Thursday, May 5, 2011
1:00 - 3:30 p.m.
ADM 204
Access Number: 1-800-893-8850
Meeting Number: 7730925

I. Call to Order

II. Introduction of Members

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P= Present    E= Excused

New members

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III. Approval of Agenda (pg. 1-2)

IV. Approval of Summary (pg. 3-7)

V. President’s Report (pg. 8)

VI. Administrative Reports

A. Chancellor Case

FAQ http://www.uaa.alaska.edu/chancellor/

B. Provost Driscoll

C. Vice Chancellor of Administrative Services Spindle

D. Vice Chancellor of Advancement Olson (pg. 9-10)

E. Vice Chancellor for Student Services Schultz (pg. 11-12)

VII. Governance Reports

A. System Governance Council

B. Staff Alliance (pg. 13)

C. Classified Council (pg. 13)

D. APT Council

   i. Letter from President Gamble (pg. 14-17)

E. Union of Students/ Coalition of Students

F. Alumni Association - James R. Hemsath

G. Faculty Senate/ Faculty Alliance

VIII. Old Business

A. Constitution and Bylaws (pg. 18)

IX. New Business

A. Rich Whitney- Active Directory

B. Michelle Rizk- Budget (2:00)
C. Election of Assembly President and Vice President
D. Recognition of members

X. Information/Attachments
   A. Upcoming Governance Events (recurring item)

XI. Adjourn
I. Call to Order

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III. Approval of Agenda (pg. 1)

Approved

IV. Approval of Summary (pg. 2-4)

Need to clarify the invitation on pg. 3 of the agenda to see if it is only an invitation for faculty

Approved

V. President’s Report (pg. 5)

Recognition to Fran Ulmer for her support to Assembly
Recognition to Christine Lidren for her support to Governance

VI. Administrative Reports

A. Chancellor Ulmer

Legislature in its final week
Are hopeful that we could end up with a really good outcome
Please reach out to any key legislators you may know and show your support
Thanks to the Assembly for all that they do

B. Provost Driscoll

Unable to attend- at a conference

C. Vice Chancellor of Administrative Services Spindle

Distributed handout of House and Senate Finance Committees FY12 Operating Budget
If it goes through the house it goes to the conference committee
Operating costs for health science building is in both budgets (at top of handout)
Sunday is last day of session
37.5 million for deferred maintenance
President Gamble wanted 100 million
Senate and house are both providing funds for the arena (total 34 million)
Prop B passed – smaller vs. larger version of the arena
Chancellor Ulmer hopes to move efforts to engineering building next session
Hired new Associate Vice Chancellor for Finance Services (Sandy Culver)

D. Vice Chancellor of Advancement Olson (pg. 6-8)

Julia Martinez reported for Vice Chancellor Olson
Public farewell for Chancellor Ulmer today in ISB from 4 to 6
Commencement May 1st in Sullivan Arena
Homecoming 2011 – week of September 30th
Faculty staff giving time – goal is to go from 14% participation to 20%
Development activities going on across campus due to donors – Celebrating graduates and donors
Hooding ceremony is Saturday, April 30th
Advancement is busy with activities

E. Vice Chancellor for Student Services Schultz (pg. 9-10)

VII. Governance Reports

A. System Governance Council
   Haven’t met since their last meeting – Next Monday at 2:30

B. Staff Alliance (pg. 11)
   Very lively discussion about tuition waivers
   Discussion included topics:
   Six month waiting period for new hires
   Employee would get charged for classes that they or their dependents fail (looking into withdrawal and audit status)
   Still in process- asked to bring it to staff councils
   Dependent audit had a 92% completion rate – less than two hundred people haven’t participated at all
   No one will be taken off health coverage until the end of June

C. Classified Council (pg. 11)
   Elections are in the process and will have elected members by next meeting
   Health Care forums were successful
   Had troubles with interference from conveners and audio- links in report for more information

