Page 1

Submission date: 2/10/2020

Program/s in this review: Art BA

Specialized accrediting agency (if applicable): National Association of Schools Art and Design (NASAD)

Campuses where the program is delivered: Anchorage

Members of the program review committee:

- Garry Mealor, Chair & Associate Professor, ANC
- Herminia Din, Professor, ANC
- Steve Godfrey, Professor, ANC

1. Centrality of Program Mission and Supporting Role (700 words or less)

   The mission of the Department of Art is to prepare students to use their artistic abilities to make a difference in society. A comprehensive multi-studio approach encourages independent thinking, strengthens creativity, and develops knowledge of the critical and historical aspects of art. Students acquire technical skills and gain confidence to work with a variety of materials while exploring and evaluating the broad and diverse heritage of art and design. Our goal is to train and graduate students who are empowered artists, focused on excellence in creative activity, learning and teaching and who are essential to the continued development of our vibrant culture.

   A major IBM survey of more than 1,500 Chief Executive Officers from 60 countries and 33 industries worldwide, chief executives believe that—more than rigor, management discipline, integrity or even vision—successfully navigating an increasing complex world will require creativity (IBM Newsroom 2010-05-18).

   According to data published by the Bureau of Economic Analysis and the National Endowment for the Arts, Alaska’s gross state product has contracted for the past two years, while the economic impact of the state’s creative industries has increased. The arts and culture contribute $1.4 billion to the state’s bottom line.” – National Assembly of States Arts Agencies, July 12, 2019.

   Our recent re-accreditation by National Association of Schools of Arts & Design (NASAD) makes us the only nationally accredited art program in the state of Alaska. NASAD’s stringent review of curriculum, facilities, faculty qualifications, and student research has also accredited similar prestigious programs at Rhode Island School of Design, Parsons School of Design, California Institute of the Arts, Syracuse University, and the Pratt Institute. Students who obtain a degree from a NASAD accredited institution are well positioned for professional employment in any creative-thinking field (visual art, design, tourism, marketing, business, tech-development, administration, etc.).

   The Department of Art plays an important role in the UAA Mission & Core Themes of Research, Scholarship and Creative Activity. Our students are consistent finalists in UAA Student Showcase with nine presenters last Spring. A total of 27 art students were awarded UAA Undergraduate Research Grants and our students have received this grant every year during the period under review (2014-2019). Art courses are in demand across UAA with lower division classes populated by 63% non-art majors and our total course offerings populated by 56% non-art majors.

   To enhance our teaching resources, the Department of Art has established a number of connections to external assets that have contributed to the success of our students including internships at the Anchorage Museum at Rasmuson Center, service teaching and learning at the Boys and Girls Club of Alaska, YWCA, Cook Inlet Housing Authority, and the Anchorage School District; visits to the collections at the Alaska Heritage Museum at Wells-Fargo, Alaska Native Medical Center, Anchorage Museum; and exhibition opportunities at the International Gallery of Contemporary Art, Anchorage re:Made, and many other local galleries, and art venues.
Outside of Alaska, the Department of Art has collaborated with the Arctic Sustainable Arts and Design Thematic Network (ASAD) administered by the University of the Arctic based in Finland. In 2015, ASAD held its yearly conference/symposium at UAA which included exhibitions, panel discussions and presentations. National arts organizations such as Anderson Ranch Center for the Arts, Peters Valley Center for the Crafts and Red Lodge Clay Center have provided paid internships and workshop opportunities for our students.

The Department of Art is supported by tuition and class fees with a tuition vs. instructor pay of $1,787,009 and administers 13 student scholarships from endowed and donor funds each year.

UAA alumni from the Fine Arts BA and BFA programs have recently gained employment in the following areas: Curator for the Anchorage 1% for Art program, Art Director for Yuit Communications, Graphic Designer at Southcentral Foundation, Program Officers and Fellows at the Rasmuson Foundation, Direct Support Professional at Sparc, and owners of small business related to art. Our graduates continue to populate the artistic landscape throughout Alaska and beyond with regular professional exhibitions, publications, and artist residencies. Many of our graduates have also gone on to further their academic careers through post-baccalaureate, graduate, and internship placements nationally and internationally.

