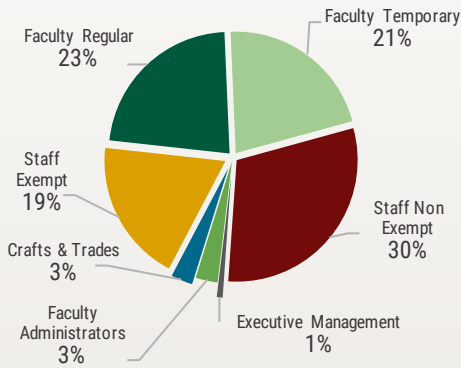


UAA Staffing Patterns

FALL 2015-19

EMPLOYEE DISTRIBUTION FALL 2019



NOTE: In this pie chart, regular and temporary employees are combined in each category. Student employees (22% of the total) are not included in this chart.

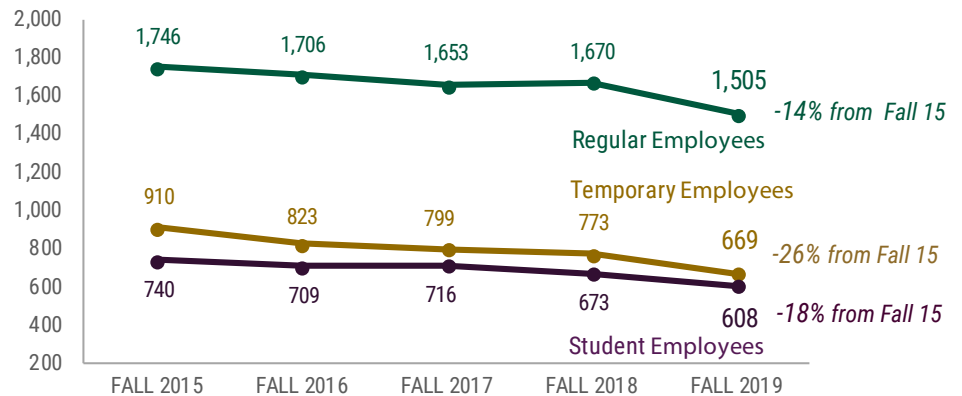
METHODOLOGY

Employees at UAA are categorized for this report using the E-Class Codes utilized by Human Resources. These codes were collapsed into groups as shown below.

EMPLOYEE GROUPING	EMPLOYEE DESCRIPTION	E-CLASS CODE
Faculty (Regular)	Faculty - Regular, <12 month	F9
Faculty (Regular)	UAFT Union - Regular, <12 mo	A9
Faculty (Regular)	UAFT Union - Regular, 12 mo	AR
Faculty (Temporary)	Faculty - Temporary	FT
Faculty (Temporary)	Faculty - Temporary, Non-Represented	FW
Faculty Administrator	Faculty - Regular, 12 mo	FR
Faculty Administrator	Faculty - Regular, <12 mo Non-Represented	FN
Exempt (Regular)	Exempt Staff - Regular	XR
Exempt (Temporary)	Exempt Staff - Temporary	XT
Exempt (Regular)	Exempt Staff - Extended	XX
Non Exempt (Regular)	Non Exempt Staff - Regular	NR
Non Exempt (Temporary)	Non Exempt Staff - Temporary	NT
Non Exempt (Regular)	Non Exempt Staff - Extended	NX
Crafts & Trades (Regular)	L6070 Union - Regular	CR
Crafts & Trades (Temporary)	L6070 Union - Temporary	CT
Graduate Student	Grad Student FICA Tax - Stipend	GT
Graduate Student	Grad Student FICA Non Tax - Stipend	GN
Student	Student FICA Tax	ST
Student	Students FICA Non Tax	SN
Executive Management	Executive Management	EX

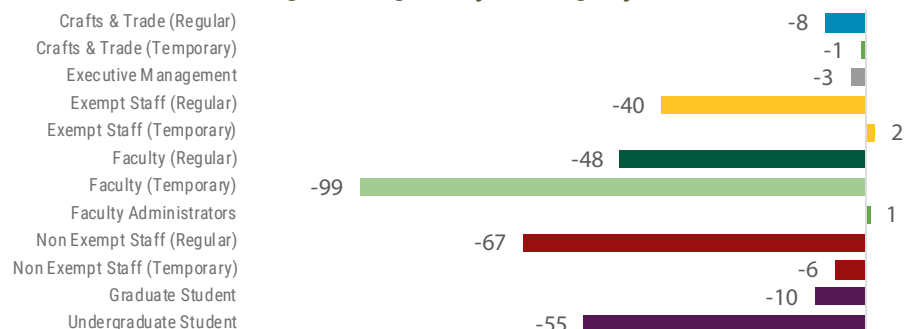
SOURCE: UA Human Resources Fall 2019 Freeze data; compiled by UAA IR, IR-Reports, Official Employee Demographics.