D. APT Council
   Joint meeting with Classified Council and would like to see more of those

E. Union of Students/ Coalition of Students
   Two meetings left before old administration is over
   1 year anniversary of online voting – glitches were noticed and are currently being worked out
   571 voters this year – shy of the 1000 student voter goal
   Late night tutors in effect next week – running for two weeks (Sunday – Thursday)
   New administration is advocating getting more students involved in Governance

F. Alumni Association - James R. Hemsath

G. Faculty Senate/ Faculty Alliance (pg. 12-13)
   Goal: improve response rate for IDEA online course evaluations
   IT working to make Blackboard available for every course on campus for students, even if instructors do not use it, so IDEA is available
   The Long form of IDEA vs. Short form debated
   Approved four PHYS labs– Paperwork moved to the Provost
   E-labs should they be allowed or not – moving forward next year
   Elections results are in
   Email address list problems forced new election
   Second ballot was a blessing in disguise – more involvement with voters and nominations
   Working with Rich Whitney to assure email address list issues do not continue

VIII. Old Business

A. Letter to President Gamble (pg. 14-15)
   Due to other commitments he was unable to attend today
   President Gamble is scheduled to meet Assembly in October

IX. New Business

A. Steve Cobb: State of Athletics at UAA and Governance (2:00 p.m.)
   A handout was provided that corresponded with Steve Cobb’s update on the athletic department

B. Constitution and Bylaws
   Voting on changes to Constitution and Bylaws: First Reading April 14th meeting
Section 3 part A. – Change “The new President of the Assembly shall be elected by the September meeting.”

X. Information/Attachments
   A. Upcoming Governance Events (recurring item)

XI. Adjourn
    Meeting Adjourned
The 2010-11 campaign will go down as one of the most overall successful years in Seawolf Athletics history as 10 of 11 UAA teams advanced in postseason competition, including the second-ever WCHA Final Five appearance for hockey. Both basketball and cross country squads, plus volleyball and skiing, made NCAA appearances, while the track & field team already has both men’s and women’s automatic qualifiers for next month’s national meet. In addition, the Seawolves from all sports combined for a stellar 3.12 overall grade-point average in calendar year 2010, marking the 14th time in the last 17 years that the 3.0 barrier has been broken.

**Women’s Basketball**

The Seawolves continued their amazing five-year run with a 27-7 overall record, a 2nd Round NCAA Tournament berth, and the title of the inaugural GNAC Tournament. At season’s end, UAA garnered a No. 15 national ranking and now own the longest top-25 streak — 65 weeks — in all of NCAA Division II. The Seawolves won the title of the season-opening Disney’s Tip-Off Classic in California and defeated Div. I program San Jose State in the Carrs/Safeway Great Alaska Shootout before a narrow defeat to Kent State in the title game. UAA posted a runner-up finish in the GNAC regular-season race with a 14-4 record, but avenged a pair of losses to Western Washington by snapping the Vikings’ 26-game home win streak in the GNAC Tournament title game and beating WWU again in the NCAA 1st Round. Junior forward Hanna Johansson was an all-region and All-GNAC First Team selection, while senior point guard Kaitlin McBride and sophomore forward Alysa Horn were both All-GNAC Second Teamers.

**Men’s Basketball**

Led by a trio of senior starters, the Seawolves returned to the NCAA Tournament for the first time since 2008 and equaled the second-most victories in program history with a 24-10 record. UAA finished runner-up in both the GNAC regular season and the postseason tournament, leading to a first-round upset of 6th-ranked Humboldt State in the NCAAs; the Seawolves were knocked out by BYU-Hawaii, which went on to play in the national title game. The men produced victories over Division I clubs Ball State and Houston Baptist in the Carrs/Safeway Great Alaska Shootout, and also had a road win over nationally ranked Central Washington to their credit. Junior center Taylor Rohde was an All-GNAC First Team and All-Region Second Team selection, while senior wing Brandon Walker was a All-GNAC Second Team honoree.

