UAA Staffing Patterns
FALL 2012-16

How Has Staffing Changed by Category Since Fall 2015?

November 2016

How Has UAA Staffing Changed Since Fall 2012?

ALL UAA EMPLOYEES

<table>
<thead>
<tr>
<th>EMPLOYEE GROUPING</th>
<th>Fall 2012</th>
<th>Fall 2013</th>
<th>Fall 2014</th>
<th>Fall 2015</th>
<th>Fall 2016</th>
<th>5-Year Change</th>
<th>5-Year % Change</th>
<th>1-Year Change</th>
<th>1-Year % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty (Regular)</td>
<td>614</td>
<td>636</td>
<td>614</td>
<td>578</td>
<td>566</td>
<td>-48.0</td>
<td>-7.8%</td>
<td>-12.0</td>
<td>-2.1%</td>
</tr>
<tr>
<td>Faculty (Temporary)</td>
<td>715</td>
<td>691</td>
<td>666</td>
<td>634</td>
<td>597</td>
<td>-118.0</td>
<td>-16.5%</td>
<td>-37.0</td>
<td>-5.8%</td>
</tr>
<tr>
<td>Faculty Administrators</td>
<td>67</td>
<td>62</td>
<td>65</td>
<td>70</td>
<td>65</td>
<td>-2.0</td>
<td>-3.0%</td>
<td>-5.0</td>
<td>-7.1%</td>
</tr>
<tr>
<td>Faculty Subtotal</td>
<td>1,396</td>
<td>1,389</td>
<td>1,344</td>
<td>1,282</td>
<td>1,228</td>
<td>-168</td>
<td>-12.0%</td>
<td>-54</td>
<td>-4.2%</td>
</tr>
<tr>
<td>Exempt (Regular)</td>
<td>362</td>
<td>405</td>
<td>422</td>
<td>417</td>
<td>426</td>
<td>64</td>
<td>17.7%</td>
<td>9</td>
<td>2.2%</td>
</tr>
<tr>
<td>Exempt Subtotal</td>
<td>1,438</td>
<td>1,494</td>
<td>1,469</td>
<td>1,434</td>
<td>1,452</td>
<td>18</td>
<td>1.2%</td>
<td>2</td>
<td>0.1%</td>
</tr>
<tr>
<td>Non Exempt (Regular)</td>
<td>249</td>
<td>257</td>
<td>295</td>
<td>262</td>
<td>217</td>
<td>-32</td>
<td>-12.9%</td>
<td>-45</td>
<td>-17.2%</td>
</tr>
<tr>
<td>Non-Exempt Subtotal</td>
<td>1,296</td>
<td>1,294</td>
<td>1,264</td>
<td>1,220</td>
<td>1,149</td>
<td>-77</td>
<td>-6.0%</td>
<td>-16.9%</td>
<td>-7.7%</td>
</tr>
<tr>
<td>Crafts &amp; Trade (Regular)</td>
<td>67</td>
<td>71</td>
<td>77</td>
<td>78</td>
<td>75</td>
<td>8</td>
<td>11.9%</td>
<td>3</td>
<td>0.7%</td>
</tr>
<tr>
<td>Crafts &amp; Trade (Temporary)</td>
<td>14</td>
<td>10</td>
<td>6</td>
<td>7</td>
<td>-2</td>
<td>-28</td>
<td>-4.9%</td>
<td>-7</td>
<td>-1.0%</td>
</tr>
<tr>
<td>Crafts &amp; Trade Subtotal</td>
<td>81</td>
<td>81</td>
<td>87</td>
<td>84</td>
<td>82</td>
<td>2</td>
<td>2.4%</td>
<td>2</td>
<td>-2.4%</td>
</tr>
<tr>
<td>Executive Management</td>
<td>24</td>
<td>30</td>
<td>26</td>
<td>26</td>
<td>25</td>
<td>1</td>
<td>4.2%</td>
<td>-1</td>
<td>-3.8%</td>
</tr>
</tbody>
</table>