2. Program Demand (including service to other programs), Efficiency, and Productivity (7 year trend; 1400 words or less)

| Data Point | Degree Awards for the last seven years have been fairly consistent with a total of 137 awards with an average of 19.6 awards per year. The highest yearly award of 25 was in 2019 representing a 25% increase from 2013. The trend in CAS was a decrease of 15.7%. The increase in Degree Awards can be attributed to:
|        | - decrease in non-degree seeking students
|        | - outreach to high school art students through Art Department tours/critiques and faculty presentations at local high schools
|        | - CPD trend as explained below
|        | Credits Per Degree (Average Credits Earned)
|        | *Credits per Degree (CPD)*
|        | Trends for Art BA and CAS are different. Four of the last seven years had 130+ CPD for Art BA with 2019 at 119.7 CPD. Over the same time, CAS CPD was consistently around 119 CPD. After discussing this with our Art Advisor, the following changes since 2013 contributed to the drop in CPD for art students.
|        | - In 2013, CAS hired 5 new advisors to provide major specific advice to each student. Art students receive a personalized plan mapped out to the last credit.
|        | - CAS deleted the College requirements for the BA degree, which gave art students more choices in what they could take for electives.
|        | - UAA instituted MATH A104 “Technical Math” and MATH A115 “Art of Mathematics” in the GERs, which enabled Art majors to spend less time in remedial math courses to satisfy their GER.
|        | - This Fall 2019 UAA removed the requirement that Social Sciences GERs need to be taken from two different disciplines, and that both the Humanities and Social Sciences GER be taken outside a student’s major, which gave students more choice in electives. An Art major can take Art A261 & Art A262 to meet their Humanities GER as well as that requirement in their major. Previously they were not permitted to use ART A261 & A262 within their Humanities GER, so they would have had to an additional two courses to meet that Humanities requirement.  

Page 2 | 8
<table>
<thead>
<tr>
<th>Seven year majors or program enrollment trend</th>
<th>There has been a 17% decline in Art majors from 163 in 2013 to 135 in 2019 compared to a decline of 24.6% for CAS. Part of the decline in Art majors can be attributed to the drop in our population, which has seen a decrease of 7% since 2012 (Anchorage Daily News 1/9/2020) and in the last three years a decrease of 4% (Alaska Dept. of Labor &amp; Workforce Development 2019). As stated above the trend in Degree awards is positive with a 25% increase since 2013.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course pass rates</td>
<td>Pass rates increased 6.4% overall compared to 4.2% for CAS. Pass rates increased 5.3% in the lower levels compared to 4.8% for CAS. The biggest difference in pass rates between Art and CAS occurred in the upper levels. Art had an increase of 10.5% from 82.8% to 91.5% compared to 4.2% increase for CAS. The increase for Art includes BFA, which has a 100% pass rate and the upper levels include a majority of studio courses that require multiple prerequisites and extensive experience with equipment. The D, F, and Withdrawal rates also reflect this with 2.8% in 2019 compared to 8.3% for CAS.</td>
</tr>
<tr>
<td>Internal demand</td>
<td>Overall, 56% of art enrollments are out of major with 63% out of major in the lower levels. The upper levels are 68% in major compared to 69.8% in major for CAS. The out of major demand for Art can be attributed to the Art’s visibility on campus. Student work can be seen in the Hugh McPeck Gallery at the Student Union, Arc Gallery next to the library and the Kimura Gallery BFA exhibitions. Many students outside the Art Department attend these shows. All art studio classes display student work in the hallways of the Art Department and it is not uncommon to see students leaving lecture classes stopping to view and talk about the hallway art.</td>
</tr>
<tr>
<td>Seven year Student Credit Hour (SCH) production trend</td>
<td>SCH production decreased 21% for Art BA compared to a 33% drop for CAS. Again, part of the decrease in SCH can be attributed to a decrease in Alaska’s population. The primary reason for the decrease in SCH is the cancelling of classes due to budget restraints. Each area of the Art Department had to cancel one of their courses. In 2014 we had 16 adjuncts teaching 30 classes. The Fall 2019 schedule had two adjuncts teaching 2 classes. Adjuncts are an integral part of our program especially in Foundations, Drawing, Graphic Design/Illustration and Art Appreciation/Art History. Most of those classes taught by adjuncts were consistently full. The downward trend for SCH is not a result of student apathy but a consequence of conditions beyond the control of the Art Department.</td>
</tr>
<tr>
<td>SCH/FTEF</td>
<td>Art SCH/FTEF increased 9.3% compared to a decrease of 4.2% for CAS. SCH/FTEF for studio courses are consistent due to class size discussed later. The increase can be attributed to A160 Art Appreciation, which increased capacity from 50 to 70 students and A261 &amp; A262 History of Western Art, which increased from 50 to 60 students.</td>
</tr>
<tr>
<td>Enrollment/ Full Time Equivalent Faculty (FTEF)</td>
<td>Art FTEF/Enrollment increased 10.4% compared to decrease of 1.4% for CAS. The primary reason for the increase is the reduction of adjunct faculty. Second would be the increase in caps mentioned above.</td>
</tr>
<tr>
<td>FTES/FTEF</td>
<td>Art FTES/FTEF increased 10.2% compared to a decrease of 2.3% for CAS. See above.</td>
</tr>
</tbody>
</table>
Class Size (Average Class Size)  
Class size for Art increased 12.8% compared to a decrease of 2.1% for CAS. Class size for Art in 2019 was 15.9 and 23.2 for CAS. Most Art classes are in studios with capacities determined by fire code and NASAD. The CAS class size in 2019 would be over capacity for all Art studios. The increase can be attributed to the increase in caps for A160, A261 & A262.

