

**Table F**  
**Employees by Job Type and Employment Status**  
**University of Alaska Anchorage**

Job Type	Fall 2003			Fall 2004			Fall 2005			Fall 2006			Fall 2007		
	Regular	Temporary	Total	Regular	Temporary	Total	Regular	Temporary	Total	Regular	Temporary	Total	Regular	Temporary	Total
Executive Administrator	51		51	47		47	38		38	32		32	29		29
Faculty	529	698	1,227	525	669	1,194	552	658	1,210	565	634	1,199	575	658	1,233
Professional	390	14	404	286	10	296	295	4	299	318	3	321	337	7	344
Paraprofessional	220	109	329	286	125	411	474	115	589	473	127	600	478	128	606
Clerical	283	72	355	276	85	361	119	84	203	111	84	195	85	76	161
Skilled	31	3	34	34	2	36	37	2	39	41	1	42	43	2	45
Maintenance	43	45	88	43	36	79	40	43	83	43	42	85	52	48	100
Graduate Asst		60	60		82	82		82	82		72	72		69	69
Student Asst		600	600		563	563		616	616		581	581		632	632
<b>Grand Total</b>	1,547	1,601	3,148	1,497	1,572	3,069	1,555	1,604	3,159	1,583	1,544	3,127	1,599	1,620	3,219
<b>% Total</b>	49.1%	50.9%	100.0%	48.8%	51.2%	100.0%	49.2%	50.8%	100.0%	50.6%	49.4%	100.0%	49.7%	50.3%	100.0%

12/13/2007

**Table F - 1**  
**Regular and Adjunct Instructional FTEF by College**  
**University of Alaska Anchorage**

Campus/College	Fall 2002			Fall 2003			Fall 2004			Fall 2005			Fall 2006			Fall 2007		
	Reg	Adj	Total	Reg	Adj	Total	Reg	Adj	Total	Reg	Adj	Total	Reg	Adj	Total	Reg	Adj	Total
<b>Anchorage</b>																		
Academic Affairs	0.9	0.3	1.2	1.4	0.2	1.6	1.3	0.4	1.7	1.7	0.7	2.4	1.3	0.8	2.1		3.3	3.3
Arts & Sciences	104.3	61.6	165.9	117.0	59.3	176.3	117.3	53.9	171.1	120.1	56.5	176.7	124.0	52.4	176.4	120.6	51.3	171.9
Business & Public Policy	26.2	5.3	31.5	25.9	6.8	32.7	25.1	6.7	31.8	25.1	5.5	30.6	26.1	4.2	30.3	27.5	4.0	31.5
Community & Technical	42.5	54.8	97.3	41.0	67.4	108.4	47.4	70.9	118.3	49.8	76.3	126.1	56.9	73.3	130.3	55.1	78.0	133.1
Education	12.9	14.2	27.1	16.0	14.6	30.6	17.3	12.7	29.9	16.9	13.0	29.9	17.0	14.1	31.1	17.8	17.5	35.3
Engineering	7.7	3.3	11.1	7.5	3.5	11.1	7.3	4.9	12.2	8.3	5.9	14.3	11.4	4.6	16.0	13.7	5.3	19.0
Health & Soc Welfare	25.7	7.7	33.4	34.1	7.8	41.9	34.1	9.1	43.1	39.1	11.1	50.2	42.3	9.7	52.0	41.1	8.9	49.9
Honors College																1.7	0.9	2.5
<b>Anchorage Total</b>	<b>220.2</b>	<b>147.3</b>	<b>367.6</b>	<b>242.9</b>	<b>159.6</b>	<b>402.6</b>	<b>249.7</b>	<b>158.4</b>	<b>408.1</b>	<b>261.0</b>	<b>169.1</b>	<b>430.1</b>	<b>279.0</b>	<b>159.1</b>	<b>438.1</b>	<b>277.5</b>	<b>169.0</b>	<b>446.5</b>
<b>Kenai</b>																		
Anchorage Extension													1.0	1.3	2.3	0.7	1.9	2.5
Kachemak Bay				3.5	8.1	11.6	4.1	7.8	11.9	2.8	9.8	12.6	4.5	8.0	12.5	3.8	8.5	12.3
Kenai College	21.5	27.3	48.8	21.1	17.4	38.5	18.6	17.9	36.5	19.7	18.2	37.9	19.3	16.2	35.5	17.3	17.5	34.8
Seward Extension					1.3	1.3		1.3	1.3		0.7	0.7		1.0	1.0		0.9	0.9
<b>Kenai Total</b>	<b>21.5</b>	<b>27.3</b>	<b>48.8</b>	<b>24.6</b>	<b>26.9</b>	<b>51.5</b>	<b>22.7</b>	<b>27.0</b>	<b>49.7</b>	<b>0.0</b>	<b>0.7</b>	<b>0.7</b>	<b>24.8</b>	<b>26.5</b>	<b>51.3</b>	<b>21.7</b>	<b>28.7</b>	<b>50.5</b>
<b>Kodiak</b>																		
Kodiak College	7.7	10.6	18.3	8.5	8.9	17.4	6.5	9.5	16.0	7.6	7.1	14.7	5.9	7.5	13.3	5.7	7.5	13.1
<b>Kodiak Total</b>	<b>7.7</b>	<b>10.6</b>	<b>18.3</b>	<b>8.5</b>	<b>8.9</b>	<b>17.4</b>	<b>6.5</b>	<b>9.5</b>	<b>16.0</b>	<b>7.6</b>	<b>7.1</b>	<b>14.7</b>	<b>5.9</b>	<b>7.5</b>	<b>13.3</b>	<b>5.7</b>	<b>7.5</b>	<b>13.1</b>
<b>Mat-Su</b>																		
Mat-Su College	13.3	38.8	52.1	13.1	41.8	54.9	13.7	36.9	50.6	13.7	36.5	50.1	18.4	33.7	52.1	19.9	31.9	51.9
<b>Mat-Su Total</b>	<b>13.3</b>	<b>38.8</b>	<b>52.1</b>	<b>13.1</b>	<b>41.8</b>	<b>54.9</b>	<b>13.7</b>	<b>36.9</b>	<b>50.6</b>	<b>13.7</b>	<b>36.5</b>	<b>50.1</b>	<b>18.4</b>	<b>33.7</b>	<b>52.1</b>	<b>19.9</b>	<b>31.9</b>	<b>51.9</b>

