PROVISIONAL STAFF BENEFIT RATES
(As of 6/28/23)
FISCAL YEAR 2024

The <u>provisional</u> FY24 rates have been approved by ONR[1], but are subject to change. These rates can be used for external and internal FY24 grant proposals, contracts, and/or other agreements issued or awarded to the University of Alaska. Budget narratives should note that the rates are "FY24 provisional rates."

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
CR	Local 6070[2] Union - Regular	Y	H	8.90%	7.60%	6.70%	23.20%	46.00%
CT	Local 6070[2] Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.80%
EX	Executive Management	Y	S	11.88%	2.83%	5.89%	20.60%	25.10%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	2.58%	12.42%	15.00%	30.80%
FN	Faculty - Non-Represented	Y	S	0.00%	2.58%	12.42%	15.00%	25.10%
FR	Academic Leadership (Non-Represented)	Y	S	11.88%	2.83%	5.89%	20.60%	25.10%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	9.70%
FW	Faculty - Temporary (non-rep)	Y	S	0.00%	0.00%	0.00%	0.00%	9.70%
GN	Grad Student - Non-FICA taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	8.80%
NR	NonExempt Staff - Regular	Y	H	9.41%	6.59%	7.30%	23.30%	51.80%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.80%
NX	NonExempt Staff - Extended	N	H	0.00%	6.40%	0.00%	6.40%	32.40%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	8.80%
XR	Exempt Staff - Regular	Y	S	10.69%	4.98%	5.93%	21.60%	41.20%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	8.80%
XX	Exempt Staff - Extended	Y	S	0.00%	6.40%	0.00%	6.40%	32.40%

[1]Office of Naval Research

[2]Previously CEA and AHECTE

Refer to UA Cost Analysis with rate questions; contact information and negotiation agreements are available at http://www.alaska.edu/cost-analysis/negotiation-agreements/