skilled</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	1	2	2	2	100.0%
<b>Total</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>100.0%</b>

**Regular/Term Employee by Job Type & Ethnicity**  
**University of Alaska Anchorage- Kenai Peninsula College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Maintenance</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	5	6	5	4	5	0.0%
<b>Total</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>0.0%</b>

**Regular/Term Employee by Job Type & Ethnicity**  
**University of Alaska Anchorage- Mat-Su College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	1	0	1	1	0.0%
<b>Total</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0.0%</b>
<b>Faculty</b>						
African American	0	0	0	0	1	
AK Native & Am. Indian	1	1	0	0	0	-100.0%
Pac Is./Asian	1	1	1	1	1	0.0%
Hispanic						
Other						
White	18	20	21	21	23	27.8%
<b>Total</b>	<b>20</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>25</b>	<b>25.0%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic	1	1	1	1	1	0.0%
Other						
White	2	3	2	3	5	150.0%
<b>Total</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>6</b>	<b>100.0%</b>
<b>Paraprofessional</b>						
African American						
AK Native & Am. Indian	0	0	1	1	1	
Pac Is./Asian	0	0	0	1	1	
Hispanic	0	0	1	1	1	
Other						
White	9	13	15	18	15	66.7%
<b>Total</b>	<b>9</b>	<b>13</b>	<b>17</b>	<b>21</b>	<b>18</b>	<b>100.0%</b>
<b>Clerical</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	14	7	6	5	8	-42.9%
<b>Total</b>	<b>14</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>8</b>	<b>-42.9%</b>
<b>Skilled</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	1	2	2	3	200.0%
<b>Total</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>200.0%</b>

**Regular/Term Employee by Job Type & Ethnicity  
University of Alaska Anchorage- Mat-Su College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Maintenance</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	2	2	2	3	1	-50.0%
<b>Total</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>-50.0%</b>

**Regular/Term Employee by Job Type & Ethnicity**  
**University of Alaska Anchorage- PWS Community College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	3	1	2	3	1	-66.7%
<b>Total</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>-66.7%</b>
<b>Faculty</b>						
African American						
AK Native & Am. Indian	0	0	0	1	0	0.0%
Pac Is./Asian						
Hispanic						
Other						
White	6	6	6	6	8	33.3%
<b>Total</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>33.3%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian	0	1	1	0	0	0.0%
Pac Is./Asian						
Hispanic						
Other						
White	5	5	7	7	9	80.0%
<b>Total</b>	<b>5</b>	<b>6</b>	<b>8</b>	<b>7</b>	<b>9</b>	<b>80.0%</b>
<b>Paraprofessional</b>						
African American						
AK Native & Am. Indian	0	0	0	1	3	
Pac Is./Asian	2	1	1	0	0	-100.0%
Hispanic	0	0	0	0	1	
Other						
White	9	11	9	10	13	44.4%
<b>Total</b>	<b>11</b>	<b>12</b>	<b>10</b>	<b>11</b>	<b>17</b>	<b>54.5%</b>
<b>Clerical</b>						
African American						
AK Native & Am. Indian	2	2	2	1	0	-100.0%
Pac Is./Asian	2	1	0	0	0	-100.0%
Hispanic	0	1	0	0	0	0.0%
Other						
White	4	2	3	2	3	-25.0%
<b>Total</b>	<b>8</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>-62.5%</b>
<b>Skilled</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	1	1	1	1	0.0%
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0.0%</b>

**Regular/Term Employee by Job Type & Ethnicity**  
**University of Alaska Anchorage- PWS Community College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Maintenance</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other	0	0	0	1	1	
White	2	2	3	1	2	0.0%
<b>Total</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>50.0%</b>