**Table F - 1**  
**Regular and Adjunct Instructional FTEF by College**  
**University of Alaska Anchorage**

Campus/College	Fall 2002			Fall 2003			Fall 2004			Fall 2005			Fall 2006			Fall 2007		
	Reg	Adj	Total	Reg	Adj	Total	Reg	Adj	Total	Reg	Adj	Total	Reg	Adj	Total	Reg	Adj	Total
<b>Military</b>																		
Military Programs		7.4	7.4		6.7	6.7		6.3	6.3									
<b>Military Total</b>		<b>7.4</b>	<b>7.4</b>		<b>6.7</b>	<b>6.7</b>		<b>6.3</b>	<b>6.3</b>									
<b>PWSCC</b>																		
Copper Basin Campus		9.4	9.4	0.8	7.8	8.6		7.7	7.7	2.7	4.3	7.0	2.5	3.9	6.4	2.3	6.0	8.2
Cordova Campus		5.4	5.4		6.9	6.9		6.1	6.1	1.3	6.2	7.5	1.0	5.4	6.4	1.5	4.6	6.0
Valdez Campus	10.2	15.4	25.6	10.8	17.0	27.8	8.4	16.2	24.6	6.7	13.4	20.2	7.7	16.3	24.0	8.0	10.9	18.9
<b>PWSCC Total</b>	<b>10.2</b>	<b>30.2</b>	<b>40.4</b>	<b>11.6</b>	<b>31.7</b>	<b>43.3</b>	<b>8.4</b>	<b>29.9</b>	<b>38.3</b>	<b>10.7</b>	<b>24.0</b>	<b>34.7</b>	<b>11.2</b>	<b>25.6</b>	<b>36.8</b>	<b>11.7</b>	<b>21.4</b>	<b>33.1</b>
<b>Grand Total</b>	<b>273.0</b>	<b>261.6</b>	<b>534.6</b>	<b>300.7</b>	<b>275.6</b>	<b>576.3</b>	<b>300.9</b>	<b>268.1</b>	<b>569.0</b>	<b>292.9</b>	<b>237.3</b>	<b>530.3</b>	<b>339.3</b>	<b>253.1</b>	<b>592.4</b>	<b>336.5</b>	<b>258.5</b>	<b>595.1</b>

