Thursday, May 8, 2008
1:00 - 3:30 p.m.
ADM 204

I. Call to Order

II. Introduction of Members

President – Kim Stanford
Vice President – Karl Wing

APT
Dave Smith
Jim Cummings
Joyce Colajezzi
Bob Kizer
Comm. Campus

Classified
Megan Carlson
Lois Hall
Fannie Slaton
Kim Stanford
Lisa Sparrell

USUAA

John Roberson
Anne Bridges
Larry Foster
Kate Gordon
Andy Veh

III. Welcome new members

President –
Vice President –

APT
John Gregoire
Julia Martinez
Karol Weatherby
Bob Kizer
Sandy Gravley

Classified
Megan Carlson
Vicky Warren
Craig Mead
Kim Stanford
Lisa Sparrell

USUAA

Anne Bridges
Genie Babb
Larry Foster
Debbie Narang
Jan Vandeaver

IV. Approval of Agenda (pg. 1-2)

V. Approval of Meeting Summary (pg. 3-5)

VI. President’s Report (pg. 6)

VII. Administrative Reports
A. Chancellor Ulmer
   [Link: http://www.uaa.alaska.edu/chancellor/fran-answers-questions.cfm]
B. Provost Driscoll
C. Vice Chancellor of Administrative Services Spindle
D. Interim Vice Chancellor of Advancement Olson- Conoco Phillips ISB Building
E. Vice Chancellor for Student Services Lazzell (pg. 7-8)
F. Senior Vice Provost for Institutional Effectiveness, Engagement, and Academic Support
e Renee Carter-Chapman

VIII. Governance Reports
A. System Governance Council
B. Faculty Alliance/Faculty Senate (pg. 9)
C. Staff Alliance (pg. 10-11)
D. APT Council
E. Classified Council
F. Coalition of Students/Union of Students
G. Alumni Association

IX. Old Business

X. New Business
A. Parking Services- Bob McDonnell
B. Presentation of plaques
C. Election of officers

XI. Information/Attachments
A. Health Benefits Update: Open Enrollment April 16-May 16 (pg. 12-15)
B. Staff COLA Step increase (pg. 16-19)
C. UAA Community Celebration May 15
D. Write to the Governor (pg. 20-32)
E. Family Campaign

XII. Adjourn
Thursday, April 10, 2008
1:00 - 3:30 p.m.
ADM 204

I. Call to Order

II. Introduction of Members

President – Kim Stanford
Vice President – Karl Wing

APT

P Dave Smith
P Jim Cummings
P Joyce Colajezzi
P Bob Kizer
Comm. Campus

Classified

P Megan Carlson
P Lois Hall
P Fannie Slaton
P Kim Stanford
P Lisa Sparrell

Faculty

P Bogdan Hoanca
P Anne Bridges
P Larry Foster
P Kate Gordon
P Andy Veh

USUAA

John Roberson
Karl Wing
Ryan Buchholdt
Seth Holtshouser
Melanie Leydon

P= Present    E= Excused

III. Approval of Agenda (pg. 1-2)
Add Chancellor’s Awards
Approved w/ change

IV. Approval of Meeting Summary (pg. 3-4)
Page 3- Legislators instead of legislatures
Approved w/ change

V. President’s Report (pg. 5)

VI. Administrative Reports

A. Interim Chancellor Ulmer

http://www.uaa.alaska.edu/chancellor/fran-answers-questions.cfm
Legislature is in final days
Sunday is last day
Good news in regards to Sports Facilities
New Construction
Senate 40 million House 46 million
We are in good position with operating and capital budget
Full funding for R&R fund
No need to change our focus toward communicating effectively with the Governor

B. Provost Driscoll

Thank Fran for leadership and hard work
PBAC requests are due from units on the 15th, Hearing will be on the 21 and 22
Preparing for Operating Review on April 29th
External Review- President has reactivated Advisory Committee
Accreditation process is moving forward
Promotion and Tenure Task Force has had its first meeting and will continue to work over the summer
Student Goal Attainment Presentation by Gary Rice will given at Board of Regents meeting
National searches for the CBPP and CTC Dean’s positions take about a year to fill
Therefore we need to find an Interim Dean while a search is occurring

C. Vice Chancellor of Administrative Services Spindle

Unable to attend

D. Interim Vice Chancellor of Advancement Olson

Report posted Online
Camille Oliver has accepted position as Special Events Coordinator
Phone a thon is at 100,000 dollars
Family Campaign is underway
ABC Nightly News and Today Show either on April 26 & 27

E. Vice Chancellor for Student Services Lazzell

Report posted Online
Pre-college Academic Enrichment
Tablet tutoring; placed computer tablets in high schools in rural AK being tutored by UAA Students
NSS hosted students from Bering Straight to attend orientation and get set up with housing
Finished Student Showcase
More than 2,000 attended College and Career Fair
Priority Registration is going well
Over 5,000 students registered between 12:00 midnight and 5:00 pm
Going Down Jericho Road is occurring tonight
Nominate for Student Diversity Awards
Started new customer management system (sign in at computer and wait in lobby)
F. Vice Chancellor for Community Partnerships Carter-Chapman
   Unable to attend

VII. Governance Reports
A. System Governance Council
   Met after deadline
   Considering motion to give Alumni voting rights
   Trying to get word out to students to complete Health Care Survey
B. Faculty Alliance/Faculty Senate (pg. 6)
C. Staff Alliance (pg. 7-8)
D. APT Council
   Report posted online
E. Classified Council
F. Coalition of Students/Union of Students
   Focusing on Budget
   Student Government Elections are currently occurring
   Food Services Investigative Committee
   Passed resolution to have Fran Ulmer as permanent Chancellor
   Morning with the Mayor April 17 10:00 Student Union Lounge
   Coalition of Student Leaders are looking for new leaders
   Career Service Fair was a great success
   Passed a campus biking resolution
G. Alumni Association (w/ Advancement Report)

VIII. Old Business
A. Sports Arena (pg. 9-10)
B. Strategic Plan Update- Will Jacobs
   Board of Regents approved Change to the Mission Statement
   Now have the approved official Strategic Plan
   PBAC Subcommittee focused on 5 things:
   Development of measures and metrics for assessment
   Development of communications plan to introduce the Strategic Plan
   What difference does it make? When plan is applied to budgeting (when the loop closes)
   The last focus (closing the loop) has led to new PBAC Guidelines
C. Chancellor’s Awards
   Communication regarding this has been lacking
   Classified Council passed motion to include other awards (faculty or staff service to students)
   Jim Mullen is the contact person for this

