

November 2022 Update

Alaska Native Success Initiative



Alaska Native Success Initiative

Priorities

Guided by each university's mission, these priorities place *people* at the center of all actions.

By identifying shared goals at UAA, UAF and UAS, the Alaska Native Success Initiative unifies the Alaska Native Voice throughout our communities across the state.

**Develop and Implement
Racial Equity & Cultural
Safety Training**

**Increase Alaska Native
Visual Representation**

**Publish and Annual Report on
Alaska Native Success**



UNIVERSITY
of ALASKA

**Increase Awareness of
Institutional Change in
Messaging**

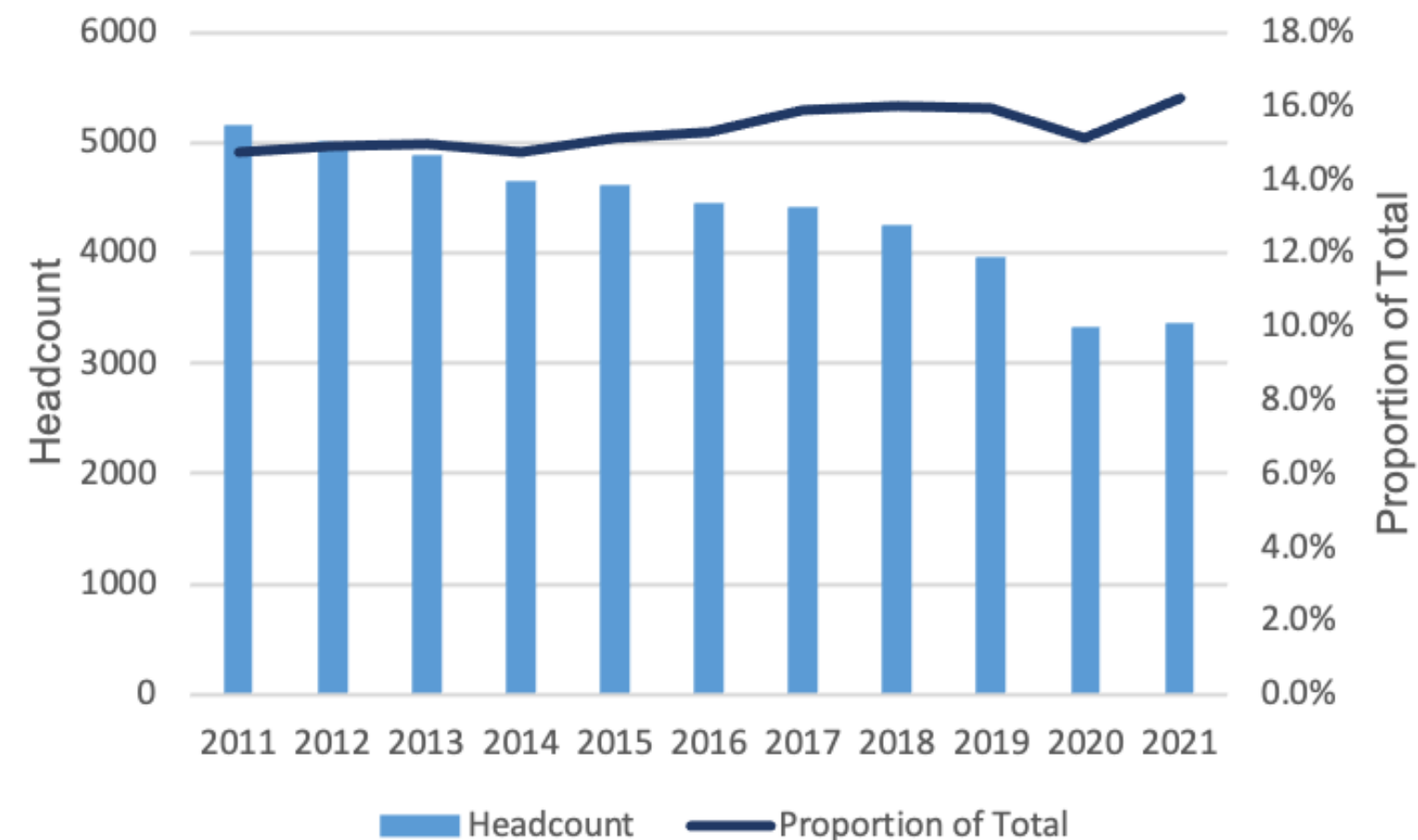
**Establish a Cabinet-level
Alaska Native Position within
the Office of the President**

Where We Are Now

The following data sets illustrate the most recent reports of Indigenous students, faculty, staff and executive populations. These provide UA with accountability and historical baselines to measure progress.