Source: Banner SI official closing freeze, compiled by UAA/OPRA

Notes: Faculty FTEF is calculated by dividing Course Credit Hours (CCH) by 15.

**Table F-2**  
**Regular/Term Faculty Workload by Campus/College**  
**University of Alaska Anchorage**

<b>Term</b>	<b>Instruction</b>	<b>Research</b>	<b>Admin</b>	<b>Service</b>	<b>Other</b>	<b>Total FTE</b>
<b>College of Arts &amp; Sciences</b>						
Fall 2003	118.3	25.6	3.6	40.2	10.2	198.0
Fall 2004	111.6	27.3	4.2	38.3	7.4	188.8
Fall 2005	119.6	32.1	6.3	43.8	8.2	210.0
Fall 2006	119.1	29.9	5.1	44.9	7.0	206.0
Fall 2007	119.5	35.2	5.1	45.2	9.0	214.0
<b>Coll of Business &amp; Public Policy</b>						
Fall 2003	24.9	8.6	3.8	9.7	5.0	52.0
Fall 2004	25.8	10.4	4.0	11.2		51.4
Fall 2005	23.5	11.1	2.0	11.5	2.0	50.0
Fall 2006	25.5	12.1	1.2	11.2	3.0	53.0
Fall 2007	25.4	12.5	3.4	10.1	4.7	56.0
<b>College of Education</b>						
Fall 2003	17.3	4.7	4.0	8.0	1.0	35.0
Fall 2004	18.8	5.7	4.7	7.9	1.0	38.0
Fall 2005	16.7	5.9	5.3	7.1	3.1	38.0
Fall 2006	18.2	5.1	4.8	6.7	2.3	37.0
Fall 2007	17.7	5.5	5.8	7.0	1.0	37.0
<b>College of Health &amp; Social Welfare</b>						
Fall 2003	38.2	7.0	9.6	11.2	3.0	69.0
Fall 2004	41.4	6.0	10.3	13.3	1.0	72.0
Fall 2005	46.1	7.2	10.4	13.9	2.5	80.0
Fall 2006	47.3	6.7	10.2	14.4	2.4	81.0
Fall 2007	45.1	4.5	9.6	14.4	1.5	75.0
<b>Community &amp; Technical College</b>						
Fall 2003	43.5	0.4	5.4	10.7	1.0	61.0
Fall 2004	43.7	0.7	4.2	11.5		60.0
Fall 2005	46.3	0.3	4.9	11.5	1.0	64.0
Fall 2006	52.1	0.3	7.3	12.6	1.8	74.0
Fall 2007	52.6	0.7	8.3	13.3	1.1	76.0
<b>School of Engineering</b>						
Fall 2003	7.2	2.9	2.4	2.6	2.0	17.0
Fall 2004	6.8	2.9	1.3	3.0		14.0
Fall 2005	8.1	2.3	3.0	2.6	1.0	17.0
Fall 2006	10.2	4.3	1.0	3.5	1.0	20.0
Fall 2007	13.2	4.7	1.2	4.7	0.2	24.0
<b>Consortium Library</b>						
Fall 2003	10.6	0.5	1.5	3.4	1.0	17.0
Fall 2004	10.8	0.5	1.5	3.2		16.0
Fall 2005	10.4	0.5	1.1	3.0	1.0	16.0
Fall 2006	12.6	0.5	1.3	3.6		18.0
Fall 2007	11.9	0.5	1.3	3.3		17.0
<b>Dean of Students</b>						
Fall 2004	2.4		1.2	0.4		4.0
<b>Information Technology Services</b>						
Fall 2003	1.2	0.4		0.4		2.0

