# F. Stephen Malott

#### **Experience**

8/2014 – present SOUTH DAKOTA SCHOOL OF MINES & TECHNOLOGY, Rapid City, SD

### **Vice President for Finance and Administration**

Responsible for all financial operations for research oriented university offering range of engineering and sciences oriented programs. Have overseen dramatic three year financial turnaround from substantial deficits and debt to the state system to no debt with financial reserves restored.

7/2012 – 7/2014 AMERICAN UNIVERSITY OF IRAQ, SULAIMANI Sulaimani, Kurdistan, Iraq

## Vice President for Administration and Finance

Oversaw all the financial and administrative operations of a developing university under the sponsorship of prominent Kurdish political and business leaders to serve as a model for modernizing Iraqi higher education. More information about the university can be found at <a href="https://www.auis.edu.krd">www.auis.edu.krd</a>. Also served as the president's deputy and filled in as acting president in carrying out initiatives on the academic as well as the business side of the institution. AUIS had annual operating budget of \$21 million with \$85 million in construction projects underway, 1100 students, 80 expat faculty and staff, and 150 local staff.

2/2001 – 7/2012 MISSOURI UNIVERSITY OF SCIENCE AND TECHNOLOGY (former University of Missouri – Rolla) Rolla, MO

#### Vice Chancellor for Administrative Services

Directly supervised budget and planning, accounting, business services, physical facilities, police, and environmental health and safety.

# PROFESSIONAL SERVICE

Former Chair of the Council on Business Affairs Board of the Association of Public and Land Grant Universities (formerly NASULGC) and former elected member of the Board of the Central Association of College and University Business Officers.

# 1981 – 2001 U.S. DEPARTMENT OF STATE, Worldwide Foreign Service Officer

Served as an American diplomat on assignments to embassies and consulates abroad including three postings in Africa, one in the Caribbean, one in India, and one in Europe. Most assignments were as management officers. Served stints as the Charge d'Affaires in the Seychelles and in Prague.

1980 - 1981 UNIVERSITY OF ALASKA SYSTEM

Fairbanks

# **Director of Compensation and Benefits**

1978 - 1980 GEORGETOWN UNIVERSITY

Washington

Assistant Dean of the School of Business Administration

Assisted with first AACSB accreditation review and MBA recruitment.

1976 -1978 HAY ASSOCIATES

Philadelphia

**Principal in Higher Education Compensation Consulting** 

Led consulting efforts for compensation systems for the South Carolina state colleges and universities, the University of Maine system, the Florida Board of Regents, University of Pennsylvania, and numerous other institutions.

1974 - 1976 COLLEGE & UNIVERSITY PERSONNEL ASSN.

Washington

**Assistant Executive Director** 

Managed the annual survey of higher education administrative salaries and co-authored the first grant supported report on women's salaries.

1973 - 1974 AMERICAN COUNCIL ON EDUCATION

Washington

**Chief Accountant** 

1971 - 1973 GEORGETOWN UNIVERSITY

Washington

**Assistant Dean for Residence Life** 

Education UNIVERSITY OF SOUTHERN CALIFORNIA

Los Angeles

M.P.A, 1979

GEORGETOWN UNIVERSITY

Washington

B.S.B.A., Public Administration, 1971

Community

Past President of Rolla Area Chamber of Commerce, Past President of Rotary Club and former member of the City of Rolla Tax Increment Financing (TIF) Commission. Serve on Rapid City Downtown Plan Advisory Panel and on the Board of Destination Rapid City.