**Men’s & Women’s Cross Country Running**

The cross country teams wrapped up their third straight appearances at the NCAAs with a 6th-place finish on the women’s side and a program-best 8th-place result on the men’s side, while landing a program-best four runners on the All-America teams. Throughout the season, the teams combined for 10 team victories, including a first-ever sweep of the Great Northwest Athletic Conference Championships and the NCAA Div. II West Region Championships. Both teams claimed program-best national ranks, as the women’s team spent three weeks at No. 3 and the men’s team landed a No. 6 ranking at the end of the season. Senior Marko Cheseto completed his senior year with six individual titles — including a third straight conference title — and his second West Region title, earning him both GNAC and West Region Male Runner of the Year honors, while junior Ruth Keino became the highest-placing Seawolf at the NCAAs when she finished seventh in December. For the first time head coach Michael Friess swept the GNAC Coach of the Year honors, as well as the West Region Coach of the Year awards.

**Gymnastics**

After a slow start, the Seawolf gymnasts finished strong by topping the 190-point mark in their final five meets. UAA earned a home victory over Centenary on Mar. 11, then two days later posted 192.575 points to mark the 6th-best score in program history and the 2nd-best ever in a home meet. At the MPSF Championships, team captain Kelsey Fullerton became just the third Seawolf to earn multiple titles in her career as she scored a winning 9.825 on floor exercise. Senior Maria Puricelli, meanwhile, finished with the No. 2 season bars average (9.650) all-time at UAA and was among six Seawolves to earn a place on the MPSF All-Academic Team.
Hockey
The 2010-11 Seawolf hockey team completed the season with a 16-18-3 overall record, marking its most victories since becoming a member of the Western Collegiate Hockey Association. The Seawolves also posted the second-best conference record to date at 12-14-2. UAA completed the conference season tied for 8th with St. Cloud State with 28 points and received the 8th-place seed in the WCHA First Round. The Seawolves went on to sweep Minnesota on the road in the First Round, earning themselves UAA’s second-ever berth to the WCHA Final Five. Throughout the season, the Seawolves posted upsets over nationally ranked Wisconsin, Colorado College, Nebraska-Omaha and Minnesota.

Men's & Women's Skiing
The 2011 edition of the men's and women's ski team qualified 11 individuals to the NCAA Championships in Stowe, Vt., on March 9-12, where they finished 7th in the team standings. Individually, the Seawolves captured five All-America placings, as juniors Jaime Bronga and Alex Parker and freshman Erik Bjornsen posted podium finishes. At the NCAA West Region Championships, the Seawolves finished 5th overall and landed five individuals on the All-RMISA Second Team. Academically, UAA registered 13 student-athletes to the 2011 National Ski Coaches Association All-Academic Team. During the season, the Seawolves posted a season-high 3rd-place team finish at the New Mexico Invitational on Feb. 4-5.

Men's & Women's Track and Field (2010 season review)
The Seawolves registered multiple successes during the 2010 track & field season as they produced four All-Americans at the NCAA Championships, won a combined nine titles at the Great Northwest Athletic Conference Championships, recorded 14 all-conference finishes, broke three GNAC records and set 16 new UAA records. The UAA men's team finished 14th at NCAAs, getting points from Demetrius Preston (runner-up, long jump), Marko Cheseto (6th in 5,000 & 10,000), Alfred Kangogo (8th, 1,500) and Micah Chelimo (7th, steeplechase). On the women's side, Elisha Harris (javelin) and Ruth Keino (5,000) both produced team-best 11th-place finishes in their respective events, while Laura Carr (10,000), Hallidie Wilt (steeplechase) and Miriam Kipng'eno (1500 & 5,000) gave the UAA women their largest-ever contingent at Nationals. Chelimo was the GNAC Men's co-Freshman of the Year, while Carr was chosen an Academic All-District First Team honoree.

Volleyball
The volleyball team posted its third straight winning season and made its second straight NCAA Tournament appearance in 2010 with a 18-9 overall record and a 3rd-place finish (13-5) in the GNAC. The Seawolves, who reached as high as No. 23 in the AVCA national rankings, posted three victories over ranked teams, including a 3-0 upset of 2nd-ranked and eventual West Region champion Cal State-San Bernardino on Sept. 4. Individually, senior middle blocker Cortney Lundberg earned AVCA honorable mention All-America, All-West Region and 1st Team All-GNAC honors, while junior outside hitter Jackie Matthiesen and freshman middle blocker Robyn Burton were both 2nd Team All-GNAC choices.
President’s Report

UAA Assembly

May 2011

With the graduation season keeping President Gamble on the road, the President’s office suggested a short delay of our phone meeting to an in-person meeting instead. Megan Carlson and I have rescheduled with President Gamble and will meet him on May 14th.