**Table F-2**  
**Regular/Term Faculty Workload by Campus/College**  
**University of Alaska Anchorage**

<b>Term</b>	<b>Instruction</b>	<b>Research</b>	<b>Admin</b>	<b>Service</b>	<b>Other</b>	<b>Total FTE</b>
<b>Provost Operations</b>						
Fall 2003			1.0	1.0		2.0
Fall 2004			1.0			1.0
Fall 2005	0.4	0.4	3.0	0.2		4.0
Fall 2006			3.0			3.0
Fall 2007		1.0	4.0			5.0
<b>VC, Student Affairs</b>						
Fall 2005	2.2		1.4	0.4		4.0
Fall 2006	1.4		1.0	0.4	0.2	3.0
Fall 2007	1.6			0.4		2.0
<b>Vice Chancellor, Comm Partnerships</b>						
Fall 2005			1.0			1.0
Fall 2006			1.0			1.0
Fall 2007	0.2	0.6	1.0	0.2		2.0
<b>Vice Provost</b>						
Fall 2003	2.3	0.3	3.9	0.5		7.0
Fall 2004			3.0			3.0
<b>Kenai Peninsula College</b>						
Fall 2003	23.1	0.2	1.6	6.1		31.0
Fall 2004	21.0	0.2	1.0	5.6	2.2	30.0
Fall 2005	22.1	0.6	1.8	5.5		30.0
Fall 2006	23.1	0.2	1.3	5.7	0.6	31.0
Fall 2007	21.5	0.3	1.5	5.3	1.5	30.0
<b>Kodiak College</b>						
Fall 2003	7.5			1.5		9.0
Fall 2004	4.8		0.2	1.0	2.0	8.0
Fall 2005	7.2		0.2	1.6		9.0
Fall 2006	4.5		2.1	1.5		8.0
Fall 2007	5.4		1.0	1.7		8.0
<b>Matanuska Susitna College</b>						
Fall 2003	14.1		1.4	3.5		19.0
Fall 2004	14.7		1.2	3.7	0.4	20.0
Fall 2005	15.0		2.3	3.7	1.0	22.0
Fall 2006	13.9		2.6	3.6	1.8	22.0
Fall 2007	14.6		2.1	3.4	1.9	22.0
<b>Prince William Sound CC</b>						
Fall 2003	4.8			1.2		6.0
Fall 2004	4.8			1.2		6.0
Fall 2005	4.9			1.1		6.0
Fall 2006	4.8			1.2		6.0
Fall 2007	5.8			1.2		7.0
<b>Total UAA</b>						
Fall 2003	313.0	50.7	38.2	99.9	23.2	525.0
Fall 2004	306.6	53.7	37.7	100.2	14.0	512.2
Fall 2005	322.3	60.3	42.8	106.0	19.7	551.0
Fall 2006	332.6	59.2	41.8	109.3	20.0	563.0
Fall 2007	334.3	65.6	44.2	110.0	20.9	575.0

Source: Banner SW H\_tables.

**Table F - 3**  
**Ethnicity by Job Type for Permanent/Regular Employees**  
**University of Alaska Anchorage - Fall Semester**

