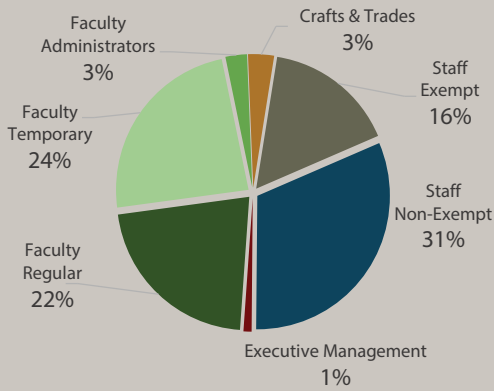




# UAA Staffing Patterns

## EMPLOYEE DISTRIBUTION FALL 2015



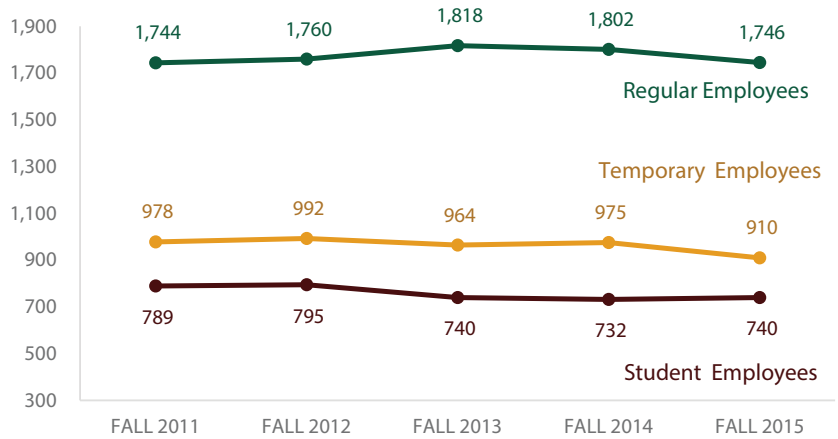
## METHODOLOGY

Employees at UAA are categorized for this report using the E-Class Codes utilized by Human Resources. These codes were collapsed into groups as shown below.

EMPLOYEE GROUPING	EMPLOYEE DESCRIPTION	E-CLASS CODE
Faculty (Regular)	Faculty - Regular - <12 month	F9
Faculty (Regular)	UAFT Union - Regular - <12 mo	A9
Faculty (Regular)	UAFT Union - Regular - 12 mo	AR
Faculty (Temporary)	Faculty - Temporary	FT
Faculty (Temporary)	Non-Represented Temp Faculty	FW
Faculty Administrator	Faculty - Regular - 12 month	FR
Faculty Administrator	Faculty - Regular <12 mo nonrepresented	FN
Exempt (Regular)	Exempt Staff - Regular	XR
Exempt (Temporary)	Exempt Staff - Temporary	XT
Exempt (Regular)	Exempt Staff - Extended	XX
Non Exempt (Regular)	NonExempt Staff - Regular	NR
Non Exempt (Temporary)	NonExempt Staff - Temporary	NT
Non Exempt (Regular)	NonExempt Staff - Extended	NX
Crafts & Trades (Regular)	L6070 Union - Regular	CR
Crafts & Trades (Temporary)	L6070 Union - Temporary	CT
Graduate Student	Grad Student FICA tax - Stipend	GT
Graduate Student	Grad Student FICA non-tax Stipend	GN
Student	Student-FICA taxable	ST
Student	Students-non FICA taxable	SN
Executive Management	Executive Management	EX

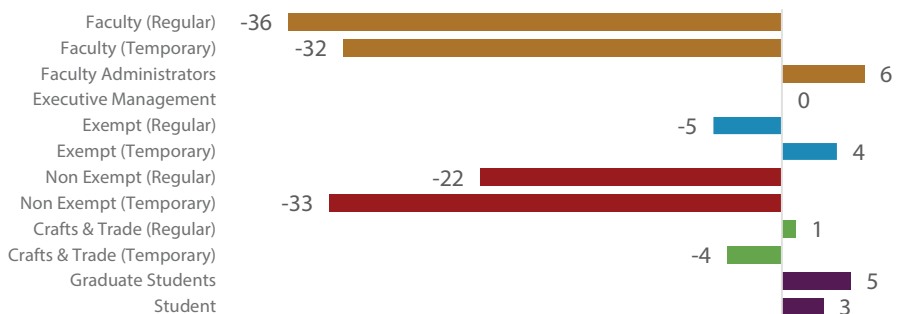
SOURCE: DSD\_H\_Employee data tables compiled by UAA IR