Students of Indigenous Heritage*
Fall Closing

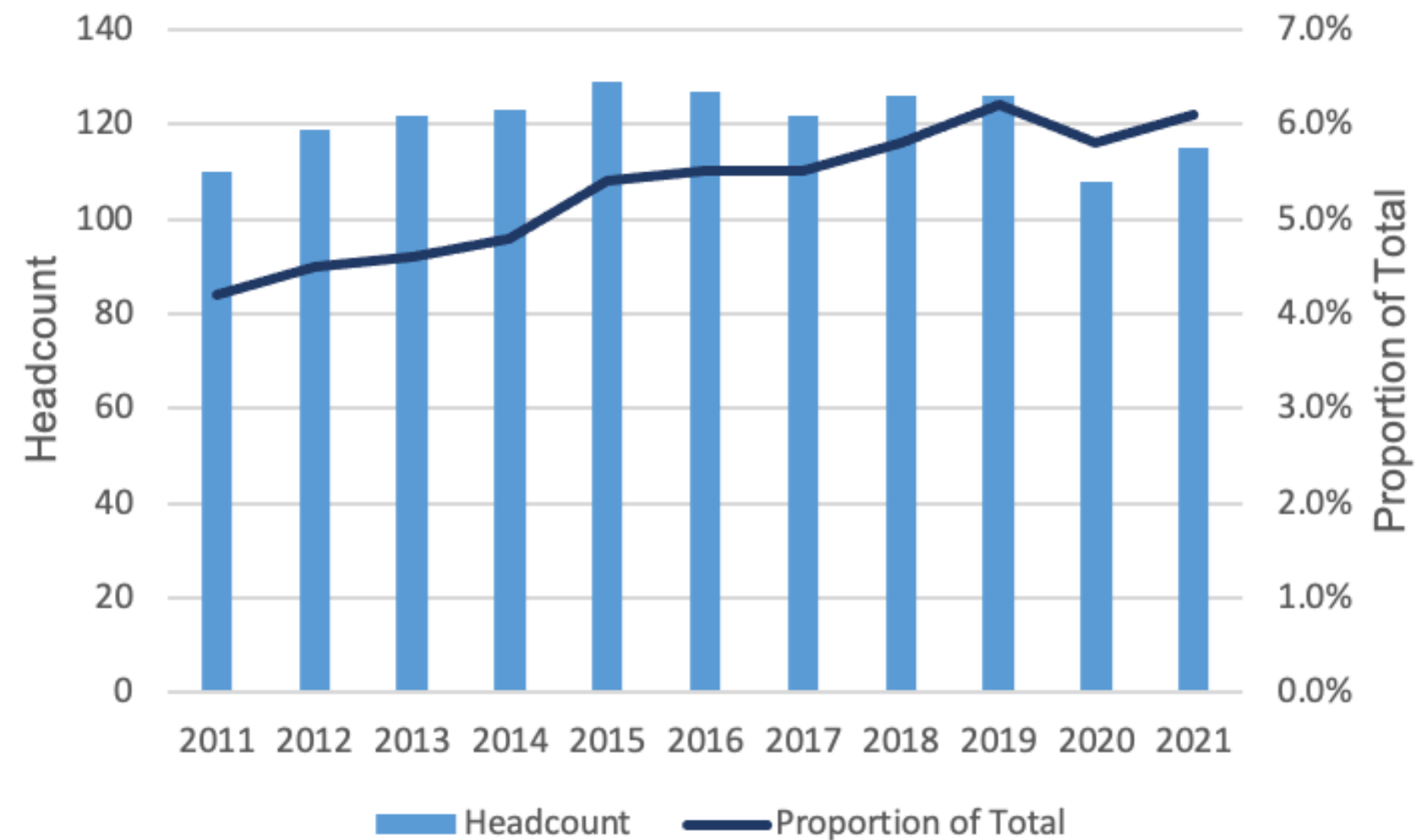
Year	Headcount	% of Total
2021	3,368	16.2
2020	3,337	15.1
2019	3,971	15.9
2018	4,259	16.0
2017	4,423	15.9
2016	4,457	15.3
2015	4,614	15.1
2014	4,643	14.7
2013	4,895	15.0
2012	5,006	14.9
2011	5,165	14.8



*Those who self-identify as having at least some Indigenous heritage

Faculty of Indigenous Heritage*
Fall Closing

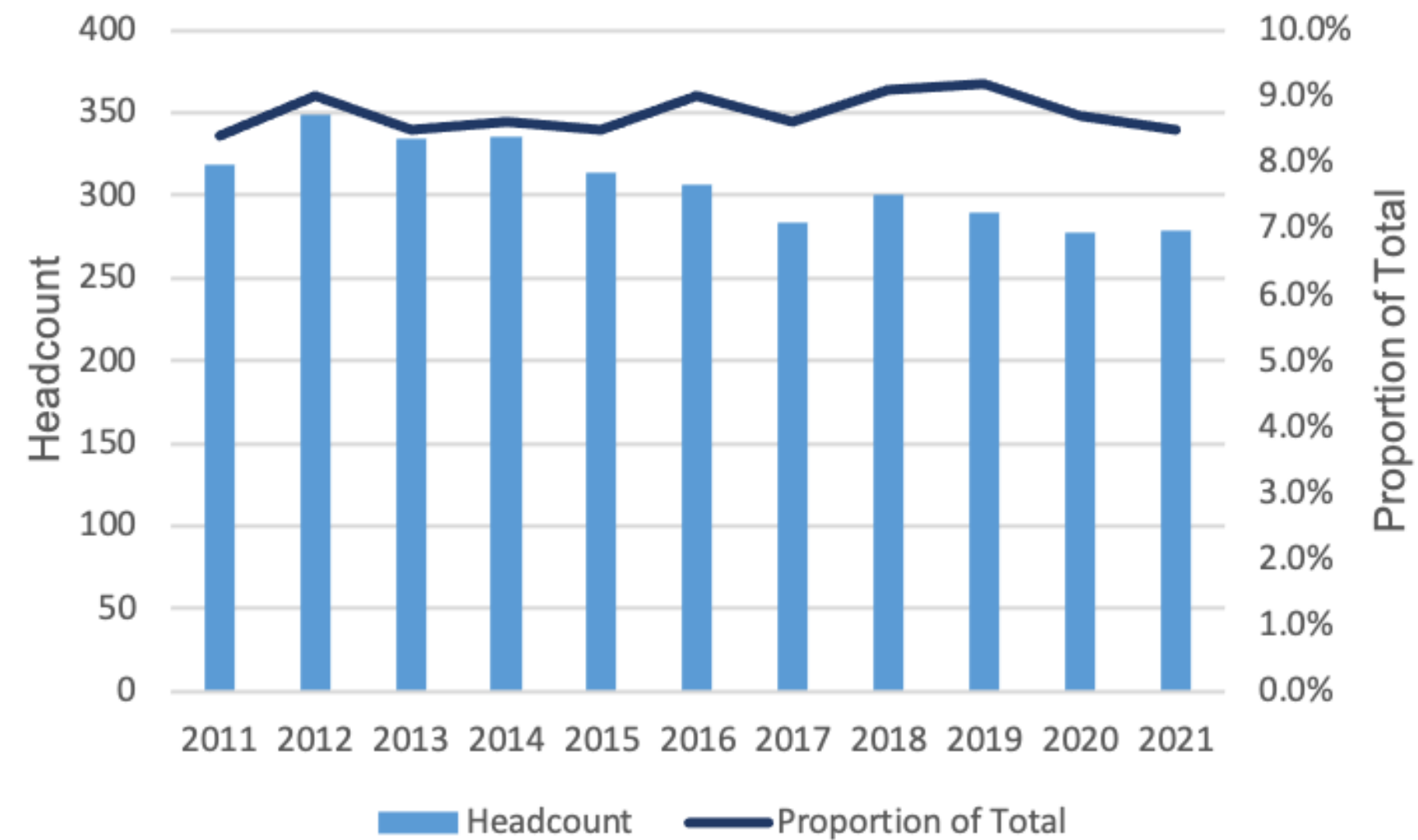
Year	Headcount	% of Total
2021	115	6.1
2020	108	5.8
2019	126	6.2
2018	126	5.8
2017	122	5.5
2016	127	5.5
2015	129	5.4
2014	123	4.8
2013	122	4.6
2012	119	4.5
2011	110	4.2