IX. New Business
A. IDEA Survey- Bogdan Hoanca
   Going better than it went last year
   Long list of problems to solve
   Biggest issue is response rate (below 50%)
   May need exposure
   May help to put notice on Green and Gold
   Letter to editor of Northern Lights
B. Chancellor Status
   Various Governance groups have made motions for Chancellor Ulmer to be appointed Chancellor
   MOTION (Karl Wing): The University Assembly is in unanimously agreement with the recommendations from
   the staff, faculty and student governance groups that Interim Chancellor Frances Ulmer be appointed Chancellor
   of UAA.
   Further, we want to establish that this direct appointment does not set a precedent for a future selection
   process.
   2nd: Ryan Buchholdt
   Unanimously approved
C. Student Goal Attainment- Bogdan Hoanca and Megan Carlson
   UAA is finishing up request for carry forward
   Dan Julius received commitment from Statewide1-3 million dollars in request to legislature next year
D. USUAA Bike Club Motion
   MOTION (Larry Foster): The University Assembly unanimously endorses the USUAA resolution 08-14: Support
   of On-Campus Biking.
   2nd Bogdan Hoanca
   Unanimously approved

X. Information/Attachments
A. External Review
   http://www.uaa.alaska.edu/governance/upload/FINAL-Alaska-Cover-Letter-08-2.pdf
B. Health Benefits Update: Open Enrollment April 16-May 16 (pg. 11-12)
C. Election of Officers at May meeting
D. UAA Community Celebration May 15
E. Education Benefit Change (pg. 13-14)
F. 2010 Accreditation Reminder
G. Governance Travel Funds (pg. 15-16)

XI. Adjourn

Meeting adjourned @ 3:10 p.m.
A wonderful farewell gathering was held for Dean Jan Gehler on May 1st at the Cuddy Dining Room. It was great to hear from so many people who have been positively affected by Jan’s leadership, friendship, and mentorship during her tenure here at UAA. We wish her all of the best as she moves on as President of Scottsdale Community College. Go Fighting Artichokes!

The UAA Faculty and Staff Association’s executive committee had our last “regular” meeting of the academic year last week. However, we will be scheduling some meetings over the summer, including our upcoming meeting with Dan Julius on May 13th. We will also be scheduling meetings with Pete Kelly and Chancellor Ulmer for feedback prior to finalizing our rankings of the Anchorage legislators.

The UA Staff Healthcare Committee met April 24th briefly to go over any questions related to Open Enrollment and the changes to health benefits for FY09. We have agreed to continue meeting during the summer to ensure communications are flowing!

The UAA Community Celebration planning committee (also known as “Celebration Central”) has continued working hard to make May 15th a fun and informative day for our UAA faculty and staff. If you have not registered yet, remember registration closes May 8th!

Governance leaders meet on May 5th. A heartfelt welcome to Anne Bridges (Faculty Senate President) and John Gregoire (APT Council President). Congratulations are in order for Karl Wing, who served this past year as USUAA Senator and Speaker, as well as Vice President of Assembly. Karl was recently elected President of USUAA for 08-09 and there is no doubt he will provide leadership that will serve our students well. Last, but NEVER least, congratulations to Megan Carlson, who was re-elected as President of Classified Council. She has earned a great deal of respect from her fellow Council members (myself included) and has some fantastic ideas for next year.

I would like to express my sincere gratitude to all of my fellow UAA Assembly members this year – you have made my role as president a great deal easier with the camaraderie and “can do” attitude that I found at every meeting. Perhaps I should have brought all of you to every meeting I went to! Welcome to the new staff, faculty, and student leaders who will be joining us for the first time as 08-09 members. UAA Assembly is where we can all (faculty, staff, students, and administrators) come together to bring our issues and ideas to the table and ideally find ways to serve and help each other as we move forward and continue to grow as a great university. Your service is invaluable.
Pre-College Academic Enrichment in Rural Alaska

- Pre-College Academic Enrichment hosted a luncheon with ANSEP for 20 Bering Strait School District seniors who are planning to attend UAA.
- Matt Calhoun, Director of Pre-College Academic Enrichment in Rural Alaska, met with Juneau Douglas High School administration to identify 20 students to participate in a May ANSEP computer building lab.
- Organization has began for the summer pre-college computer building lab which will be held on the UAA campus with 40 high school students coming from all over rural Alaska. The lab will be held from July 12-20 in conjunction with ANSEP. Students will stay in the residence halls and be encouraged to develop and continue their post-secondary goals.
- The Distance Tablet Tutoring Project is continuing and receiving positive responses from high school staff, students and tutors.
- During May, pre-college computer building labs will be hosted in Fairbanks and Juneau.
- The search is on for UAA tutors to continue with the Distance Tablet Tutoring Project after UAA’s spring semester ends. If you know of interested students, please have them contact Matt Calhoun at x61866 or by email at anmec5@uaa.alaska.edu.

Academic & Multicultural Student Services Division

- Disability Support Services provided legally mandated academic accommodation for hundreds of students who would otherwise have faced barriers to full participation. Although numbers are still being finalized for spring 2008 semester, at a minimum the department has provided over 120 note takers, 255 alternate format textbooks, 37 adaptive computing training sessions, and 1,015 proctored exams. The department has also coordinated real-time communication access through American Sign Language Interpreters in 71 courses. This is up from 42 courses during the 06/07 year and 22 courses in 05/06.
- Spring 2008, Student Support Services held 446 student mentoring sessions, 85 of which are unduplicated.
- The Professional Development Seminar for Faculty Advisors hosted by the Advising and Testing Center concluded the four part series with “Advising Students Representing Diverse Cultures.” There were six participants in Module IV. Alberta Harder, Francisco Miranda and Dave Fitzgerald completed all four modules and were awarded the Advanced Advising Certificate.
- Andre C. Horton received the 2008 Man of Excellence award and Jennifer Piffarerio received the 2008 Woman of Excellence award on at the AHAINA Men and Women of Excellence Awards Ceremony.
- In collaboration with the State of Alaska, UAA will host a two day web accessibility training May 20-21. The event will provide hands-on exposure to barriers and best practices, helping web designers to understand and implement accessible website design.
- The second “Off-campus Outreach and Orientation” (Triple-O) event at NACTEC/Nome/Beltz High School occurred May 5-7. Incoming, first-time freshman were provided an Accuplacer assessment, academic advising, registration, and financial aid assistance.
- UAA FUSION (For Unity and Service in Our Neighborhood) was honored at the 9th Annual Alaska Prudential Spirit of Community Student Service Recognition Ceremony.
- 13 UAA Student Support Services participants are graduating with associate’s or bachelor’s degrees.
- 7 of the 10 high school students who received the National Youth Community Service Day Presidential Award were TRIO students. These students were recognized for performing over 100 hours of service.
Enrollment Management

- The annual “I’m Going to College” day is planned with over 500 fifth and sixth graders attending the day’s activities. Students, their teachers, and parents experience a day in the life of a college student as a continuing part of early awareness.
- A Study Abroad Orientation was held for students scheduled to study abroad next academic year.
- Over 2,100 students have graduated this academic year.
- UAA’s headcount for fall 2008 is up by 7% compared to the same time last year, with over 6,300 students registered for fall courses.

