



UAA ANNUAL REPORT ON RETENTION AS OF FALL 2025

Purpose and use: Annual reports on the student achievement metrics serve as status reports for performance on each measure. Sharing these reports keeps the institution focused on and accountable for the measures. They show progress toward goals and help identify areas that may need additional work or investment. Disaggregating data allows the institution to track efforts to close achievement and performance gaps. These reports are posted on the website for dissemination to governance and leadership groups to be used for continuous improvement to inform planning, decision making, and allocation of resources.

This report presents two measures: (1) retention from 1st to 2nd fall; and (2) retention from 1st to 3rd fall. Following students beyond the 2nd fall, the traditional measure, allows UAA a more complete view of student behavior and progression towards completion.

RETENTION: THE BIG PICTURE

Peer Comparison

- (1) Compared to the average retention rates of the peer institutions, UAA's retention rates from 1st to 2nd fall was higher for full-time baccalaureate students and at the same level for part-time baccalaureate students in the Fall 2022 cohort (Table 2.1).

Long-Term Trend

- (1) Overall, retention rates from 1st to 2nd fall have been stable with an upward trend at both baccalaureate and associate levels. Retention rates for first-time, full-time baccalaureate and associate students have fluctuated around 69% and 54% respectively. Retention rates for first-time, part-time baccalaureate and associate students have been mostly under 50% (Figures 2.1 and 2.2).
- (2) Overall, retention rates from 1st to 3rd fall have been stable with an upward trend at both baccalaureate and associate levels. Retention rates for first-time, full-time baccalaureate and associate students have fluctuated around 54% and 34% respectively. Retention rates for first-time, part-time baccalaureate and associate students have been under 40% and 35% respectively (Figures 2.3 and 2.4).

Trend in Most Recent Cohort

- (1) Compared to the Fall 2022 cohort, retention rates from 1st to 2nd fall for the Fall 2023 cohort slightly declined for first-time, full-time baccalaureate but improved for other first-time students. The retention rates decreased by 1.0% for first-time, full-time baccalaureate students and increased by 5.9% for first-time, full-time associate students (Figures 2.1 and 2.2).
- (2) Compared to the Fall 2021 cohort, retention rates from 1st to 3rd fall for the Fall 2022 cohort improved for first-time, full-time baccalaureate and part-time associate students but declined for other first-time students. The retention rates increased by 2.9% for first-time, full-time baccalaureate students and decreased by 3.0% for first-time, full-time associate students (Figures 2.3 and 2.4).

UAA RETENTION RATES FROM 1ST FALL TO 2ND SUBSEQUENT FALL TERM – DISAGGREGATED

DEFINITION: Traditional measure of the percentage of first-time, full-time associate and baccalaureate degree-seeking freshmen who enter in a given fall term and return the following fall.

RATIONALE: Following the student from the 1st fall to 2nd fall can indicate ongoing connections and support inside and outside of the classroom are motivating students to return to continue their studies at the institution. Continuing enrollment is a key factor in completion.

PEER COMPARISON: Peer comparisons are available through the IPEDS 2023-24 Fall Enrollment Survey for first-time, full-time and part-time baccalaureate degree-seeking students.



Table 2.1

PEER RETENTION RATES: BACCALAUREATE DEGREE-SEEKING STUDENTS, FALL 2022 COHORT

Institution	FULL-TIME	PART-TIME
University of West Florida	88%	68%
University of Alabama at Birmingham	82%	47%
Arkansas State University	78%	45%
College of Staten Island CUNY	76%	39%
Colorado Mesa University	75%	48%
Idaho State University	74%	39%
Texas Woman's University	74%	50%
University of North Georgia	73%	57%
University of Alaska Anchorage	72%	43%
Arkansas Tech University	71%	50%
Southeastern Oklahoma State University	71%	30%
Pennsylvania Western University	70%	25%
Utah Valley University	70%	49%
Weber State University	67%	47%
Texas A & M University-Commerce	63%	35%
Utah Tech University	63%	29%
Eastern New Mexico University-Main Campus	62%	50%
Lamar University	61%	37%
New Mexico Highlands University	57%	20%
Arizona State University Digital Immersion	NA	50%
Average of Peer Institutions	71%	43%

