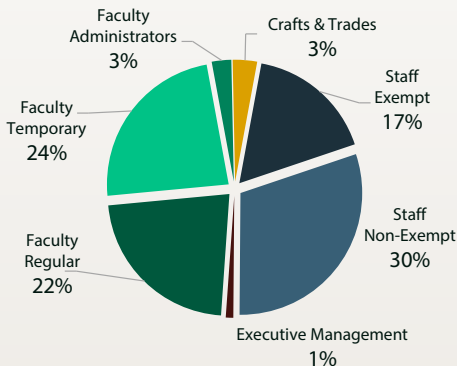


# UAA Staffing Patterns FALL 2012-16



Institutional Effectiveness,  
Engagement and Academic Support  
UNIVERSITY of ALASKA ANCHORAGE

## EMPLOYEE DISTRIBUTION FALL 2016



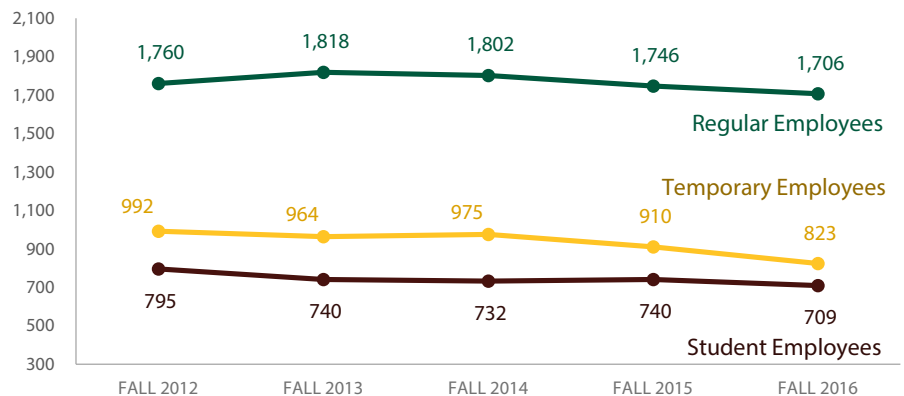
## METHODOLOGY

Employees at UAA are categorized for this report using the E-Class Codes utilized by Human Resources. These codes were collapsed into groups as shown below.

EMPLOYEE GROUPING	EMPLOYEE DESCRIPTION	E-CLASS CODE
Faculty (Regular)	Faculty - Regular - <12 month	F9
Faculty (Regular)	UAFT Union - Regular - <12 mo	A9
Faculty (Regular)	UAFT Union - Regular - 12 mo	AR
Faculty (Temporary)	Faculty - Temporary	FT
Faculty (Temporary)	Non-Represented Temp Faculty	FW
Faculty Administrator	Faculty - Regular - 12 month	FR
Faculty Administrator	Faculty - Regular <12 mo nonrepresented	FN
Exempt (Regular)	Exempt Staff - Regular	XR
Exempt (Temporary)	Exempt Staff - Temporary	XT
Exempt (Regular)	Exempt Staff - Extended	XX
Non Exempt (Regular)	NonExempt Staff - Regular	NR
Non Exempt (Temporary)	NonExempt Staff - Temporary	NT
Non Exempt (Regular)	NonExempt Staff - Extended	NX
Crafts & Trades (Regular)	L6070 Union - Regular	CR
Crafts & Trades (Temporary)	L6070 Union - Temporary	CT
Graduate Student	Grad Student FICA tax - Stipend	GT
Graduate Student	Grad Student FICA non-tax Stipend	GN
Student	Student-FICA taxable	ST
Student	Students-non FICA taxable	SN
Executive Management	Executive Management	EX

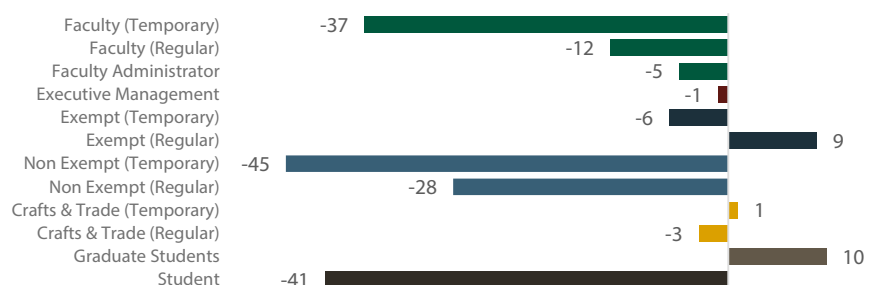
SOURCE: DSD\_H\_Employee data tables  
compiled by UAA IR; HR Fall 2016 Freeze data