Student Development Division

- Healthy Sexuality Week was held from April 7 through 10. The event was co-sponsored by the Student Health and Counseling Center, Student Clubs and Greek Life, and the Alliance for Reproductive Justice. Nationally recognized sex educators Marshall Miller and Dorian Solot presented a variety of activities at venues throughout the university.
- “Breast Cancer Awareness Day” was observed with the distribution of Alaskan Forget-Me-Not postcards and reminders for doing breast cancer screening. A new display was used, which emphasizes the fact that anyone can get breast cancer had its debut. It was funded by a grant from Breast Cancer Focus, Inc., and designed by Kelly Lawrence, Dean of Students Office.
- Residence Life and USUAA Recycling collaborated to provide a comprehensive “move out” program for the residence halls. The program will host organizations such as The Arc and Salvation Army to manage the donations and provide volunteers to remove the items.
- Student Union’s Late Night semester-end program continued to grow and make a significant difference for students studying for finals. This semester’s 8-night event served over 2,500 students with a variety of healthy meals between 9:30 p.m. and 11 p.m. each night. The Student Union collaborated with UAA departments and community sponsors to bring this support to UAA students. Special thanks to USUAA, Student Life & Leadership, Dining Services, Subway of Alaska, Kaladi Bros. Coffee, Denali Alaska Federal Credit Union, Village Inn, Humpy’s Great Alaskan Alehouse, Red Robin Gourmet Burgers & Spirits, Bills Distributing, Coca-Cola/Odum Corporation, Great Harvest Bread Co., and Thai House restaurant.
- Career Services placed students in the following companies for summer internships; ConocoPhillips, Merrill Lynch, Alyeska Pipeline, CH2M Hill, DOWL, McKinley Capital, ANTHC, Air Force Audit Agency, Thomas, Head, and Greisen, US Army Corps of Engineers, Alaska Air National Guard, Veterans Health Administration, and Kachemak Bay Natural Estuarine Research Reserve.
- 2008 Leadership Honors were awarded to 28 graduates who demonstrated outstanding leadership and at least a 3.0 grade point average.
- UAA Student Commencement Speaker Umair Iqbal gave an inspirational address at the 2008 Commencement ceremony.
- UAA student body elections occurred in April. Karl Wing was elected as USUAA president and Tyler Eggen was elected vice president.
Faculty Senate President’s report to UAA Assembly
Bogdan Hoanca
May 6, 2008

Faculty Senate actions
At its May 2, the Faculty Senate approved curriculum changes, documents about the Graduate School and UAB sponsored language changes that relate to accreditation. Congratulations to Kim Stanford, Diane Byrne, Barbara Christian and Susan Kalina, for receiving the Distinguished Service Awards from the Senate.

The new Faculty Senate President is Anne Bridges.

Student evaluations
IDEA student response for this past semester is alarmingly low. Only 5% of the sections surveyed have 70% or more students responding. 26% of the sections have no responses. We hope to get USUAA to encourage students to participate.

Student Success
The Student Success Task force prepared a report for the Provost. Included in the report are an inventory of student success initiatives on campus, an overview of Gary Rice’s model of student goal achievement, and a report on advising. Also included is a list of readiness facets, prepared by the Student Academic Support and Success committee of the Faculty Senate.

External review of Statewide Administration
The advisory committee (which includes faculty and staff from all three universities) has met several times to discuss the process of evaluating the recommendations. The group will be using a template to evaluate the Statewide staff recommendations against those of the MacTaggart report. The plan is to forward the group’s recommendations to President Hamilton by May 16. The President will discuss these with his cabinet on May 21 then present them to the Board of Regents at their June meeting.

Faculty Alliance
Fred Villa spoke to the Alliance about workforce development. Brian Rogers is the new Interim Chancellor at UAF.

It has been a pleasure serving on the Assembly with you this past year. Have a good summer.
Staff Alliance & Classified Council Reports to Assembly, May 2008
Megan Carlson, Classified Council President & Staff Alliance Chair

Classified Council

Officer Elections
Classified Council welcomed our new members and held officer elections. There were no changes to our officers, but we have two new Assembly representatives this year: Craig Mead and Vicky Warren.

APT Council versus Classified Council (Either way, UAA wins!)
Classified Council challenged APT Council to a friendly competition to see which council can achieve the higher participation rate in the UAA Family Campaign. We encouraged members to find personally meaningful areas of the university to direct their support, such as the General Scholarship Fund or the Kodiak College Student Support Fund.

Ice Cream Social & Service Event
Classified Council held an ice cream social and service event for Habitat for Humanity on April 30th. Unfortunately, the timing coincided with finals week, and we turnout was low. We are contemplating another social event in the summer, possibly in partnership with APT Council. We are still accepting donations for Habitat for Humanity through Friday.

Retreat Planning
The Council is planning a retreat in the fall to gather the members to connect and establish goals for the coming year. This will also be a great opportunity for community campus and Anchorage members to get to know each other better.

Staff Alliance

Staff Make Students Count Award
Staff Alliance is forming a small working group to develop guidelines for the review of Staff Make Students Count nominees. At this time, there are no established criteria for this important and prestigious award. Melodee Monson has agreed to represent UAA on this committee.

Advocacy
The Staff Alliance Integrated Advocacy committee wrapped up its work for the year earlier this week. We discussed the timeline for approval of the university budget and talked about what activities should occur outside of the legislative session.

External Review
The advisory committee is reviewing draft responses from Statewide executive staff to each of the recommendations of the External Review report. The committee decided to maintain confidentiality while our process is ongoing, although we would expect our final report submitted to President Hamilton will be a public document.

We will submit our report to President Hamilton by May 16th. He is expected to discuss our report with his Cabinet on May 21st and prepare his final report to the Board of Regents during their meeting in Anchorage on June 18th and 19th.

Planning and Budget Advisory Council
Academic Deans, Community Campus Directors, and Vice Chancellors presented on each of their units during PBAC hearings on April 21st and 22nd. In addition to the stated function of adding greater transparency to the budget process, this was also an amazing opportunity to hear about all the great work we’re doing all over UAA. Deliberations are still under way to determine which increment requests will be funded.

Statewide Student Goal Attainment Committee
The committee is in the process of finalizing its report of the work completed this year. We are scheduled to meet again next week. During the meeting, Gary Rice will present his model on tracking student success.

April Board of Regents Meeting
At the April Board of Regents meeting in Ketchikan, I focused my public comment on the link between advocacy efforts and the legislative funding for the staff salary step increases. After my comment, AVP Beth Behner approached me to express interest in establishing a small work group to evaluate the options for staff salary increase budget requests in future years.
Good morning, President Hamilton and members of the Board of Regents. My name is Megan Carlson, and I am the Chair of Staff Alliance, which represents all the staff in the University of Alaska system.

At your November meeting, I told you about a new committee that Staff Alliance created, focusing on Integrated Advocacy. Our goal was to connect the advocacy efforts throughout the university so that we could learn from each other and identify areas where we could join forces. The committee included faculty, staff, student, and alumni leaders. As they have expressed interest in staying abreast of advocacy issues, we have welcomed other members of the university community into our group.

