The UNAC Representative Assembly committees have been formed and welcome additional UNAC members. The committees are as follows: 1. The Ad-Hoc Bi-Laws Committee, 2. The Collective Bargaining Committee, 3. The Communications Committee, 4. The Finance, Budget and Audit Committee, 5. The Joint Health Care Committee, 6. The Legislative Relations Committee, and 7. The Membership Committee. Please email Nelta Edwards ([afnme@uaa.alaska.edu](mailto:afnme@uaa.alaska.edu)) if you would like to serve on any of these committees. The Joint Health Care Committee met in Anchorage 11/17 and 18 where they discussed wellness, smoking, a health fair, urgent care benefits and determining total health care costs, including employee payments. Abel Bult-Ito and Nelta Edwards are board members of the Alaska Public Employees Association (APEA) and attended an all-day board meeting on 11/5 where, among other things, board members discussed strategies to encourage the legislature to address the unfunded TRS / PERS liability. UNAC invited applications for members to attend the Lily West Conference in March. Awardees will be announced soon. Look for an upcoming workshop from the Legislative Relations Committee about how to talk with legislators.