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Year	Headcount	% of Total
2021	279	8.5
2020	277	8.7
2019	289	9.2
2018	300	9.1
2017	284	8.6
2016	307	9.0
2015	314	8.5
2014	336	8.6
2013	334	8.5
2012	349	9.0
2011	319	8.4

Staff of Indigenous Heritage*
Fall Closing



*Those who self-identify as having at least some Indigenous heritage

Celebrating Indigenous Faculty

The following Alaska Native faculty members were promoted this year:

Matt Calhoun



Matt Calhoun at UAA promoted to Associate professor in Civil Engineering

Laverne Demientieff



Laverne Demientieff at UAF promoted to full professor in Social Work

Lance Twitchell



Lance Twitchell at UAS promoted to full professor of Alaska Native languages

Recognizing Indigenous Doctoral Graduates

The following Alaska Native students earned their doctorate degree this year, joining more than 50 Indigenous doctoral graduates from University of Alaska programs over the last 23 years:

Chantel Justice



Chantel Justice earned her doctorate in psychology

Maria Crouch



Maria Crouch earned her doctorate in psychology

Olga Skinner



Olga Skinner earned her doctorate in Area, Ethnic, Cultural and Gender Studies

Angela Lunda



Angela Lunda earned her doctorate in Indigenous Studies

Alaska Native Women Guiding Our Universities

These leaders guide the university as we
advance the Alaska Native Success Initiative



Memry Dahl

UA Chief Human Resources Officer
and Senior Advisor for Alaska Native Success



Dr. Michele Yatchmeneff

UAA Executive Director
Alaska Native Education and Outreach



Dr. Charlene Stern

UAF Vice Chancellor
Rural, Community and Native Education



Ronald Cadiente Brown

UAS Associate Vice Chancellor for Alaska Native Programs
and Director of PITAAS

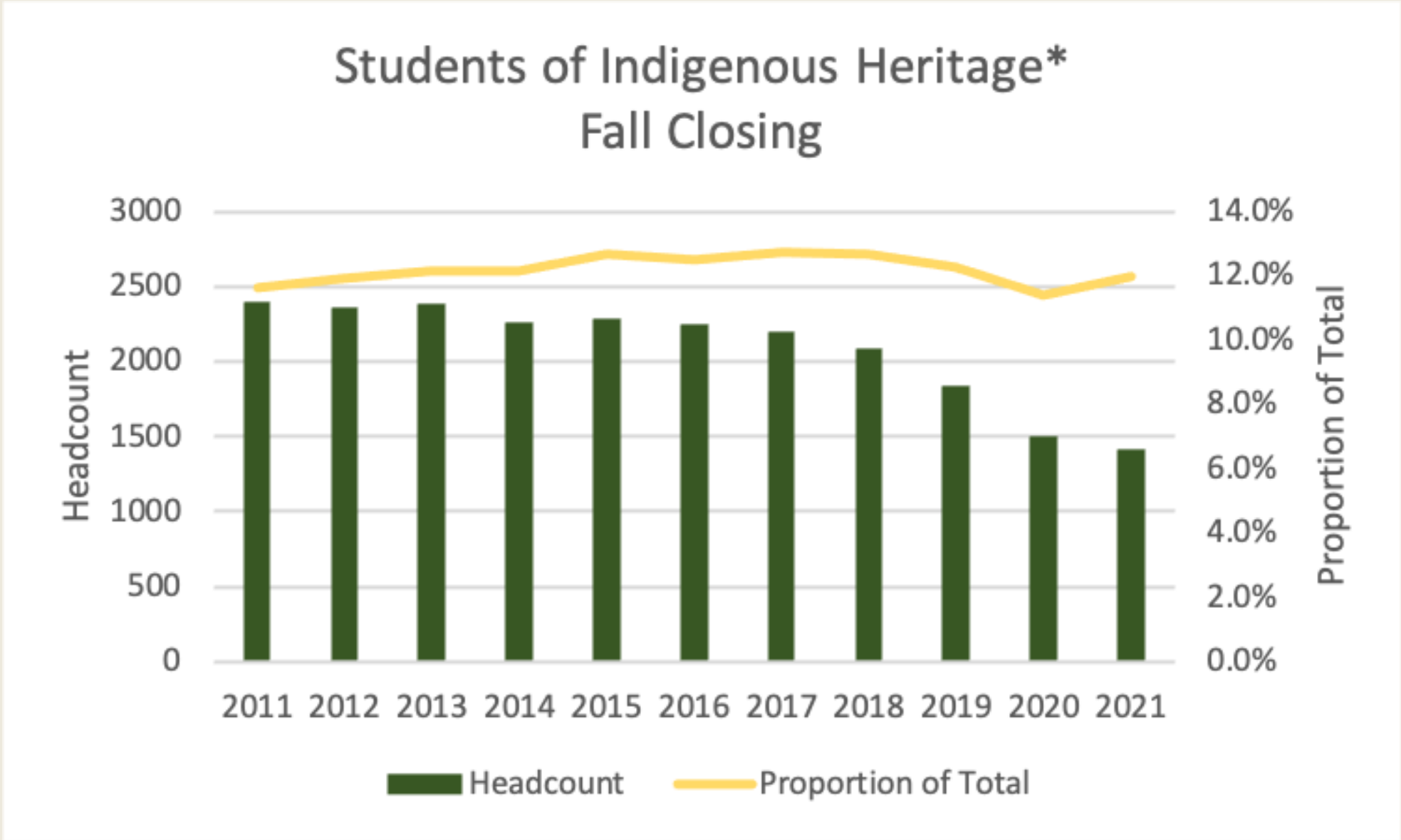
Alaska Native Success Initiative

Transformation is a Living Process

We are grateful for all the support from the university community and partners, and look forward to growing relationships and making continued progress.

