

UAA ANNUAL REPORT ON RETENTION RATES AS OF FALL 2021

Purpose and use: Annual reports on the student achievement metrics serve as status reports for performance on each measure. Sharing these reports keeps the institution focused on and accountable for the measures. They show progress toward goals and help identify areas that may need additional work or investment. Disaggregating data allows the institution to track efforts to close equity and performance gaps. These reports are posted on the website for dissemination to governance and leadership groups to be used for continuous improvement to inform planning, decision making, and allocation of resources.

This report presents two measures: (1) retention from the 1st to 2nd fall terms and (2) retention from the 1st to 3rd fall terms. Following students beyond the 2nd fall, the traditional measure, allows UAA a more complete view of student behavior and progression toward completion.

RETENTION: THE BIG PICTURE

1. Retention 1st to 2nd fall for baccalaureate-seeking students is within the range of UAA's peers as seen in Table 2.1.
2. Retention data demonstrate that full-time baccalaureate and associate-seeking students are retained at a higher rate than part-time baccalaureate and associate-seeking students as seen in Figure 2.1, Figure 2.2, Figure 2.3, and Figure 2.4.
3. Retention 1st to 2nd fall increased for full-time baccalaureate and associate-seeking students in fall 2020 as seen in Figure 2.1 and Figure 2.2.
4. Retention 1st to 2nd fall increased for some and declined for other full-time baccalaureate-seeking groups in fall 2020, but declined for most part-time baccalaureate-seeking groups as seen in Table 2.2.
5. Retention 1st to 2nd fall increased overall for associate-seeking students, but declined for most part-time associate-seeking groups as seen in Table 2.3.
6. Retention 1st to 3rd fall increased for part-time baccalaureate and associate-seeking students in fall 2020, but decreased for full-time baccalaureate and associate-seeking students, as seen in Figure 2.3 and Figure 2.4.

UAA RETENTION RATES FROM 1ST FALL TO 2ND SUBSEQUENT FALL TERM, DISAGGREGATED

DEFINITION: Traditional measure of the percentage of first-time, full-time associate and baccalaureate degree-seeking freshmen who enter in a given fall term and return the following fall.

RATIONALE: Following the student from the 1st fall to 2nd fall can indicate ongoing connections and support inside and outside of the classroom are motivating students to return to continue their studies at the institution. Continuing enrollment is a key factor in completion.

PEER COMPARISON: Peer comparisons are available through IPEDS only for first-time, full-time and part-time baccalaureate degree-seeking students. The comparisons below are for 2019 and are in order of the full-time rates.

Table 2.1

PEER RETENTION RATES: BACCALAUREATE DEGREE-SEEKING STUDENTS, FALL 2019

| Institution | Full-Time | Part-Time |
|---------------------------------------|-----------|-----------|
| University of Alabama at Birmingham | 83% | 59% |
| The University of West Florida | 81% | 71% |
| University of North Georgia | 79% | 55% |
| Arkansas State University-Main Campus | 75% | 35% |
| Arizona State University-SkySong | 74% | 45% |
| College of Staten Island CUNY | 74% | 70% |
| Colorado Mesa University | 74% | 25% |
| Texas Woman's University | 73% | 60% |
| California University of Pennsylvania | 72% | 69% |

| | | |
|---|------------|------------|
| Arkansas Tech University | 70% | 37% |
| Lamar University | 66% | 51% |
| University of Alaska Anchorage | 66% | 42% |
| Weber State University | 66% | 42% |
| Utah Valley University | 65% | 47% |
| Idaho State University | 64% | 30% |
| Eastern New Mexico University-Main Campus | 63% | 57% |
| Texas A & M University-Commerce | 63% | 44% |
| Southeastern Oklahoma State University | 62% | 33% |
| Dixie State University | 57% | 40% |
| New Mexico Highlands University | 55% | 0% |
| AVERAGE OF PEER INSTITUTIONS | 69% | 46% |