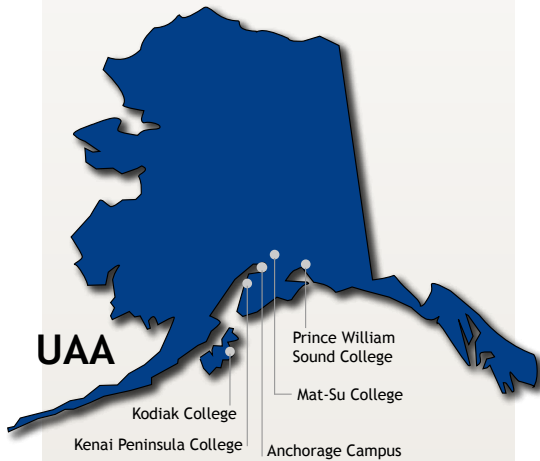
## How Has UAA Staffing Changed Since Fall 2012?



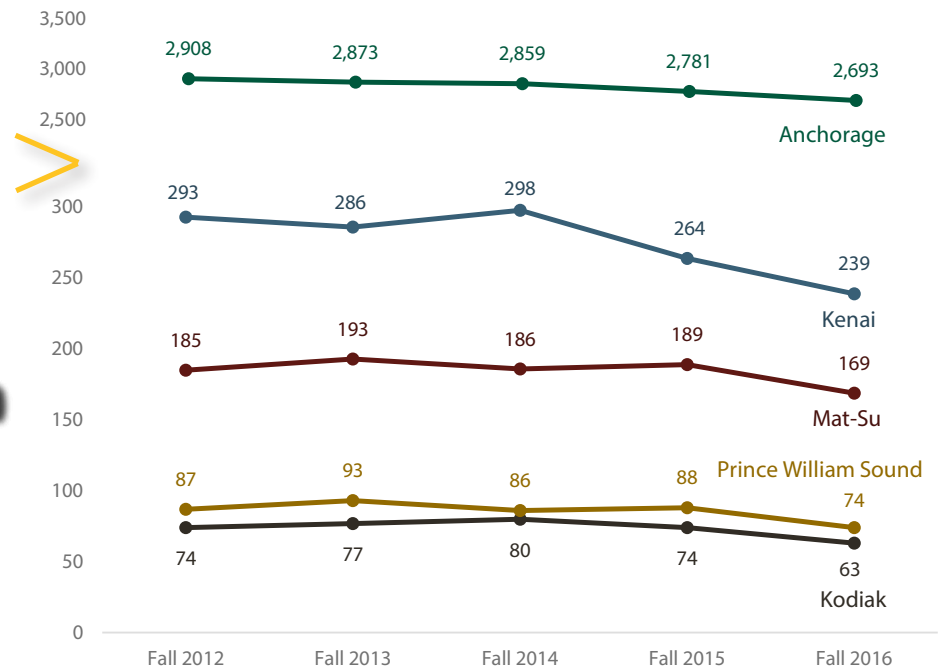
ALL UAA EMPLOYEES	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	5-Year Change	5-Year % Change	1-Year Change	1-Year % Change
Faculty (Regular)	614	636	614	578	566	-48.0	-7.8%	-12.0	-2.1%
Faculty (Temporary)	715	691	666	634	597	-118.0	-16.5%	-37.0	-5.8%
Faculty Administrators	67	62	65	70	65	-2.0	-3.0%	-5.0	-7.1%
<b>Faculty Subtotal</b>	<b>1,396</b>	<b>1,389</b>	<b>1,344</b>	<b>1,282</b>	<b>1,228</b>	<b>-168</b>	<b>-12.0%</b>	<b>-54</b>	<b>-4.2%</b>
Exempt (Regular)	362	405	422	417	426	64	17.7%	9	2.2%
Exempt (Temporary)	14	6	4	8	2	-12	-85.7%	-6	-75.0%
<b>Exempt Subtotal</b>	<b>376</b>	<b>411</b>	<b>426</b>	<b>425</b>	<b>428</b>	<b>52</b>	<b>13.8%</b>	<b>3</b>	<b>0.7%</b>
Non Exempt (Regular)	626	614	599	577	549	-77	-12.3%	-28	-4.9%
Non Exempt (Temporary)	249	257	295	262	217	-32	-12.9%	-45	-17.2%
<b>Non-Exempt Subtotal</b>	<b>875</b>	<b>871</b>	<b>894</b>	<b>839</b>	<b>766</b>	<b>-109</b>	<b>-12.5%</b>	<b>-73</b>	<b>-8.7%</b>
Crafts & Trade (Regular)	67	71	77	78	75	8	11.9%	-3	-3.8%
Crafts & Trade (Temporary)	14	10	10	6	7	-7	-50.0%	1	16.7%
<b>Crafts &amp; Trade Subtotal</b>	<b>81</b>	<b>81</b>	<b>87</b>	<b>84</b>	<b>82</b>	<b>1</b>	<b>1.2%</b>	<b>-2</b>	<b>-2.4%</b>
Executive Management	24	30	26	26	25	1	4.2%	-1	-3.8%
<b>ALL REGULAR &amp; TEMPORARY</b>	<b>2,752</b>	<b>2,782</b>	<b>2,777</b>	<b>2,656</b>	<b>2,529</b>	<b>-223</b>	<b>-8.1%</b>	<b>-127</b>	<b>-4.8%</b>
Graduate Students	53	41	47	52	62	9	17.0%	10	19.2%
Student	742	699	685	688	647	-95	-12.8%	-41	-6.0%
<b>Student Employees Subtotal</b>	<b>795</b>	<b>740</b>	<b>732</b>	<b>740</b>	<b>709</b>	<b>-86</b>	<b>-10.8%</b>	<b>-31</b>	<b>-4.2%</b>
<b>GRAND TOTAL</b>	<b>3,547</b>	<b>3,522</b>	<b>3,509</b>	<b>3,396</b>	<b>3,238</b>	<b>-309</b>	<b>-8.7%</b>	<b>-158</b>	<b>-4.7%</b>

