UAA 2025 Strategic Plan
Final Mission, Vision, Aspirations, Strategies
Final –December 14, 2020

MISSION (subject to BOR approval in February 2021)
The University of Alaska Anchorage (UAA) transforms lives through teaching, research, community engagement and creative expression in a diverse and inclusive environment.

Serving students, the state, and the communities of Southcentral Alaska, UAA is a comprehensive, open access, public university established on the ancestral lands of the Dena’ina, Ahtna Dene, Alutiiq/Sugpiaq, Chugachmiut, and Eyak peoples.

VISION
We are known as a university of distinction, transforming lives and communities.

ASPIRATIONS AND STRATEGIES

We put students first
• UAA becomes a student-centered institution
• Equity gaps in student learning and achievement are narrowed
• Students are retained, persist, and graduate at increasing rates
• Students develop and achieve UAA’s Core Learning Competencies

We create a culture of equity and inclusion by embracing our diversity
• Increase student, faculty, and staff diversity
• Address and strive to eliminate systemic racism from our policies and practices
• Create a sense of belonging and community for marginalized groups
• Strengthen existing and develop new meaningful partnerships with Alaska Native tribes, corporations, and organizations
• Focus and align priorities within Diversity and Inclusion Action Plan with these strategies

We embrace our role as a trusted and respected community partner
• Demonstrate value and meaningful progress on UAA 2025 aspirations
• Align and communicate UAA capacity to meet community needs
• Deepen and expand community engagement beyond current level

We positively impact communities and the world through innovation
• Strengthen interdisciplinary initiatives
• Enhance scholarship, service, and teaching related to the Arctic, aligned with UAA’s mission
• Increase external sponsorship of research, scholarship, and creative activities, expanding student opportunity where possible

We accelerate excellence through continuous improvement
• Reduce barriers and redundancies in administrative processes
• Enhance revenue and financial sustainability through increased enrollment, external support, fundraising, and fee-for-service entrepreneurial activities
• Strengthen UAA’s environmental sustainability practices