**Regular/Term Employee by Job Type & Ethnicity**  
**University of Alaska Anchorage - Anchorage Campus**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American	2	2	3	2	2	0.0%
AK Native & Am Indian						
Pac Is/Asian						
Hispanic						
Other						
White	36	31	24	21	22	-38.9%
<b>Total</b>	<b>38</b>	<b>33</b>	<b>27</b>	<b>23</b>	<b>24</b>	<b>-36.8%</b>
<b>Faculty</b>						
African American	5	9	8	7	5	0.0%
AK Native & Am Indian	15	18	19	15	15	0.0%
Pac Is/Asian	22	27	28	33	33	50.0%
Hispanic	10	9	10	13	14	40.0%
Other	2	3	5	3	5	150.0%
White	406	419	428	437	443	9.1%
<b>Total</b>	<b>460</b>	<b>485</b>	<b>498</b>	<b>508</b>	<b>515</b>	<b>12.0%</b>
<b>Professional</b>						
African American	9	12	13	12	11	22.2%
AK Native & Am Indian	12	12	15	15	18	50.0%
Pac Is/Asian	11	12	9	11	10	-9.1%
Hispanic	6	5	7	11	9	50.0%
Other	0	4	1	2	4	400.0%
White	233	230	251	258	272	16.7%
<b>Total</b>	<b>271</b>	<b>275</b>	<b>296</b>	<b>309</b>	<b>324</b>	<b>19.6%</b>
<b>Paraprofessional</b>						
African American	17	24	25	28	26	52.9%
AK Native & Am Indian	9	15	16	23	27	200.0%
Pac Is/Asian	14	26	25	24	24	71.4%
Hispanic	14	25	21	25	23	64.3%
Other	2	6	3	3	2	0.0%
White	188	314	312	299	287	52.7%
<b>Total</b>	<b>244</b>	<b>410</b>	<b>402</b>	<b>402</b>	<b>389</b>	<b>59.4%</b>
<b>Clerical</b>						
African American	14	6	5	2	1	-92.9%
AK Native & Am Indian	7	4	1	3	4	-42.9%
Pac Is/Asian	20	9	9	6	5	-75.0%
Hispanic	11	7	7	4	3	-72.7%
Other	6	1	1		62	933.3%
White	175	72	70	57		-100.0%

**Regular/Term Employee by Job Type & Ethnicity**  
**University of Alaska Anchorage - Anchorage Campus**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Total</b>	<b>233</b>	<b>99</b>	<b>93</b>	<b>72</b>	<b>75</b>	<b>-67.8%</b>
<b>Skilled</b>						
African American						
AK Native & Am Indian	1	1	1	1	2	100.0%
Pac Is/Asian						
Hispanic	1	1	2	2	2	100.0%
Other	0	0	0	0	1	
White	28	31	32	34	33	17.9%
<b>Total</b>	<b>30</b>	<b>33</b>	<b>35</b>	<b>37</b>	<b>38</b>	<b>26.7%</b>
<b>Maintenance</b>						
African American	2	2	2	3	3	50.0%
AK Native & Am Indian	0	0	1	4	5	
Pac Is/Asian	4	4	4	4	2	-50.0%
Hispanic	1	0	0	0	2	100.0%
Other						
White	27	23	25	32	29	7.4%
<b>Total</b>	<b>34</b>	<b>29</b>	<b>32</b>	<b>43</b>	<b>41</b>	<b>20.6%</b>

## Regular/Term Employee by Job Type & Ethnicity Community and Technical College

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	4	2	1	1	0	-100.0%
<b>Total</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>-100.0%</b>
<b>Faculty</b>						
African American						
AK Native & Am. Indian	2	2	2	3	3	50.0%
Pac Is./Asian						
Hispanic	1	1	2	2	2	100.0%
Other	1	1	1	1	1	0.0%
White	57	60	69	70	68	19.3%
<b>Total</b>	<b>61</b>	<b>64</b>	<b>74</b>	<b>76</b>	<b>74</b>	<b>21.3%</b>
<b>Professional</b>						
African American	0	0	0	0	1	
AK Native & Am. Indian	1	1	2	1	1	0.0%
Pac Is./Asian	2	2	1	2	1	-50.0%
Hispanic	2	1	0	2	1	-50.0%
Other	0	0	0	0	1	
White	16	17	20	22	25	56.3%
<b>Total</b>	<b>21</b>	<b>21</b>	<b>23</b>	<b>27</b>	<b>30</b>	<b>42.9%</b>
<b>Paraprofessional</b>						
African American	2	3	2	2	1	-50.0%
AK Native & Am. Indian	2	3	3	4	5	150.0%
Pac Is./Asian	0	2	2	2	2	
Hispanic	1	3	4	4	3	200.0%
Other	0	0	0	1	1	
White	29	51	39	31	27	-6.9%
<b>Total</b>	<b>34</b>	<b>62</b>	<b>50</b>	<b>44</b>	<b>39</b>	<b>14.7%</b>
<b>Clerical</b>						
African American	2	1	1	1	1	-50.0%
AK Native & Am. Indian	1	0	0	0	0	
Pac Is./Asian	3	1	1	1	1	-66.7%
Hispanic	1	1	0	0	0	-100.0%
Other						
White	24	7	9	10	10	-58.3%
<b>Total</b>	<b>31</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>-61.3%</b>
<b>Maintenance</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic	1	0	0	0	0	-100.0%
Other						
White	1	1	1	1	1	0.0%
<b>Total</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>-50.0%</b>