Cost/SCH  
Cost/SCH for Art increased 4.3% compared to 14.7% for CAS. The Art Department has experienced a turnover in faculty with tenure track faculty teaching in Painting, Sculpture and Art History. Another contributing factor is the reliance on adjunct faculty discussed above in SCH Production Trend.

Tuition Revenue/SCH  
The percentage increase for both CAS and Art is also almost exactly the same. The Tuition/SCH for Art in 2019 was 221.8 compared to 221.9 for CAS.

External demand  
The UA System Career Coach list a variety of art professions including Art Director, Post Secondary Art Teachers, Curators, Commercial Designers, Graphic Designers, Museum Tech’s and Set/Exhibit Designers. Art students are employed in all of these positions. For details see Question #3 under Student Success and Student Accomplishments.

Between 2013 and 2017, 63 students had a 2nd enroll out of 117 students (54%). In 2017, 21 out of 22 students had a 2nd enroll. Between 2013 and 2016, 25% of the 2nd enroll earned a post award. It should be pointed out that art students graduating from UAA are prepared to begin a career as practicing artists, which does not require a post graduate degree.

The Department of Art is supported by tuition and class fees with a tuition vs. instructor pay of $1,787,009.

3 Program Quality, Improvement and Student Success (1500 words or less)

* Specialized accreditation process and status (BA and BFA)
The Department of Art is an accredited member of the National Association of Schools of Art and Design. In March of 2017, the Department of Art submitted a Self Study to NASAD as a part of the process of renewing our accreditation. In November of 2017, the Commission gave us a one-year extension of our accreditation as we addressed curricular and facility issues. During that time, the faculty revised curriculum and our website in order to insure consistency. CAS and the Department of Art worked to rectify the safety issues that were pointed out by the commission. In November of 2018, the commission reaccredited our institution with our next review to occur in 2027. Currently, we are the only accredited Art Department in the state of Alaska.

* Currency of Curriculum (BA and BFA)
As of the fall of 2019, the faculty have almost completed an update of all curriculum currently being used. Updates reflect relevant trends in our respective fields, faculty research and the needs of current students.

* Innovative Program Design (BFA)
  o BFA majors receive two years of intensive mentorship by all faculty. Further guidance by the chair of the BFA Committee insures student success. This program has been pioneering high impact teaching practices for at least 20 years in the areas of of Teaching Communities, Collaborative Projects and focused mentorship
The Introduction to Art Education (A203) class encourages outreach to the community and service learning.

Senior Seminar (A491) class teaches professional practices such as grant writing, documentation of personal work, website development, community outreach projects, etc.

BFA majors write a thesis and create work for a thesis exhibition which involves exhibition planning, poster and invitation layout and design, and collaboration with colleagues.

Student work is consistently on display in the Hugh McPeck Gallery, Fine Arts hallways, and the gallery outside the sculpture studio.

Innovative Program Design (BA)

- The Introduction to Art Education (A203) class encourages outreach to the community and service learning.
- Senior Seminar (A491) class teaches professional practices such as grant writing, documentation of personal work, website development, community outreach projects, etc.

Availability and Indications of Quality of Distance Offerings

- Currently, the Department offers the following classes as distance education.
  - A160 Art Appreciation
  - A261 History of Western Art I
  - A262 History of Western Art II
- Full time Department of Art faculty develop the curriculum and monitor quality of delivery through outcome assessment and IDEA teaching evaluations.

Program Student Learning Outcome Assessment: Describe your key findings, actions taken to improve student learning, and evidence that these actions are working.

