



## **Women in Safe Homes**

### **Youth Victims of Crime Counselor**

#### **Job Summary**

WISH is currently recruiting for a counselor to lead our newest program providing direct services for youth who have experienced or witnessed violence. The Youth Victims of Crime Counselor will provide counseling support, assessments, and intervention services to youth in the secondary school setting of the Ketchikan Gateway Borough School District who are the direct victims of physical or sexual abuse and/or have witnessed violent crimes. This is an exciting opportunity to collaboratively shape this new position in its first year providing mental health counseling services to students free of charge with limited barriers in the school setting. In addition to providing direct counseling support to students, you will be part of a team working to provide assistance to the district as they develop and implement district-wide standards for identifying and responding to students who are experiencing trauma and violence. Supervision towards licensure is available for the right candidate!

#### **Essential Job Functions**

- Assess needs and provide crisis intervention and short-term support and counseling for children and teens in the school setting who are the direct victims of physical or sexual abuse and/or have witnessed violent crimes
- Support students and families in accessing wrap-around service to support healing
- Increase access to culturally-responsive traditional healing activities
- Provide support to school-district staff working with students who have experienced violence
- Provide assistance to the district in developing and implementing district-wide standards for identifying and responding to students who are victims of violence

#### **Specific Job Duties**

- Provides short-term mental health counseling service on-site when needed
- Makes referrals to clinicians to establish connection to long-term care
- Facilitates support and education groups for youth victims of violence
- Helps in obtaining personal growth in addressing co-occurring issues related experiencing violence including anxiety, depression, interpersonal relationship issues, substance use issues, and others
- Create collaborative treatment plans with tribal behavioral health associate when appropriate
- Maintain relationship with mental health providers; monitor waitlists and child/teen provider availability
- Provide support to students and their families as needed
- Develop resources and plans to support school district employees in practicing trauma-informed principles in their interactions with students
- Maintain up to date and accurate records as required by WISH
- Work with evaluation team to assure program outcomes are established and measured
- Other duties as assigned by the Executive Director or their designee

## **Qualifications**

Master's degree in psychology, counseling, social work, child guidance, community mental health, marriage and family therapy. Master's in School Counseling is not an accepted credential.

- Experience providing individual and group counseling for survivors of domestic violence/sexual assault
- Thorough understanding of domestic violence, sexual assault, child sexual assault, and the needs of survivors and be an enthusiastic practitioner of trauma informed care
- Must adhere to high standards of professional integrity and confidentiality
- Understand and communicate with people of different socioeconomic and cultural backgrounds
- High organized, detail-oriented and able to work in a fast-paced environment
- Ability to pass background check under agency and State of Alaska guidelines
- TB Test & First Aid/CPR upon employment

## **Knowledge, Skills, and Abilities**

- Ability to work collaboratively across systems including public school system and tribal health system
- Ability to remain objective and to perform under stressful conditions
- Knowledge of and ability to operate in a manner consistent with the American Counseling Association Code of Ethics and Standards of Practice
- Ability to utilize flexibility, initiative and independent judgment, organize own work, coordinate projects, set priorities, meet deadlines, and follow-up on assignments with minimal direction
- Knowledge of computer applications related to the work, including but not limited to database, spreadsheets, and word processing programs

## **Physical Requirements / Work Environment**

The position is office and community based and generally sedentary in nature. Services are often provided in community and recreational settings, must be able to adequately engage with clients in moderate activity. Must be able to use standard office equipment, lift and carry materials weighing up to twenty-five pounds. Must be willing to travel to other offices and able to fly in small planes.

**Pay:** \$5,021-\$5,423/ mo. DOE

**Closing Date:** Open Until Filled

**Timing:** This is a year-round position

**To Apply:** Send resume and cover letter to [arika.p@wishak.org](mailto:arika.p@wishak.org)

WISH does not discriminate on the basis of race/ethnicity, language, sex, gender, age, sexual orientation, gender identity, (dis)ability, social class, economic status, education, marital status, religious affiliation, residency, or HIV status.

WISH is an Equal Opportunity Employer. Alaska Natives, persons who are multi or bi-lingual and survivors of domestic violence, child abuse, or sexual violence are encouraged to apply.