What Is the Five-Year Trend for Total UAA Employees?

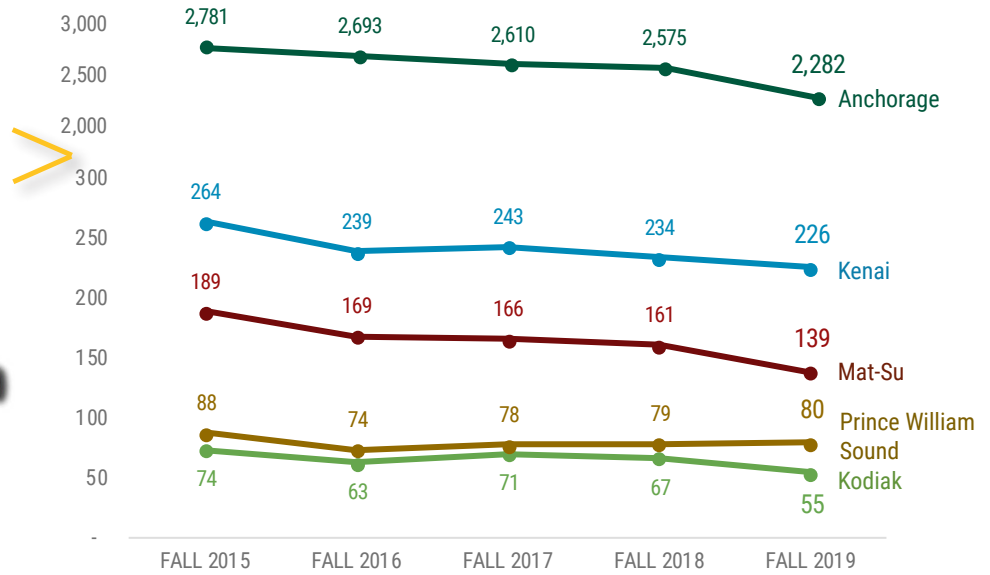
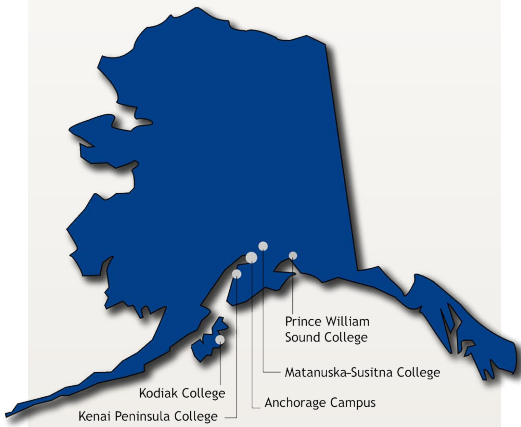


ALL UAA EMPLOYEES	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	5-Year Change	5-Year % Change	1-Year Change	1-Year % Change
Faculty (Regular)	578	566	558	539	491	-87	-15.1%	-48	-8.9%
Faculty (Temporary)	634	597	585	565	466	-168	-26.5%	-99	-17.5%
Faculty Administrators	70	65	56	63	64	-6	-8.6%	1	1.6%
Faculty Subtotal	1,282	1,228	1,199	1,167	1,021	-261	-20.4%	-146	-12.5%
Exempt Staff (Regular)	417	426	421	449	409	-8	-1.9%	-40	-8.9%
Exempt Staff (Temporary)	8	2	3	2	4	-4	-50.0%	2	100.0%
Exempt Staff Subtotal	425	428	424	451	413	-12	-2.8%	-38	-8.4%
Non Exempt Staff (Regular)	577	549	526	532	465	-112	-19.4%	-67	-12.6%
Non Exempt Staff (Temporary)	262	217	204	201	195	-67	-25.6%	-6	-3.0%
Non Exempt Staff Subtotal	839	766	730	733	660	-179	-21.3%	-73	-10.0%
Crafts & Trade (Regular)	78	75	71	67	59	-19	-24.4%	-8	-11.9%
Crafts & Trade (Temporary)	6	7	7	5	4	-2	-33.3%	-1	-20.0%
Crafts & Trade Subtotal	84	82	78	72	63	-21	-25.0%	-9	-12.5%
Executive Management	26	25	21	20	17	-9	-34.6%	-3	-15.0%
ALL REGULAR & TEMPORARY	2,656	2,529	2,452	2,443	2,174	-482	-18.1%	-269	-11.0%
Graduate Student	52	62	46	46	36	-16	-30.8%	-10	-21.7%
Student	688	647	670	627	572	-116	-16.9%	-55	-8.8%
Student Employees Subtotal	740	709	716	673	608	-132	-17.8%	-65	-9.7%
GRAND TOTAL	3,396	3,238	3,168	3,116	2,782	-614	-18.1%	-334	-10.7%

