

Dear UAA Community,

The University of Alaska is required to comply with Title IX regulations and the terms of our Voluntary Resolution Agreement with the Office for Civil Rights (OCR). One specific action which must be completed as soon as possible is the publishing of our recently approved new notice of nondiscrimination.

You are receiving this email because we need your help. All materials containing the nondiscrimination notice must be updated with the new language prior to Aug. 30.

We are required by Title IX to include a statement of nondiscrimination in any bulletins, announcements, publications, catalogs, application forms or other recruitment materials that are made available to participants, students, applicants or employees. This information must also be in any publication that mentions or describes sex discrimination policies, procedures or prohibitions. There are three versions:

1. **Complete notice** - The complete notice includes contact and procedural information and is required in handbooks and publications describing policies and procedures.
2. **Short version** - OCR has approved a short version for other publications intended for students and employees, which can be used if a URL linking to the full notice is included.
3. **Micro version** - A micro version that combines the affirmative action/equal opportunity notice with the notice of nondiscrimination should be used anywhere the current AA/EO tagline is currently used, and should also include a link to the full notice. While the micro version is designed to fit in all space-constricted uses such as email or website footers, postcards, tickets, flyers, public notices or other small communications or publications, if space allows, please use the short version.

Find the complete, short and micro versions of the notice of nondiscrimination here www.alaska.edu/titleixcompliance/nondiscrimination.

Inserts can be used if publications have already been printed, but all publications should be updated with the new language prior to any new print runs.

If you have any questions, please contact Mande Mlcek (msmlcek@alaska.edu) in UAA Equity and Compliance. More information on the nondiscrimination policy and Title IX regulations is available at www.alaska.edu/titleixcompliance.

Sincerely,



Samuel B. Gingerich
Interim Chancellor