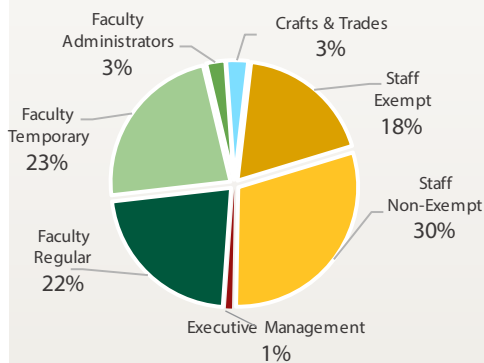


UAA Staffing Patterns FALL 2014-18

EMPLOYEE DISTRIBUTION FALL 2018



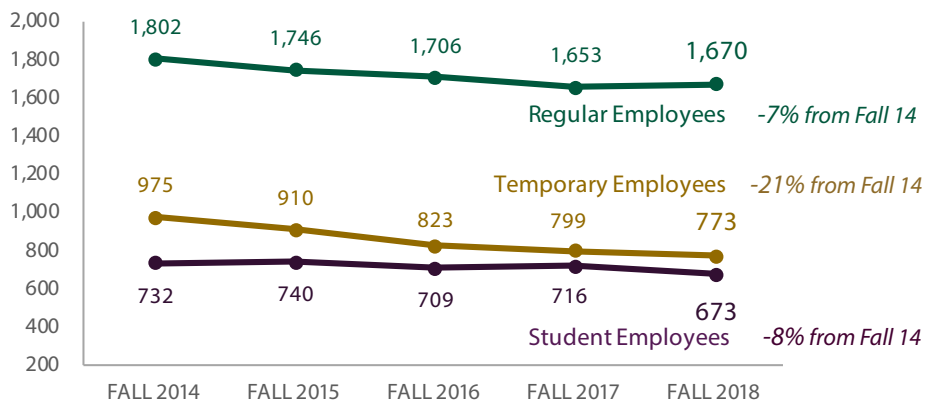
METHODOLOGY

Employees at UAA are categorized for this report using the E-Class Codes utilized by Human Resources. These codes were collapsed into groups as shown below.

EMPLOYEE GROUPING	EMPLOYEE DESCRIPTION	E-CLASS CODE
Faculty (Regular)	Faculty - Regular - <12 month	F9
Faculty (Regular)	UAAFT Union - Regular - <12 mo	A9
Faculty (Regular)	UAAFT Union - Regular - 12 mo	AR
Faculty (Temporary)	Faculty - Temporary	FT
Faculty (Temporary)	Non-Represented Temp Faculty	FW
Faculty Administrator	Faculty - Regular - 12 month	FR
Faculty Administrator	Faculty - Regular <12 mo nonrepresented	FN
Exempt (Regular)	Exempt Staff - Regular	XR
Exempt (Temporary)	Exempt Staff - Temporary	XT
Exempt (Regular)	Exempt Staff - Extended	XX
Non Exempt (Regular)	NonExempt Staff - Regular	NR
Non Exempt (Temporary)	NonExempt Staff - Temporary	NT
Non Exempt (Regular)	NonExempt Staff - Extended	NX
Crafts & Trades (Regular)	L6070 Union - Regular	CR
Crafts & Trades (Temporary)	L6070 Union - Temporary	CT
Graduate Student	Grad Student FICA tax - Stipend	GT
Graduate Student	Grad Student FICA non-tax Stipend	GN
Student	Student-FICA taxable	ST
Student	Students-non FICA taxable	SN
Executive Management	Executive Management	EX

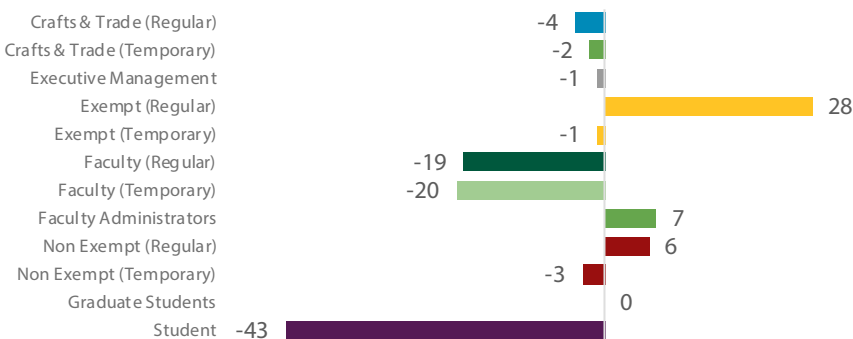
SOURCE: UA Human Resources Fall 2018
Freeze data; compiled by UAA IR, IR-Reports,
Official Employee Demographics.