As we close out this academic year, it is clear how beneficial this committee has proven to be. We were able to share resources to allow the entire state to participate in Anchorage's postcard campaign to the Governor. And when Staff Alliance prepared for our annual legislative advocacy trip to Juneau, we were able to consult with our student and alumni colleagues to better understand what to expect, based on their visit several weeks earlier.

The greatest example I've seen of the success that integrated advocacy has had on the university was the response to the House Finance subcommittee’s recommendation to cut the funding for staff salary increases. The committee helped us to quickly mobilize people to come out and speak in support of the university. It meant so much to me to hear the voices at the House Finance public testimony hearings on the operating budget coming from faculty, students, Regents, and staff. This shared voice made it clear that the message was not just coming from the people who stood to benefit directly from the reinstatement of funds, but from all of the university community.

In particular, I thank the Board, President Hamilton, and his exceptional team for your swift response to the recommendation to cut funding for staff salary increases. I truly believe that the leadership you showed in amending the budget request, combined with the united voice of the university's constituents, led to the reinstatement of those funds. On behalf of the University of Alaska staff, I thank you for that support.

Staff Alliance members continue to hear concern from staff about the long-term implications of making this change permanent. We have emphasized that the proposed freeze to the salary grid before you is only intended to apply to the next fiscal year. I encourage you to freeze step increases for a single year to meet the immediate need. We should take time to carefully consider and communicate the options and ramifications before a change of this sort is instituted in a more permanent manner.

Thank you again for your support, and for your time today.
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<th>Deluxe Plan</th>
<th>Standard Plan</th>
<th>Economy Plan</th>
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*All UA Choice plan benefits are subject to allowable charges.*
Pharmacy Highlights

All UA Choice plans now come with the same pharmacy benefit plan. New ID cards will be sent to your home in July, or for new hires as soon as your enrollment has been received by Caremark.

Copays for generic drugs have been lowered to encourage use of generic drugs whenever possible. For more information on non-preferred brand drugs, please visit www.caremark.com.

<table>
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<th>Pharmacy Benefit</th>
<th>UA Choice Plans</th>
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<td>Network Pharmacy — 30-day supply (charges do not apply to medical out-of-pocket maximum)</td>
<td>$5 copay for generic $20 copay for brand $35 copay for non-preferred brand</td>
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<td>Home Delivery — 100-day supply (charges do not apply to medical out-of-pocket maximum)</td>
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<tr>
<td>Non-Network Pharmacy (charges do not apply to medical out-of-pocket maximums)</td>
<td>Pay retail price at time of purchase, submit claim form to be reimbursed at negotiated price less appropriate copayment</td>
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All UA Choice pharmacy benefits subject to negotiated price limits.

Caremark Mail Service Pharmacy

If you take certain medications on an ongoing basis, you can save money and time by having those medications filled through the Caremark Mail Service Pharmacy. By having your prescriptions filled through Caremark Mail Service Pharmacy, you are able to obtain up to a 100-day supply of your medication, which eliminates multiple trips to your local retail pharmacy and saves you money!

To begin having your prescriptions filled through Caremark Mail Service Pharmacy, just go to Caremark.com and login using your username and password. If you haven’t already registered with the site, you can set up your user name and password quickly and get started right away. When setting up a mail order prescription, keep the following points in mind:

1. When your doctor prescribes a maintenance drug, ask to have the prescription written for up to a 100-day supply. If your medication must be taken immediately, ask your physician to issue two prescriptions: one for a 30-day supply to be taken to your local pharmacy, and a second for a 100-day supply to be mailed to Caremark Mail Service Pharmacy.

2. Complete the Confidential Mail Service Enrollment information on the Web site (forms are also available on Caremark’s Web site and in your benefit booklet). You only need to complete this information for your first order.
3. If you are mailing your prescriptions to Caremark, be sure to write your Employee ID number on the back of each prescription.

4. Select one of the options for having your prescriptions sent to Caremark. If you choose to mail them to Caremark, include the completed Confidential Mail Service Enrollment Form along with the original prescription and co-payment to Caremark Mail Service Pharmacy (address provided on top of form).

To ensure timely delivery, please place your orders at least two weeks in advance to allow for mail delays and other circumstances beyond Caremark’s control. If you have any questions concerning your order, or if you do not receive your medication in 14 days, please contact Caremark Mail Service Pharmacy toll free at the phone number listed on the back of your Caremark prescription drug card.

### Dental Highlights

The chart below compares the different dental coverage levels under the Deluxe, Standard and Economy plans. The plan that’s best for you depends on your dental care needs and your budget. Remember, each plan includes medical, prescription, dental and vision — you may not mix and match. If you choose the Standard Plan, you’ll receive Standard medical, Standard prescription, Standard dental and Standard vision.

No matter which plan you choose, you may see any licensed dentist for your care. Your claims will be administered by Premera Blue Cross Blue Shield of Alaska. All UA Choice plan benefits are subject to allowable charges.

<table>
<thead>
<tr>
<th>Annual Maximum</th>
<th>Deluxe Plan</th>
<th>Standard Plan</th>
<th>Economy Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preventive</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Restorative</td>
<td>$0</td>
<td>$25</td>
<td>$50</td>
</tr>
<tr>
<td>Prosthetic</td>
<td>$0</td>
<td>$25 (combined with restorative)</td>
<td>$50 (combined with restorative)</td>
</tr>
<tr>
<td>Preventive</td>
<td>100%</td>
<td>100%</td>
<td>80%</td>
</tr>
<tr>
<td>Restorative</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>Prosthetic</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>Annual Maximum</td>
<td>$2,000</td>
<td>$2,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>Orthodontia</td>
<td>50%</td>
<td>Not covered</td>
<td>Not covered</td>
</tr>
</tbody>
</table>

$1,500 lifetime maximum
Vision Highlights

Vision coverage is provided through VSP. VSP has an extensive nationwide network of doctors who agree to provide vision care and materials to participants at discounted rates. Finding a VSP network doctor is easy — visit www.vsp.com and click on “Find a Doctor” or call (800) 877-7195.

Once you enroll in a VSP plan, your personalized benefit information is available on www.vsp.com. Simply type in your last name and a “zero” plus your identification number (your ID number is your University ID number — you will not receive a separate ID card). You can also check details such as your eligibility, date of your last eye exam and which VSP network doctor you used. All UA Choice plans have the same vision benefit.

