

**Temporary Employee by Job Type and Ethnicity  
University of Alaska Anchorage - MAU**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American	10	12	9	15	17	70.0%
AK Native & Am. Indian	12	9	15	13	14	16.7%
Pac Is./Asian	16	15	15	15	15	-6.3%
Hispanic	25	19	15	14	18	-28.0%
Other	3	4	8	11	9	200.0%
White	603	599	572	590	592	-1.8%
<b>Total</b>	<b>669</b>	<b>658</b>	<b>634</b>	<b>658</b>	<b>665</b>	<b>-0.6%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian	0	0	0	1	2	
Pac Is./Asian						
Hispanic	0	0	0	0	1	
Other	0	0	0	0	1	
White	10	4	3	6	20	100.0%
<b>Total</b>	<b>10</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>24</b>	<b>140.0%</b>
<b>Paraprofessional</b>						
African American	4	2	0	2	4	0.0%
AK Native & Am. Indian	4	5	6	4	3	-25.0%
Pac Is./Asian	2	1	8	6	2	0.0%
Hispanic	2	4	4	3	4	100.0%
Other	0	2	1	1	0	0.0%
White	113	101	108	112	78	-31.0%
<b>Total</b>	<b>125</b>	<b>115</b>	<b>127</b>	<b>128</b>	<b>91</b>	<b>-27.2%</b>
<b>Clerical</b>						
African American	7	3	3	5	4	-42.9%
AK Native & Am. Indian	7	4	4	1	9	28.6%
Pac Is./Asian	3	3	2	3	8	166.7%
Hispanic	8	5	10	8	3	-62.5%
Other	0	1	0	1	0	0.0%
White	60	68	65	58	76	26.7%
<b>Total</b>	<b>85</b>	<b>84</b>	<b>84</b>	<b>76</b>	<b>100</b>	<b>17.6%</b>
<b>Skilled</b>						
African American	1	0	0	1	0	-100.0%
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						0.0%
White	1	2	1	1	1	0.0%
<b>Total</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>-50.0%</b>
<b>Maintenance</b>						
African American	1	0	3	3	2	100.0%
AK Native & Am. Indian	0	2	2	2	0	0.0%
Pac Is./Asian	0	4	2	2	1	
Hispanic	2	2	2	1	1	-50.0%
Other	0	2	1	0	0	0.0%
White	33	33	32	40	39	18.2%
<b>Total</b>	<b>36</b>	<b>43</b>	<b>42</b>	<b>48</b>	<b>43</b>	<b>19.4%</b>

**Temporary Employee by Job Type and Ethnicity  
University of Alaska Anchorage - MAU**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Graduate Asst</b>						
African American	2	4	3	1	1	-50.0%
AK Native & Am. Indian	8	7	4	4	3	-62.5%
Pac Is./Asian	3	2	3	5	8	166.7%
Hispanic	1	0	2	3	0	-100.0%
Other	2	2	2	2	1	0.0%
White	66	67	58	54	47	-28.8%
<b>Total</b>	<b>82</b>	<b>82</b>	<b>72</b>	<b>69</b>	<b>60</b>	<b>-26.8%</b>
<b>Student Asst</b>						
African American	20	26	31	32	27	35.0%
AK Native & Am. Indian	37	50	45	58	63	70.3%
Pac Is./Asian	37	41	52	57	60	62.2%
Hispanic	21	27	33	30	33	57.1%
Other	4	6	9	7	8	100.0%
White	444	466	411	448	486	9.5%
<b>Total</b>	<b>563</b>	<b>616</b>	<b>581</b>	<b>632</b>	<b>677</b>	<b>20.2%</b>