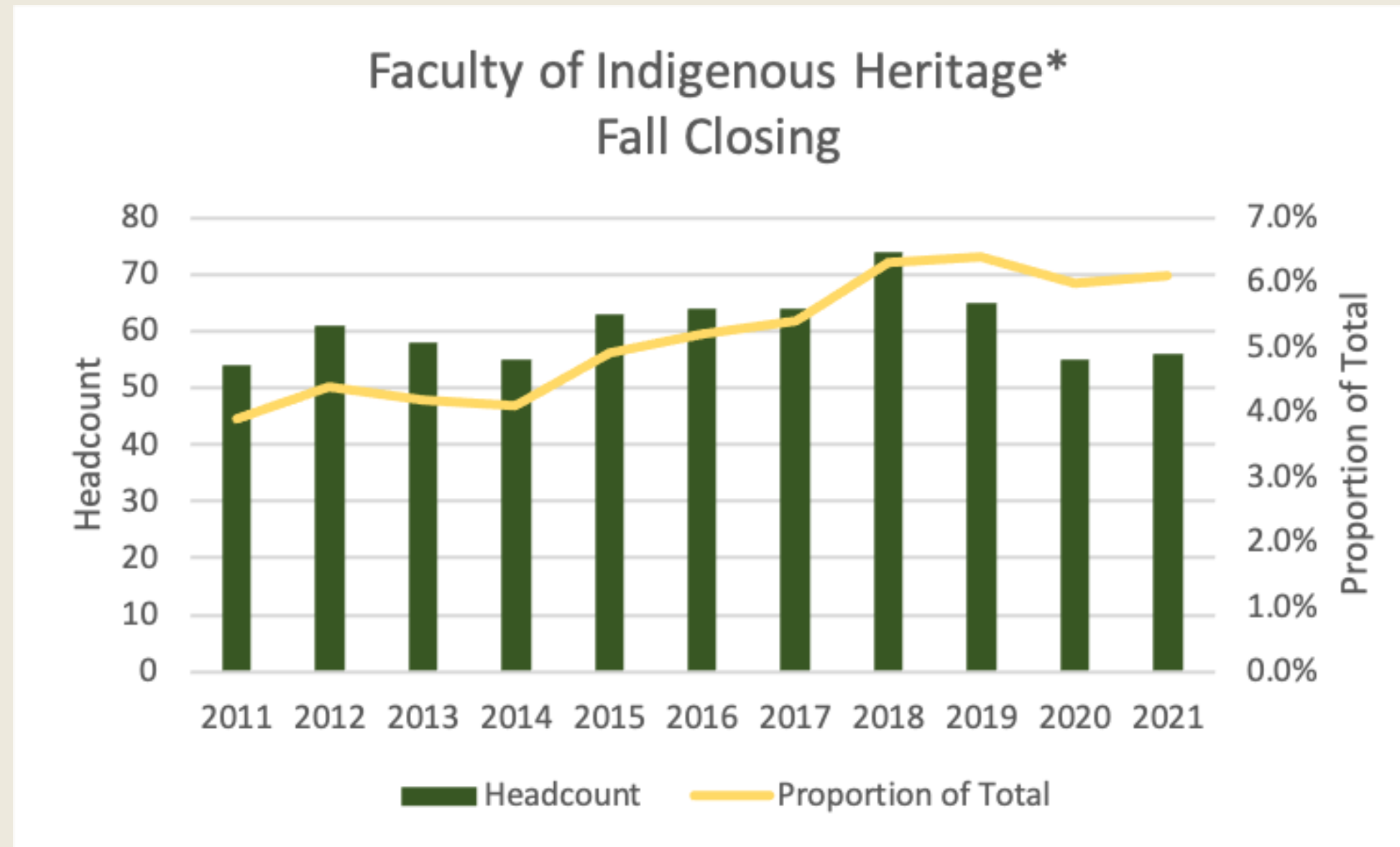
**Thank
You**

Appendix A: UAA



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Headcount	2400	2358	2385	2264	2290	2243	2195	2089	1841	1496	1411
Proportion of Total	11.6%	11.9%	12.2%	12.1%	12.6%	12.5%	12.7%	12.6%	12.3%	11.4%	11.9%

*Those who self-identify as having at least some Indigenous heritage



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Headcount	54	61	58	55	63	64	64	74	65	55	56
Proportion of Total	3.9%	4.4%	4.2%	4.1%	4.9%	5.2%	5.4%	6.3%	6.4%	6.0%	6.1%

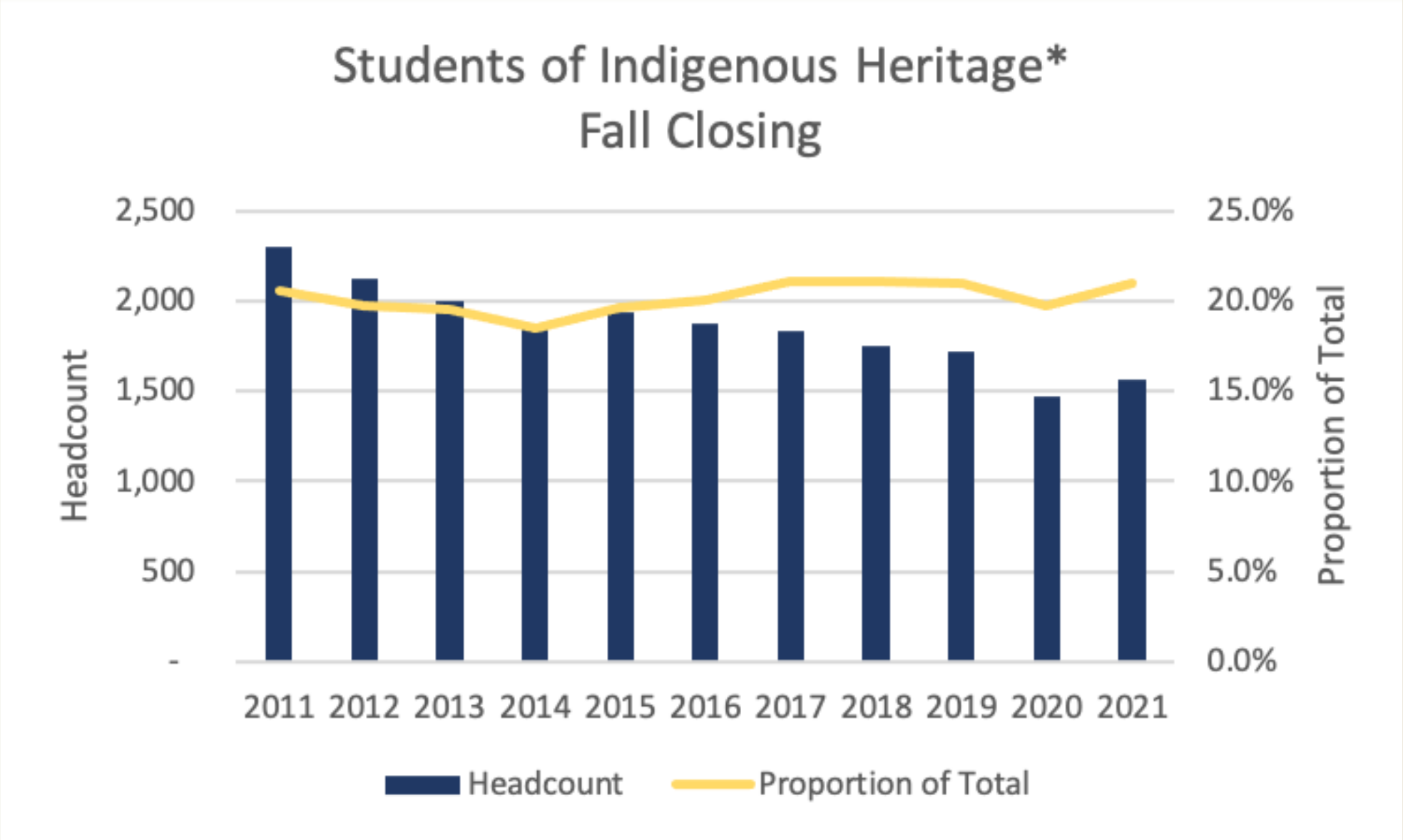
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	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Headcount	93	95	91	108	100	109	97	99	94	87	100
Proportion of Total	6.9%	7.0%	6.5%	7.6%	7.2%	8.3%	7.7%	7.8%	8.2%	7.5%	7.7%