### All UA Choice Plans

<table>
<thead>
<tr>
<th>Copay</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10 copay for exam</td>
</tr>
<tr>
<td></td>
<td>$25 copay for glasses (lenses and frames)</td>
</tr>
<tr>
<td></td>
<td>No copay for contacts</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Exam — every 12 months</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>VSP network doctor:</td>
<td>covered in full after $10 copay</td>
</tr>
<tr>
<td>Non-VSP provider:</td>
<td>Up to a $45 reimbursement after the $10 copay</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Lenses and frames — every 24 months</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lenses covered in full after $25 copay, frame of your choice</td>
<td>up to $120, plus 20% off any out-of-pocket costs</td>
</tr>
<tr>
<td>Non-VSP provider:</td>
<td>Reimbursement after $25 copay as follows:</td>
</tr>
<tr>
<td>Single vision lenses</td>
<td>Up to $45</td>
</tr>
<tr>
<td>Lined bifocal lenses</td>
<td>Up to $65</td>
</tr>
<tr>
<td>Lined trifocal lenses</td>
<td>Up to $85</td>
</tr>
<tr>
<td>Frames</td>
<td>Up to $47</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OR Contacts — every 24 months</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact Lens Care program</td>
<td>gives you a $120 allowance with no copay every 24 months for the cost of your contacts and the contact lens exam.</td>
</tr>
<tr>
<td>Soft contact lens wearers may qualify for a special program that includes evaluation and initial supply of replacement lenses. Learn more from your doctor, or vsp.com.</td>
<td></td>
</tr>
<tr>
<td>Non-VSP provider:</td>
<td>Reimbursement up to $105</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Extra Discounts and Savings</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>When you go to a VSP network doctor, you will receive an average of 30% savings on lens extras (such as scratch resistant and anti-reflective coatings and progressives), and a 20% discount when you purchase additional prescription glasses, including prescription sunglasses, from any VSP network doctor within 12 months of your last eye exam.</td>
<td></td>
</tr>
<tr>
<td>You will receive up to 15% off the contact lens fitting and evaluation exam from a VSP network doctor.</td>
<td></td>
</tr>
<tr>
<td>Finally, although the plan does not provide coverage for laser eye surgery, you can get a discount on laser vision correction through a VSP network doctor.</td>
<td></td>
</tr>
</tbody>
</table>
April 3, 2008

TO: All University of Alaska Staff

FROM: Mark Hamilton
President

Many of you have received information through Staff Alliance and Statewide Administration Assembly regarding the upcoming change from having separate annual anniversary step increases (2.6 percent average) and cost-of-living adjustments (2 percent) to a single grid adjustment of 4.5 percent. Our Human Resources Department has further followed up with an FAQ on the subject, which has been distributed through governance channels. It is attached here for your reference.

Let me assure you this change in progress is being done with the best interests of our staff in mind. I consulted with the chancellors and Staff Alliance prior to taking action, and have kept the Board of Regents informed along the way.

Several matters are tied closely together before this switch is finalized. A regulation change was required to suspend steps, which I approved March 23. Secondly, the grid adjustment and modification to the budget requires Board of Regents’ approval, which is scheduled for the April 17-18, 2008 meeting in Ketchikan. Thirdly, all of this is dependent on legislative funding of staff salaries, as is always the case every year.

Earlier in the session, the state legislature removed UA staff step increases from the budget, leaving intact only the 2 percent grid increase. Faced with the prospect of UA staff receiving less than half of the budget request for staff salary increases, I chose instead to align our method with the state’s way of presenting its budget for salary increases. That meant increasing the amount we were requesting to cover a larger grid increase, while dropping our budget request for steps. This approach has received greater acceptance by legislators in Juneau, but final action remains to be seen. Whether we continue with a single grid adjustment for FY10 or revert to our former step/COLA will be thoroughly assessed in the months ahead. Whatever is done will include considerable staff input.

During this current FY08, there will, as always, be staff members who receive their anniversary step late in the fiscal year, compared to some staff who received an anniversary step earlier in the
fiscal year. All staff will receive the 4.5 percent grid adjustment in FY09, assuming board and legislative approval. Everyone is essentially being treated the same, though a very small percentage (less than 4 percent, according to HR) will receive slightly less of an increase under this new system than they would have under the old system. However, they will still receive an increase. And remember, *the old system was in danger of not being funded at all*. The bottom line is this was the best option for most employees.

Attachment

cc: Chancellors Pugh, Ulmer and Jones
    Vice Chancellors Griffin, Spindle and Bailey
Frequently Asked Questions

FY09 Staff Salary Compensation: Cost of Living Adjustment and Suspension of Annual Steps

Background:
In March 2008, the University modified its budget request to seek funding approval for a 4.5% grid increase for UA staff for FY09 instead of the proposed 2% grid increase and 2.6% to cover annual staff step increases. Based on this approach, a revision to regulation will suspend annual step increases. Pending approval by the Board of Regents at the April 2008 meeting, the University will adjust salaries for eligible staff during the first full pay period of July through a salary grid increase of 4.5%.

Why did this change occur?
The University changed its approach to funding for step increases to address concerns raised during the legislative budget review process. The University’s FY09 approach of asking for a single increase through a grid adjustment aligns with the State of Alaska's approach to budget requests for annual compensation increases for employees. The change was made to secure support for the University’s budget for annual staff salary increases.

When will these changes occur?
Through a revision to University Regulation, annual step increases will be suspended effective July 1, 2008. As there is a specific requirement in Board of Regents’ Policy for Board approval of changes to salary structure and cost of living adjustments, the Board of Regents (BOR) will be asked to review and approve the 4.5% grid increase at the next regular BOR meeting in April, 2008.

How and when will employees receive the pay adjustment?
The entire salary schedule will be adjusted by 4.5%. The changes to salary adjustments for staff will be effective for FY09, with the increase occurring in the first full pay period in July, 2008. Employees will see the pay increase in their August 1, 2008 paycheck.

Which employees will be affected?
Exempt and nonexempt regular staff in continuing and term appointments will be affected.
Is this change fair to employees?
The 4.5% grid adjustment made in the first full pay period of the fiscal year will be implemented in place of the 2% grid adjustment and the annual step increase provided on an employee’s anniversary of hire date. While employees will not receive step increases during FY09, the higher grid adjustment is intended to provide an equivalent annual increase.

Is the move from a separate COLA and annual step increase to a single grid increase permanent, or will it change in future years?
The University will use this model for FY09. No decision has been made for future years.

Will employees hired before July 1st receive the overall grid increase, even if they are recent hires?
Yes. Even those employees hired in June 2008 will receive the 4.5% adjustment.

Will the University continue to give annual step increases until the effective date of this change?
Yes. Current employees with an anniversary date prior to July 1, 2008 will receive their annual step increase, followed by the 4.5% grid adjustment in July.

Will employees remain on their current steps in the salary schedule when the adjustment is made?
Yes. Employees will remain in their current steps when the salary schedule is adjusted by 4.5%.

Will the salary schedule still exist?
Yes, the salary schedule will still be used to establish salaries for newly hired and promoted employees as it is currently being used.

If you have other questions, please contact your Human Resources Office.
Talking points: Need for a Health Sciences Building

The new Health Sciences Building is vital to the University of Alaska Anchorage’s ability to continue to help meet the demand for health care workers in Alaska. We are bursting at the seams – unable to keep up with the demand from students who would like to enter health care fields. At the same time there is a tremendous demand for health care workers in Alaska – so much so that industry has been importing workers at an alarming rate.

The new Health Sciences Building will help us grow our own and meet the demand of one of Alaska’s fastest growing industries: health care.

Industry growth: In 2007 the industry had 29,000 jobs and its payroll was about $1.2 billion.

--An estimated 48,250 new jobs, including jobs open because of turnover, will be created between 2004 and 2014.