Figure 2.1

UAA RETENTION RATES FROM 1ST TO 2ND FALL TERMS: **BACCALAUREATE** DEGREE SEEKERS
FULL-TIME PART-TIME

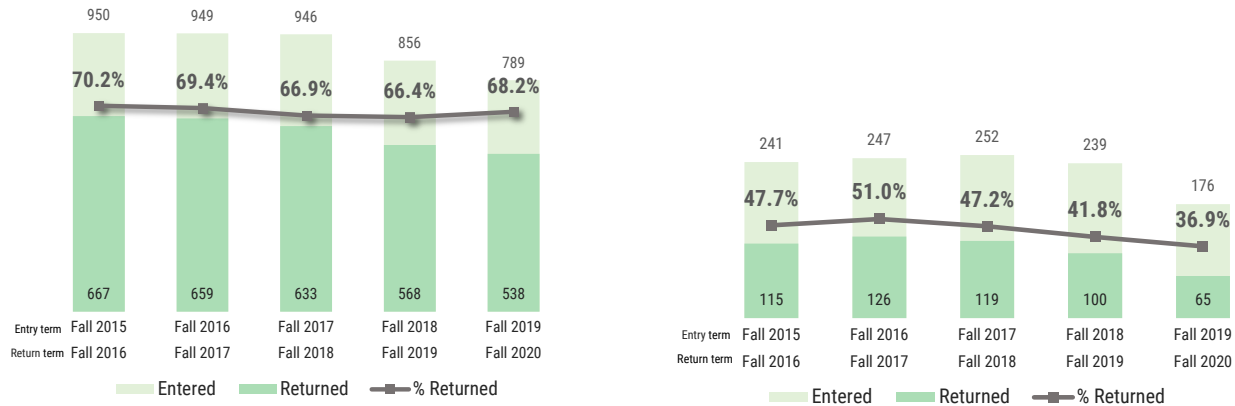


Table 2.2

UAA RETENTION RATES FROM 1ST TO 2ND FALL TERMS: **BACCALAUREATE DEGREE SEEKERS - DISAGGREGATED**

| BACCALAUREATE | Entered Term Returned Term | FULL-TIME | | | PART-TIME | | |
|----------------------------------|-------------------------------|--------------------|--------------------|-----------------|--------------------|--------------------|------------------|
| | | Fall 15 Fall 16 | Fall 19 Fall 20 | RATE CHANGE | Fall 15 Fall 16 | Fall 19 Fall 20 | RATE CHANGE |
| | | 70.2% | 68.2% | -2.0 pts | 47.7% | 36.9% | -10.8 pts |
| Race/Ethnicity | | | | | | | |
| African American | | 65.2% | 84.0% | 18.8 pts | 54.5% | 66.7% | 12.2 pts |
| Alaska Native/American Indian | | 50.4% | 56.7% | 6.3 pts | 33.3% | 14.3% | -19.0 pts |
| Asian | | 75.8% | 71.6% | -4.2 pts | 36.7% | 50.0% | 13.3 pts |
| Native Hawaiian/Pacific Islander | | 61.5% | 79.7% | 18.2 pts | 33.3% | 54.5% | 21.2 pts |
| 2 or More Races: Hispanic | | 78.6% | 63.1% | -15.5 pts | 46.4% | 32.0% | -14.4 pts |
| 2 or More Races: Non-Hispanic | | 74.4% | 57.7% | -16.7 pts | 52.2% | 41.2% | -11.0 pts |
| White | | 72.8% | 68.2% | -4.6 pts | 55.0% | 34.7% | -20.3 pts |
| Other Characteristics | | | | | | | |
| Age 18-24 | | 70.3% | 68.3% | -2.0 pts | 45.3% | 35.5% | -9.8 pts |
| Age 25+ | | 55.0% | 72.2% | 17.2 pts | 60.9% | 50.0% | -10.9 pts |
| Female | | 70.6% | 70.3% | -0.3 pts | 50.4% | 44.4% | -6.0 pts |
| Male | | 69.8% | 65.4% | -4.4 pts | 44.0% | 27.6% | -16.4 pts |
| Pell Grant Recipient | | 65.1% | 66.0% | 0.9 pts | 44.7% | 36.7% | -8.0 pts |
| First Generation | | 63.5% | 66.3% | 2.8 pts | 39.7% | 36.1% | -3.6 pts |