Balloting for Faculty Senate was aborted this spring because address lists for community campus faculty generated from Banner were incorrect, barring some faculty from nominations and voting. Thanks to the efforts of Christine Lidren, the addresses were carefully examined and corrected and a second nominations period and ballot were carried out. The Executive Board of the Faculty Senate sent a letter to CIO Rich Whitney, asking him to investigate the issue. He is working to determine the cause and scope of the problem.

I’d like to welcome our new members to the Assembly. I hope you will find service on this board as interesting and valuable as I have. We welcome your perspectives and your ideas.

Thank you to the administrators who have so faithfully attended our meetings this year, bringing us valuable information, offering ideas, assistance, and support. Thank you to all the members of the Assembly who have worked hard both for their constituents and to make UAA a better place. You all have made my job this year easier and more pleasant.
Alumni Relations
FY11 Accomplishments
In alumni relations, we built a new online engagement tool, it’s called a microsite and it is all about engaging alumni online. As a result of two semesters of the online engagement strategy:

- Total number of new Alumni monthly e-news subscribers: 1,100 people
- Total number of new Seawolf weekly subscribers: 750 people
- Total number of new Electronic Accolades subscribers: 1,250 people
- Total number of updated contact information since launch: 3,250 people

Homecoming
The 2011 UAA Homecoming dates are set! Mark your calendars for Friday, September 30 through Saturday, October 8, 2011.

Homecoming is an ‘all-University, all-community’ celebration - - Get your event, lecture, production or program on the calendar by contacting Timea Webster, Alumni Relations, 786-1941, or email antmw@uaa.alaska.edu. Current Homecoming news and venues will be ongoing at: http://www.uaa.alaska.edu/homecoming/

The USUAA student Homecoming dance is Friday, September 30th.
The UAA Green and Gold Alumni Gala is Saturday, October 1, 2011.
The UAA Athletics Kendall Hockey Classic is October 7-8, 2011.

UAA Alumni Distinction Awards
Do you know of an outstanding UAA alumnus in our community or beyond? What former students, now alumni, are you in contact with? We want to know, and possibly feature them in a coming ‘I am UAA’ profile. Please contact the Office of Alumni Relations, Julia Martinez, 786-1278, anjm5@uaa.alaska.edu. In addition, check out the nearly 100 profiles already created on successful and interesting alumni who are having impact in our state and beyond at: http://greenandgold.uaa.alaska.edu/index.php?option=com_content&view=section&layout=blog&id=13&Itemid=120

Annual Giving
FY11 Accomplishments
- This fiscal year, we’ve seen a 20% increase in the number of donors to UAA
- An 18% increase in the numbers of dollars raised through our student-run phonathon program – this year their total was $152,000 – a record high.
- Over the last three fiscal years, the program has increased dollars raised by 50% and the number of alumni donors by 67%
- This year saw more than $700,000 raised from student scholarships. 432 awards were made to 300 students – these are students who may not have otherwise been able to attend UAA. Eleven new scholarships were created. In five years, there have been 7,000 separate gifts to scholarships. 2,000 of those gifts to scholarships are made by alumni.
Development
FY11 Accomplishments
Our fundraising totals are up 84% over last year at this time. Some of the gifts that UAA received are:

- $3M from Dean and Ana Weidner to create a Chair in Business Management
- $2M from Providence Hospital for a five-year commitment to the Nursing program
- $100K to the Honors College to mentor undergraduate research students
- $25K Endowment created by an individual to support Geomatics scholarships
- $50K Endowment created by an individual for Psychology and Education students
- $200K contributed by Chugach Alaska Native Corp. for the Alaska Native Business and Public Policy initiative at CBPP

University Relations
FY11 Accomplishments
- Podcasted 313 events
- Established a dedicated social media community through Facebook and Twitter
- Increased our Facebook “friends” from 500 to 3,000 this academic year
- Twitter followers have grown from 0 to 600 for UANCHORAGE/twitter and from 0 to 200 in uaafood/twitter
- Wrote, designed and published 10 college-and sub-based newsletters reaching alumni of and donors

Accolades is out! If you need a hard copy, please contact Advancement at 786-4847.

