What Is the Five-Year Trend for Total UAA Employees?

<table>
<thead>
<tr>
<th>ALL UAA EMPLOYEES</th>
<th>Fall 2014</th>
<th>Fall 2015</th>
<th>Fall 2016</th>
<th>Fall 2017</th>
<th>Fall 2018</th>
<th>5-Year Change</th>
<th>1-Year Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty (Regular)</td>
<td>614</td>
<td>578</td>
<td>566</td>
<td>558</td>
<td>539</td>
<td>-7.5%</td>
<td>-19%</td>
</tr>
<tr>
<td>Faculty (Temporary)</td>
<td>666</td>
<td>634</td>
<td>597</td>
<td>585</td>
<td>565</td>
<td>-1.5%</td>
<td>-20%</td>
</tr>
<tr>
<td>Faculty Administrators</td>
<td>64</td>
<td>70</td>
<td>65</td>
<td>56</td>
<td>63</td>
<td>-1.6%</td>
<td>7%</td>
</tr>
<tr>
<td>Faculty Subtotal</td>
<td>1,344</td>
<td>1,282</td>
<td>1,228</td>
<td>1,199</td>
<td>1,167</td>
<td>-17.7%</td>
<td>-32%</td>
</tr>
<tr>
<td>Exempt (Regular)</td>
<td>422</td>
<td>417</td>
<td>426</td>
<td>421</td>
<td>449</td>
<td>27%</td>
<td>28%</td>
</tr>
<tr>
<td>Exempt (Temporary)</td>
<td>4</td>
<td>8</td>
<td>2</td>
<td>3</td>
<td>2</td>
<td>-50.0%</td>
<td>-1%</td>
</tr>
<tr>
<td>Exempt Subtotal</td>
<td>426</td>
<td>425</td>
<td>428</td>
<td>424</td>
<td>451</td>
<td>25%</td>
<td>27%</td>
</tr>
<tr>
<td>Non Exempt (Regular)</td>
<td>599</td>
<td>577</td>
<td>549</td>
<td>526</td>
<td>532</td>
<td>-67%</td>
<td>-11.2%</td>
</tr>
<tr>
<td>Non Exempt (Temporary)</td>
<td>295</td>
<td>262</td>
<td>217</td>
<td>204</td>
<td>201</td>
<td>-94%</td>
<td>-3%</td>
</tr>
<tr>
<td>Non Exempt Subtotal</td>
<td>894</td>
<td>839</td>
<td>766</td>
<td>730</td>
<td>733</td>
<td>-161%</td>
<td>-18.0%</td>
</tr>
<tr>
<td>Crafts &amp; Trade (Regular)</td>
<td>77</td>
<td>78</td>
<td>75</td>
<td>71</td>
<td>67</td>
<td>-10%</td>
<td>-4%</td>
</tr>
<tr>
<td>Crafts &amp; Trade (Temporary)</td>
<td>10</td>
<td>6</td>
<td>7</td>
<td>7</td>
<td>5</td>
<td>-50.0%</td>
<td>-2%</td>
</tr>
<tr>
<td>Crafts &amp; Trade Subtotal</td>
<td>87</td>
<td>84</td>
<td>82</td>
<td>78</td>
<td>72</td>
<td>-15%</td>
<td>-7.2%</td>
</tr>
<tr>
<td>Executive Management</td>
<td>26</td>
<td>26</td>
<td>25</td>
<td>21</td>
<td>20</td>
<td>-6%</td>
<td>-23.1%</td>
</tr>
<tr>
<td>ALL REGULAR &amp; TEMPORARY</td>
<td>2,777</td>
<td>2,656</td>
<td>2,529</td>
<td>2,452</td>
<td>2,443</td>
<td>-33.8%</td>
<td>-12.0%</td>
</tr>
<tr>
<td>Graduate Students</td>
<td>47</td>
<td>52</td>
<td>62</td>
<td>46</td>
<td>46</td>
<td>-1%</td>
<td>0%</td>
</tr>
<tr>
<td>Student</td>
<td>685</td>
<td>688</td>
<td>647</td>
<td>670</td>
<td>627</td>
<td>-58%</td>
<td>-8.5%</td>
</tr>
<tr>
<td>Student Employees Subtotal</td>
<td>732</td>
<td>740</td>
<td>709</td>
<td>716</td>
<td>673</td>
<td>-59%</td>
<td>-8.1%</td>
</tr>
<tr>
<td>GRAND TOTAL</td>
<td>3,509</td>
<td>3,396</td>
<td>3,238</td>
<td>3,168</td>
<td>3,116</td>
<td>-393%</td>
<td>-11.2%</td>
</tr>
</tbody>
</table>

How Has Staffing Changed by Category Since Fall 2017?