The Department of Art has adapted its Academic Assessment Plan in August of 2018 (v1.5) to assess all three programs: Bachelor of Arts, Art (BA), Bachelor of Fine Arts, Art (BFA), and GER (Tier 2, Tier 3). We assessed all 4 Measures during academic year and 6 courses (3 per semester) were assessed to each Measure during the academic year of 2018-2019.

Measure 1A: Produce reflective assignments/ response papers relating a knowledge and understanding of the historical and cultural contexts and the ability to interpret different systems of aesthetic representation.
  - ART A160 Art Appreciation (Fall 2018)
  - ART A261 History of Western Art I (Fall 2018)
  - ART A262 History of Western Art II (Spring 2019)

Measure 1B: Produce a professional art portfolio that demonstrates (1) effective application of techniques, composition, and materials to express ideas through a variety of media, and (2) ability to integrate knowledge and employ professional skills needed to be a practicing artist.
  - ART A491 Senior Seminar (Fall 2018)

Measure 2: Produce a research project illustrating the skills necessary to produce a competently research project demonstrates (1) an understanding of the multiple ways in which creative thinking may be applied to a variety of intellectual, social, and professional circumstances, and (2) critical thinking, writing, and research skills in the discovery of original approaches to creative problem solving.
  - ART A492 History of Craft (equivalent to one 300 Level Art History Course) (Fall 2018)

Measure 3: Develop a thesis proposal and execute it in the BFA Thesis Exhibition that demonstrates mastery of techniques, composition, and the use of materials to express ideas in a cohesive body of work.
  - ART A499 BFA Thesis Exhibit (Spring 2019)
Our findings indicate that we have been doing an effective job in teaching all courses in BA, BFA, and GER program to meet student learning outcomes through course delivery. The average mean has been in the A-range consistently and reflects the personal advising and mentoring that students receive from the faculty. This mode of assessing our students has proven to be effective and we will continue to use these criteria for evaluating all our students. The most challenging aspect of the assessment process is time and effort required by collecting data, analyzing data, and drafting an annual report. There was a total of 4 primary art faculty involved in the assessment process.

- **How well the program is doing in Student Success and what the program is doing to facilitate it.**
  Student engagement in high impact practices featured by the program such as service learning, research experiences or scholarly collaboration with faculty members, common intellectual experiences, internships, practicum or clinical experiences, field courses, study abroad, capstone experiences, etc.
  - Students gain teaching experience conducting workshops at YWCA and the Anchorage Museum.
  - The Ceramic Area conducts service-based projects such as making 150 bowls to support the Kids Kupboard fundraising auction, an organization in Wasilla that helps feed at risk youth.
  - Several students have been accepted as interns at the Anchorage Museum in which they are trained in object-based teaching, conduct classes and tours for K-12 audiences as well as develop educational and outreach materials and provide overall support to education and outreach programming.
  - Students, while matriculating, have secured jobs as graphic designers for UAA Student Activities and the Planetarium, apprenticed with local potters, exhibited work at local galleries such as the International Gallery of Contemporary Art and the Anchorage Museum.
  - The Smithsonian Arctic Studies Center, based at the Anchorage Museum at The Rasmuson Center, cares for many thousands of items that represent the cultural heritage of Alaska’s diverse Native peoples, including clothing, tools, basketry, carvings and ceremonial art. In addition to exhibitions and field studies, the Alaska Office of the Arctic Studies Center works with the University of Alaska Anchorage Native Arts Area and with Alaskan museums and cultural centers to offer lectures, workshops and courses in cultural studies in which UAA students receive scholarships to attend.
  - Clay Club and Photography Club present workshops in which international known artists come to UAA campus to lecture, demonstrate techniques and engage in dialogue with students thus enhancing student learning.
  - UAA Clay Club has conducted a study abroad trip to New York City in 2018 and is planning and trip to Europe in 2020.
  - Students enrolled in sculpture and ceramics engage in collaborative projects such as iron pours, kiln building and kiln firings.
  - The Art History Area has an internship program in which a student assists the Director of the Kimura Gallery in planning and installing exhibitions. The internship concludes with the student curating an exhibition at the Arc Gallery in the library.
  - Our academic advisor works closely with the BFA committee chair and faculty to ensure student success and improved graduation rates.