--15% of Alaska’s workforce will be in health care by 2010.

--Ten of the fastest growing occupations in Alaska are in health care.

--Chronic workforce shortages cost the health care industry millions of dollars a year. Just bringing in traveler nurses costs about $24 million a year.

University of Alaska is responding to Alaska’s health care needs

• Alaska has doubled the number of doctors funded through the WWAMI program from 10 to 20 a year. The WWAMI program is a partnership between UAA and the University of Washington to train doctors.

• For every 10 WWAMI positions funded by the state of Alaska, more than 8 WWAMI physicians practice in Alaska.

• But we’ll need more to fill the need for doctors – Alaska needs 100 doctors a year.

• UA increased enrollment in Allied Health programs 120% from 2001 to 2005.
  • Allied Health care fields include Fire and Emergency Technology, Dental Hygiene, Dental Assisting, Medical Assisting, Medical Laboratory Technology, and Pharmacy Technology, among others.
• The University awards about 1,300 certifications and degrees a year in Allied Health. Demand is for about 3,500 certifications and degrees.

• UAA’s health initiative doubled the number of graduate nurses from 100 to more than 200 between 2003 and 2007.

• But it is still not enough. A lack of both facilities and faculty at UAA is causing more than 150 qualified nursing students to delay their entry into the bachelor program anywhere from 11 to 21 months. This lack of resources is also causing up to 95 associate degree students in Anchorage and 77 in sites outside of Anchorage to have to reapply because all positions are filled. That’s over 300 nurses delayed because of lack of facilities and faculty.

--Providence Hospital hired 40 new UAA nursing graduates last year and could continue to hire as many as 100 a year, according to Providence Chief Nurse Executive Shara Sutherlin.

--Providence employs an average of 105 traveler nurses a month to cover its needs – at a cost of more than $12 million a year.

--The average age of nurses currently working at Providence is 45 to 48, near retirement. That means there’s a need for even more nurses on the horizon, according to Providence Chief Nurse Executive Sutherlin.

Industry has supported University of Alaska health care growth
--Nursing expansion was undertaken with a 50-50 partnership with Alaska’s health care industry.

--Industry continues to support health care education but it is not enough to fund the necessary future growth.

How the University will help meet state’s needs.
--#1 priority is a new Health Sciences Building. FY09 Capital Budget cost: $46 million. It will house:
  • The School of Nursing
  • WWAMI Alaska’s Medical School

When it opens it will already be full—the demand both from students and in Alaska is on our doorstep. The state needs to invest in the health sciences building – it is an investment that will grow as we grow our own.
Why does UAA need a sports arena?

Currently the only space on our campus for athletic, recreation, intramural, and physical education is the Wells Fargo Sports Complex (WFSC). This facility consists of one basketball court, a pool, a practice hockey rink, and a small weight training area converted out of racquetball courts. Additionally, there are very limited locker rooms and administration offices. WFSC opened in 1978 as a recreational facility for a community college with no college athletics or physical education academic program. At that time there was also no on-campus housing.

Today there are 14,000 commuter students, 1000 on-campus student residents, 300 Health, Physical Education, and Recreation (HPER) academic program students, 11 college Division I and Division II athletic teams, 168 men and women student-athletes, seven head coaches, 14 assistant coaches, 19 other athletic staff personnel, and thousands of community members trying to share this space. This small facility is used every available hour of every day. It can handle up to 2000 customers a week and would easily attract another 2500-3000 customers a week if it had the space.

Due to the inadequacies of this facility, many of our athletic teams must rent space in other venues to practice and play their games. Storage space is also severely lacking. Gymnastics equipment, for example, must be stored in an unheated outdoor container, and transported to the sports complex prior to every home meet.

UAA needs a college standard athletic facility. The proposed UAA Sports Arena, Phase 1 answers that need. It is a 130,000 square foot facility featuring a three-court gymnasium that can be transformed into a 3,500 seat performance gym for basketball, volleyball, and other university and community events. The facility will also house a gymnastics facility, and a two-court auxiliary gym for additional student, academic, and community use. A one-eighth mile running track will circle the performance gymnasium. The facility will also house a fitness center, training room, locker rooms, academic classrooms, and administration offices and storage.

The 2003 UAA Master Plan included a sports arena to provide for UAA athletics, recreation, academic, and community needs. This project, Phase 1, will meet all these needs except for one: a new hockey arena (Phase 2). UAA rents the Sullivan Arena for hockey games and the Great Alaska Shootout and must compete against many other users, including the Anchorage Aces. UAA has begun discussions with the Municipality exploring possible partnerships for an improved Sullivan Arena or a new hockey arena.

The construction of a Sports Arena will reduce the current pressure on the WFSC and allow it to become, once again, primarily a recreational facility for students, staff, and community members.
UAA FY09 Sports Complex Planning--$15M in Planning and Design

What will the $15M be used for?

- **Planning and Design ($6M)**
  - Solicit for and Select Consultant for Programming and Design
  - Program Development
  - Site(s) investigation, testing and selection
  - Environmental and Traffic studies
  - Infrastructure requirements identification
  - Community Outreach
  - Actual Facility Design

- **Site Infrastructure ($9M)**
  - Site Clearing
  - Utilities Infrastructure Development
  - Limited Access infrastructure Development (rough in of roads, and parking lot(s))

What is the advantage of doing site clearing and utility infrastructure in advance of a construction contract?

- Doing site clearing and utility infrastructure ahead of the construction effort will save three to six months off of the actual building construction time frame. Advanced Funding of the site work is easily packaged for a contractor to perform separately from the building construction.

Is this $15M part of an existing UAA requirement or is it something new?

- It is part of an existing requirement. In our 6-year capital master plan we have a $100M sports arena. Our original plan called for a request for $80M over three years from the state and receipt authority for an additional $20M (private funding). UAA requested $1M in planning funds for FY09 to begin the process that would eventually lead to a design and then construction.
NEED
- Smallest Facility in the Conference
- Conflicts with Student Recreation
- Conflicts with Academic Classes
- Inadequate Event Seating
- No Visiting Locker Rooms
- No Officials Locker Room
- 5 Team Rooms Serve 11 Sports
- Inadequate Event Parking
- Lacks Recruiting Appeal
- Poor Training Facilities

GOALS
- Support UAA Athletic Teams
- Attract & Retain Students
- Improve Campus Life
- Encourage Community Use
- Accommodate Spectator Demand
- Be a Good Neighbor
- Build Sustainable Facilities
- Enhance Academic Programs

SEAWOLVES ATHLETIC FACILITY
On-campus student recreation activities and varsity athletics currently share space in the Wells Fargo Sports Complex on the UAA campus. Built more than 30 years ago for the Community College, it is not designed for Division I and II athletics. The co-location of these functions severely limits academic achievements, student recreation activities, varsity practices and spectator enjoyment of our fine athletic programs. In collaboration with government, business and community partners UAA has developed a dynamic vision for the future. Located at the corner of Elmore Road and Providence Drive, the new Athletic Facility will house all varsity programs except hockey, freeing up the Wells Fargo Sports Complex to better serve the academic and recreation needs of the growing student body.