What Is the Five-Year Trend for Total UAA Employees?

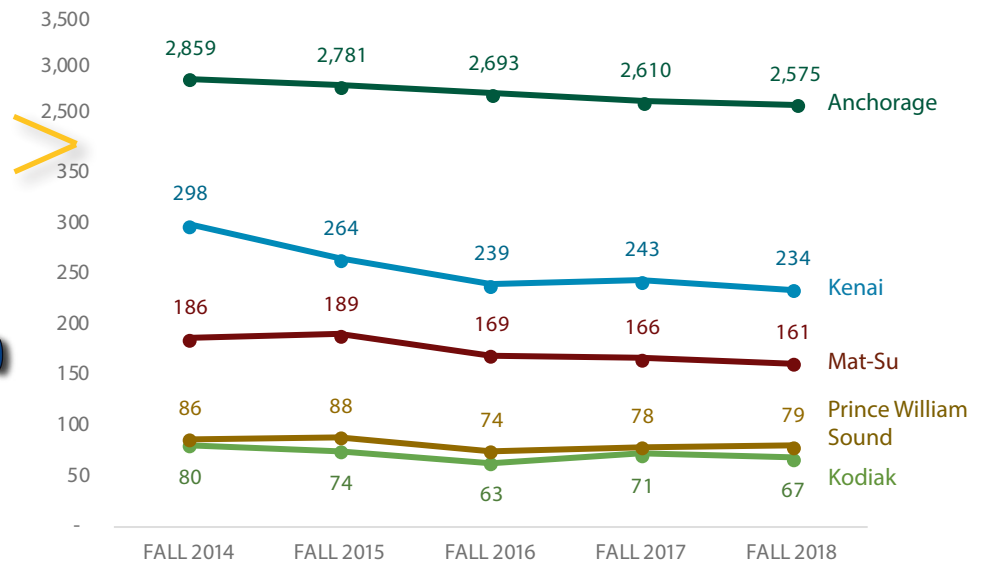
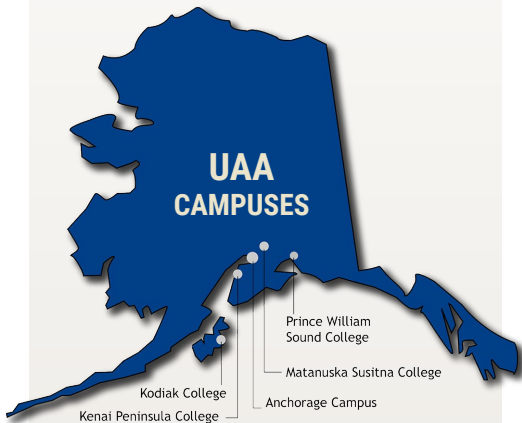