- **Student Accomplishments (Examples)**
  - Accepted into the National Council on the Education for Ceramic Arts “Undergraduate Student Exhibition”.
  - Design Internship at Jenggala Ceramics, Bali, Indonesia.
  - At least 27 Undergraduate Student Research Awards from 2014 - 2019 and consistent finalists in Student Showcase with nine presenters in the spring of 2019.
  - Recipient of multiple Education Internships at the Anchorage Museum.
  - Attended workshop at Anderson Ranch Art Center with internationally known artists. Funded by Anderson Ranch and Student Clay Club.
  - Graduate Student at University of Denver Architecture Program.
  - Graphic Designer for Alaska Native Tribal Health Consortium.
  - Program Fellow, Rasmuson Foundation
  - Art Director, Yuit Communications
Graduate Students at multiple Universities such as Ohio University, Alfred University, Rochester Institute of Technology, University of Denver Architecture Program, Tufts, SUNY New Paltz, West Virginia State University, University of Montana, Institute of American Indian Art and Edinburg College of Art in Scotland.

4 Program Duplication / Distinctiveness (300 words or less)

Currently, the University of Alaska Fairbanks has an Art Department that offers a BA, BFA and an MFA in art with various areas of concentration. MatSu and Kenai have Art Departments that offer face to face and online classes but do not offer degrees. We believe that the duplication of a program in Fairbanks is necessary as there is large enough community with unique demographics that can support their respective art program. Moving forward, we believe that the communication between departments (especially the community campuses) needs to be improved so that there can be discussions regarding reducing repetitive and under enrolled online offerings and streamlining course offerings within the UA system.

Many years ago, the Department of Art and JPC worked together to develop a Graphic Design Degree which incorporated courses from both programs. A Term Instructor was hired to teach design courses in both departments. This degree was a brilliant idea as

- graphic design is in high demand amongst art students.
- there is a need for well trained designers in Alaska and beyond.

Unfortunately, that teaching position did not work out. In 2014, The Department of Art attempted to hire a professor in communication design which the candidate would teach both graphic design and illustration. This search was cancelled due to the onset of a budget crisis.

Currently, JPC offers the following courses which do share some curricular ideas with the following Department of Art classes:

**JPC**

- JPC A345 Web Design
- Graphic Design
- JPC A213 Digital Imaging

We believe that a comprehensive graphic design degree should be considered as it has a high rate of job placement at similar institutions and it would be a beneficial collaboration between two UAA programs.

5 Summary Analysis (500 words or less)

The Department of Art has clearly outlined its success in embodying UAA’s Mission & Core Themes. The BA program enables students to pursue a well-rounded arts education that is combined with interdisciplinary studies. Students learn to develop questions and solve problems in creative based methodologies. Exhibition spaces on campus such as The Hugh McPeck Gallery and the Sculpture Gallery afford students the opportunity to consistently participate in shows that highlight their research. For art students, this will be the first time exhibiting in a gallery and a UAA experience they will never forget. During the past three years, 27 Fine Arts students have received Undergraduate Research Grants while others have placed as finalists in Student Showcase.

The Fine Arts curriculum, facilities, faculty qualifications, and student research has been thoroughly reviewed by the National Association of Schools of Art & Design (NASAD) and resulted in the renewal of our accreditation for the next 10 years. The UAA Department of Art is the only NASAD accredited program in Alaska.

The Kimura Gallery and Arc Gallery has consistently exhibited the work of local, national, and international artists that presents global and cultural issues such as political injustice, LGBTQ topics, indigenous perspectives, and the realities of armed conflict. This programming is unique to Alaska. It is used as a teaching tool in lecture and studio classes and provides the challenging content needed to diversify the thinking of students enrolled in a professional program.
Moving forward, we are working on improving our relationship with community campuses, especially concerning curriculum. We are working to offer more courses online, especially lecture and Foundation classes.

A BFA alumni who is working towards his PhD in Computer Science at the School of Engineering at Tufts University recently said this about the UAA Bachelor of Fine Arts program.

“At every conference I go to, I’m asked how I came to study computer science. Invariably I tell people that I received my BFA in drawing from the University of Alaska Anchorage and that my interest in computer science was an extension of my thesis work at UAA. The BFA program at UAA gave me a marked advantage over my peers in graduate school. I am better able to perform the creative problem solving that is necessary to perform research at a Tier I research institution. I am able to tackle research problems which seem difficult or impossible to others. I attribute this to my time at UAA where the BFA program taught us to envision what we wanted to create and then to achieve it. I attribute the majority of my success in graduate school to the skills developed at UAA. I have met many faculty members at MIT, Harvard, Tufts and other institutions. Few of them I felt were as good as the members of the faculty I interacted with at UAA. When people tell me that I’m special or gifted, I tell them ‘That’s because I have a Fine Arts degree from UAA.'”