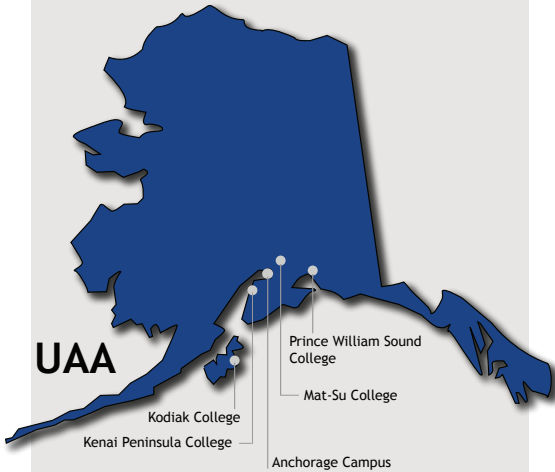
## How Has UAA Staffing Changed Since Fall 2011?



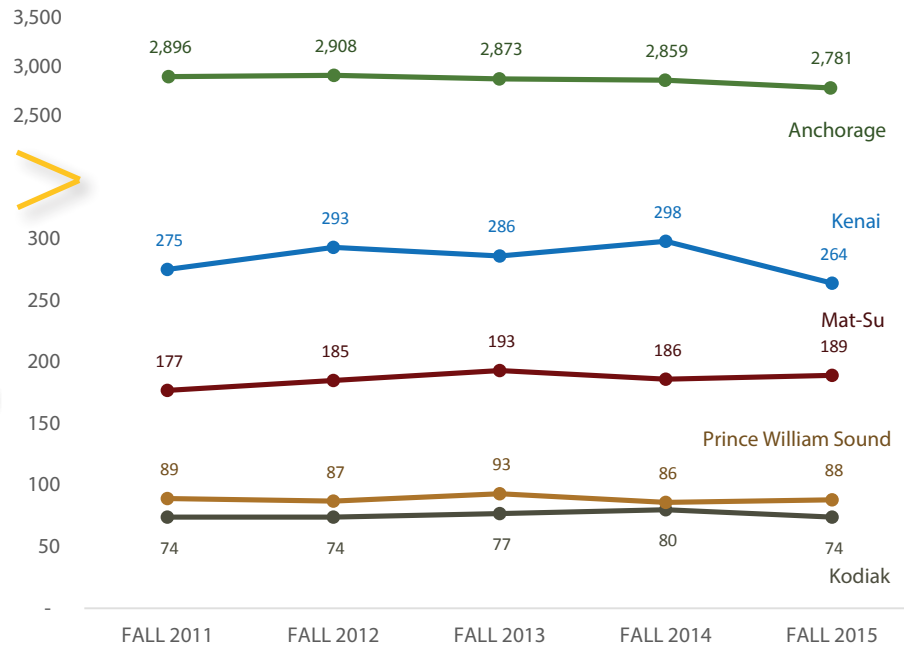
ALL UAA EMPLOYEES	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	5-Year Change	5-Year % Change	1-Year Change	1-Year % Change
Faculty (Regular)	604	614	636	614	578	-26	-4.3%	-36	-5.9%
Faculty (Temporary)	711	715	691	666	634	-77	-10.8%	-32	-4.8%
Faculty Administrators	63	67	62	64	70	7	11.1%	6	9.4%
<b>Faculty Subtotal</b>	<b>1,378</b>	<b>1,396</b>	<b>1,389</b>	<b>1,344</b>	<b>1,282</b>	<b>-96</b>	<b>-7.0%</b>	<b>-62</b>	<b>-4.6%</b>
Exempt (Regular)	349	362	405	422	417	68	19.5%	-5	-1.2%
Exempt (Temporary)	10	14	6	4	8	-2	-20.0%	4	100.0%
<b>Exempt Subtotal</b>	<b>359</b>	<b>376</b>	<b>411</b>	<b>426</b>	<b>425</b>	<b>66</b>	<b>18.4%</b>	<b>-1</b>	<b>-0.2%</b>
Non Exempt (Regular)	628	626	614	599	577	-51	-8.1%	-22	-3.7%
Non Exempt (Temporary)	243	249	257	295	262	19	7.8%	-33	-11.2%
<b>Non-Exempt Subtotal</b>	<b>871</b>	<b>875</b>	<b>871</b>	<b>894</b>	<b>839</b>	<b>-32</b>	<b>-3.7%</b>	<b>-55</b>	<b>-6.2%</b>
Crafts & Trade (Regular)	72	67	71	77	78	6	8.3%	1	1.3%
Crafts & Trade (Temporary)	14	14	10	10	6	-8	-57.1%	-4	-40.0%
<b>Crafts &amp; Trade Subtotal</b>	<b>86</b>	<b>81</b>	<b>81</b>	<b>87</b>	<b>84</b>	<b>-2</b>	<b>-2.3%</b>	<b>-3</b>	<b>-3.4%</b>
Executive Management	28	24	30	26	26	-2	-7.1%	0	0.0%
<b>ALL REGULAR &amp; TEMPORARY</b>	<b>2,722</b>	<b>2,752</b>	<b>2,782</b>	<b>2,777</b>	<b>2,656</b>	<b>-66.5</b>	<b>-2.4%</b>	<b>-121</b>	<b>-4.4%</b>
Graduate Students	49	53	41	47	52	3	6.1%	5	10.6%
Student	740	742	699	685	688	-52	-7.0%	3	0.4%
<b>Student Employees Subtotal</b>	<b>789</b>	<b>795</b>	<b>740</b>	<b>732</b>	<b>740</b>	<b>-49</b>	<b>-6.2%</b>	<b>8</b>	<b>1.1%</b>
<b>GRAND TOTAL</b>	<b>3,511</b>	<b>3,547</b>	<b>3,522</b>	<b>3,509</b>	<b>3,396</b>	<b>-115</b>	<b>-3.3%</b>	<b>-113</b>	<b>-3.2%</b>

