



To: Provost and Executive Vice Chancellor, Sam Gingerich
University of Alaska Anchorage

Fr: Monique Marron,
UAA Governance Office

Re: Reaffirmation of UAA's Commitment to Diversity and Inclusion

On December 2, 2016 the Faculty Senate approved the following motion, brought forth by the Diversity Committee (FSDC):

The Faculty Senate endorses the FSDC Co-Chairs Election Response to Reaffirm UAA's Commitment to Diversity and Inclusion.

Please see the enclosed documents for more information.

If I may be of further assistance, please let me know.

Provost

Approved Disapproved

Comments:

mon 15 2017

Sam Gingerich, Provost and Executive Vice Chancellor

Date

Chancellor

Approved Disapproved

Comments:

16 dec 2017

Tom Case, Chancellor

Date



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive., Anchorage Alaska 99508
Dr. Gabe Garcia & Jervette R. Ward, Co-Chairs

To: University of Alaska Anchorage Faculty

From: Faculty Senate Diversity Committee Co-Chairs

Date: Friday, November 11, 2016

Subject: Reaffirm UAA's Commitment to Diversity and Inclusion

The result of the election has changed the political landscape of our country. But, our diversity and inclusion mission remains the same—to create an inclusive, respectful campus community that promotes and embraces our individual differences, whether it be our ideas, religion, gender, ethnicity, race, sexual orientation, gender identify, disability, age, and socioeconomic status.

Now, more than ever, we have the responsibility to protect our campus community regarding the hatred that is rampant in our society that has become even more manifested in this election process. We must address the hate and state that we will not stand for racism, discrimination, or bigotry. There has been much said in the media and various other outlets about the necessity of banding together, yet we would highly caution us against making insensitive statements that ask oppressed, marginalized, and abused people to support their own oppression or to band with the oppressor. If we are going to claim to be a diverse and inclusive environment of higher learning, then we must live that claim in action. We can and will work together while rejecting injustice and inequality.

We must remind our students, fellow faculty, and staff that we aim to create safe spaces for reflection, learning, lamenting, and progression. The rhetoric that has been used during and after the election has been psychologically distressing. Thus, it is important that we remind our campus community of some of the various resources and services available to them:

- [Student Health & Counseling Center](#)
- [Students in Crisis or Conflict Brochure](#)
- [Words Hurt Brochure](#)
- [Multicultural Center](#)
- [Diversity on Campus](#)

One of the core values of our university is diversity. As co-chairs of the Faculty Senate Diversity Committee, we invite you to join our efforts to protect and to live by the values that we hold as an institution.

Sincerely,

Dr. Jervette R. Ward & Dr. Gabe Garcia
Faculty Senate Diversity Committee Co-Chairs
To: University of Alaska Anchorage Faculty



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Dr. Gabe Garcia & Jervette R. Ward, Co-Chairs

From: Faculty Senate Diversity Committee Co-Chairs

Date: Tuesday, November 15, 2016

Subject: Vacancies on FSDC – Join Today

The mission of the Faculty Senate Diversity Committee (FSDC) is to support the initiatives of all faculty members across the University of Alaska Anchorage campuses in promoting diverse and inclusive educational experiences.

There are several vacancies on the FSDC, and FSDC membership is open to any faculty member. The FSDC meets on the third Friday of every month (during the academic year).

We invite any faculty member who wishes to join the FSDC to participate in our regular meeting this Friday, November 18, 2016 in ADM Room 102, 3:00pm-4:30pm.

According to Article II, subsection c (4) of the Faculty Senate Constitution, one of the the responsibilities of the FSDC is to initiate and to review all policies affecting diversity in faculty and student populations, including community outreach.

We welcome your voice, and we hope that you will join us in working to make UAA a diverse, inclusive, and welcoming academic institution.

Sincerely,

Dr. Jervette R. Ward & Dr. Gabe Garcia
Faculty Senate Diversity Committee Co-Chairs