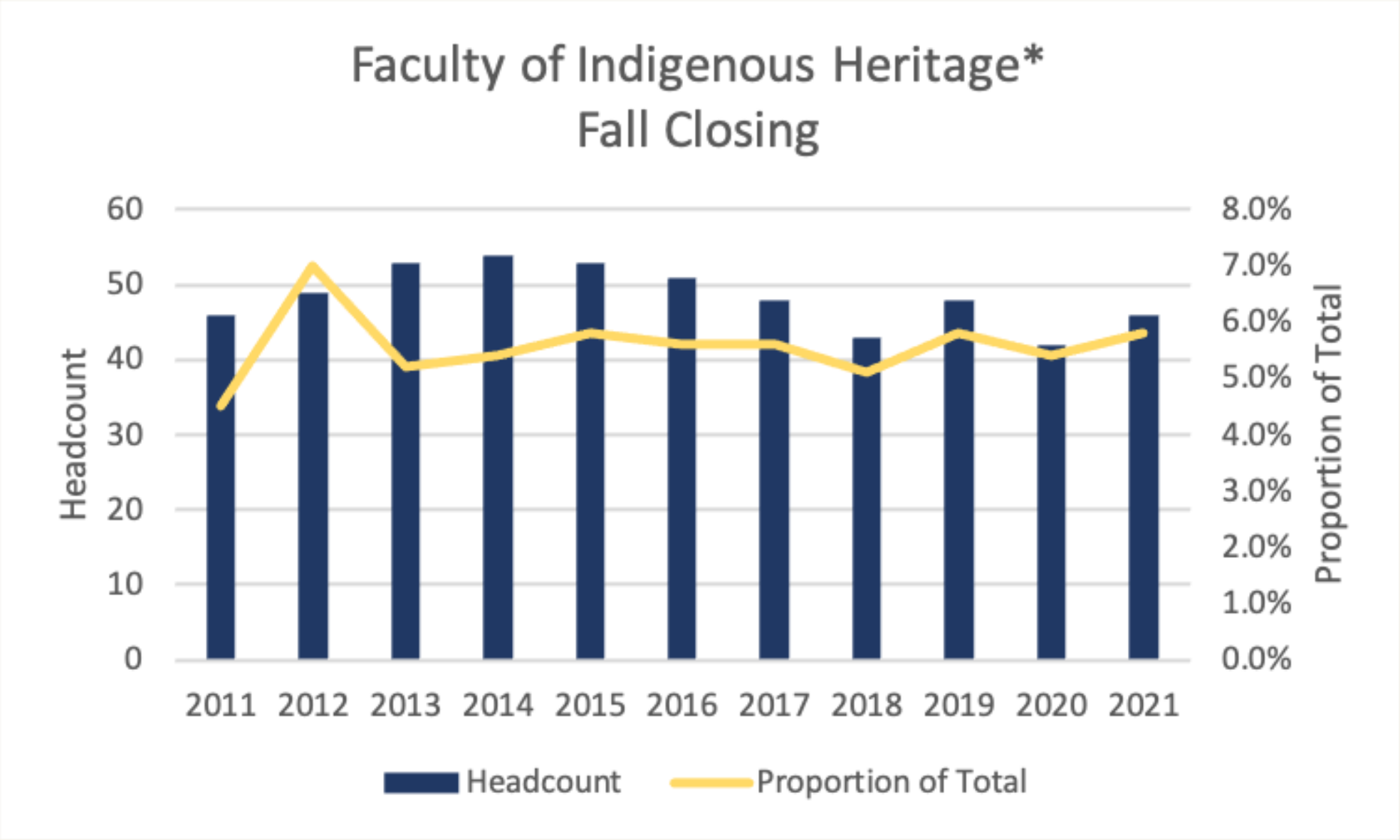
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Appendix B: UAF