	African American	AK Native & Am. Indian	Pac Is./ Asian	Hispanic	Other	White	Total
<b>Executive Administrator</b>							
Fall 2003	1	1	1	1		47	51
Fall 2004	2					45	47
Fall 2005	2					36	38
Fall 2006	3					29	32
Fall 2007	2					27	29
<b>Faculty</b>							
Fall 2003	6	16	21	9	2	475	529
Fall 2004	5	17	23	10	2	468	525
Fall 2005	9	20	28	9	4	482	552
Fall 2006	8	19	29	10	6	493	565
Fall 2007	7	16	34	13	3	502	575
<b>Professional</b>							
Fall 2003	14	17	10	15	2	332	390
Fall 2004	9	12	11	7		247	286
Fall 2005	12	13	12	6	4	248	295
Fall 2006	13	16	9	8	1	271	318
Fall 2007	12	15	11	12	2	285	337
<b>Paraprofessional</b>							
Fall 2003	11	7	19	10	1	172	220
Fall 2004	17	10	17	14	2	226	286
Fall 2005	25	16	27	25	6	375	474
Fall 2006	26	19	26	23	3	376	473
Fall 2007	29	27	25	27	3	367	478
<b>Clerical</b>							
Fall 2003	13	11	20	10	4	225	283
Fall 2004	15	10	22	11	7	211	276
Fall 2005	6	6	10	8	1	88	119
Fall 2006	5	3	9	7	1	86	111
Fall 2007	2	4	6	4		69	85
<b>Skilled</b>							
Fall 2003		1		1		29	31
Fall 2004		1		1		32	34
Fall 2005		1		1		35	37
Fall 2006		1		2		38	41
Fall 2007		1		2		40	43
<b>Maintenance</b>							
Fall 2003	2		6	1		34	43
Fall 2004	2		4	1		36	43
Fall 2005	2		4			34	40
Fall 2006	2	1	4			36	43
Fall 2007	3	4	4		1	40	52

Source: Banner SW H\_tables.

**Table F - 4**  
**Ethnicity by Job Type for Temporary/Adjunct Employees**  
**University of Alaska Anchorage**

	African American	AK Native & Am. Indian	Pac Is./ Asian	Hispanic	Other	White	Total
<b>Faculty</b>							
Fall 2003	16	10	16	22	1	633	698
Fall 2004	10	12	16	25	3	603	669
Fall 2005	12	9	15	19	4	599	658
Fall 2006	9	15	15	15	8	572	634
Fall 2007	15	13	15	14	11	590	658
<b>Professional</b>							
Fall 2003	2	1				11	14
Fall 2004						10	10
Fall 2005						4	4
Fall 2006						3	3
Fall 2007		1				6	7
<b>Paraprofessional</b>							
Fall 2003		2	4	1	2	100	109
Fall 2004	4	4	2	2		113	125
Fall 2005	2	5	1	4	2	101	115
Fall 2006		6	8	4	1	108	127
Fall 2007	2	4	6	3	1	112	128
<b>Clerical</b>							
Fall 2003	5	8	5	5		49	72
Fall 2004	7	7	3	8		60	85
Fall 2005	3	4	3	5	1	68	84
Fall 2006	3	4	2	10		65	84
Fall 2007	5	1	3	8	1	58	76
<b>Skilled</b>							
Fall 2003						3	3
Fall 2004	1					1	2
Fall 2005						2	2
Fall 2006						1	1
Fall 2007	1					1	2
<b>Maintenance</b>							
Fall 2003	1	5		2		37	45
Fall 2004	1			2		33	36
Fall 2005		2	4	2	2	33	43
Fall 2006	3	2	2	2	1	32	42
Fall 2007	3	2	2	1		40	48
<b>Graduate Asst</b>							
Fall 2003	1	5	5	2	1	46	60
Fall 2004	2	8	3	1	2	66	82
Fall 2005	4	7	2		2	67	82
Fall 2006	3	4	3	2	2	58	72
Fall 2007	1	4	5	3	2	54	69
<b>Student Asst</b>							
Fall 2003	28	35	30	34	9	464	600
Fall 2004	20	37	37	21	4	444	563
Fall 2005	26	50	41	27	6	466	616
Fall 2006	31	45	52	33	9	411	581
Fall 2007	32	58	57	30	7	448	632