<table>
<thead>
<tr>
<th>Category</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty (Regular)</td>
<td>52%</td>
</tr>
<tr>
<td>Faculty (Temporary)</td>
<td>19%</td>
</tr>
<tr>
<td>Faculty Administrators</td>
<td>-1%</td>
</tr>
<tr>
<td>Faculty Subtotal</td>
<td>-32%</td>
</tr>
<tr>
<td>Exempt (Regular)</td>
<td>28%</td>
</tr>
<tr>
<td>Exempt (Temporary)</td>
<td>-2%</td>
</tr>
<tr>
<td>Exempt Subtotal</td>
<td>7%</td>
</tr>
<tr>
<td>Non Exempt (Regular)</td>
<td>-3%</td>
</tr>
<tr>
<td>Non Exempt (Temporary)</td>
<td>2%</td>
</tr>
<tr>
<td>Crafts &amp; Trade (Regular)</td>
<td>28%</td>
</tr>
<tr>
<td>Crafts &amp; Trade (Temporary)</td>
<td>19%</td>
</tr>
<tr>
<td>Executive Management</td>
<td>43%</td>
</tr>
</tbody>
</table>

METHODOLOGY

Employees at UAA are categorized for this report using the E-Class Codes utilized by Human Resources. These codes were collapsed into groups as shown below.

<table>
<thead>
<tr>
<th>EMPLOYEE GROUPING</th>
<th>EMPLOYEE DESCRIPTION</th>
<th>E-CLASS CODE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty (Regular)</td>
<td>Faculty - Regular - &lt;12 month</td>
<td>F9</td>
</tr>
<tr>
<td>Faculty (Regular)</td>
<td>UAFT Union - Regular - &lt;12 mo</td>
<td>A9</td>
</tr>
<tr>
<td>Faculty (Regular)</td>
<td>UAFT Union - Regular - 12 mo</td>
<td>AR</td>
</tr>
<tr>
<td>Faculty (Temporary)</td>
<td>Faculty - Temporary</td>
<td>FT</td>
</tr>
<tr>
<td>Faculty (Temporary)</td>
<td>Non-Represented Temp Faculty</td>
<td>FW</td>
</tr>
<tr>
<td>Faculty Administrator</td>
<td>Faculty - Regular - 12 month</td>
<td>FR</td>
</tr>
<tr>
<td>Faculty Administrator</td>
<td>Faculty - Regular - &lt;12 mo non-represented</td>
<td>FN</td>
</tr>
<tr>
<td>Exempt (Regular)</td>
<td>Exempt Staff - Regular</td>
<td>XR</td>
</tr>
<tr>
<td>Exempt (Temporary)</td>
<td>Exempt Staff - Temporary</td>
<td>XT</td>
</tr>
<tr>
<td>Non Exempt (Regular)</td>
<td>NonExempt Staff - Regular</td>
<td>NR</td>
</tr>
<tr>
<td>Non Exempt (Temporary)</td>
<td>NonExempt Staff - Temporary</td>
<td>NT</td>
</tr>
<tr>
<td>Non Exempt (Regular)</td>
<td>NonExempt Staff - Extended</td>
<td>NKE</td>
</tr>
<tr>
<td>Crafts &amp; Trades (Regular)</td>
<td>L6070 Union - Regular</td>
<td>CR</td>
</tr>
<tr>
<td>Crafts &amp; Trades (Temporary)</td>
<td>L6070 Union - Temporary</td>
<td>CT</td>
</tr>
<tr>
<td>Graduate Student</td>
<td>Grad Student FICA tax - Stipend</td>
<td>GT</td>
</tr>
<tr>
<td>Graduate Student</td>
<td>Grad Student FICA non-tax Stipend</td>
<td>GNV</td>
</tr>
<tr>
<td>Student</td>
<td>Student - FICA taxable</td>
<td>ST</td>
</tr>
<tr>
<td>Student</td>
<td>Students - non-FICA taxable</td>
<td>SN</td>
</tr>
<tr>
<td>Executive Management</td>
<td>Executive Management</td>
<td>EX</td>
</tr>
</tbody>
</table>

SOURCE: UA Human Resources Fall 2018
 Freeze data; compiled by UAA IR, IR-Reports, Official Employee Demographics.
What Is the 5-Year Staffing Trend by Campus?

### Anchorage Campus
- **Faculty (Regular):** 2,859 to 2,781 (-284, -9.9%)
- **Faculty (Temporary):** 582 to 559 (-23, -4.0%)
- **Staff (Regular):** 955 to 926 (-29, -3.1%)
- **Staff (Temporary):** 234 to 217 (-17, -7.3%)
- **Student:** 662 to 674 (12, 1.8%)

### Kenai Campus
- **Faculty (Regular):** 582 to 559 (-23, -4.0%)
- **Faculty (Temporary):** 111 to 91 (-20, -18.1%)
- **Staff (Regular):** 69 to 69 (0, 0.0%)
- **Staff (Temporary):** 42 to 39 (-3, -7.1%)
- **Student:** 44 to 36 (-8, -18.2%)

### Mat-Su Campus
- **Faculty (Regular):** 80 to 74 (-6, -7.5%)
- **Faculty (Temporary):** 25 to 27 (2, 8.7%)
- **Staff (Regular):** 27 to 28 (1, 3.7%)
- **Staff (Temporary):** 14 to 6 (-8, -57.1%)
- **Student:** 20 to 8 (-12, -60.0%)

### Prince William Sound Campus
- **Faculty (Regular):** 31 to 30 (-1, -3.3%)
- **Faculty (Temporary):** 44 to 43 (-1, -2.3%)
- **Staff (Regular):** 13 to 14 (1, 8.3%)
- **Staff (Temporary):** 20 to 22 (-2, -10.0%)
- **Student:** 86 to 88 (2, 2.3%)

**NOTE:** In this table, Faculty Regular and Faculty Administrators are combined because only the Anchorage campus has faculty in the Faculty Administrator category.