## Temporary Employee by Job Type and Ethnicity University of Alaska Anchorage - Mat-Su College

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American	1	1	1	0	1	0.0%
AK Native & Am. Indian	0	1	0	0	0	0.0%
Pac Is./Asian	1	1	1	1	0	-100.0%
Hispanic	1	0	0	0	2	100.0%
Other						
White	70	70	69	65	72	2.9%
<b>Total</b>	<b>73</b>	<b>73</b>	<b>71</b>	<b>66</b>	<b>75</b>	<b>2.7%</b>
<b>Paraprofessional</b>						
African American						
AK Native & Am. Indian	1	1	0	1	0	0.0%
Pac Is./Asian						
Hispanic						
Other						
White	3	6	11	6	6	100.0%
<b>Total</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>7</b>	<b>6</b>	<b>50.0%</b>
<b>Clerical</b>						
African American						
AK Native & Am. Indian	1	0	0	0	2	100.0%
Pac Is./Asian						
Hispanic	0	0	1	0	1	
Other						
White	3	5	3	5	7	133.3%
<b>Total</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>10</b>	<b>150.0%</b>
<b>Skilled</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	0	0	0	0	1	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	
<b>Maintenance</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	2	3	1	2	100.0%
<b>Total</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>100.0%</b>
<b>Student Asst</b>						
African American	0	0	0	0	1	
AK Native & Am. Indian	0	0	1	1	0	0.0%
Pac Is./Asian	3	0	0	0	0	-100.0%
Hispanic						
Other	0	0	1	0	0	0.0%
White	17	22	18	17	9	-47.1%
<b>Total</b>	<b>20</b>	<b>22</b>	<b>20</b>	<b>18</b>	<b>10</b>	<b>-50.0%</b>

**Temporary Employee by Job Type and Ethnicity  
University of Alaska Anchorage - Kodiak College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American						
AK Native & Am. Indian	3	2	3	3	3	0.0%
Pac Is./Asian	1	0	0	0	0	-100.0%
Hispanic	2	0	1	0	0	-100.0%
Other	0	0	1	1	1	
White	25	19	22	22	19	-24.0%
<b>Total</b>	<b>31</b>	<b>21</b>	<b>27</b>	<b>26</b>	<b>23</b>	<b>-25.8%</b>
<b>Paraprofessional</b>						
African American	1	0	0	0	0	-100.0%
AK Native & Am. Indian						
Pac Is./Asian	0	0	1	1	1	
Hispanic	0	0	1	1	0	0.0%
Other	0	0	0	1	4	
White	13	20	11	9	0	-100.0%
<b>Total</b>	<b>14</b>	<b>20</b>	<b>13</b>	<b>12</b>	<b>5</b>	<b>-64.3%</b>
<b>Clerical</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic	0	0	0	0	1	
Other						
White	0	0	0	0	7	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	
<b>Student Asst</b>						
African American	0	0	1	0	0	0.0%
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	0	2	0	0	0	0.0%
<b>Total</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>

**Temporary Employee by Job Type and Ethnicity**  
**University of Alaska Anchorage - Kenai Peninsula College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American						
AK Native & Am. Indian	3	0	1	1	1	-66.7%
Pac Is./Asian	1	1	1	1	1	0.0%
Hispanic	3	3	3	5	3	0.0%
Other	1	0	0	0	1	0.0%
White	89	88	91	96	78	-12.4%
<b>Total</b>	<b>97</b>	<b>92</b>	<b>96</b>	<b>103</b>	<b>84</b>	<b>-13.4%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic	0	0	0	0	1	
Other						
White	3	0	0	0	0	-100.0%
<b>Total</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>-66.7%</b>
<b>Paraprofessional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic	0	0	2	1	0	0.0%
Other						
White	4	6	10	13	8	100.0%
<b>Total</b>	<b>4</b>	<b>6</b>	<b>12</b>	<b>14</b>	<b>8</b>	<b>100.0%</b>
<b>Clerical</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	4	3	1	1	3	-25.0%
<b>Total</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>-25.0%</b>
<b>Maintenance</b>						
African American	0	0	1	0	0	0.0%
AK Native & Am. Indian	0	0	1	0	0	0.0%
Pac Is./Asian						
Hispanic						
Other						
White	4	3	1	3	3	-25.0%
<b>Total</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>-25.0%</b>
<b>Student Asst</b>						
African American	0	0	1	1	0	0.0%
AK Native & Am. Indian	0	5	2	2	7	
Pac Is./Asian	0	0	2	1	1	
Hispanic	0	0	0	0	2	
Other	0	1	2	0	0	0.0%
White	19	37	17	32	31	63.2%
<b>Total</b>	<b>19</b>	<b>43</b>	<b>24</b>	<b>36</b>	<b>41</b>	<b>115.8%</b>