## Regular/Term Employee by Job Type & Ethnicity College of Business & Public Policy

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	6	4	2	2	2	-66.7%
<b>Total</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>-66.7%</b>
<b>Faculty</b>						
African American	0	0	0	1	1	
AK Native & Am. Indian	1	1	1	1	1	0.0%
Pac Is./Asian	6	6	8	10	10	66.7%
Hispanic	2	2	2	2	2	0.0%
Other	1	1	0	0	0	-100.0%
White	41	40	42	42	40	-2.4%
<b>Total</b>	<b>51</b>	<b>50</b>	<b>53</b>	<b>56</b>	<b>54</b>	<b>5.9%</b>
<b>Professional</b>						
African American	1	1	1	1	1	0.0%
AK Native & Am. Indian	3	2	2	2	2	-33.3%
Pac Is./Asian						
Hispanic						
Other	0	1	0	0	1	
White	26	27	28	27	27	3.8%
<b>Total</b>	<b>30</b>	<b>31</b>	<b>31</b>	<b>30</b>	<b>31</b>	<b>3.3%</b>
<b>Paraprofessional</b>						
African American	1	1	2	1	3	200.0%
AK Native & Am. Indian	1	2	2	2	4	300.0%
Pac Is./Asian	0	1	2	1	2	#DIV/0!
Hispanic	1	2	2	2	3	200.0%
Other						
White	11	29	24	21	14	27.3%
<b>Total</b>	<b>14</b>	<b>35</b>	<b>32</b>	<b>27</b>	<b>26</b>	<b>85.7%</b>
<b>Clerical</b>						
African American						
AK Native & Am. Indian	1	0	0	2	1	0.0%
Pac Is./Asian	1	0	0	0	0	-100.0%
Hispanic	2	1	1	2	1	-50.0%
Other						
White	14	3	3	4	4	-71.4%
<b>Total</b>	<b>18</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>6</b>	<b>-66.7%</b>

## Regular/Term Employee by Job Type & Ethnicity School of Engineering

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	2	1	1	1	1	-50.0%
<b>Total</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>-50.0%</b>
<b>Faculty</b>						
African American	0	0	1	1	1	
AK Native & Am. Indian						
Pac Is./Asian	2	3	4	5	6	200.0%
Hispanic						
Other	0	0	1	1	1	
White	13	14	14	17	17	30.8%
<b>Total</b>	<b>15</b>	<b>17</b>	<b>20</b>	<b>24</b>	<b>25</b>	<b>66.7%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian	2	2	2	2	4	100.0%
Pac Is./Asian	1	1	1	1	2	100.0%
Hispanic						
Other						
White	2	0	1	1	2	0.0%
<b>Total</b>	<b>5</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>60.0%</b>
<b>Paraprofessional</b>						
African American						
AK Native & Am. Indian	0	0	0	1	0	0.0%
Pac Is./Asian	0	1	0	1	0	0.0%
Hispanic	0	1	1	1	0	0.0%
Other						
White	2	4	4	3	7	250.0%
<b>Total</b>	<b>2</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>250.0%</b>
<b>Clerical</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian	1	0	0	0	0	-100.0%
Hispanic						
Other						
White	1	0	1	0	0	-100.0%
<b>Total</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>-100.0%</b>