SUPPORT
- UAA Students
- UAA Athletics & Recreation
- UAA Health, Physical Education & Fitness Academic Unit
- 83% Community Support
Performance Gymnasium
- Spectator Seating for 3,500
- Concessions
- Hall of Fame

Gymnastics Facility
- Practice/Performance Gym
- Spectator Seating

Team Support
- Meeting Rooms
- Auxiliary Gym
- Academic Support
- Fitness & Training
- Administration
- Equipment Storage
- Laundry
- A/V Production
- Coaches Offices

 Locker Rooms
- Gymnastics
- Volleyball
- Track/Cross Country
- Skiing
- Men's Basketball
- Women's Basketball
- Visiting Teams
- Officials
- Future Programs

Site Master Plan

Design Funding
Final Design
Construction Funding
Construction

2008 2009 2010 2011

Building Area: 130,000 gross square feet
Total Project Budget: $80 million

For more information visit: www.goseawolves.com
April 1, 2008

Dear Friends and Colleagues,

I am pleased to present the results of a nine-month study of sports at UAA and the state of our facilities. A team from UAA spoke with hundreds of university and community members including every major staff, faculty and student organization at UAA, and all of the community councils bordering the campus. In addition, in September of 2007 we conducted a comprehensive public opinion poll of 600 Anchorage residents to get their thoughts about sports at UAA. Attached is a report of the team’s findings and recommendations.

What we found is that there is tremendous support for a new sports facility. Eighty-four percent of those surveyed believe a new facility would improve UAA programs and 83 percent believe a new facility would make UAA more attractive to prospective students.

However, the team also discovered significant concern about the location and cost of our original proposal—a mega-facility located off of Northern Lights and Bragaw across from East High School. These concerns included environmental impacts, conflicts with recreation areas, and traffic congestion.

I am happy to report that our team responded to the needs of our campus and community by changing the location, reducing the size, and phasing in the project. Their recommendations include the following:

1. Change the location of a new sports arena to the land directly north of our housing complex on the corner of Providence Drive and Elmore.
2. Divide the sports arena project into two phases:
   - Phase 1, a 130,000 square foot facility designed to accommodate 11 of the 12 intercollegiate sports (excluding hockey). Upon completion of Phase 1 the Wells Fargo Sports Complex can serve primarily as a student recreation center.
   - Phase 2, a 110,000 square foot hockey arena
3. Focus on partnership opportunities with the Municipality of Anchorage to develop the hockey arena.

We are now planning the next steps to make Phase 1 a success and look forward to continued input from both our university and Anchorage communities throughout this process. Visit Goseawolves.com to view more details of our new plan and to add your comments.

Sincerely,

Fran Ulmer
Chancellor
After the veto of the $1M in planning money for a new sports arena on UAA's Anchorage campus in July 2007, you asked us to lead a series of conversations with internal and external stakeholders about sports at UAA and the state of our facilities. We have since spoken to and received comments from hundreds of university and community members including every major staff, faculty and student organization at UAA, and all of the community councils bordering the campus. Additionally in September of 2007 we conducted a comprehensive public opinion survey of 600 Anchorage residents to get their thoughts about sports at UAA.

The public opinion survey, conducted by the Ivan Moore Company, found that public support of UAA sports was strong. Eighty-five percent of those polled thought UAA sports were important or very important to the Anchorage community. Eighty-four percent said a new facility would improve UAA sports programs, and 83 percent said a new facility would make UAA more attractive to prospective students.

Additionally, we received 145 email messages/comments regarding the proposed new facility and of those, 115 were supportive, 16 were neutral, and 14 were opposed.

- The positive responses mirror the conversations we had with stakeholders. Supporters agree that the facility will increase the recruitment and retention of students, relieve the overcrowded use of the current facility, and greatly improve current services for athletics, health and physical education programs, as well as student and community recreation.

- The neutral and negative comments also reflected the discussions with internal and external constituents. Nearly all disliked the proposed location of the facility, off of Northern Lights and Bragaw, across from East High School. Opposing views centered on the traffic and environmental impact of the facility, and the cost and size of the facility.

The originally proposed location is near an extensive trail and wetlands area enjoyed by many of our neighbors and is considered an important recreation area close to campus. Many also disagreed with the idea of developing a University commercial village in this location. Again, the impact on the land, the increase in commercialization and traffic impacts were cited as major concerns. There was much discussion of the cost and size of a 200,000+ square foot facility.

All of these conversations and the abundant community feedback help us draw the following conclusions concerning the originally proposed sports arena:

- The Anchorage community supports UAA sports and understands our need to expand and grow our facilities to keep pace with the growth of the institution.

- There is concern about the proposed North Campus location
There is anxiety about the size and cost of a new sports arena

As a result, we have revisited the needs of our campus and community and recommend the following revised approach:

1) Change the proposed location to UAA land directly north of Student Housing on the corner of Providence Drive and Elmore. This land does not have a specified use in our master plan and this area is well-drained and wetlands-free.

2) Divide the Sports Arena project into two phases:
   a. Phase 1: a 130,000 square foot facility designed to accommodate 11 of the 12 intercollegiate sports (all but hockey). The facility would feature a three-court gymnasium that could be transformed into a 3,500 seat performance gym for basketball, volleyball, and other university and community events. The facility would also house a gymnastics facility, and a two-court auxiliary gym for additional student, academic, and community use. A one-eighth mile running track would circle the performance gymnasium. The facility would also house a fitness center, training room, locker rooms, academic classrooms, and administration offices and storage.
   b. Phase 2: a 110,000 square foot hockey arena. This arena would have a 7,500 seat capacity and be capable of conversion to basketball for the once-a-year Great Alaska Shootout.

3) Eliminate a commercial university village from the plan. Any commercial development will be encouraged outside the boundaries of the University.

4) Before further development of Phase 2, discuss partnership opportunities with the Municipality of Anchorage. Such collaboration could result in an improved ice arena off campus, thus minimizing impact on our campus footprint. The city administration has been responsive to our concerns about the condition of the Sullivan Arena and seems willing to consider other Arena development possibilities.

Adoption of our recommendations would have the following corollary benefits:

1) Upon completion of Phase I, The Wells Fargo Sports Complex can serve primarily as a student recreation center. There would continue to be a need to upgrade the Wells Fargo facility, due to its age and size, but we would not need to build a separate Student Recreation Facility.

2) The North Campus area will remain undisturbed by traffic and building, providing enjoyment to University and community members. Traffic impact from a facility at the new location would be minimal by comparison.

3) This new location, north of housing provides our on-campus students easy access to the facility.

4) Our summer conferencing program will have new opportunities for larger and more diverse conferences with the addition of this facility in close proximity to student housing.

This new approach, guided by our internal and external constituent groups represents a creative solution that serves the needs of both the campus and the community. We hope you agree it has merit.

