



To: Provost and Executive Vice Chancellor, Sam Gingerich
University of Alaska Anchorage

Fr: Monique Marron,
UAA Governance Office

Re: Endorsement of the use of surveys to collect faculty perspectives on respective leadership

On March 3, 2017 the Faculty Senate supported the following motion, brought forward by the Community Campus Committee (CCC) and Institutional and Unit Leadership Review Committee (IULRC):

BACKGROUND: Faculty perspectives of their Dean's leadership are periodically collected through a survey implemented by the Senate's Institutional and Unit Leadership Review Committee. The Faculty Senate and Anchorage Deans cooperatively developed the survey instrument, which includes a section that allows a Dean to add college-specific questions. The results of these surveys are submitted directly to the Provost and respective Deans and are intended to provide a collective conduit for faculty opinions on their college leadership. Equally important, each survey is intended to assist our leadership in a formative manner.

At present, the Faculty Senate surveys only Anchorage faculty about their Deans' and Directors' performance; however, our Faculty Senate By-Laws specify a responsibility for collecting faculty perspectives on *all* campuses (Section 1, Article III, v. 1-8, z. 2-4). Therefore, the faculty at Matanuska-Susitna College (Mat-Su), Kenai Peninsula College (KPC), and Kodiak College (KoC) have developed a survey instrument for periodically summarizing their collective opinions on their respective Director's leadership. If implemented, the results of such surveys would be forwarded directly to the Chancellor, or his or her designee. Moreover, prior to each survey period, Directors may add questions to the survey instrument specific to their campus.

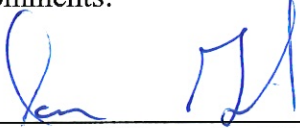
MOTION: The Faculty Senate endorses the use of surveys to collect faculty perspectives on their respective college leadership and instructs the Institutional and Unit Leadership Review Committee and the Community Campuses Committee to implement a similar survey process for Mat-Su, KPC, and KoC. The Faculty Senate further instructs these two committees to initiate dialogue with the faculty at Prince William Sound College (PWS) on the development and implementation of a similar instrument for their use.

If I may be of further assistance, please let me know.

Provost

Approved Disapproved

Comments:



Mar 15, 2017

Provost and Executive Vice Chancellor, Sam Gingerich,

Date

Chancellor

Approved Disapproved

Comments:



16 Mar 2017

Tom Case, Chancellor

Date