**Regular/Term Employee by Job Type & Ethnicity**  
**College of Health & Social Welfare**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American	1	1	1	1	1	0.0%
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	3	1	0	0	-100.0%
<b>Total</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>-50.0%</b>
<b>Faculty</b>						
African American	1	3	3	2	2	100.0%
AK Native & Am. Indian	1	1	2	0	1	
Pac Is./Asian	1	1	1	1	2	100.0%
Hispanic	1	1	1	1	1	0.0%
Other	0	0	1	0		
White	73	75	73	71	80	9.6%
<b>Total</b>	<b>77</b>	<b>81</b>	<b>81</b>	<b>75</b>	<b>86</b>	<b>11.7%</b>
<b>Professional</b>						
African American	1	2	0	0	0	-100.0%
AK Native & Am. Indian	3	1	1	3	4	33.3%
Pac Is./Asian	2	2	1	2	2	0.0%
Hispanic	1				0	-100.0%
Other	0	1	1	1	1	
White	38	37	42	37	36	-5.3%
<b>Total</b>	<b>45</b>	<b>43</b>	<b>45</b>	<b>43</b>	<b>43</b>	<b>-4.4%</b>
<b>Paraprofessional</b>						
African American	2	4	4	5	2	0.0%
AK Native & Am. Indian	1	2	2	2	3	200.0%
Pac Is./Asian	1	4	5	3	4	300.0%
Hispanic	0	0	0	1		
Other	1	1	0	0		-100.0%
White	16	33	33	29	32	100.0%
<b>Total</b>	<b>21</b>	<b>44</b>	<b>44</b>	<b>40</b>	<b>41</b>	<b>95.2%</b>
<b>Clerical</b>						
African American	2	0	0	0	0	-100.0%
AK Native & Am. Indian						
Pac Is./Asian	2	0	0	0	0	-100.0%
Hispanic	1	1	0	0	0	
Other						
White	19	6	6	9	8	-57.9%
<b>Total</b>	<b>24</b>	<b>7</b>	<b>6</b>	<b>9</b>	<b>8</b>	<b>-66.7%</b>

## Regular/Term Employee by Job Type & Ethnicity College of Education

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	1	1	1	1	0.0%
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0.0%</b>
<b>Faculty</b>						
African American	0	0	0	0	1	
AK Native & Am. Indian	3	3	4	1	0	-100.0%
Pac Is./Asian	1	0	1	1	0	-100.0%
Hispanic	1	1	0	0	0	-100.0%
Other						
White	34	34	32	35	33	-2.9%
<b>Total</b>	<b>39</b>	<b>38</b>	<b>37</b>	<b>37</b>	<b>34</b>	<b>-12.8%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian	1	1	1	1	1	0.0%
Hispanic						
Other						
White	2	2	3	4	6	200.0%
<b>Total</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>133.3%</b>
<b>Paraprofessional</b>						
African American	0	1	1	2	1	
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic	0	1	0	1	1	
Other	0	1	0	0		
White	4	9	12	12	9	125.0%
<b>Total</b>	<b>4</b>	<b>12</b>	<b>13</b>	<b>15</b>	<b>11</b>	<b>175.0%</b>
<b>Clerical</b>						
African American	2	0	0	0	0	-100.0%
AK Native & Am. Indian	0	1	0	0	0	0.0%
Pac Is./Asian	1	1	0	0	0	-100.0%
Hispanic						
Other	1	0	0	0	0	-100.0%
White	3	0	0	0	0	-100.0%
<b>Total</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-100.0%</b>

## Regular/Term Employee by Job Type & Ethnicity College of Arts & Sciences

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Executive Administrator</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	1	1	1	1	0.0%
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0.0%</b>
<b>Faculty</b>						
African American	2	3	3	2	1	-50.0%
AK Native & Am. Indian	8	11	10	9	9	12.5%
Pac Is./Asian	12	16	13	15	14	16.7%
Hispanic	5	4	5	8	9	80.0%
Other	0	1	2	1	3	
White	166	175	175	179	179	7.8%
<b>Total</b>	<b>193</b>	<b>210</b>	<b>208</b>	<b>214</b>	<b>215</b>	<b>11.4%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian	1	0	0	0	0	-100.0%
Hispanic	0	0	1	1	1	
Other						
White	17	21	20	22	21	23.5%
<b>Total</b>	<b>18</b>	<b>21</b>	<b>21</b>	<b>23</b>	<b>22</b>	<b>22.2%</b>
<b>Paraprofessional</b>						
African American	0	1	1	1	1	
AK Native & Am. Indian	0	1	1	1	1	
Pac Is./Asian	0	1	0	0	1	
Hispanic	0	4	2	3	2	
Other						
White	17	32	37	37	37	117.6%
<b>Total</b>	<b>17</b>	<b>39</b>	<b>41</b>	<b>42</b>	<b>42</b>	<b>147.1%</b>
<b>Clerical</b>						
African American						
AK Native & Am. Indian	1	0	0	0	1	0.0%
Pac Is./Asian	2	3	3	3	2	0.0%
Hispanic	2	0	0	0	0	-100.0%
Other	0	1	1	0	0	
White	26	8	9	5	7	-73.1%
<b>Total</b>	<b>31</b>	<b>12</b>	<b>13</b>	<b>8</b>	<b>10</b>	<b>-67.7%</b>