Figure 2.1

UAA RETENTION RATES FROM 1ST TO 2ND FALL TERMS: **BACCALAUREATE** DEGREE SEEKERS

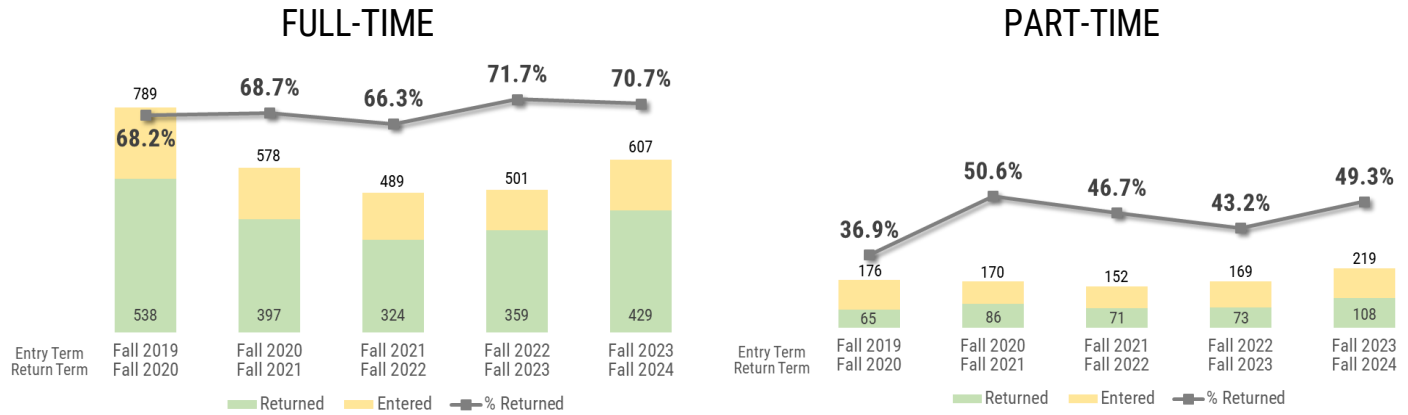


Table 2.2

UAA RETENTION RATES FROM 1ST TO 2ND FALL TERMS: **BACCALAUREATE** DEGREE SEEKERS – DISAGGREGATED

BACCALAUREATE	FULL-TIME			PART-TIME		
	Entered Term	Returned Term	RATE CHANGE	Entered Term	Returned Term	RATE CHANGE
	Fall 19	Fall 20		Fall 19	Fall 20	
	Fall 23	Fall 24		Fall 23	Fall 24	
	68.2%	70.7%	2.5 pts	36.9%	49.3%	12.4 pts
Race/Ethnicity						
African American	84.0%	65.0%	-19.0 pts	66.7%	40.0%	-26.7 pts
Alaska Native/American Indian	56.6%	50.6%	-5.9 pts	14.3%	48.1%	33.9 pts
Asian	71.6%	80.2%	8.7 pts	50.0%	52.9%	2.9 pts
Hispanic	63.1%	78.2%	15.1 pts	32.0%	51.6%	19.6 pts
Native Hawaiian/Pacific Islander	79.7%	71.4%	-8.3 pts	54.5%	50.0%	-4.5 pts
Two or More Races (Non-Hispanic)	57.9%	68.4%	10.5 pts	41.2%	66.7%	25.5 pts
White	68.2%	71.0%	2.8 pts	34.7%	45.8%	11.1 pts
Other Characteristics						
Age 18-24	68.3%	71.7%	3.4 pts	35.5%	47.4%	11.9 pts
Age 25+	66.0%	57.1%	-8.8 pts	45.8%	63.0%	17.1 pts
Female	70.3%	72.2%	1.9 pts	44.4%	53.0%	8.5 pts
Male	65.4%	68.8%	3.3 pts	27.6%	43.5%	15.9 pts
Pell Grant Recipient	66.9%	65.3%	-1.6 pts	37.9%	45.5%	7.5 pts
First Generation	66.5%	61.8%	-4.7 pts	35.8%	46.6%	10.7 pts

NOTE: All values are rounded to the nearest tenth of a percent.