Figure 2.2

UAA RETENTION RATES FROM 1ST TO 2ND FALL TERMS: **ASSOCIATE DEGREE SEEKERS**

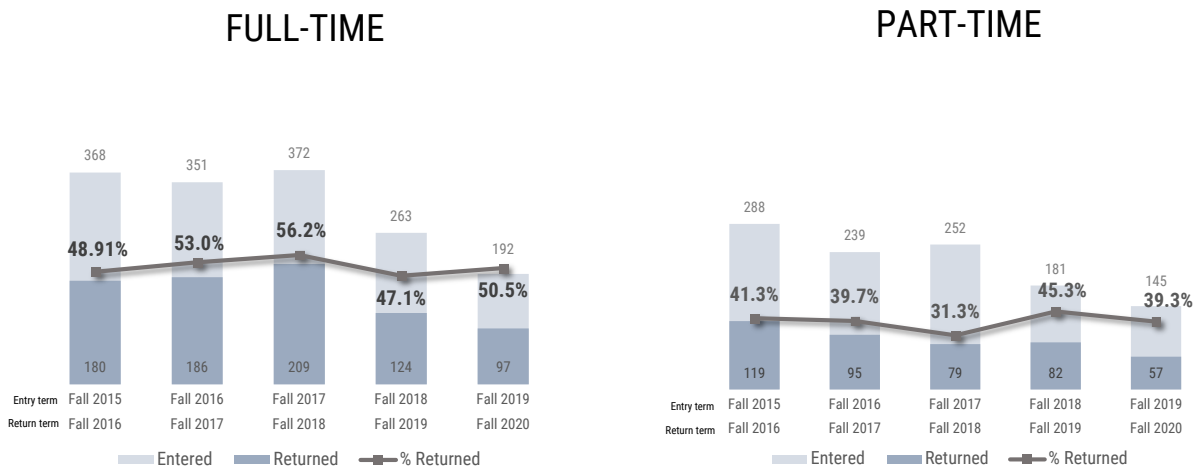


Table 2.3
UAA RETENTION RATES FROM 1ST TO 2ND FALL TERMS: ASSOCIATE DEGREE SEEKERS - DISAGGREGATED

| ASSOCIATE | Entered Term Returned Term | FULL-TIME | | | PART-TIME | | RATE CHANGE |
|-------------------------------------|-------------------------------|--------------------|--------------------|------------------|--------------------|--------------------|------------------|
| | | Fall 15 Fall 16 | Fall 19 Fall 20 | RATE CHANGE | Fall 15 Fall 16 | Fall 19 Fall 20 | |
| | | 48.9% | 50.5% | 1.6 pts | 41.3% | 39.3% | -2.0 pts |
| <i>Race/Ethnicity</i> | | | | | | | |
| African American | | 36.4% | No cohort | -36.4 pts | 35.3% | 16.7% | -18.6 pts |
| Alaska Native/American Indian | | 18.9% | 25.6% | 6.7 pts | 40.0% | 22.2% | -17.8 pts |
| Asian | | 73.5% | 53.8% | -19.7 pts | 45.5% | 37.5% | -8.0 pts |
| Native Hawaiian/Pacific Islander | | No cohort | 70.0% | 70.0 pts | 66.7% | 50.0% | -16.7 pts |
| 2 or More Races: Hispanic | | 38.1% | 61.5% | 23.4 pts | 40.9% | 42.9% | 2.0 pts |
| 2 or More Races: Non-Hispanic | | 64.3% | 70.0% | 5.7 pts | 33.3% | 71.4% | 38.1 pts |
| White | | 53.5% | 56.4% | 2.9 pts | 40.4% | 41.0% | 0.6 pts |
| <i>Other Characteristics</i> | | | | | | | |
| Age 18-24 | | 47.1% | 50.6% | 3.5 pts | 37.4% | 34.8% | -2.6 pts |
| Age 25+ | | 59.1% | 52.2% | -6.9 pts | 56.1% | 55.6% | -0.6 pts |
| Female | | 48.9% | 50.8% | 1.9 pts | 57.1% | 52.3% | -4.8 pts |
| Male | | 41.5% | 49.5% | 8.0 pts | 37.9% | 31.4% | -6.5 pts |
| Pell Grant Recipient | | 48.4% | 52.8% | 4.4 pts | 40.4% | 46.7% | 6.3 pts |
| First Generation | | 48.4% | 38.3% | -10.1 pts | 40.9% | 36.4% | -4.5 pts |

UAA RETENTION RATES FROM 1ST FALL TO 3RD FALL TERM, DISAGGREGATED

DEFINITION: The percentage of first-time, full-time associate and baccalaureate degree-seeking freshmen who enter in a given fall term and return for a 3rd fall term 2 years later.

RATIONALE: Retaining students from their 1st to their 3rd fall semester is one measure of a student's intent to remain at the institution to complete their studies. The strong foundation of connection and support created inside and outside the classroom in the first four semesters should increase the student's commitment to continuing at UAA.

PEER COMPARISON: No comparator peer data are available.