How Has Staffing Changed by Category Since Fall 2018?



What Is the 5-Year Staffing Trend by Campus?



ALL EMPLOYEES	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	5-Year Change (Count)	5-Year % Change	1-Year Change (Count)	1-Year % Change
Anchorage Campus	2,781	2,693	2,610	2,575	2,282	-499	-17.9%	-293	-11.4%
Faculty (Regular)	559	546	533	525	481	-78	-14.0%	-44	-8.4%
Faculty (Temporary)	405	389	365	363	282	-123	-30.4%	-81	-22.3%
Staff (Regular)	926	915	887	911	803	-123	-13.3%	-108	-11.9%
Staff (Temporary)	217	180	156	149	144	-73	-33.6%	-5	-3.4%
Student (Graduate & Undergraduate)	674	663	669	627	572	-102	-15.1%	-55	-8.8%
Kenai Peninsula College	264	239	243	234	226	-38	-14.4%	-8	-3.4%
Faculty (Regular)	39	37	35	33	32	-7	-17.9%	-1	-3.0%
Faculty (Temporary)	91	83	89	82	83	-8	-8.8%	1	1.2%
Staff (Regular)	69	66	63	66	65	-4	-5.8%	-1	-1.5%
Staff (Temporary)	29	22	27	26	26	-3	-10.3%	0	0.0%
Student	36	31	29	27	20	-16	-44.4%	-7	-25.9%
Kodiak College	74	63	71	67	55	-19	-25.7%	-12	-17.9%
Faculty (Regular)	13	13	13	13	13	0	0.0%	0	0.0%
Faculty (Temporary)	27	19	27	23	16	-11	-40.7%	-7	-30.4%
Staff (Regular)	28	21	20	17	17	-11	-39.3%	0	0.0%
Staff (Temporary)	6	8	11	12	9	3	50.0%	-3	-25.0%
Student	-	2	-	2	-	-	-	-2	-100.0%
Mat-Su College	189	169	166	161	139	-50	-26.5%	-22	-13.7%
Faculty (Regular)	30	29	26	25	22	-8	-26.7%	-3	-12.0%
Faculty (Temporary)	80	82	81	72	59	-21	-26.3%	-13	-18.1%
Staff (Regular)	43	42	39	41	35	-8	-18.6%	-6	-14.6%
Staff (Temporary)	14	9	9	10	12	-2	-14.3%	2	20.0%
Student	22	7	11	13	11	-11	-50.0%	-2	-15.4%
Prince William Sound College	88	74	78	79	80	-8	-9.1%	1	1.3%
Faculty (Regular)	7	6	7	6	7	0	0.0%	1	16.7%
Faculty (Temporary)	31	24	23	25	26	-5	-16.1%	1	4.0%
Staff (Regular)	32	31	30	33	30	-2	-6.3%	-3	-9.1%
Staff (Temporary)	10	7	11	11	12	2	20.0%	1	9.1%
Student	8	6	7	4	5	-3	-37.5%	1	25.0%

NOTE: In this table, Regular Faculty includes Faculty Administrators on the Anchorage Campus, the only campus with faculty in the Faculty Administrator category. The Anchorage Campus Student total includes both undergraduate and graduate students, the only campus with both categories. Staff totals include, Crafts & Trades, Executive Management, Exempt, and Non Exempt categories.