**Temporary Employee by Job Type and Ethnicity**  
**University of Alaska Anchorage - Prince William Sound Community College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American						
AK Native & Am. Indian	1	1	2	0	0	-100.0%
Pac Is./Asian						
Hispanic						
Other						
White	31	27	30	26	29	-6.5%
<b>Total</b>	<b>32</b>	<b>28</b>	<b>32</b>	<b>26</b>	<b>29</b>	<b>-9.4%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	0	1	1	0	1	
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	
<b>Paraprofessional</b>						
African American						
AK Native & Am. Indian	0	0	2	1	0	0.0%
Pac Is./Asian						
Hispanic						
Other						
White	2	2	2	4	7	250.0%
<b>Total</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>250.0%</b>
<b>Clerical</b>						
African American						
AK Native & Am. Indian	1	0	0	0	0	-100.0%
Pac Is./Asian						
Hispanic	0	1	1	0	0	0.0%
Other						
White	11	10	5	3	5	-54.5%
<b>Total</b>	<b>12</b>	<b>11</b>	<b>6</b>	<b>3</b>	<b>5</b>	<b>-58.3%</b>
<b>Maintenance</b>						
African American						
AK Native & Am. Indian	0	0	1	1	0	0.0%
Pac Is./Asian						
Hispanic						
Other						
White	2	2	1	1	7	250.0%
<b>Total</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>7</b>	<b>250.0%</b>
<b>Student Asst</b>						
African American	0	0	0	1	2	
AK Native & Am. Indian	0	1	0	1	0	0.0%
Pac Is./Asian	1	0	1	2	1	0.0%
Hispanic	1	0	1	2	0	-100.0%
Other						
White	7	3	1	2	6	-14.3%
<b>Total</b>	<b>9</b>	<b>4</b>	<b>3</b>	<b>8</b>	<b>9</b>	<b>0.0%</b>

**Temporary Employee by Job Type and Ethnicity**  
**University of Alaska Anchorage -Anchorage Campus**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American	9	11	8	15	16	77.8%
AK Native & Am. Indian	5	5	9	9	10	100.0%
Pac Is./Asian	13	13	13	13	14	7.7%
Hispanic	19	16	11	9	13	-31.6%
Other	2	4	7	10	7	250.0%
White	388	395	360	381	394	1.5%
<b>Total</b>	<b>436</b>	<b>444</b>	<b>408</b>	<b>437</b>	<b>454</b>	<b>4.1%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian	0	0	0	1	2	
Pac Is./Asian						
Hispanic						
Other	0	0	0	0	1	
White	6	3	2	6	19	216.7%
<b>Total</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>7</b>	<b>22</b>	<b>266.7%</b>
<b>Paraprofessional</b>						
African American	3	2	0	2	4	33.3%
AK Native & Am. Indian	3	4	4	2	3	0.0%
Pac Is./Asian	2	1	7	5	1	-50.0%
Hispanic	2	4	1	1	4	100.0%
Other	0	2	1	0	0	0.0%
White	91	67	74	80	53	-41.8%
<b>Total</b>	<b>101</b>	<b>80</b>	<b>87</b>	<b>90</b>	<b>65</b>	<b>-35.6%</b>
<b>Clerical</b>						
African American	7	3	3	5	4	-42.9%
AK Native & Am. Indian	5	4	4	1	7	40.0%
Pac Is./Asian	3	3	2	3	7	133.3%
Hispanic	8	4	8	8	2	-75.0%
Other	0	1	0	1	0	0.0%
White	42	50	56	49	54	28.6%
<b>Total</b>	<b>65</b>	<b>65</b>	<b>73</b>	<b>67</b>	<b>74</b>	<b>13.8%</b>
<b>Skilled</b>						
African American	1	0	0	1	0	-100.0%
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	2	1	1	0	-100.0%
<b>Total</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>-100.0%</b>
<b>Maintenance</b>						
African American	1	0	2	3	2	100.0%
AK Native & Am. Indian	0	2	0	1	0	0.0%
Pac Is./Asian	0	4	2	2	1	
Hispanic	2	2	2	1	1	-50.0%
Other	0	2	1	0	0	0.0%
White	26	26	27	35	27	3.8%