## How Has Staffing Changed by Category Since Fall 2015?





### What Is the 5-Year Staffing Trend by Campus?



ALL EMPLOYEES	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	5-Year Change (Count)	5-Year % Change	1-Year Change (Count)	1-Year % Change
<b>Anchorage Campus</b>	<b>2,908</b>	<b>2,873</b>	<b>2,859</b>	<b>2,781</b>	<b>2,693</b>	<b>-215</b>	<b>-7.4%</b>	<b>-88</b>	<b>-3.2%</b>
Faculty (Regular)	588	602	582	559	546	-42	-7.1%	-13	-2.3%
Faculty (Temporary)	469	449	426	405	389	-80	-17.1%	-16	-4.0%
Staff (Regular)	916	951	955	926	915	-1	-0.1%	-11	-1.2%
Staff (Temporary)	935	871	896	891	843	-92	-9.8%	-48	-5.4%
<b>Kenai Campus</b>	<b>293</b>	<b>286</b>	<b>298</b>	<b>264</b>	<b>239</b>	<b>-54</b>	<b>-18.4%</b>	<b>-25</b>	<b>-9.5%</b>
Faculty (Regular)	41	42	42	39	37	-4	-9.8%	-2	-5.1%
Faculty (Temporary)	106	105	111	91	83	-23	-21.7%	-8	-8.8%
Staff (Regular)	64	73	69	69	66	2	3.1%	-3	-4.3%
Staff (Temporary)	82	66	76	65	53	-29	-35.4%	-12	-18.5%
<b>Kodiak Campus</b>	<b>74</b>	<b>77</b>	<b>80</b>	<b>74</b>	<b>63</b>	<b>-11</b>	<b>-14.9%</b>	<b>-11</b>	<b>-14.9%</b>
Faculty (Regular)	15	16	14	13	13	-2	-13.3%	0	0.0%
Faculty (Temporary)	22	23	25	27	19	-3	-13.6%	-8	-29.6%
Staff (Regular)	25	23	27	28	21	-4	-16.0%	-7	-25.0%
Staff (Temporary)	12	15	14	6	10	-2	-16.7%	4	66.7%
<b>Mat-Su Campus</b>	<b>185</b>	<b>193</b>	<b>186</b>	<b>189</b>	<b>169</b>	<b>-16</b>	<b>-8.6%</b>	<b>-20</b>	<b>-10.6%</b>
Faculty (Regular)	29	30	31	30	29	0	0.0%	-1	-3.3%
Faculty (Temporary)	87	84	78	80	82	-5	-5.7%	2	2.5%
Staff (Regular)	43	43	44	43	42	-1	-2.3%	-1	-2.3%
Staff (Temporary)	26	36	33	36	16	-10	-38.5%	-20	-55.6%
<b>Prince William Sound</b>	<b>87</b>	<b>93</b>	<b>86</b>	<b>88</b>	<b>74</b>	<b>-13</b>	<b>-14.9%</b>	<b>-14</b>	<b>-15.9%</b>
Faculty (Regular)	8	8	9	7	6	-2	-25.0%	-1	-14.3%
Faculty (Temporary)	31	30	26	31	24	-7	-22.6%	-7	-22.6%
Staff (Regular)	31	30	29	32	31	0	0.0%	-1	-3.1%
Staff (Temporary)	17	25	22	18	13	-4	-23.5%	-5	-27.8%

NOTE: Staff (Temporary) totals include student employees. Faculty (Regular) includes Faculty Administrators.