ALL UAA EMPLOYEES	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	5-Year Change	5-Year % Change	1-Year Change	1-Year % Change
Faculty (Regular)	614	578	566	558	539	-75	-12.3%	-19	-3.4%
Faculty (Temporary)	666	634	597	585	565	-101	-15.2%	-20	-3.4%
Faculty Administrators	64	70	65	56	63	-1	-1.6%	7	12.5%
Faculty Subtotal	1,344	1,282	1,228	1,199	1,167	-177	-13.2%	-32	-2.7%
Exempt (Regular)	422	417	426	421	449	27	6.4%	28	6.7%
Exempt (Temporary)	4	8	2	3	2	-2	-50.0%	-1	-33.3%
Exempt Subtotal	426	425	428	424	451	25	5.9%	27	6.4%
Non Exempt (Regular)	599	577	549	526	532	-67	-11.2%	6	1.1%
Non Exempt (Temporary)	295	262	217	204	201	-94	-31.9%	-3	-1.5%
Non-Exempt Subtotal	894	839	766	730	733	-161	-18.0%	3	0.4%
Crafts & Trade (Regular)	77	78	75	71	67	-10	-13.0%	-4	-5.6%
Crafts & Trade (Temporary)	10	6	7	7	5	-5	-50.0%	-2	-28.6%
Crafts & Trade Subtotal	87	84	82	78	72	-15	-17.2%	-6	-7.7%
Executive Management	26	26	25	21	20	-6	-23.1%	-1	-4.8%
ALL REGULAR & TEMPORARY	2,777	2,656	2,529	2,452	2,443	-334	-12.0%	-9	-0.4%
Graduate Students	47	52	62	46	46	-1	-2.1%	0	0.0%
Student	685	688	647	670	627	-58	-8.5%	-43	-6.4%
Student Employees Subtotal	732	740	709	716	673	-59	-8.1%	-43	-6.0%
GRAND TOTAL	3,509	3,396	3,238	3,168	3,116	-393	-11.2%	-52	-1.6%

How Has Staffing Changed by Category Since Fall 2017?



What Is the 5-Year Staffing Trend by Campus?



ALL EMPLOYEES	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	5-Year Change (Count)	5-Year % Change	1-Year Change (Count)	1-Year % Change
Anchorage Campus	2,859	2,781	2,693	2,610	2,575	-284	-9.9%	-35	-1.3%
Faculty (Regular)	582	559	546	533	525	-57	-9.8%	-8	-1.5%
Faculty (Temporary)	426	405	389	365	363	-63	-14.8%	-2	-0.5%
Staff (Regular)	955	926	915	887	911	-44	-4.6%	24	2.7%
Staff (Temporary)	234	217	180	156	149	-85	-36.3%	-7	-4.5%
Student	662	674	663	669	627	-35	-5.3%	-42	-6.3%
Kenai Campus	298	264	239	243	234	-64	-21.5%	-9	-3.7%
Faculty (Regular)	42	39	37	35	33	-9	-21.4%	-2	-5.7%
Faculty (Temporary)	111	91	83	89	82	-29	-26.1%	-7	-7.9%
Staff (Regular)	69	69	66	63	66	-3	-4.3%	3	4.8%
Staff (Temporary)	32	29	22	27	26	-6	-18.8%	-1	-3.7%
Student	44	36	31	29	27	-17	-38.6%	-2	-6.9%
Kodiak Campus	80	74	63	71	67	-13	-16.3%	-4	-5.6%
Faculty (Regular)	14	13	13	13	13	-1	-7.1%	0	0.0%
Faculty (Temporary)	25	27	19	27	23	-2	-8.0%	-4	-14.8%
Staff (Regular)	27	28	21	20	17	-10	-37.0%	-3	-15.0%
Staff (Temporary)	14	6	8	11	12	-2	-14.3%	1	9.1%
Student			2		2	2	200.0%	2	0.0%
Mat-Su Campus	186	189	169	166	161	-25	-13.4%	-5	-3.0%
Faculty (Regular)	31	30	29	26	25	-6	-19.4%	-1	-3.8%
Faculty (Temporary)	78	80	82	81	72	-6	-7.7%	-9	-11.1%
Staff (Regular)	44	43	42	39	41	-3	-6.8%	2	5.1%
Staff (Temporary)	13	14	9	9	10	-3	-23.1%	1	11.1%
Student	20	22	7	11	13	-7	-35.0%	2	18.2%
Prince William Sound	86	88	74	78	79	-7	-8.1%	1	1.3%
Faculty (Regular)	9	7	6	7	6	-3	-33.3%	-1	-14.3%
Faculty (Temporary)	26	31	24	23	25	-1	-3.8%	2	8.7%
Staff (Regular)	29	32	31	30	33	4	13.8%	3	10.0%
Staff (Temporary)	16	10	7	11	11	-5	-31.3%	0	0.0%
Student	6	8	6	7	4	-2	-33.3%	-3	-42.9%