Michelle Pope

- Communication about the lump sum payment for the wellness rebate will begin in January. The payment has been moved from September to November. The payment will happen in mid-November. This will allow new hires in the summer to qualify.
  - Is there a tax implication for the lump sum?
  - Michelle: it may have an impact depending on your tax bracket. You might have more taken out in taxes. It would be the same though as if it was spread out. The taxes will be taken out all at once.
- As far as I know, this change is moving forward in November of 2018. Brenda thought JHCC postponed the implementation of this decision.
- Accelerated processing of new hire paperwork: we are trying to simplify this process. A team is meeting in February for a focus group. The goal is to get rid of paper documents. The goal is to have this implemented by the end of the fiscal year.
- We are also trying to streamline recruitment of new employees.
- The salary equity study is going into the procurement phase right now. We might be able to avoid the RFP process. We are trying to define the scope right now. If we have to go through the RFP process, it will delay the timeline. We have vendors who have done this type of work for us in the past.
- We are beginning the process for open enrollment. Last year we went to electronic forms. The process is changing. It will still be electronic, but the form will be more secure and easier to complete. This will be completed prior to the start of open enrollment on April 15th.
- We are upgrading to Banner 9. This coming fall, all functional areas will be brought online. We cannot use Banner 8 after December 2018. This will change the look of Banner, but not its functionality. We are starting the training for this. We will change all three functional areas (HR, student, and finance) at the same time.
- The premium rebate has already been implemented. We simply reduced your premium goal, so your deductions will end sooner. This is happening THIS fiscal year.
  - Alliance members expressed concerns about the lack of communication about these changes.
  - Alliance members expressed interest in knowing what information can be shared, and also help with language if it is our responsibility to inform our constituents.
Chair Report
- Tuition waiver changes: it looks like everything went through. We collected comments prior to the break, and I think it all went through. That should be in effect in mid-January.
- The Premera contract has been extended one year. We are in talks with the state on combining resources and joining the state plan. So next year, we will either go out for bid or join the state’s plan.
- The Governor’s budget came out and it was not as high as we had hoped. The Governor’s budget was $317 million. Usually the legislature uses the Governor’s number as a ceiling, so this is hard since we requested $340 million. The number $303 million has been rumored around the legislature.

Staff Alliance Committees
- None of them have met since last semester.
- Compensation committee tried to meet, but was unable to.

Joint Health Care
- They are doing a poll to determine new times for the spring semester.
- Reviewed the first quarter utilization. We are on par for the first quarter in FY17. Emergency room visits are going down, as well as pharmacy. There was a slight increase in claims over $100,000.

System-Wide Councils
- Business: Banner 9 and health care RFP.
- Student Services: reviewing the sexual offenders list; interest on the Board of Regents to ban alcohol on campus; resolution from students to increase student wages.

Staff Representation on Search Committees Resolution
- The committee decided to reach out to Faculty Alliance and the Student Coalition for a joint resolution.

Staff & Faculty Regents
- Faculty have decided to move forward, and they are contacting legislators. The faculty made a conscious decision to leave out staff because they feel their reasons for wanting a regent are different.
- The faculty are ignoring President Johnsen’s memo, and pursuing it regardless of his concerns.