Gary Adams, graphic designer in our office for more than 25 years, has just retired.

Check out UAA’s Commencement coverage in the ADN. Full-page ads highlighting our alumni and 2011 graduates.

Have you seen our fun “I am UAA” profiles online and in the paper? We are working on a partnership with the UAA bookstore to design and sell “I am UAA” t-shirts. Coming soon!

# # #
The Advising and Testing Center surpassed a 90%+ retention rate for student completion of Survival Skills for College Students and Introduction to Career Exploration courses offered 2011 spring semester.

AHAINA Student Programs held their annual graduation ceremony with 28 students participating.

ETS End of the Year Celebration recognized graduating seniors, rising freshmen, student leadership, and honor roll achievements.

New Student Orientation was certified as the “first” green office on campus by the Office of Sustainability.

Educational Talent Search hosted seven “ETS @ UAA Days” from March 22 – April 20; 43 ETS seniors received academic and financial aid advising, Accuplacer testing, and registration.

Five Upward Bound high school seniors were awarded scholarships to UAA for the 2011 fall semester.

Upcoming events:

- AHAINA Summer Bridging Program, June 23 – July 22. Students will enroll in PSY 111, participate in out of classrooms discussions, and learn about resources at UAA and in the community.
- UB Summer Academy, May 23-June 30. Students will enroll in a Math or English class at UAA, participate in out of classroom discussions and enjoy structured social activities in Alaska. This year’s theme is Creating Healthy Communities.

### Enrollment Management Division

- As of April 27, 7,761 students had registered for 2011 fall semester, of which 3,800 students are taking 12 credits or more. There were 2,068 open classes (427 GERs) and 455 closed classes (170 GERs).
- New Banner workflow for ‘Military Base’ registration is now in PREP and users are currently testing its functionality.
- Recruitment staff attended a Clark Middle School college fair event where the delivered presentations, participated in a Q & A session with Clark students, and brought more than 350 students back to UAA for a tour.
- Approximately 570 students are expected to attend the annual “I’m Going to College” event. The event is co-sponsored by Alaska Council on Postsecondary Education.
- The Office of Student Information launched Student Voice Customer Satisfaction Survey for One Stop Services.
- Student Information Advisors called 1,264 students to alert them of holds that would preclude them from registering for fall 2011 courses.

### Student Development Division

- The program “4/20 at 4:20” aimed at educating students about the concerns of Marijuana use had over 70 participants. The program informed students about the health risks, the legal aspects, the possible dangers to mental health as well as alternatives to alcohol and drug use as forms of stress relief.
- Alcohol, Drug, and Wellness Educator Lexi Prunella from the Dean of Students Office, collaborated with the Department of Residence Life, Student Union & Commuter Student Services, Student Life & Leadership, and University Police to sponsor Domestic Violence & Sexual Assault Awareness Month, a series of active and passive programs that took place during April.
The Career Services Center hosted a two-day recruitment event for the Millennium Hotel. The hotel had 30 openings for seasonal summer employment.

USUAA swore in the new student body president, Ryan Buchholdt, and vice president, Amie Stanley, as well as eight new senators, two new Concert Board members and one Media Board representative.

The Student Health and Counseling Center sponsored a webinar series entitled “Students with Psychological Disabilities,” covering the following topics: Conducting an Individualized Risk Assessment, Risk Management and Legal Liabilities, Involuntary Withdrawal Protocol, and Balancing Campus Safety and Legal Liability. These webinars have been presented to staff from the Student Health and Counseling Center, Dean of Students Office, University Police Department, and Risk Management.

