



Dear UAA Social Work Community,

As social work faculty, we believe in working together to achieve social justice; that all people deserve to be treated with dignity and respect; and that we must do what we can to stop oppression from continuing to harm people in intersectional ways. We as social workers have an ethical responsibility to engage in social and political action to “prevent and eliminate domination of, exploitation of, and discrimination against any person, group, or class on the basis of race, ethnicity, national origin, sex, sexual orientation, gender identity or expression, age, marital status, political belief, religion, immigration status, or mental or physical disability” (NASW Ethical Standard 6.04, 2017). In the future, we plan to engage in dialogue among faculty, students and community members about the ways we can make shifts within our program that result in a more anti-racist and decolonized school of social work. Before we take this step, we as faculty have started to engage in conversations among ourselves so that we are better prepared to listen and act upon students’ and community members’ truths, ideas, and suggestions. We will provide you with updates again soon.

We recognize how difficult it has been to live through ongoing racism and discrimination, this divisive election, and an up-tick in COVID-19 cases. We want to remind you of the resources available to you if the stress and anxiety of it all gets to be too much. Please don’t hesitate to reach out to the [UAA Student Health and Counseling Center](#) or [UAA Psychological Center](#) if you could use some extra support. If you have been affected by COVID-19, you might be eligible for support through the university’s [Student Emergency Fund](#). Please don’t hesitate to reach out to your professors as well. Practicing good self-care is important during this time.

With Care and Concern,

UAA School of Social Work Faculty

|                        |                        |
|------------------------|------------------------|
| Dr. Jessica Ullrich    | Dr. Tracey Burke       |
| Dr. Vanessa Meade      | Dr. Mary Dallas Allen  |
| Dr. Ashley O’Connor    | Dr. Amana Mbise        |
| Prof. Alexa Filanowicz | Prof. Stephanie Vaughn |
| Dr. Kathi Trawver      | Prof. Amanda Sandlin   |
| Dr. Heidi Brocious     | Prof. William Galic    |
| Dr. Donna Aguiniga     | Dr. David Moxley       |

Reference:

National Association of Social Workers. (2017). *Code of ethics of the National Association of Social Workers* (rev. ed.).  
<https://www.socialworkers.org/About/Ethics/Code-of-Ethics/Code-of-Ethics-English>