Figure 2.2

UAA RETENTION RATES FROM 1ST TO 2ND FALL TERMS: **ASSOCIATE DEGREE SEEKERS**

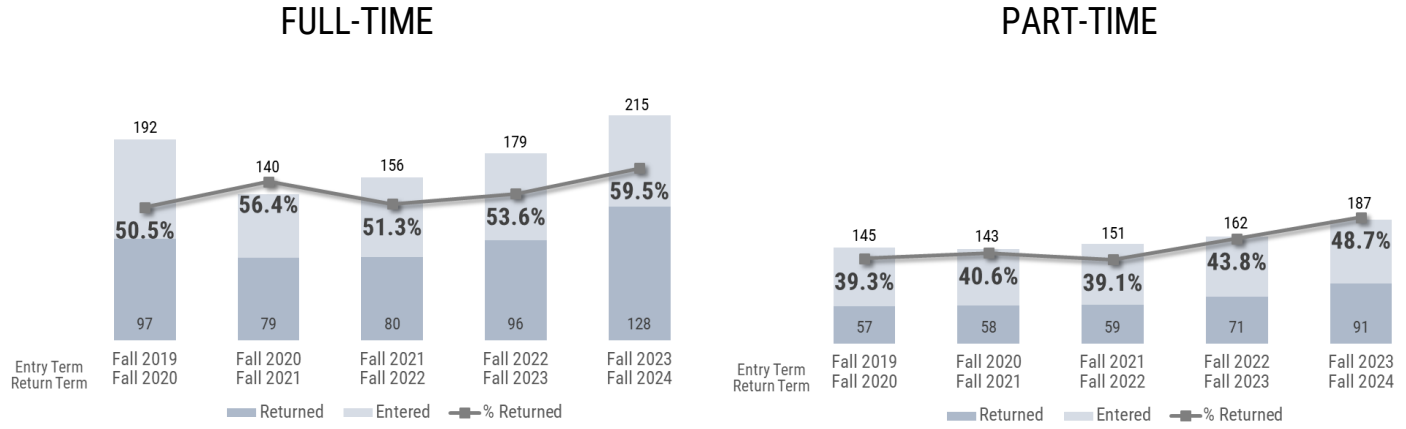


Table 2.3

UAA RETENTION RATES FROM 1ST TO 2ND FALL TERMS: **ASSOCIATE DEGREE SEEKERS – DISAGGREGATED**

ASSOCIATE	Entered Term Returned Term	FULL-TIME			PART-TIME		
		Fall 19 Fall 20	Fall 23 Fall 24	RATE CHANGE	Fall 19 Fall 20	Fall 23 Fall 24	RATE CHANGE
		50.5%	59.5%	9.0 pts	39.3%	48.7%	9.4 pts
Race/Ethnicity							
African American		0.0%	33.3%	33.3 pts	16.7%	20.0%	3.3 pts
Alaska Native/American Indian		23.7%	47.7%	24.0 pts	17.6%	36.0%	18.4 pts
Asian		53.8%	69.2%	15.4 pts	37.5%	50.0%	12.5 pts
Hispanic		61.5%	56.3%	-5.3 pts	42.9%	68.8%	25.9 pts
Native Hawaiian/Pacific Islander		70.0%	0.0%	-70.0 pts	50.0%	0.0%	-50.0 pts
Two or More Races (Non-Hispanic)		72.7%	100.0%	27.3 pts	75.0%	35.7%	-39.3 pts
White		56.4%	59.4%	3.1 pts	41.0%	51.7%	10.7 pts
Other Characteristics							
Age 18-24		50.6%	59.8%	9.2 pts	34.8%	49.0%	14.2 pts
Age 25+		50.0%	58.1%	8.1 pts	56.7%	47.6%	-9.0 pts
Female		51.7%	64.8%	13.1 pts	44.1%	50.5%	6.4 pts
Male		49.5%	54.2%	4.7 pts	31.4%	46.2%	14.8 pts
Pell Grant Recipient		52.1%	59.2%	7.1 pts	46.7%	60.7%	14.0 pts
First Generation		45.3%	56.3%	11.0 pts	36.4%	49.2%	12.8 pts

NOTE: All values are rounded to the nearest tenth of a percent.



UAA RETENTION FROM 1ST FALL TO 3RD SUBSEQUENT FALL TERM – DISAGGREGATED

DEFINITION: The percentage of first-time, full-time associate and baccalaureate degree-seeking freshmen who enter in a given fall term and return for a 3rd fall term 2 years later. Students who graduated before the 3rd fall are not considered as retained.