The annual Student Juried Art show had 1,403 people visit the Student Union Gallery to view 50 pieces created by UAA students.

Student Union and Commuter Student Services started many new traditions and commuter student services at UAA in 2010-2011 such as: Commuter Student Appreciation Week: ‘It’s a Commuterful Life’, Open Microphone, Beard Competition, Off Campus Housing, Bus Mentoring, and Adventure Alaska.

Dean of Students and Associate Vice Chancellor for Student Development Dewain Lee, Professor of Counseling Michael Turner, and Assistant Director of Student Conduct Michael Votava traveled to Kodiak College to deliver a series of presentations to staff and faculty members about student conduct, how to address disruptive student behavior, the Clery Act, and Drug Free Schools and Communities Act.

During the month of April, Residence Life staff reached out to 34 first-year residential students who had indicated through MapWorks that they might not return in the fall.

The Student Health and Counseling Center free Pasta Lunch served more than 1,150 dishes of pasta to students studying for Finals week.

Upcoming events:

- Summer Gear Reception/Opening, May 23, Student Union.
Classified Council
Classified Council elections concluded in April. We were fortunate enough to have a competitive ballot, and now have a full slate of members. Our May meeting is the same day as Assembly, so I will give a verbal report at the Assembly meeting. We will elect new officers and new representatives on university committees, including Assembly members.

Health Care Committees
The Staff Health Care Committee discussed the decision timeline for changes to the health care plan. Based on this aggressive timeline, which was modified to allow more opportunity for employee input, we have decided to meet twice monthly from October through December, returning to monthly for the remainder of the year.

Dependent Audit
The dependent audit had a 96% response rate by employees with dependents on the health care plan. About 120 employees had not yet responded, and about 160 had incomplete audits. ConSova will send a list of non-responders to SW HR and the unions so we can reach out directly to them. A case-by-case review of incompletes and non-responders will be undertaken before any dependents are dropped from the plan later this fiscal year.

Open Enrollment
Open Enrollment runs from April 15th through May 16th. HR would like every employee to participate in Open Enrollment this year, even if you usually don’t because you leave your plan details the same.

Tobacco Surcharge
The JHCC tobacco surcharge subcommittee brought forward a recommendation in our April meeting. Since the first half of their recommendation was basically “Don’t do this,” it was met with lively debate. This is an ongoing issue, but UA leadership appears strongly committed to implementing this surcharge in FY13. The subcommittee will continue to refine their recommendations.

Staff Alliance
We discussed proposed changes to the employee tuition waiver benefit. I expressed concern that these proposed changes appeared to be going forward without any opportunity for staff governance groups to comment. I’ve invited Vice President Beth Behner from Statewide HR to our meeting to discuss the proposed changes and give the council an opportunity to provide feedback.

UAA’s Staff Make Students Count award committee made recommendations to President Gamble based on about a dozen nominations. The award winners will be announced at an upcoming Board of Regents meeting, most likely in June.

System Governance Council
Wendy Redman gave an update on the legislative session. This meeting took place at the start of the special session, so we discussed the items on the session’s agenda, including the university’s capital and operating budget requests.

A tuition notice was distributed, announcing that the AY14 tuition rate would not be set until September 2012 to allow the rate to be more closely tied to actual budget data. Students expressed concerns that this would make it more difficult for students and their families to plan ahead for educational expenses.
DATE: April 25, 2011

TO: APT Council President Russell Pressley

FROM: Patrick Gamble, President

RE: Response to APT Council March 9, 2011 Resolution

I received the Council’s concerns regarding FY12 changes to the UA Health Care Plan. The replies below and bulleted information are intended to respond to each “Whereas” section of APT’s resolution. I have attached a copy of that resolution for reference.

1) The university began efforts to communicate to employees regarding FY12 health care plan changes right after the first of the year. On January 31, 2011, I wrote a letter (www.alaska.edu/files/benefits/gambleletter.jpeg) that was sent to UA employees at their home addresses, to let them know that the university was commencing important changes to the health care plan.

