

Mission

The University of Alaska Anchorage (UAA) *transforms lives* through teaching, research, community engagement, and creative expression in a diverse and inclusive environment. Serving students, the state, and the communities of Southcentral Alaska, UAA is a comprehensive, open access, public university established on the ancestral lands of the Dena'ina, Ahtna, Alutiiq/Sugpiaq, and Eyak/dAXunhyuu Peoples.

Vision

We are known as a university of distinction, transforming lives and communities.

Aspirations

We put students first.

- UAA becomes a student-centered institution.
- Equity gaps in student learning and achievement are narrowed.
- Students are retained, persist, and graduate at increasing rates.
- Students develop and achieve UAA's Core Learning Competencies.

We create a culture of equity and inclusion by embracing our diversity.

- Increase student, faculty, and staff diversity.
- Address and strive to eliminate systemic racism from our policies and practices.
- Create a sense of belonging and community for marginalized groups.
- Strengthen existing and develop new meaningful partnerships with Alaska Native tribes, corporations, and organizations.
- Focus and align priorities within Diversity and Inclusion Action Plan with these strategies.

We embrace our role as a trusted and respected community partner.

- Demonstrate value and meaningful progress on UAA 2027 aspirations.
- Align and communicate UAA capacity to meet community needs.
- Deepen and expand community engagement beyond current level.

We positively impact communities and the world through innovation.

- Strengthen interdisciplinary initiatives.
- Enhance scholarship, service, and teaching related to the Arctic, aligned with UAA's mission.
- Increase external sponsorship of research, scholarship, and creative activities, expanding student opportunity where possible.

We accelerate excellence through continuous improvement.

- Reduce barriers and redundancies in administrative processes.
- Enhance revenue and financial sustainability through increased enrollment, external support, fundraising, and fee-for-service entrepreneurial activities.
- Strengthen UAA's environmental sustainability practices.
- Students develop and achieve UAA's Core Learning Competencies.

Core Learning

Competencies

Effective Communication:

The knowledge and skills necessary to engage in effective communication in diverse contexts and formats.

Creative and Critical Thinking:

The knowledge and skills necessary for the critical exploration of issues, ideas, artifacts, and events in order to creatively design, evaluate, and implement a strategy to answer complex questions or achieve a desired goal.

Intercultural Fluency:

The knowledge and skills necessary to promote effective and appropriate interaction in a variety of cultural contexts, particularly in terms of the diverse populations of Alaska.

Personal, Professional, and Community Responsibility:

The knowledge and skills necessary to promote personal flourishing, professional excellence, and community engagement.