Figure 2.3

UAA RETENTION RATES FROM 1ST FALL TO 3RD FALL TERM: **BACCALAUREATE DEGREE SEEKERS**

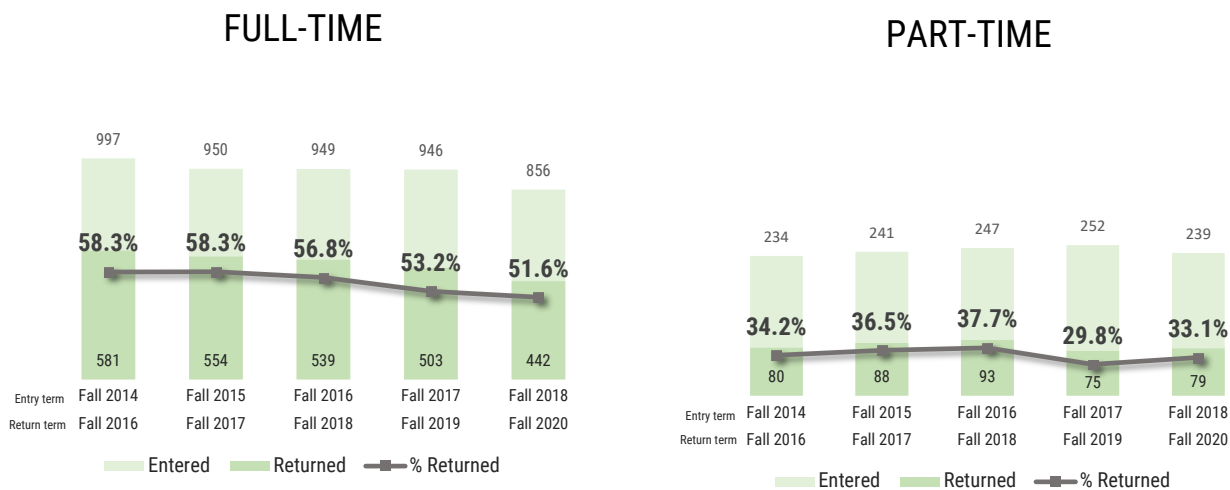


Table 2.4

UAA RETENTION RATES FROM 1ST FALL TO 3RD FALL TERM: **BACCALAUREATE DEGREE SEEKERS - DISAGGREGATED**

| BACCALAUREATE | FULL-TIME | | | PART-TIME | | | |
|----------------------------------|-------------------------------|--------------------|--------------------|----------------|--------------------|--------------------|----------------|
| | Entered Term Returned Term | Fall 14 Fall 16 | Fall 18 Fall 20 | RATE CHANGE | Fall 14 Fall 16 | Fall 18 Fall 20 | RATE CHANGE |
| | | 58.3% | 51.6% | -6.7 pts | 34.2% | 33.1% | -1.1 pts |
| Race/Ethnicity | | | | | | | |
| African American | | 54.5% | 41.7% | -12.8 pts | 27.3% | 33.3% | 6.0 pts |
| Alaska Native/American Indian | | 36.3% | 36.1% | -0.2 pts | 23.3% | 20.0% | -3.3 pts |
| Asian | | 71.9% | 57.3% | -14.6 pts | 50.0% | 53.8% | 3.8 pts |
| Native Hawaiian/Pacific Islander | | 30.0% | 66.7% | 36.7 pts | No cohort | 47.1% | 47.1pts |
| 2 or More Races: Hispanic | | 60.0% | 51.3% | -8.7 pts | 33.3% | 34.6% | 1.3 pts |
| 2 or More Races: Non-Hispanic | | 61.2% | 59.0% | -2.2 pts | 27.3% | 5.9% | -21.4 pts |
| White | | 60.7% | 53.0% | -7.7 pts | 34.7% | 35.4% | 0.7 pts |
| Other Characteristics | | | | | | | |
| Age 18-24 | | 58.9% | 50.9% | -8.0 pts | 33.7% | 31.5% | -2.2 pts |
| Age 25+ | | 44.8% | 52.6% | 7.8 pts | 27.8% | 37.9% | 10.1 pts |
| Female | | 60.2% | 50.7% | -9.5 pts | 32.7% | 34.5% | 1.8 pts |
| Male | | 55.6% | 52.7% | -2.9 pts | 36.9% | 28.9% | -8.0 pts |
| Pell Grant Recipient | | 47.5% | 46.2% | -1.3 pts | 31.9% | 23.5% | -8.4 pts |
| First Generation | | 48.6% | 44.4% | -4.2 pts | 33.8% | 27.4% | -6.4 pts |