**Temporary Employee by Job Type and Ethnicity  
University of Alaska Anchorage -Anchorage Campus**

<b>Total</b>	<b>29</b>	<b>36</b>	<b>34</b>	<b>42</b>	<b>31</b>	<b>6.9%</b>
<b>Graduate Asst</b>						
African American	2	4	3	1	1	-50.0%
AK Native & Am. Indian	8	7	4	4	3	-62.5%
Pac Is./Asian	3	2	3	5	8	166.7%
Hispanic	1	0	2	3	0	-100.0%
Other	2	2	2	2	1	-50.0%
White	66	67	58	54	47	-28.8%
<b>Total</b>	<b>82</b>	<b>82</b>	<b>72</b>	<b>69</b>	<b>60</b>	<b>-26.8%</b>
<b>Student Asst</b>						
African American	20	26	29	30	24	<b>20.0%</b>
AK Native & Am. Indian	37	44	42	54	56	51.4%
Pac Is./Asian	33	41	49	54	58	75.8%
Hispanic	20	27	32	28	31	55.0%
Other	4	5	6	7	8	100.0%
White	401	402	375	397	440	9.7%
<b>Total</b>	<b>515</b>	<b>545</b>	<b>533</b>	<b>570</b>	<b>617</b>	<b>19.8%</b>

**Temporary Employee by Job Type and Ethnicity**  
**University of Alaska Anchorage - College of Business & Public Policy**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	22	17	12	10	12	-45.5%
<b>Total</b>	<b>22</b>	<b>17</b>	<b>12</b>	<b>10</b>	<b>12</b>	<b>-45.5%</b>
<b>Paraprofessional</b>						
African American						
AK Native & Am. Indian	0	1	1	0	1	
Pac Is./Asian	0	1	0	1	0	0.0%
Hispanic	0	1	1	0	0	0.0%
Other						
White	9	4	6	5	2	-77.8%
<b>Total</b>	<b>9</b>	<b>7</b>	<b>8</b>	<b>6</b>	<b>3</b>	<b>-66.7%</b>
<b>Clerical</b>						
African American	0	0	0	0	1	
AK Native & Am. Indian	0	0	0	0	1	
Pac Is./Asian	1	0	0	0	0	-100.0%
Hispanic						
Other						
White	3	3	0	2	4	33.3%
<b>Total</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>50.0%</b>
<b>Graduate Asst</b>						
African American						
AK Native & Am. Indian	0	1	0	1	1	
Pac Is./Asian						
Hispanic						
Other						
White	3	3	3	4	1	-66.7%
<b>Total</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>-33.3%</b>
<b>Student Asst</b>						
African American	0	2	1	0	0	0.0%
AK Native & Am. Indian	1	0	1	1	1	0.0%
Pac Is./Asian	3	2	2	1	3	0.0%
Hispanic	0	1	0	1	1	
Other	1	1	0	0		-100.0%
White	14	22	16	11	19	35.7%
<b>Total</b>	<b>19</b>	<b>28</b>	<b>20</b>	<b>14</b>	<b>24</b>	<b>26.3%</b>

**Temporary Employee by Job Type and Ethnicity**  
**University of Alaska Anchorage - Community & Technical College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American	4	6	4	5	8	100.0%
AK Native & Am. Indian	1	0	3	2	4	300.0%
Pac Is./Asian	3	5	5	7	4	33.3%
Hispanic	6	6	4	3	4	-33.3%
Other	0	2	4	4	2	
White	159	161	142	159	156	-1.9%
<b>Total</b>	<b>173</b>	<b>180</b>	<b>162</b>	<b>180</b>	<b>178</b>	<b>2.9%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other	0	0	0	0	1	
White	0	0	0	0	11	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	
<b>Paraprofessional</b>						
African American						
AK Native & Am. Indian	0	1	1	1	0	0.0%
Pac Is./Asian	0	0	3	0	0	0.0%
Hispanic	1	1	0	0	3	200.0%
Other						
White	30	24	30	34	19	-36.7%
<b>Total</b>	<b>31</b>	<b>26</b>	<b>34</b>	<b>35</b>	<b>22</b>	<b>-29.0%</b>
<b>Clerical</b>						
African American	2	1	0	0	0	-100.0%
AK Native & Am. Indian	0	0	1	0	1	
Pac Is./Asian	0	3	0	0	0	0.0%
Hispanic	2	1	3	3	1	-50.0%
Other	0	1	0	0	0	0.0%
White	9	11	16	13	15	66.7%
<b>Total</b>	<b>13</b>	<b>17</b>	<b>20</b>	<b>16</b>	<b>17</b>	<b>30.8%</b>
<b>Maintenance</b>						
African American	0	0	1	1	0	0.0%
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic	0	0	0	0	1	
Other						
White	4	5	4	1	3	-25.0%
<b>Total</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>0.0%</b>
<b>Graduate Asst</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other	0	0	1	0	0	0.0%
White	0	0	0	1	0	0.0%
<b>Total</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0.0%</b>