RATIONALE: Retaining students from their 1st to their 3rd fall semester is one measure of a student’s intent to remain at the institution to complete their studies. The strong foundation of connection and support created inside and outside the classroom in the first four semesters should increase the student’s commitment to continuing at UAA.

PEER COMPARISON: No comparator peer data are available.

Figure 2.3

UAA RETENTION RATES FROM 1ST TO 3RD FALL TERMS: **BACCALAUREATE DEGREE SEEKERS**

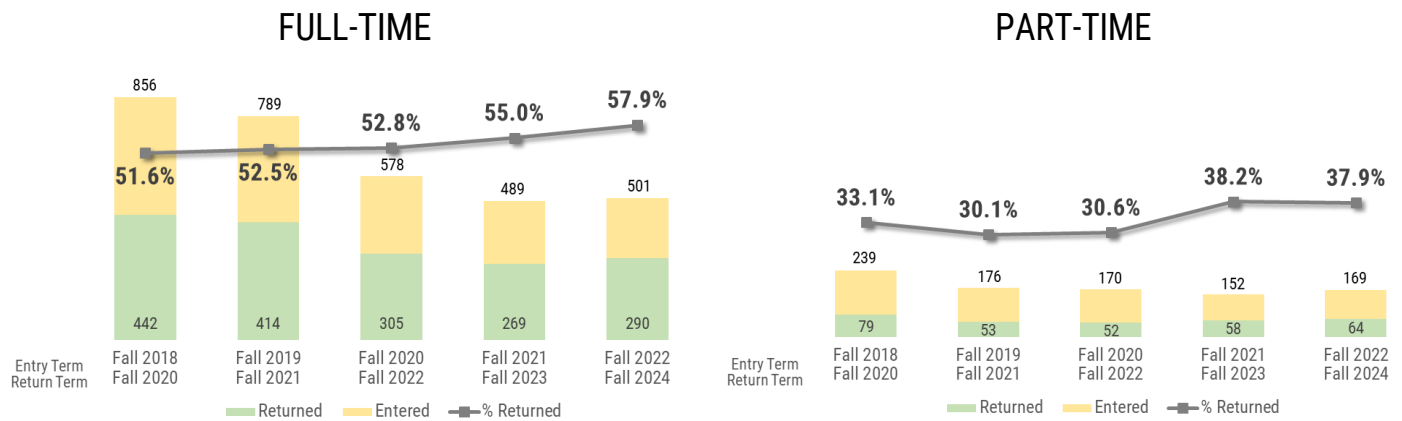


Table 2.4

UAA RETENTION RATES FROM 1ST TO 3RD FALL TERMS: **BACCALAUREATE DEGREE SEEKERS – DISAGGREGATED**

BACCALAUREATE	Entered Term	Returned Term	FULL-TIME		PART-TIME		RATE CHANGE
			Fall 18	Fall 22	Fall 18	Fall 22	
		Fall 20	Fall 24	Fall 20	Fall 24		
		51.6%	57.9%	6.2 pts	33.1%	37.9%	4.8 pts
Race/Ethnicity							
African American		41.7%	50.0%	8.3 pts	33.3%	66.7%	33.3 pts
Alaska Native/American Indian		36.5%	49.2%	12.7 pts	19.5%	28.6%	9.1 pts
Asian		57.3%	75.0%	17.7 pts	53.8%	52.6%	-1.2 pts
Hispanic		51.9%	53.2%	1.3 pts	34.6%	42.1%	7.5 pts
Native Hawaiian/Pacific Islander		66.7%	54.5%	-12.1 pts	47.1%	20.0%	-27.1 pts
Two or More Races (Non-Hispanic)		56.0%	67.6%	11.6 pts	9.5%	25.0%	15.5 pts
White		53.0%	54.5%	1.5 pts	35.4%	35.1%	-0.2 pts
Other Characteristics							
Age 18-24		50.9%	59.1%	8.2 pts	32.0%	36.2%	4.1 pts
Age 25+		62.7%	43.6%	-19.2 pts	39.4%	46.4%	7.0 pts
Female		50.7%	60.7%	9.9 pts	34.2%	39.4%	5.2 pts
Male		52.7%	54.6%	1.9 pts	30.4%	35.0%	4.6 pts
Pell Grant Recipient		46.4%	50.0%	3.6 pts	24.6%	35.0%	10.4 pts
First Generation		44.8%	51.9%	7.1 pts	20.2%	36.8%	16.6 pts

NOTE: All values are rounded to the nearest tenth of a percent.