2) The university realizes that health care benefits are very important to employees and wanted to let everyone know in advance that changes were occurring. As a result, the university’s communications began even before some details were finalized. For example, FY12 employee charges were not set until after the Joint Health Care Committee’s (JHCC) meeting on March 1. The committee recommended that the biweekly deductions or employee charges remain exactly the same from FY11 to FY12. The university agreed with this recommendation.

3) In its communications concerning the FY12 plan changes, the university focused attention on the significant changes to deductibles and out of pocket maximums. Except for the changes listed in the communications, all coverage provided under the three plans will remain the same for FY12. One notable change is that the university will now have “network steerage” in all of the plan tiers. Previously, the deluxe plan did not have network steerage. More information on this issue is available on the Benefits website (http://www.alaska.edu/benefits/health-plan-changes/). Other changes were made to the
Pharmacy Plan. Highlights on all plan changes have been mailed out to employees and are posted to the website: www.alaska.edu/benefits/health-plan-changes/.
Additionally, detailed descriptions of the plan changes, including improvements to the plan, have been mailed to each employee’s home address as part of Open Enrollment.

4) After considering input from JHCC, the university agreed to offer a tobacco cessation program prior to implementing a tobacco surcharge. Employees and covered dependents will thus receive an opportunity to participate in a cessation program at no cost to them, if they are seriously trying to stop using tobacco and thus avoid the surcharge. The surcharge will begin in FY13. The university is now working with a vendor to make a tobacco cessation program available; information will be sent to employees as soon as the details are known. During the upcoming year, the Staff Health Care Committee (SHCC) and JHCC will work on developing procedures for applying the tobacco surcharge.

5) The university has shared quite a bit of information on the drastic escalation of costs the university and its employees would face if changes were not made to the Health Care Plan. Detailed information on actual claims costs of the plan and reasons contributing to cost increases were fully discussed with both of the university’s health care committees during numerous meetings last fall. A presentation was made by UA’s benefits consultants to provide similar information to the Board of Regents at its December 9, 2010, meeting (www.alaska.edu/files/benefits/UA_12_9_2010_BORMeeting.pdf).

6) The university is self-insured for health care and its plans are not identical with those of other public employers. Given the fact that the university and its employees will face a doubling of health care costs in seven years if its health care plan stays the same, there is no option but to make big changes. Other employers in Alaska are facing the same conditions.

For FY12 and FY13, the university will bear 83% of plan costs. This is the same as the current level. Employees pay 17% of their costs through biweekly deductions, based on the tier and level of dependent coverage they select. In FY14, the percentages will become 82% and 18%. All university employees who are benefits eligible participate in the same health care plan, receive the same university support for their health care, and pay the same employee charges.

7) The university readily acknowledges that the unavoidable increases to deductibles and out of pocket maximums for FY12 are going to be significant. It is also true that prior to this year, the university held changes to the minimum for deductibles and out of pocket maximums. The deluxe plan, with its $100 individual deductible amount, had been in place since the early 1970s. The deductibles and out of pocket maximums for FY12 may be found at: www.alaska.edu/benefits/health-plan/health-plan-rates/.
8) Before finalizing the FY12 plan changes, the university did not hold open forums to hear input from all employees, believing that discussions with the Joint Health Care Committee and the Staff Health Care Committee were reaching a larger audience. We were wrong. The university continues to work with committees, but has now been holding open forums to communicate with employees more broadly.

As earlier announced, the university has completed the plan changes for FY12. Open Enrollment started on April 15 and goes through May 16. The university welcomes inputs from employees. So it is not too late to become involved and share your thoughts. For example, the university will need to work with its committees to determine the rules and implementation process for the Tobacco Surcharge over the next several months. Additionally, the university is considering how to provide more incentives to employees for healthy behaviors and positive lifestyle changes that actually reduce medical and pharmacy plan expenses. For the future, the university is researching the possibility of adding a Health Savings Account or a Health Reimbursement Account option, which would be available to employees who select the High Deductible Health Plan. Employees who have an interest in providing input on these and other health plan issues are welcome to contact the Statewide Benefits Office and any individual members of SHCC or JHCC. The university will give your views careful consideration.