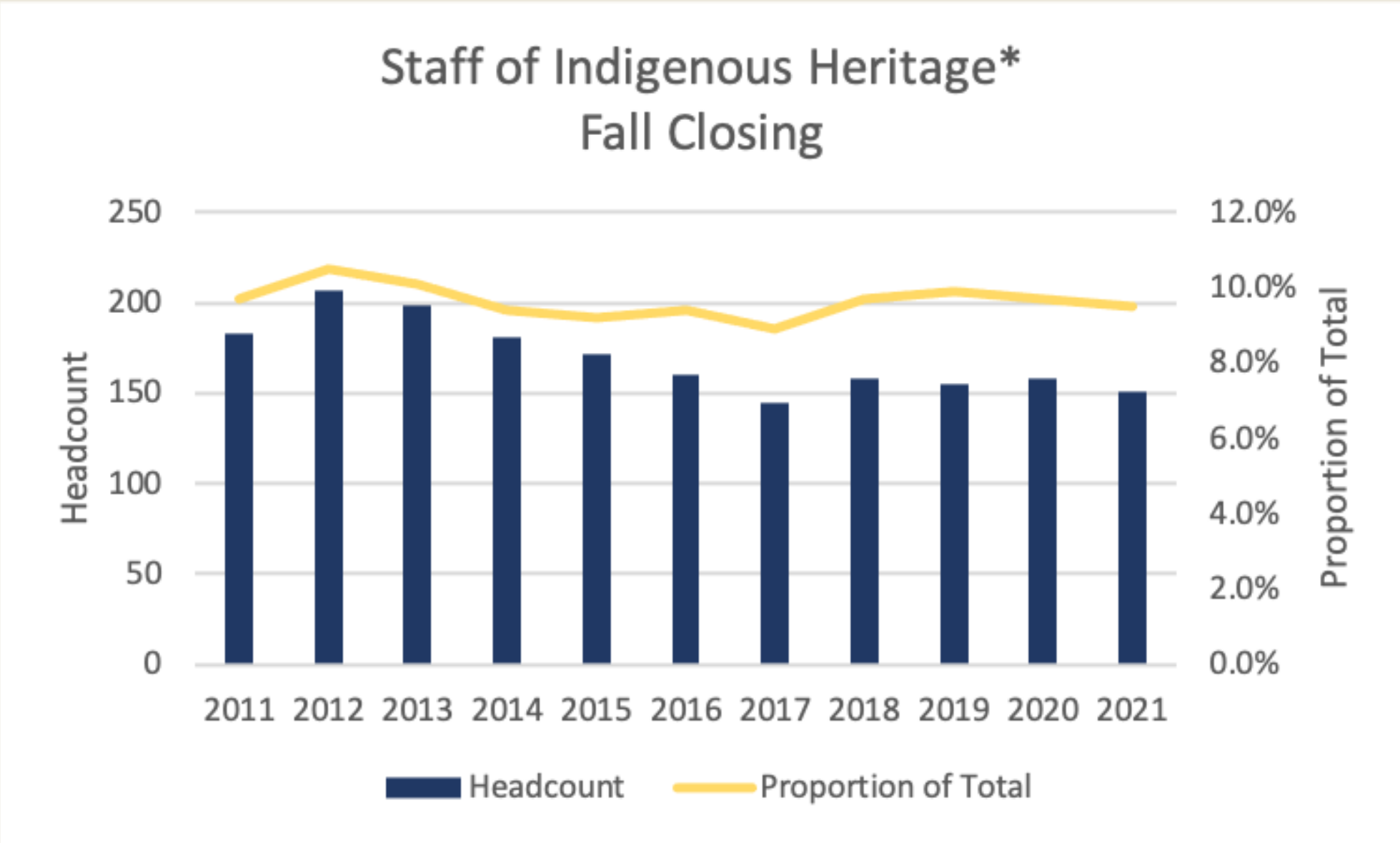
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Headcount	2,299	2,127	1,997	1,847	1,938	1,875	1,836	1,754	1,722	1,476	1,565
Proportion of Total	20.6%	19.7%	19.6%	18.5%	19.6%	20.1%	21.1%	21.0%	21.0%	19.7%	20.9%

*Those who self-identify as having at least some Indigenous heritage



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Headcount	46	49	53	54	53	51	48	43	48	42	46
Proportion of Total	4.5%	7.0%	5.2%	5.4%	5.8%	5.6%	5.6%	5.1%	5.8%	5.4%	5.8%

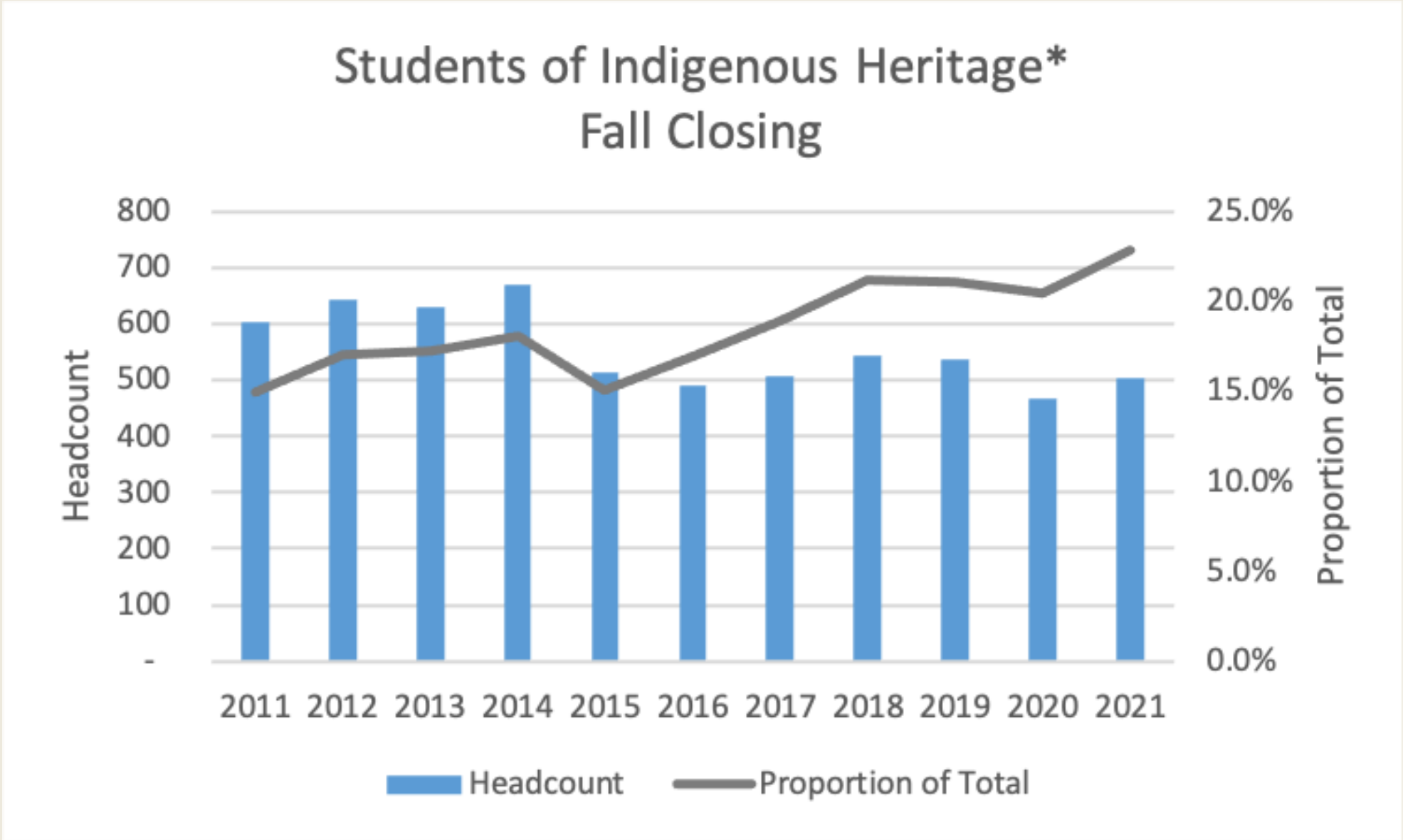
*Those who self-identify as having at least some Indigenous heritage