Figure 2.4

UAA RETENTION RATES FROM 1ST TO 3RD FALL TERMS: **ASSOCIATE DEGREE SEEKERS**

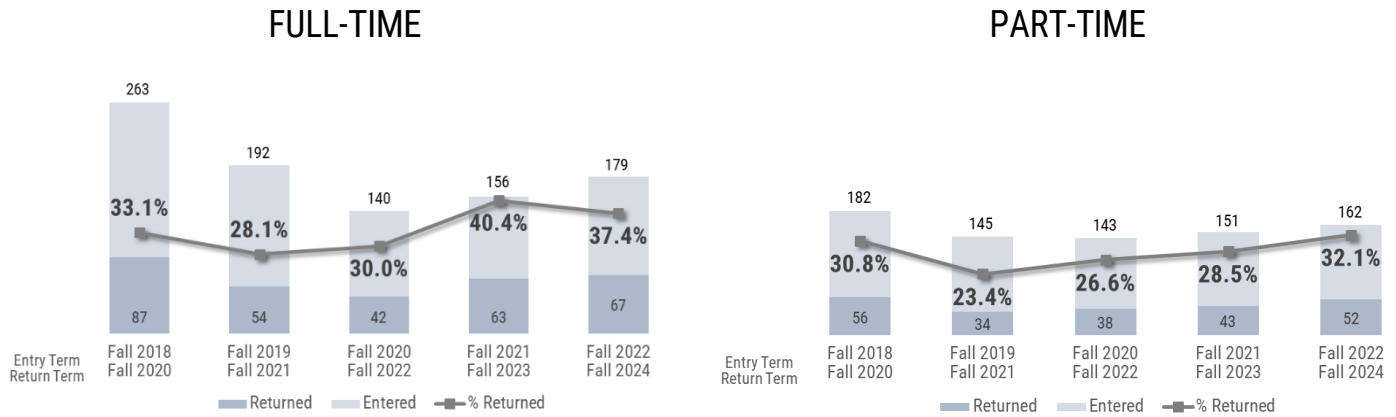


Table 2.5

UAA RETENTION RATES FROM 1ST TO 3RD FALL TERMS: **ASSOCIATE DEGREE SEEKERS – DISAGGREGATED**

ASSOCIATE	Entered Term Returned Term	FULL-TIME			PART-TIME		
		Fall 18 Fall 20	Fall 22 Fall 24	RATE CHANGE	Fall 18 Fall 20	Fall 22 Fall 24	RATE CHANGE
		33.1%	37.4%	4.4 pts	30.8%	32.1%	1.3 pts
Race/Ethnicity							
African American		50.0%	57.1%	7.1 pts	42.9%	60.0%	17.1 pts
Alaska Native/American Indian		21.1%	23.3%	2.3 pts	22.6%	10.5%	-12.1 pts
Asian		46.2%	50.0%	3.8 pts	71.4%	33.3%	-38.1 pts
Hispanic		16.0%	44.4%	28.4 pts	38.1%	40.0%	1.9 pts
Native Hawaiian/Pacific Islander		50.0%	0.0%	-50.0 pts	50.0%	33.3%	-16.7 pts
Two or More Races (Non-Hispanic)		30.8%	54.5%	23.8 pts	23.5%	50.0%	26.5 pts
White		39.5%	31.3%	-8.2 pts	24.3%	29.4%	5.1 pts
Other Characteristics							
Age 18-24		30.9%	38.8%	7.9 pts	27.7%	33.1%	5.4 pts
Age 25+		45.0%	29.6%	-15.4 pts	38.5%	27.6%	-10.9 pts
Female		38.8%	47.4%	8.6 pts	30.6%	38.3%	7.7 pts
Male		28.0%	26.2%	-1.8 pts	31.3%	23.5%	-7.8 pts
Pell Grant Recipient		26.2%	39.7%	13.5 pts	34.7%	37.0%	2.4 pts
First Generation		38.5%	36.0%	-2.5 pts	33.3%	31.5%	-1.9 pts

NOTE: All values are rounded to the nearest tenth of a percent.