ALL REGULAR & TEMPORARY

<table>
<thead>
<tr>
<th>EMPLOYEE GROUPING</th>
<th>Fall 2012</th>
<th>Fall 2013</th>
<th>Fall 2014</th>
<th>Fall 2015</th>
<th>Fall 2016</th>
<th>5-Year Change</th>
<th>5-Year % Change</th>
<th>1-Year Change</th>
<th>1-Year % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Students</td>
<td>53</td>
<td>41</td>
<td>47</td>
<td>52</td>
<td>62</td>
<td>9</td>
<td>17.0%</td>
<td>10</td>
<td>19.2%</td>
</tr>
<tr>
<td>Student</td>
<td>742</td>
<td>699</td>
<td>685</td>
<td>688</td>
<td>647</td>
<td>-95</td>
<td>-12.8%</td>
<td>-41</td>
<td>-6.0%</td>
</tr>
<tr>
<td>Student Employees Subtotal</td>
<td>795</td>
<td>740</td>
<td>732</td>
<td>740</td>
<td>709</td>
<td>-86</td>
<td>-10.8%</td>
<td>-31</td>
<td>-4.2%</td>
</tr>
</tbody>
</table>

GRAND TOTAL

<table>
<thead>
<tr>
<th>EMPLOYEE GROUPING</th>
<th>Fall 2012</th>
<th>Fall 2013</th>
<th>Fall 2014</th>
<th>Fall 2015</th>
<th>Fall 2016</th>
<th>5-Year Change</th>
<th>5-Year % Change</th>
<th>1-Year Change</th>
<th>1-Year % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty (Temporary)</td>
<td>-37</td>
<td>-12</td>
<td>-5</td>
<td>-6</td>
<td>-1</td>
<td>9</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Faculty Administrator</td>
<td>-45</td>
<td>-28</td>
<td>-3</td>
<td>1</td>
<td>10</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Executive Management</td>
<td>-41</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

METHODOLOGY

Employees at UAA are categorized for this report using the E-Class Codes utilized by Human Resources. These codes were collapsed into groups as shown below.

<table>
<thead>
<tr>
<th>EMPLOYEE GROUPING</th>
<th>EMPLOYEE DESCRIPTION</th>
<th>E-CLASS CODE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty (Regular)</td>
<td>Faculty - Regular - &lt;12 month</td>
<td>F9</td>
</tr>
<tr>
<td>Faculty (Regular)</td>
<td>UAFT Union - Regular - &lt;12 mo</td>
<td>A9</td>
</tr>
<tr>
<td>Faculty (Regular)</td>
<td>UAFT Union - Regular - 12 mo</td>
<td>AR</td>
</tr>
<tr>
<td>Faculty (Temporary)</td>
<td>Faculty - Temporary</td>
<td>FT</td>
</tr>
<tr>
<td>Faculty Administrator</td>
<td>Faculty - Regular - 12 month</td>
<td>FR</td>
</tr>
<tr>
<td>Faculty Administrator</td>
<td>Faculty - Regular - &lt;12 mo nonrepresented</td>
<td>FN</td>
</tr>
<tr>
<td>Exempt (Regular)</td>
<td>Exempt Staff - Regular</td>
<td>XR</td>
</tr>
<tr>
<td>Exempt (Temporary)</td>
<td>Exempt Staff - Temporary</td>
<td>XT</td>
</tr>
<tr>
<td>Exempt (Regular)</td>
<td>Exempt Staff - Extended</td>
<td>XX</td>
</tr>
<tr>
<td>Non Exempt (Regular)</td>
<td>NonExempt Staff - Regular</td>
<td>NR</td>
</tr>
<tr>
<td>Non Exempt (Temporary)</td>
<td>NonExempt Staff - Temporary</td>
<td>NT</td>
</tr>
<tr>
<td>Non Exempt (Regular)</td>
<td>NonExempt Staff - Extended</td>
<td>NK</td>
</tr>
<tr>
<td>Crafts &amp; Trades (Regular)</td>
<td>L6070 Union - Regular</td>
<td>CR</td>
</tr>
<tr>
<td>Crafts &amp; Trades (Temporary)</td>
<td>L6070 Union - Temporary</td>
<td>CT</td>
</tr>
<tr>
<td>Graduate Student</td>
<td>Grad Student FICA tax - Stipend</td>
<td>GT</td>
</tr>
<tr>
<td>Graduate Student</td>
<td>Grad Student FICA non-tax Stipend</td>
<td>GV</td>
</tr>
<tr>
<td>Student</td>
<td>Student - FICA taxable</td>
<td>ST</td>
</tr>
<tr>
<td>Student</td>
<td>Students - non FICA taxable</td>
<td>SN</td>
</tr>
<tr>
<td>Executive Management</td>
<td>Executive Management</td>
<td>EX</td>
</tr>
</tbody>
</table>

SOURCE: DSD_H_Employee data tables compiled by UAA IR; HR Fall 2016 Freeze data
### What Is the 5-Year Staffing Trend by Campus?