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Headcount	183	207	199	181	172	160	145	158	155	158	151
Proportion of Total	9.7%	10.5%	10.1%	9.4%	9.2%	9.4%	8.9%	9.7%	9.9%	9.7%	9.5%

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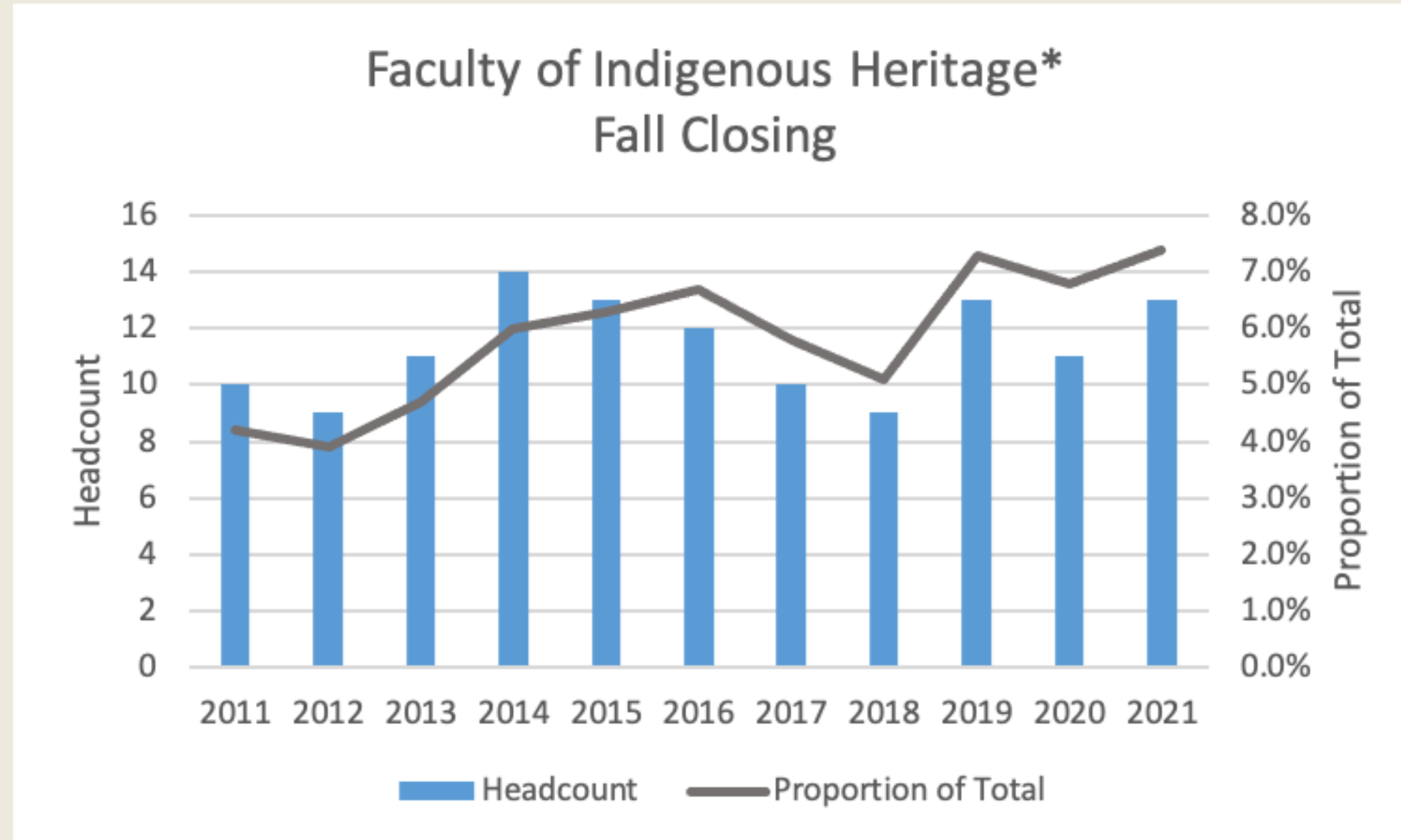
Appendix C: UAS



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Headcount	603	642	629	668	512	489	507	542	538	468	504
Proportion of Total	14.9%	17.1%	17.3%	18.1%	15.1%	16.9%	18.9%	21.2%	21.1%	20.4%	22.8%

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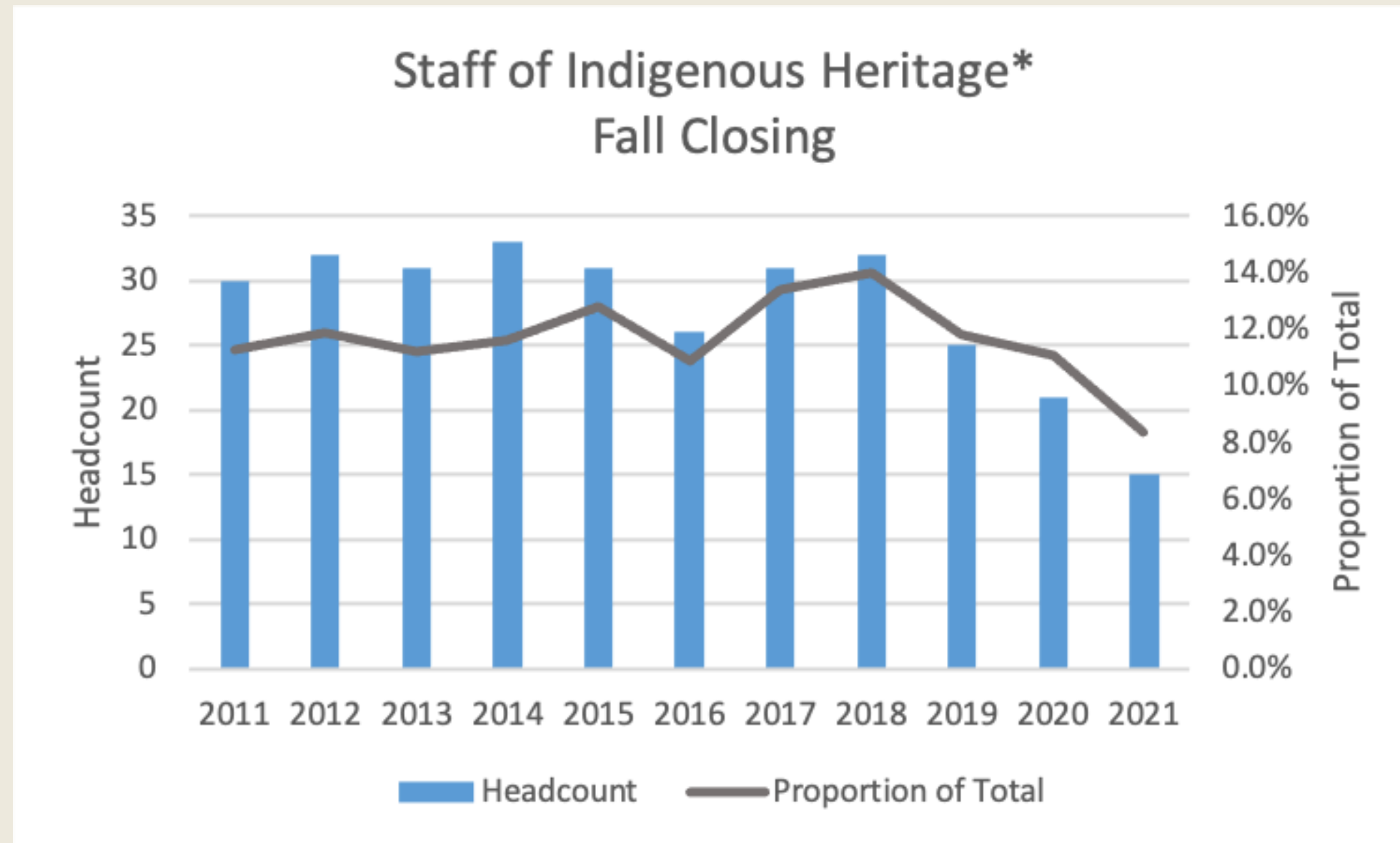
UAS



