Core Theme 1: Teaching and Learning

- CTIA analysis indicated that UAA is meeting this objective:
  - Stability of pass rates, Student Learning Outcomes (SLO) achievement, degree production, and credit hour production.
  - Progress made on assessing SLOs and increasing participation in assessment activity on campus.
- Open Forum participants were mixed on this analysis, with some in agreement but also with many questions generated about the data itself.

Core Theme 2: Research, Scholarship, and Creative Activity

- CTIA analysis indicated that UAA is meeting this objective:
  - Grant submissions are increasing, as are the number of awards and funding received, despite a decrease in the total amount of funding for which proposals were submitted
  - Research expenditures are steadily growing
- Open Forum participants generally agreed with this analysis, with questions about the data and suggestions for better capturing impact on students and activities which are not externally funded.

Core Theme 3: Student Success

- CTIA analysis indicated that UAA is generally meeting or making progress toward objectives
  - Undergraduate retention rate steady
  - Diversity of students largely congruent with rest of Alaska although white students make up majority
  - Objective could be further met by diversifying faculty
  - UAA appears to be overall meeting objective with respect to High Demand Job Areas (HDJA), although graduation rate is of concern
- Participants generally agreed with the CTIA analysis, noting the steady retention and graduation rates are coincident with declining budgets/state support.

Core Theme 4: UAA Community

- CTIA analysis indicated that UAA is generally meeting or making progress toward objectives
  - Diversity of faculty and staff shows more room for improvement than for students, with white faculty and staff making up the majority and Alaska Natives particularly underrepresented. The Office of Alaska Natives and Diversity was formed in part to address this gap.
  - Employees are relatively satisfied with their professional and learning environments
  - Budget is being managed in a sustainable way within the current fiscal downturn
  - Crime rates and injuries are well below national norms
- Participants generally agreed with the CTIA analysis, noting other diversity efforts and generating questions about the data themselves.

Core Theme 5: Public Square

- CTIA analysis indicated that UAA is meeting this objective:
  - Portfolio deemed to reflect “deep, pervasive and integrated” partnerships;
  - College guidelines reward engagement
- Open Forum participants generally agreed with the analysis, particularly noting the depth of partnerships, but also had many questions generated about the data itself.
Bring It All Together Open Forum: Core Theme Open Forums and Mission Fulfillment  
December 2, 2016  
General Findings

The following generalizations are based on the Standard 4 Working Group’s observations and review of the materials submitted by participants during the Open Forums:

- Core Theme Open Forum participants represented a good cross section of the UAA community, including faculty, administrators, and staff from across all campuses, though student participation was minimal.
- Attendance ranged from 48-119 for the individual sessions, with a total of 260 individuals participating in at least one session.
- Participants actively engaged in the discussions.
- The community campuses fully participated in the process, and the presenters consciously used the technology and other techniques to accomplish this.
- Substantial input has been collected and is being utilized right now, e.g. UAA 2020.
- There was a noticeable change in the kinds of feedback received as the presenters developed greater comfort with the process; notably the last two Forums (Public Square and Research, Scholarship and Creative Activity) allowed more time for substantive discussions.
- Prior to the Open Forums, different governance and leadership groups reviewed the data and made an assessment of how well UAA is doing on particular Core Themes.
- The Open Forum attendees responded to the above analyses.
- The Open Forum attendees generally agreed with the findings of the governance and leadership groups; however, there were a few cases where there was not agreement, with questions arising about the data and about whether or not the indicators adequately encompassed the Core Theme.
- Suggestions for improvement ranged from ideas for improving performance to adjusting the indicators.
- The Open Forums are informing the UAA 2020 effort.