- **Anchorage Campus**
  - **ALL EMPLOYEES**: 2,908 \(\rightarrow\) 2,873 \(\rightarrow\) 2,859 \(\rightarrow\) 2,781 \(\rightarrow\) 2,693
  - 5-Year Change (Count): -215
  - 5-Year % Change: -7.4%
  - 1-Year Change (Count): -88
  - 1-Year % Change: -3.2%
  - **Faculty (Regular)**: 588 \(\rightarrow\) 602 \(\rightarrow\) 582 \(\rightarrow\) 559 \(\rightarrow\) 546
  - 5-Year Change (Count): -42
  - 5-Year % Change: -7.1%
  - 1-Year Change (Count): -13
  - 1-Year % Change: -2.3%
  - **Faculty (Temporary)**: 469 \(\rightarrow\) 449 \(\rightarrow\) 426 \(\rightarrow\) 405 \(\rightarrow\) 389
  - 5-Year Change (Count): -80
  - 5-Year % Change: -17.1%
  - 1-Year Change (Count): -16
  - 1-Year % Change: -4.0%
  - **Staff (Regular)**: 916 \(\rightarrow\) 951 \(\rightarrow\) 955 \(\rightarrow\) 926 \(\rightarrow\) 915
  - 5-Year Change (Count): -1
  - 5-Year % Change: -0.1%
  - 1-Year Change (Count): -11
  - 1-Year % Change: -1.2%
  - **Staff (Temporary)**: 935 \(\rightarrow\) 871 \(\rightarrow\) 896 \(\rightarrow\) 891 \(\rightarrow\) 843
  - 5-Year Change (Count): -80
  - 5-Year % Change: -17.1%
  - 1-Year Change (Count): -16
  - 1-Year % Change: -4.0%

- **Kenai Campus**
  - **ALL EMPLOYEES**: 293 \(\rightarrow\) 286 \(\rightarrow\) 298 \(\rightarrow\) 264 \(\rightarrow\) 239
  - 5-Year Change (Count): -54
  - 5-Year % Change: -18.4%
  - 1-Year Change (Count): -25
  - 1-Year % Change: -8.9%
  - **Faculty (Regular)**: 41 \(\rightarrow\) 42 \(\rightarrow\) 42 \(\rightarrow\) 39 \(\rightarrow\) 37
  - 5-Year Change (Count): -4
  - 5-Year % Change: -9.8%
  - 1-Year Change (Count): -2
  - 1-Year % Change: -5.1%
  - **Faculty (Temporary)**: 106 \(\rightarrow\) 105 \(\rightarrow\) 111 \(\rightarrow\) 91 \(\rightarrow\) 83
  - 5-Year Change (Count): -62
  - 5-Year % Change: -21.7%
  - 1-Year Change (Count): -13
  - 1-Year % Change: -8.8%
  - **Staff (Regular)**: 64 \(\rightarrow\) 73 \(\rightarrow\) 69 \(\rightarrow\) 69 \(\rightarrow\) 66
  - 5-Year Change (Count): 2
  - 5-Year % Change: 3.1%
  - 1-Year Change (Count): -3
  - 1-Year % Change: -4.3%
  - **Staff (Temporary)**: 82 \(\rightarrow\) 66 \(\rightarrow\) 76 \(\rightarrow\) 65 \(\rightarrow\) 53
  - 5-Year Change (Count): -29
  - 5-Year % Change: -35.4%
  - 1-Year Change (Count): -12
  - 1-Year % Change: -18.5%