**Temporary Employee by Job Type and Ethnicity**  
**University of Alaska Anchorage - Community & Technical College**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Student Asst</b>						
African American	0	0	2	0	1	
AK Native & Am. Indian	2	1	1	2	2	0.0%
Pac Is./Asian	4	5	4	6	5	25.0%
Hispanic	1	1	0	2	2	100.0%
Other	1	0	2	1	2	100.0%
White	36	25	24	34	37	2.8%
<b>Total</b>	<b>44</b>	<b>32</b>	<b>33</b>	<b>45</b>	<b>49</b>	<b>11.4%</b>

## Temporary Employee by Job Type and Ethnicity University of Alaska Anchorage - MAU

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American						
AK Native & Am. Indian	0	0	0	0	2	
Pac Is./Asian						
Hispanic						
Other	0	0	1	1	2	
White	17	22	17	19	17	0.0%
<b>Total</b>	<b>17</b>	<b>22</b>	<b>18</b>	<b>20</b>	<b>21</b>	<b>23.5%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian	0	0	0	1	1	
Pac Is./Asian						
Hispanic						
Other						
White	1	0	0	0	1	0.0%
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>100.0%</b>
<b>Paraprofessional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	3	0	0	0	2	-33.3%
<b>Total</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>-33.3%</b>
<b>Clerical</b>						
African American	0	1	0	0	0	0.0%
AK Native & Am. Indian	0	1	0	0	0	0.0%
Pac Is./Asian	0	0	0	0	2	
Hispanic	0	1	1	0	0	0.0%
Other						
White	3	2	2	0	2	-33.3%
<b>Total</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>33.3%</b>
<b>Graduate Asst</b>						
African American	1	1	1	0	0	-100.0%
AK Native & Am. Indian	1	0	0	0	0	-100.0%
Pac Is./Asian	0	1	2	3	5	
Hispanic						
Other						
White	6	3	2	2	0	-100.0%
<b>Total</b>	<b>8</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>-37.5%</b>
<b>Student Asst</b>						
African American	0	0	0	1	0	0.0%
AK Native & Am. Indian	0	2	3	9	13	
Pac Is./Asian	1	0	1	6	6	500.0%
Hispanic	0	1	0	2	2	
Other						
White	10	10	8	12	17	70.0%
<b>Total</b>	<b>11</b>	<b>13</b>	<b>12</b>	<b>30</b>	<b>38</b>	<b>245.5%</b>

**Temporary Employee by Job Type and Ethnicity**  
**University of Alaska Anchorage - College of Health & Social Welfare**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American	2	0	0	2	1	-50.0%
AK Native & Am. Indian	1	2	3	2	0	-100.0%
Pac Is./Asian	0	1	2	1	0	0.0%
Hispanic	2	1	1	1	1	-50.0%
Other						
White	32	26	29	23	29	-9.4%
<b>Total</b>	<b>37</b>	<b>30</b>	<b>35</b>	<b>29</b>	<b>31</b>	<b>-16.2%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	0	1	0	1	1	
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	
<b>Paraprofessional</b>						
African American	0	0	0	1	0	0.0%
AK Native & Am. Indian	1	1	0	0	1	0.0%
Pac Is./Asian	1	0	1	2	0	-100.0%
Hispanic	1	1	0	0	1	0.0%
Other	0	1	0	0	0	
White	13	8	6	13	3	-76.9%
<b>Total</b>	<b>16</b>	<b>11</b>	<b>7</b>	<b>16</b>	<b>5</b>	<b>-68.8%</b>
<b>Clerical</b>						
African American	1	0	0	0	0	-100.0%
AK Native & Am. Indian	1	0	2	0	0	-100.0%
Pac Is./Asian	0	0	0	1	1	
Hispanic	1	1	1	1	0	-100.0%
Other						
White	1	4	7	9	7	600.0%
<b>Total</b>	<b>4</b>	<b>5</b>	<b>10</b>	<b>11</b>	<b>8</b>	<b>100.0%</b>
<b>Maintenance</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic	1	0	0	0	0	-100.0%
Other						
White	3	1	3	0	0	-100.0%
<b>Total</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>-100.0%</b>
<b>Graduate Asst</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	2	2	0	0	1	-50.0%
<b>Total</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>-50.0%</b>