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Headcount	10	9	11	14	13	12	10	9	13	11	13
Proportion of Total	4.2%	3.9%	4.7%	6.0%	6.3%	6.7%	5.8%	5.1%	7.3%	6.8%	7.4%

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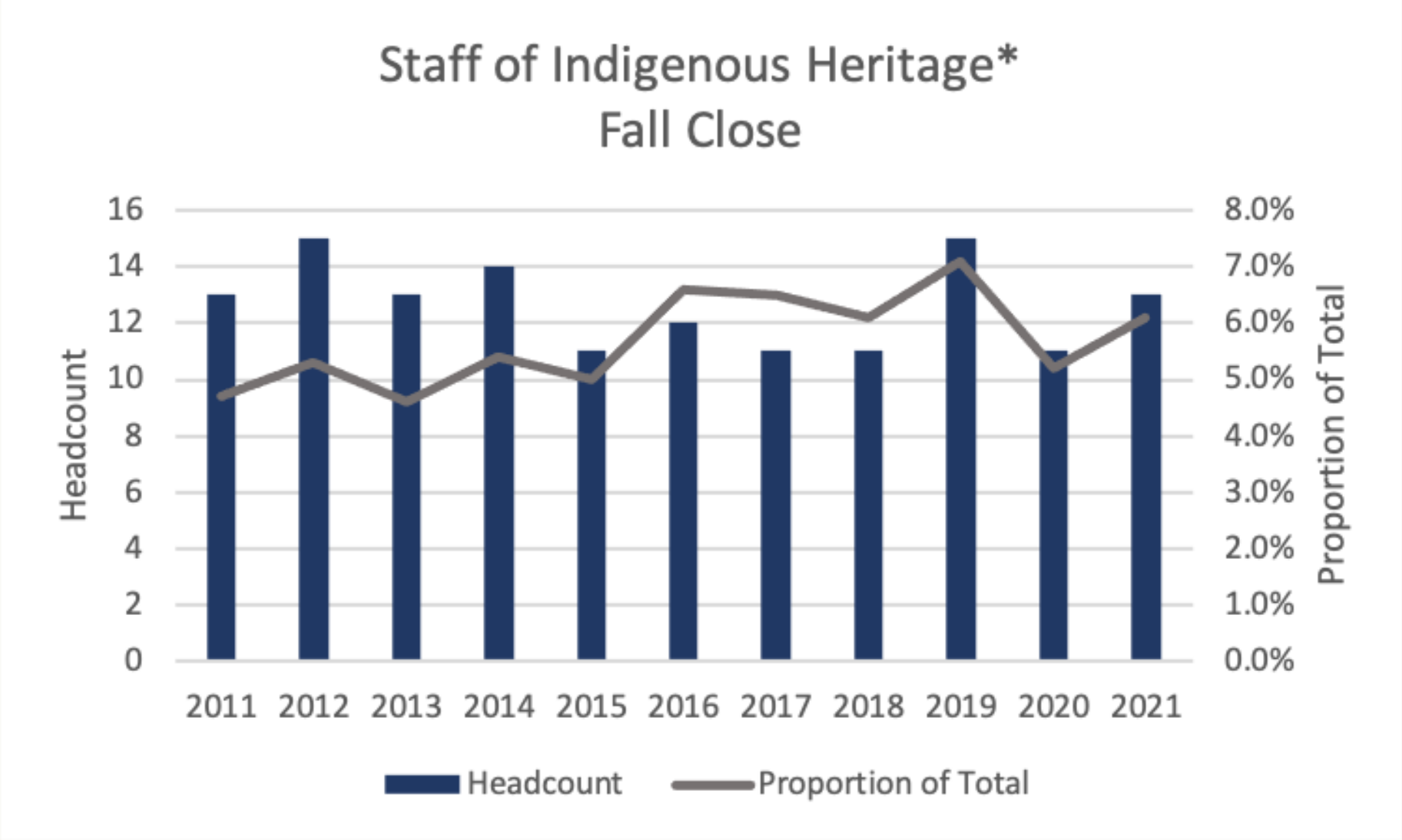
UAS



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Headcount	30	32	31	33	31	26	31	32	25	21	15
Proportion of Total	11.3%	11.9%	11.2%	11.6%	12.8%	10.9%	13.4%	14.0%	11.8%	11.1%	8.4%

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Appendix D: System Office



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Headcount	13	15	13	14	11	12	11	11	15	11	13
Proportion of Total	4.7%	5.3%	4.6%	5.4%	5.0%	6.6%	6.5%	6.1%	7.1%	5.2%	6.1%

*Those who self-identify as having at least some Indigenous heritage