## How Has Staffing Changed by Category Since Fall 2014?





## What Is the 5-Year Staffing Trend by Campus?



ALL EMPLOYEES	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	5-Year Change (Count)	5-Year % Change	1-Year Change (Count)	1-Year % Change
<b>Anchorage Campus</b>	<b>2,896</b>	<b>2,908</b>	<b>2,873</b>	<b>2,859</b>	<b>2,781</b>	<b>-115</b>	<b>-4.0%</b>	<b>-78</b>	<b>-2.7%</b>
Faculty (Regular)	576	588	602	582	559	-17	-3.0%	-23	-4.0%
Faculty (Temporary)	474	469	449	426	405	-69	-14.6%	-21	-4.4%
Staff (Regular)	920	916	951	955	926	6	0.7%	-29	-3.2%
Staff (Temporary)	926	935	871	896	891	-35	-3.8%	-5	-0.5%
<b>Kenai Campus</b>	<b>275</b>	<b>293</b>	<b>286</b>	<b>298</b>	<b>264</b>	<b>-11</b>	<b>-4.0%</b>	<b>-34</b>	<b>-12.4%</b>
Faculty (Regular)	41	41	42	42	39	-2	-4.9%	-3	-7.3%
Faculty (Temporary)	108	106	105	111	91	-17	-15.7%	-20	-18.5%
Staff (Regular)	59	64	73	69	69	10	16.9%	0	0.0%
Staff (Temporary)	67	82	66	76	65	-2	-3.0%	-11	-16.4%
<b>Kodiak Campus</b>	<b>74</b>	<b>74</b>	<b>77</b>	<b>80</b>	<b>74</b>	<b>0</b>	<b>0.0%</b>	<b>-6</b>	<b>-8.1%</b>
Faculty (Regular)	11	15	16	14	13	2	18.2%	-1	-9.1%
Faculty (Temporary)	24	22	23	25	27	3	12.5%	2	8.3%
Staff (Regular)	23	25	23	27	28	5	21.7%	1	4.3%
Staff (Temporary)	16	12	15	14	6	-10	-62.5%	-8	-50.0%
<b>Mat-Su Campus</b>	<b>177</b>	<b>185</b>	<b>193</b>	<b>186</b>	<b>189</b>	<b>12</b>	<b>6.8%</b>	<b>3</b>	<b>1.7%</b>
Faculty (Regular)	29	29	30	31	30	1	3.4%	-1	-3.4%
Faculty (Temporary)	81	87	84	78	80	-1	-1.2%	2	2.5%
Staff (Regular)	40	43	43	44	43	3	7.5%	-1	-2.5%
Staff (Temporary)	27	26	36	33	36	9	33.3%	3	11.1%
<b>Prince William Sound</b>	<b>89</b>	<b>87</b>	<b>93</b>	<b>86</b>	<b>88</b>	<b>-1</b>	<b>-1.1%</b>	<b>2</b>	<b>2.2%</b>
Faculty (Regular)	10	8	8	9	7	-3	-30.0%	-2	-20.0%
Faculty (Temporary)	24	31	30	26	31	7	29.2%	5	20.8%
Staff (Regular)	35	31	30	29	32	-3	-8.6%	3	8.6%
Staff (Temporary)	20	17	25	22	18	-2	-10.0%	-4	-20.0%

NOTE: Staff (Temporary) totals include student employees. Faculty (Regular) includes Faculty Administrators.