**Temporary Employee by Job Type and Ethnicity**  
**University of Alaska Anchorage - College of Education**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American	0	1	0	1	0	0.0%
AK Native & Am. Indian	0	0	0	1	0	0.0%
Pac Is./Asian	0	0	1	0	0	0.0%
Hispanic	0	0	0	0	1	
Other						
White	24	29	37	38	33	37.5%
<b>Total</b>	<b>24</b>	<b>30</b>	<b>38</b>	<b>40</b>	<b>34</b>	<b>41.7%</b>
<b>Clerical</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic	1	0	0	0	0	-100.0%
Other						
White	3	1	1	0	0	-100.0%
<b>Total</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>-100.0%</b>
<b>Graduate Asst</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	2	0	1	0	0	-100.0%
<b>Total</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>-100.0%</b>
<b>Student Asst</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	0	2	0	1	1	
<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	

**Temporary Employee by Job Type and Ethnicity**  
**University of Alaska Anchorage - College of Arts & Sciences**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Faculty</b>						
African American	3	3	3	4	3	0.0%
AK Native & Am. Indian	3	3	3	3	3	0.0%
Pac Is./Asian	10	7	5	5	10	0.0%
Hispanic	11	9	6	5	7	-36.4%
Other	2	2	2	4	3	50.0%
White	128	128	115	126	140	9.4%
<b>Total</b>	<b>157</b>	<b>152</b>	<b>134</b>	<b>147</b>	<b>166</b>	<b>5.7%</b>
<b>Professional</b>						
African American						
AK Native & Am. Indian						
Pac Is./Asian						
Hispanic						
Other						
White	1	1	1	1	1	0.0%
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0.0%</b>
<b>Paraprofessional</b>						
African American						
AK Native & Am. Indian	1	1	0	0	0	-100.0%
Pac Is./Asian	0	0	2	1	0	0.0%
Hispanic	0	1	0	0	0	0.0%
Other	0	1	1	0	0	0.0%
White	16	12	14	5	6	-62.5%
<b>Total</b>	<b>17</b>	<b>15</b>	<b>17</b>	<b>6</b>	<b>6</b>	<b>-64.7%</b>
<b>Clerical</b>						
African American	1	0	0	0	0	-100.0%
AK Native & Am. Indian						
Pac Is./Asian	0	0	1	0	2	
Hispanic	1	0	0	0	0	-100.0%
Other						
White	2	4	2	1	8	300.0%
<b>Total</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>10</b>	<b>150.0%</b>
<b>Maintenance</b>						
African American	0	0	0	1	0	0.0%
AK Native & Am. Indian	0	0	0	1	0	0.0%
Pac Is./Asian	0	1	0	0	0	0.0%
Hispanic	0	0	1	1	0	0.0%
Other	0	1	0	0	0	0.0%
White	6	7	7	9	10	66.7%
<b>Total</b>	<b>6</b>	<b>9</b>	<b>8</b>	<b>12</b>	<b>10</b>	<b>66.7%</b>
<b>Graduate Asst</b>						
African American	1	3	2	1	1	0.0%
AK Native & Am. Indian	7	6	4	3	2	-71.4%
Pac Is./Asian	3	1	1	2	3	0.0%
Hispanic	1		2	3	0	-100.0%
Other	2	2	1	2	1	-50.0%
White	52	58	52	47	45	-13.5%
<b>Total</b>	<b>66</b>	<b>70</b>	<b>62</b>	<b>58</b>	<b>52</b>	<b>-21.2%</b>

**Temporary Employee by Job Type and Ethnicity**  
**University of Alaska Anchorage - College of Arts & Sciences**

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	2004-2008 % Change
<b>Student Asst</b>						
African American	2	2	2	0	0	-100.0%
AK Native & Am. Indian	5	12	0	2	1	-80.0%
Pac Is./Asian	5	4	8	7	10	100.0%
Hispanic	2	3	5	4	3	50.0%
Other	0	1	0	0	1	
White	47	56	42	51	58	23.4%
<b>Total</b>	<b>61</b>	<b>78</b>	<b>57</b>	<b>64</b>	<b>73</b>	<b>19.7%</b>