PKG

Attachment (as stated)

cc: Beth Behner, UA CHRO
    Mike Humphrey, UA Benefits Director

dlnn/memoAPTCouncilresolutionresponsehealthcare03092011
WHEREAS: The University of Alaska Statewide Office of Human Resources has announced new changes to the UA Health Plan in a February 9, 2011, memorandum from Beth Behner to all employees; and

WHEREAS: The announcement of changes to the UA Health Plan did not include the amounts of employee biweekly premiums; and

WHEREAS: The announcement of changes to the UA Health Plan did not include information about the coverage that would be available under the newly formed options of “High Deductible Health Plan (HDHP)”, “750 Plan” and “500 Plan” and how the coverage under the newly formed options differ, if at all, from the existing options of “Economy”, “Standard”, and “Deluxe”; and

WHEREAS: The announcement of changes indicated that there would be a new, $50/month charge if employees, their covered spouse or dependent(s) use tobacco products without indicating how tobacco usage by said individuals would be determined and the charge enforced; and

WHEREAS: The announcement of changes did not indicate why these changes were necessary for University of Alaska employees to bear when substantially similar changes may or may not be under consideration for other public sector employees in Alaska, such as those who work for school districts or state or local governments; and

WHEREAS: The announcement of changes did not indicate how much of the total costs and per employee costs of health care are now currently borne by the university and how much are now currently borne by the employee and how that will change under the newly announced options next year and projected for future years; and

WHEREAS: The announcement of changes indicate that deductibles and out of pocket maximums will double, triple, and even quadruple from their current levels; and

WHEREAS: The decision to make changes to the UA Health Plan did not include an opportunity for all employees to meet in open forums with senior administrators involved in the decision making process regarding the actual changes being proposed before these changes were officially adopted and made effective;

THEREFORE IT IS HEREBY RESOLVED: That the University of Alaska Anchorage APT Council opposes these changes and calls upon the University of Alaska President to suspend and reconsider these changes; and

BE IT FURTHER RESOLVED: That the University of Alaska Anchorage APT Council states that it is not completely opposed to an increase in employee health care costs or the employee share of health care costs, such as those proposed by the Staff Health Care Committee on January 5, 2011; and

BE IT FURTHER RESOLVED: That reasons for increasing employee health care costs should be more fully explained and better understood; and

BE IT FURTHER RESOLVED: That any decision to increase employee health care costs should be made with ample opportunity for, respect for and consideration of input from all University of Alaska employees.

Adopted unanimously on March 9, 2011.
Our Constitution currently states (with added highlighting):

**ARTICLE IV. OFFICERS**

Section 2. Term of Office

The President and Vice President will serve for a period of one year, and shall assume office at the last regularly scheduled Assembly meeting of the academic year.

Our current Bylaws (with added highlighting):

Section 3. Officers (Constitution Article IV)

A. President. The President shall be the presiding officer of the Assembly, with the responsibility for appointing special committees of the Assembly. The President shall chair the Governance Leaders. **The new President of the Assembly shall be elected by the September meeting.**

B. The President shall be an ex-officio, non-voting member of all elected and appointed committees of the Assembly. The President may appoint the Vice President as the designated representative on such committees. The President shall not be a voting member.

C. Vice President. The Vice President shall preside at meetings in the absence of the Assembly President. **The Vice President shall be elected by the May meeting.** The Vice President shall only vote in the event of a tie.

To change the Bylaws, the constitution states:

These Bylaws may be amended by the Assembly by a simple majority vote of the members present and voting at any meeting of the body. A first reading shall be held and action shall not be taken on the proposed amendment until a second reading at the next meeting of the Assembly. Proposed amendments to the Bylaws shall be distributed in writing to Assembly members prior to the meeting at which the amendments will be voted on.

Motion: Section 3, part A of the Assembly Bylaws should read:

A. President. The President shall be the presiding officer of the Assembly, with the responsibility for appointing special committees of the Assembly. The President shall chair the Governance Leaders. **The new President of the Assembly shall be elected by the May meeting.**