- **Kodiak Campus**
  - **ALL EMPLOYEES**: 74 \(\rightarrow\) 77 \(\rightarrow\) 80 \(\rightarrow\) 74 \(\rightarrow\) 63
  - 5-Year Change (Count): -11
  - 5-Year % Change: -14.9%
  - 1-Year Change (Count): -11
  - 1-Year % Change: -14.9%
  - **Faculty (Regular)**: 15 \(\rightarrow\) 16 \(\rightarrow\) 14 \(\rightarrow\) 13 \(\rightarrow\) 13
  - 5-Year Change (Count): -1
  - 5-Year % Change: -7.7%
  - 1-Year Change (Count): 0
  - 1-Year % Change: 0.0%
  - **Faculty (Temporary)**: 22 \(\rightarrow\) 23 \(\rightarrow\) 25 \(\rightarrow\) 27 \(\rightarrow\) 21
  - 5-Year Change (Count): -6
  - 5-Year % Change: -23.1%
  - 1-Year Change (Count): 2
  - 1-Year % Change: 8.8%
  - **Staff (Regular)**: 25 \(\rightarrow\) 23 \(\rightarrow\) 27 \(\rightarrow\) 28 \(\rightarrow\) 21
  - 5-Year Change (Count): -4
  - 5-Year % Change: -16.0%
  - 1-Year Change (Count): -4
  - 1-Year % Change: -16.0%
  - **Staff (Temporary)**: 12 \(\rightarrow\) 15 \(\rightarrow\) 14 \(\rightarrow\) 6 \(\rightarrow\) 10
  - 5-Year Change (Count): -2
  - 5-Year % Change: -16.7%
  - 1-Year Change (Count): -2
  - 1-Year % Change: -16.7%

- **Mat-Su Campus**
  - **ALL EMPLOYEES**: 185 \(\rightarrow\) 193 \(\rightarrow\) 186 \(\rightarrow\) 189 \(\rightarrow\) 169
  - 5-Year Change (Count): -16
  - 5-Year % Change: -8.6%
  - 1-Year Change (Count): -20
  - 1-Year % Change: -10.6%
  - **Faculty (Regular)**: 29 \(\rightarrow\) 30 \(\rightarrow\) 31 \(\rightarrow\) 30 \(\rightarrow\) 29
  - 5-Year Change (Count): 0
  - 5-Year % Change: 0.0%
  - 1-Year Change (Count): -1
  - 1-Year % Change: -3.3%
  - **Faculty (Temporary)**: 87 \(\rightarrow\) 84 \(\rightarrow\) 78 \(\rightarrow\) 80 \(\rightarrow\) 82
  - 5-Year Change (Count): -5
  - 5-Year % Change: -5.7%
  - 1-Year Change (Count): 2
  - 1-Year % Change: 2.5%
  - **Staff (Regular)**: 43 \(\rightarrow\) 43 \(\rightarrow\) 44 \(\rightarrow\) 43 \(\rightarrow\) 42
  - 5-Year Change (Count): -1
  - 5-Year % Change: -2.3%
  - 1-Year Change (Count): -1
  - 1-Year % Change: -2.3%
  - **Staff (Temporary)**: 26 \(\rightarrow\) 36 \(\rightarrow\) 33 \(\rightarrow\) 36 \(\rightarrow\) 16
  - 5-Year Change (Count): -10
  - 5-Year % Change: -38.5%
  - 1-Year Change (Count): -20
  - 1-Year % Change: -55.6%

- **Prince William Sound**
  - **ALL EMPLOYEES**: 87 \(\rightarrow\) 93 \(\rightarrow\) 86 \(\rightarrow\) 88 \(\rightarrow\) 74
  - 5-Year Change (Count): -13
  - 5-Year % Change: -14.9%
  - 1-Year Change (Count): -14
  - 1-Year % Change: -15.9%
  - **Faculty (Regular)**: 8 \(\rightarrow\) 8 \(\rightarrow\) 9 \(\rightarrow\) 7 \(\rightarrow\) 6
  - 5-Year Change (Count): -2
  - 5-Year % Change: -25.0%
  - 1-Year Change (Count): -1
  - 1-Year % Change: -14.3%
  - **Faculty (Temporary)**: 31 \(\rightarrow\) 30 \(\rightarrow\) 26 \(\rightarrow\) 31 \(\rightarrow\) 24
  - 5-Year Change (Count): -7
  - 5-Year % Change: -22.6%
  - 1-Year Change (Count): -7
  - 1-Year % Change: -22.6%
  - **Staff (Regular)**: 31 \(\rightarrow\) 30 \(\rightarrow\) 29 \(\rightarrow\) 32 \(\rightarrow\) 31
  - 5-Year Change (Count): 0
  - 5-Year % Change: 0.0%
  - 1-Year Change (Count): -1
  - 1-Year % Change: -3.1%
  - **Staff (Temporary)**: 17 \(\rightarrow\) 25 \(\rightarrow\) 22 \(\rightarrow\) 18 \(\rightarrow\) 13
  - 5-Year Change (Count): -4
  - 5-Year % Change: -23.5%
  - 1-Year Change (Count): -5
  - 1-Year % Change: -27.8%

**NOTE:** Staff (Temporary) totals include student employees. Faculty (Regular) includes Faculty Administrators.