Figure 2.4

UAA RETENTION RATES FROM 1ST FALL TO 3RD FALL TERM: **ASSOCIATE DEGREE SEEKERS**

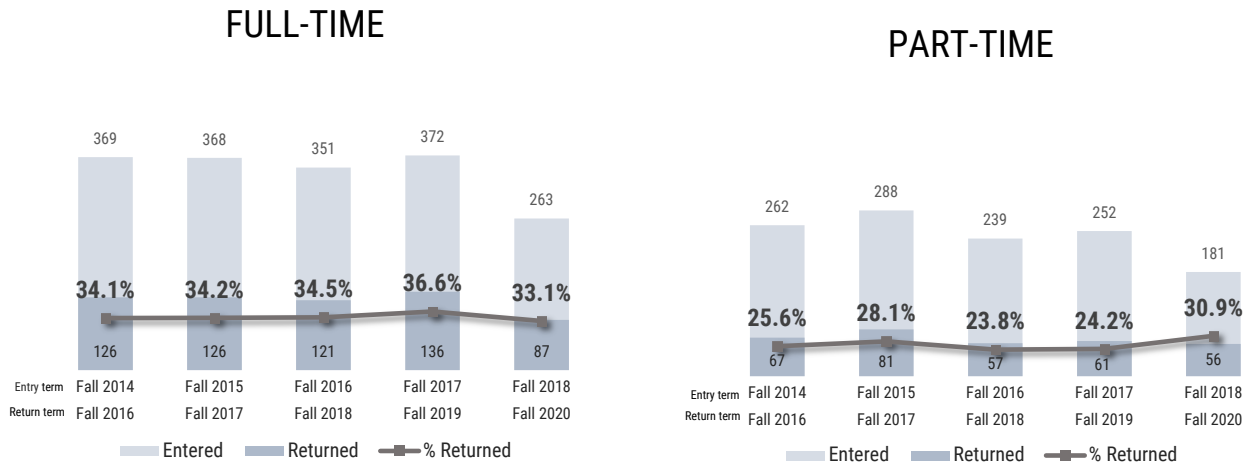


Table 2.5

UAA RETENTION RATES FROM 1ST FALL TO 3RD FALL TERM: **ASSOCIATE DEGREE SEEKERS - DISAGGREGATED**

| ASSOCIATE | FULL-TIME | | | PART-TIME | | | |
|----------------------------------|-------------------------------|--------------------|--------------------|----------------|--------------------|--------------------|----------------|
| | Entered Term Returned Term | Fall 14 Fall 16 | Fall 18 Fall 20 | RATE CHANGE | Fall 14 Fall 16 | Fall 18 Fall 20 | RATE CHANGE |
| | | 34.1% | 33.1% | -1.1 pts | 25.6% | 30.9% | 5.3 pts |
| Race/Ethnicity | | | | | | | |
| African American | | 28.6% | 50.0% | 21.4 pts | 50.0% | 42.9% | -7.1 pts |
| Alaska Native/American Indian | | 22.4% | 20.0% | -2.4 pts | 10.3% | 25.0% | 14.7 pts |
| Asian | | 50.0% | 46.2% | -3.8 pts | 53.8% | 71.4% | 17.6 pts |
| Native Hawaiian/Pacific Islander | No cohort | | 50.0% | 50.0 pts | 50.0% | 50.0% | 0.0 pts |
| 2 or More Races: Hispanic | | 37.5% | 16.0% | -21.5 pts | 6.3% | 38.1% | 31.8 pts |
| 2 or More Races: Non-Hispanic | | 56.0% | 36.4% | -19.6 pts | 18.8% | 18.8% | 0.0 pts |
| White | | 34.3% | 39.5% | 5.2 pts | 27.3% | 24.7% | -2.6 pts |
| Other Characteristics | | | | | | | |
| Age 18-24 | | 32.1% | 30.9% | -1.1 pts | 25.5% | 27.7% | 2.2 pts |
| Age 25+ | | 36.2% | 35.7% | -0.5 pts | 27.4% | 40.0% | 12.6 pts |
| Female | | 32.2% | 38.8% | 6.5 pts | 29.0% | 30.9% | 1.9 pts |
| Male | | 36.0% | 28.0% | -7.9 pts | 21.4% | 31.3% | 9.9 pts |
| Pell Grant Recipient | | 28.0% | 26.9% | -1.0 pts | 22.2% | 35.1% | 12.9 pts |
| First Generation | | 34.7% | 36.1% | 1.4 pts | 21.9% | 39.6% | 17.7 pts |