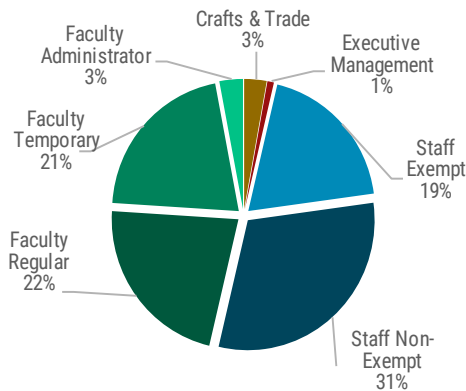


UAA Update

Staffing Patterns: Spring Semester 2016-2020

The University of Alaska Anchorage reports staffing levels captured at the Human Resources data freeze for fall and spring semesters. This report presents spring staffing levels for the past five years and compares to these to fall levels.

EMPLOYEE DISTRIBUTION SPRING '20



METHODOLOGY

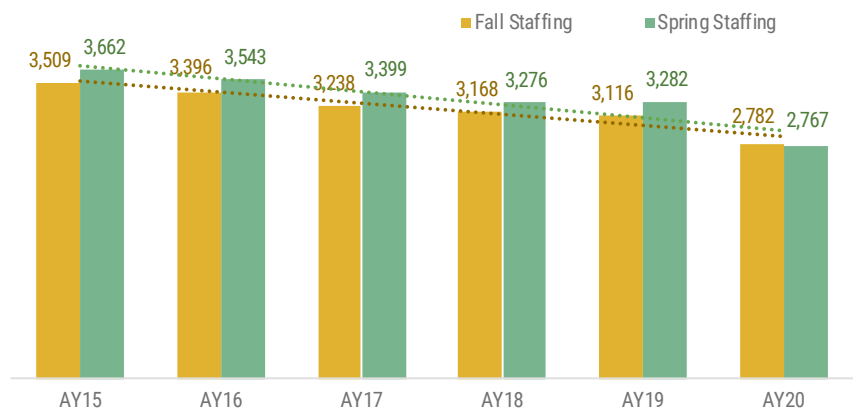
Employees at UAA are categorized for this report using the e-class codes utilized by Human Resources. These codes were collapsed into groups as shown below.

EMPLOYEE GROUPING	EMPLOYEE DESCRIPTION	E-CLASS CODE
Faculty (Regular)	Faculty - Regular - <12 month	F9
Faculty (Regular)	UAFT Union - Regular - <12 mo	A9
Faculty (Regular)	UAFT Union - Regular - 12 mo	AR
Faculty (Temporary)	Faculty - Temporary	FT
Faculty (Temporary)	Non-Represented Temp Faculty	FW
Faculty Administrator	Faculty - Regular - 12 month	FR
Faculty Administrator	Faculty - Regular <12 mo nonrepresented	FN
Exempt (Regular)	Exempt Staff - Regular	XR
Exempt (Temporary)	Exempt Staff - Temporary	XT
Exempt (Regular)	Exempt Staff - Extended	XX
Non Exempt (Regular)	NonExempt.Staff - Regular	NR
Non Exempt (Temporary)	NonExempt.Staff - Temporary	NT
Non Exempt (Regular)	NonExempt.Staff - Extended	NX
Crafts & Trades (Regular)	L6070 Union - Regular	CR
Crafts & Trades (Temporary)	L6070 Union - Temporary	CT
Graduate Student	Grad Student FICA tax - Stipend	GT
Graduate Student	Grad Student FICA non-tax Stipend	GN
Student	Student-FICA taxable	ST
Student	Students-non FICA taxable	SN
Executive Management	Executive Management	EX

STAFFING TRENDS, SPRING SEMESTER 2016-2020

ALL UAA EMPLOYEES	Spring 2016	Spring 2017	Spring 2018	Spring 2019	Spring 2020	5-Year Change	5-Year % Change	1-Year Change	1-Year % Change
Faculty (Regular)	577	562	549	544	484	-93	-16%	-60	-11%
Faculty (Temporary)	647	586	565	597	456	-191	-30%	-141	-24%
Faculty Administrators	74	65	63	60	65	-9	-12%	5	8%
Faculty Subtotal	1,298	1,213	1,177	1,201	1,005	-293	-23%	-196	-16%
Exempt (Regular)	449	429	441	445	415	-34	-8%	-30	-7%
Exempt (Temporary)	2	3	1	3	1	-1	-50%	-2	-67%
Exempt Subtotal	451	432	442	448	416	-35	-8%	-32	-7%
Non Exempt (Regular)	586	553	535	538	458	-128	-22%	-80	-15%
Non Exempt (Temporary)	280	279	275	249	212	-68	-24%	-37	-15%
Non-Exempt Subtotal	866	832	810	787	670	-196	-23%	-117	-15%
Crafts & Trade (Regular)	81	74	66	68	62	-19	-23%	-6	-9%
Crafts & Trade (Temporary)	5	6	5	4	3	-2	-40%	-1	-25%
Crafts & Trade Subtotal	86	80	71	72	65	-21	-24%	-7	-10%
Executive Management	26	23	19	18	18	-8	-31%	0	0%
ALL REGULAR & TEMPORARY	2,727	2,580	2,519	2,526	2,174	-553	-20%	-352	-14%
Graduate Students	52	55	49	46	35	-17	-33%	-11	-24%
Student	764	764	708	710	558	-206	-27%	-152	-21%
Student Employees Subtotal	816	819	757	756	593	-223	-27%	-163	-22%
GRAND TOTAL	3,543	3,399	3,276	3,282	2,767	-776	-22%	-515	-16%

STAFFING HEADCOUNT TRENDS, FALL AND SPRING SEMESTERS



For the first time in the last five years, spring semester staffing declined from fall staffing. Fifteen fewer students were employed between fall and spring semesters. No change occurred for the total regular and temporary employees.