We look forward to discussing this further with you and to reporting back to our internal and external stakeholders soon about our progress.
The new Health Sciences Building

UAA has made the planning and construction of the new Health Sciences Building its top priority. This building is essential in moving the University forward in addressing Alaska's pressing health care needs.

- The 80,000-square-foot building will be situated next to Providence Alaska Medical Center, across street from the Wells Fargo Sports Complex.
- The building intends to house the following programs:
  - The School of Nursing
  - WWAMI – Alaska Medical School
  - Select Allied Health programs
- The Health Sciences Building will be designed with students in mind and will feature the following specialized learning space:
  - Distance classrooms to connect students from rural communities
  - Interactive medical simulation labs
  - Clinical and instructional labs and classrooms
  - Classrooms designed for interactive learning and collaborative hands-on experience
  - Program offices

FY09 funding will allow for:
- 2008 - 2009 design of building
- 2009 - 2011 construction of building
- Fall 2011 opening

Interactive Simulation Labs

Students will learn through hands-on experience in the building's state-of-the-art simulation labs. These simulation labs are designed to:
- promote collaborative, interdisciplinary learning;
- replicate real-life clinical situation settings;
- allow students an opportunity to integrate theory and practice, think critically and ensure patient safety;
- increase confidence in skills prior to clinical experience;
- provide training in physical assessment, medical/surgical, maternity/pediatrics, critical care and operating rooms.

High demand in the health care industry

State labor projections continue to show a strong job forecast for virtually every health care profession. Demand for health care workers is expected to grow faster than any other sector over the next decade.
Expanding programs to meet State’s needs

Having developed an outstanding reputation for being Alaska’s “health campus,” the University of Alaska Anchorage offers an array of programs relating to the health sciences, from occupational endorsements to master’s degrees to M.D.s through the WWAMI program. Examples of growth and demand include:

- 120 percent growth in the Allied Health programs in the last five years.
- 66 percent enrollment growth health program fields at the University of Alaska since 2001.
- 220 percent enrollment growth in UAA’s School of Nursing since 2002.

- A 2007 increase of the WWAMI Program from 10 to 20 students per year. Predictions suggest that Alaska will need more than 100 new physicians each year over the next 10 years.

Industry and community partnerships

UAA is situated in the U-Med District of Anchorage, surrounded by two of Alaska’s largest hospitals and several other health care institutions. The new Health Sciences Building is just the first of several new facilities that will further connect UAA with Alaska’s health care industry. These strengthened partnerships will increase the training and education of students, faculty, staff and practitioners statewide.
UAA Health Package

University of Alaska Health
Total Operating Request
$2,612,800

UAA Health Operating Request
$1,281,750 (Anchorage Campus)
$160,500 (Anchorage/Soldotna/MatSu Campuses)

UAA Health Sciences Building Capital Request $46,000,000

UAA FY09 Capital and Operating Priorities
Student enrollments in the high-demand health fields at the University of Alaska have grown 66 percent since 2001, and state labor projections continue to show a strong need for virtually every health care profession. Predictions also suggest that Alaska will need more than 100 new physicians each year over the next 10 years. UAA’s health package will directly address the needs of Alaska.

- UAA Health Sciences Building ($46,000,000, capital)
  This project is the highest priority at UAA and will move the University forward in addressing the health care needs of the State of Alaska. This facility is envisioned as a state-of-the-art 80,000-gsf building located near the Providence Alaska Medical Center. FY09 funding will provide $40M for construction of the building and $6M for infrastructure development of the site.

- Increase A.A.S Nursing Program ($227,100, operating)
  UAA School of Nursing currently accepts 32 associate’s degree clinical nursing students per semester. This request provides funding for two additional faculty positions to enable admission of 16 more students per semester, for a total of 48 new admissions annually.

- Baccalaureate Nursing Faculty Position ($132,100, operating)
  The School of Nursing offers the RN-BSN degree online and enrollment is steadily increasing, producing
113 graduates in FY07 compared to 66 in FY03. It is anticipated that the demand for the baccalaureate program will continue to increase. This additional position will provide for critical staffing to meet the current student demand for the distance bachelor's option.

- **Dental Hygiene Expansion ($39,700, operating)**
  This funding supports a part-time dental hygiene faculty position for the Allied Health Sciences program. The dental clinic remodel, completed in fall 2007, created two additional dental hygiene operatories for a total of 14 seats. American Dental Association accreditation requires a 1:6 student/faculty ratio in the clinical practice courses. This request meets the accreditation ratio.

- **Baccalaureate and Master's Psychology Program Support ($89,650, operating)**
  This request is for two entry-level, tenure-track faculty positions to support the baccalaureate and master’s program at UAA. There are currently 451 students in the undergraduate program and 39 students in the clinical psychology master’s program.

- **Master of Public Health Accreditation Expansion ($100,000, operating)**
  This request funds an additional full-time faculty and adjunct faculty for UAA's Master of Public Health program. This distance-delivered graduate program has grown to over 50 students, served by just two full-time faculty. Program expansion is necessary to meet minimal national accreditation standards regarding faculty/student ratios and documented institutional support.

- **WWAMI Expansion ($217,200, operating)**
  The WWAMI (Washington, Wyoming, Alaska, Montana, Idaho) Medical School doubled its entry class size from 10 to 20 students in fall 2007 to help address the critical physician shortages in Alaska. This funding provides for the instructional base required for serving the additional WWAMI students.

- **Professional Programs Planning and Implementation of Physician Assistant Occupational and Physical Therapy and Pharmacy Programs ($238,000, operating)**
  Funding for this request enables research, planning and initial implementation of alternative approaches to providing health education to Alaskans. A high priority is further development of the Physician Assistant program, with creation of a full-program 18-seat satellite of the University of Washington MEDEX program in Anchorage. There is also a growing need for pharmacists and occupational and physical therapists.

- **Bachelor of Science in Health Science Expansion ($148,000, operating)**
  This funding provides for two additional faculty to expand the Bachelor of Science in Health Science program. This baccalaureate degree program is a primary avenue for students to pursue professional health care careers including physician assistants, pharmacists, and occupational and physical therapists.

- **Health Program Planning and Coordination ($90,000, operating)**
  Implementation and updating of the comprehensive statewide health academic plan will require considerable facilitation and program development. Internal working groups and external stakeholder interactions must be maintained and supported.

- **Paramedic Expansion at Mat-Su, Kenai Peninsula and Anchorage Campuses ($160,500, operating)**
  This funding provides for one faculty member and one coordinator position to expand the Kenai Peninsula College’s successful Associate of Applied Science Program in Paramedical Technology beyond the Kenai Peninsula Campus to the Mat-Su and Anchorage Campuses of UAA. Currently the program provides less than half of the growing regional demand for new paramedic hires. Graduates of the program are employed primarily in South Central Alaska by a variety of emergency service providers. The existing program is at capacity and cannot accept additional students without additional faculty. The program requires all students to participate in clinical experiences in hospitals and ambulances. The coordinator position will manage the three campuses’ agreements with the large number of hospitals and emergency service providers involved in the program, freeing faculty to teach more students.