SOURCE: UA Human Resources Spring 2020 Freeze data; compiled by UAA IR, IR-Reports, Official Employee Demographics.

Staffing Patterns: Spring Semester 2016-2020

By UAA Campus & Employee Classification	Spring 2016	Spring 2017	Spring 2018	Spring 2019	Spring 2020	5-Year Change	5-Year % Change	1-Year Change	1-Year % Change
ANCHORAGE	2,915	2,824	2,692	2,709	2,319	-596	-20%	-390	-14%
Crafts & Trade (Regular)	62	56	51	50	46	-16	-26%	-4	-8%
Crafts & Trade (Temporary)	5	6	5	4	3	-2	-40%	-1	-25%
Executive Management	22	19	15	14	14	-8	-36%	0	0%
Exempt (Regular)	409	396	405	405	375	-34	-8%	-30	-7%
Exempt (Temporary)	1	2	-	2	-	-1	-100%	-2	-100%
Faculty (Regular/Term)	493	480	473	469	413	-80	-16%	-56	-12%
Faculty (Adjunct)	417	373	345	387	307	-110	-26%	-80	-21%
Faculty Administrator	68	60	60	57	62	-6	-9%	5	9%
Graduate Student	52	55	49	46	35	-17	-33%	-11	-24%
NonExempt (Regular)	473	455	436	441	371	-102	-22%	-70	-16%
NonExempt (Temporary)	218	214	203	179	164	-54	-25%	-15	-8%
Student	696	708	650	655	529	-167	-24%	-126	-19%
KENAI PENINSULA COLLEGE	270	261	256	253	196	-74	-27%	-57	-23%
Crafts & Trade (Regular)	7	6	5	6	5	-2	-29%	-1	-17%
Executive Management	1	1	1	1	1	0	0%	0	0%
Exempt (Regular)	17	15	17	19	17	0	0%	-2	-11%
Exempt (Temporary)	1	1	1	1	1	0	0%	0	0%
Faculty (Regular/Term)	36	36	34	32	30	-6	-17%	-2	-6%
Faculty (Adjunct)	88	88	86	87	56	-32	-36%	-31	-36%
Faculty Administrator	3	2	1	1	1	-2	-67%	0	0%
NonExempt (Regular)	47	42	41	42	43	-4	-9%	1	2%
NonExempt (Temporary)	30	34	33	31	27	-3	-10%	-4	-13%
Student	40	36	37	33	15	-25	-63%	-18	-55%
KODIAK COLLEGE	74	68	74	68	57	-17	-23%	-11	-16%
Crafts & Trade (Regular)	3	3	2	3	3	0	0%	0	0%
Crafts & Trade (Temporary)	-	-	-	-	-	-	-	-	-
Executive Management	1	1	1	1	1	0	0%	0	0%
Exempt (Regular)	5	4	4	4	3	-2	-40%	-1	-25%
Faculty (Regular/Term)	13	13	13	13	13	0	0%	0	0%
Faculty (Adjunct)	29	24	28	26	18	-11	-38%	-8	-31%
Faculty Administrator	1	1	-	-	-	-1	-100%	-	-
NonExempt (Regular)	15	12	10	10	8	-7	-47%	-2	-20%
NonExempt (Temporary)	5	7	15	11	10	5	100%	-1	-9%
Student	2	3	1	-	1	-1	-50%	1	-
MAT-SU COLLEGE	195	171	172	163	130	-65	-33%	-33	-20%
Crafts & Trade (Regular)	4	4	4	4	4	0	0%	0	0%
Executive Management	1	1	1	1	1	0	0%	0	0%
Exempt (Regular)	6	5	5	4	6	0	0%	2	50%
Faculty (Regular/Term)	29	27	23	23	20	-9	-31%	-3	-13%
Faculty (Adjunct)	85	78	80	70	56	-29	-34%	-14	-20%
Faculty Administrator	2	2	2	2	2	0	0%	0	0%
NonExempt (Regular)	34	30	32	31	24	-10	-29%	-7	-23%
NonExempt (Temporary)	16	14	12	13	9	-7	-44%	-4	-31%
Student	18	10	13	15	8	-10	-56%	-7	-47%
PRINCE WILLIAM SOUND COLLEGE	89	75	82	89	65	-24	-27%	-24	-27%
Crafts & Trade (Regular)	5	5	4	5	4	-1	-20%	-1	-20%
Crafts & Trade (Temporary)	-	-	-	-	-	-	-	-	-
Executive Management	1	1	1	1	1	0	0%	0	0%
Exempt (Regular)	12	9	10	13	14	2	17%	1	8%
Exempt (Temporary)	-	-	-	-	-	-	-	-	-
Faculty (Regular/Term)	6	6	6	7	8	2	33%	1	14%
Faculty (Adjunct)	28	23	26	27	19	-9	-32%	-8	-30%
Faculty Administrator	1	-	-	-	-	-1	-100%	-	-
NonExempt (Regular)	17	14	16	14	12	-5	-29%	-2	-14%
NonExempt (Temporary)	11	10	12	15	2	-9	-82%	-13	-87%
Student	8	7	7	7	5	-3	-38%	-2	-29%
Grand Total	3,543	3,399	3,276	3,282	2,767	-776	-22%	-515	-16%