**Table F- 5  
Tenured Faculty By College  
University of Alaska Anchorage**

	Fall 2003			Fall 2004			Fall 2005			Fall 2006			Fall 2007		
	Total	Tenured	% Tenured	Total	Tenured	% Tenured	Total	Tenured	% Tenured	Total	Tenured	% Tenured	Total	Tenured	% Tenured
<b>Anchorage</b>															
College of Business & Public Policy	52	27	51.9%	51	29	56.9%	50	30	60.0%	53	32	60.4%	56	39	69.6%
College of Arts & Sciences	200	99	49.5%	193	96	49.7%	210	101	48.1%	208	106	51.0%	214	112	52.3%
College of Education	35	12	34.3%	39	13	33.3%	38	11	28.9%	37	8	21.6%	37	8	21.6%
College of Health & Social Welfare	70	24	34.3%	77	24	31.2%	81	22	27.2%	81	21	25.9%	75	21	28.0%
Community & Technical College	61	24	39.3%	61	25	41.0%	64	22	34.4%	74	25	33.8%	76	25	32.9%
Consortium Library	17	6	35.3%	16	7	43.8%	16	8	50.0%	18	10	55.6%	17	10	58.8%
Dean of Students				4	3										
Information Technology Services	2														
Kenai Peninsula College	31	16	51.6%	31	16	51.6%	30	14	46.7%	31	15	48.4%	30	16	53.3%
Kodiak College	9	3	33.3%	8	2	25.0%	9	1	11.1%	8	1	12.5%	8		
Matanuska Susitna College	20	4	20.0%	20	4	20.0%	22	6	27.3%	22	5	22.7%	22	8	36.4%
Prince William Sound CC	6	4	66.7%	6	5	83.3%	6	5	83.3%	6	5	83.3%	7	5	71.4%
Provost Operations	2	2	100.0%	1	1	100.0%	4	2	50.0%	3	2	66.7%	5	4	80.0%
School of Engineering	17	10	58.8%	15	10	66.7%	17	10	58.8%	20	9	45.0%	24	9	37.5%
VC, Student Affairs							4	3	75.0%	3	2	66.7%	2	2	100.0%
Vice Chancellor, Comm Partnerships							1	1	100.0%	1	1	100.0%	2	1	50.0%
Vice Provost	7	6	85.7%	3	3	100.0%									
<b>Total</b>	<b>529</b>	<b>237</b>	<b>44.8%</b>	<b>525</b>	<b>238</b>	<b>45.3%</b>	<b>552</b>	<b>236</b>	<b>42.8%</b>	<b>565</b>	<b>242</b>	<b>42.8%</b>	<b>575</b>	<b>260</b>	<b>45.2%</b>

	Tenured	Tenure Track	Not on Tenure Track	All Faculty	% Tenured of All Faculty	Tenured and Tenure Track	% Tenured of Tenure Total
<b>UAA Total</b>							
Fall 2003	237	145	147	529	44.8%	382	62.0%
Fall 2004	238	143	144	525	45.3%	381	62.5%
Fall 2005	236	167	149	552	42.8%	403	58.6%
Fall 2006	242	160	163	565	42.8%	402	60.2%
Fall 2007	260	153	162	575	45.2%	413	63.0%



**Table F-6**  
**Regular/Term Faculty by Academic Rank/Gender By Campus**  
**University of Alaska Anchorage**

	Fall 2003			Fall 2004			Fall 2005			Fall 2006			Fall 2007		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Anchorage</b>															
<b>Professor</b>	33	75	108	36	76	112	37	74	111	41	75	116	40	79	119
<b>Associate Professor</b>	60	64	124	59	59	118	58	62	120	59	68	127	62	76	138
<b>Assistant Professor</b>	106	81	187	109	81	190	117	83	200	126	73	199	125	71	196
<b>Instructor</b>	28	17	45	20	20	40	31	23	54	33	23	56	29	26	55
<b>Total</b>	227	237	464	224	236	460	243	242	485	259	239	498	256	252	508
<b>Kenai Peninsula College</b>															
<b>Professor</b>	3	3	6	3	3	6	2	5	7	2	5	7	2	3	5
<b>Associate Professor</b>	3	5	8	3	5	8	3	3	6	3	4	7	6	4	10
<b>Assistant Professor</b>	9	5	14	10	4	14	9	5	14	11	3	14	9	5	14
<b>Instructor</b>	1	1	2	1	2	3	1	2	3		3	3		1	1
<b>Total</b>	16	14	30	17	14	31	15	15	30	16	15	31	17	13	30
<b>Kodiak College</b>															
<b>Professor</b>		1	1		1	1									
<b>Associate Professor</b>	1	1	2		1	1		2	2		2	2		1	1
<b>Assistant Professor</b>	3	3	6	4	2	6	5	2	7	4	2	6	5	2	7
<b>Total</b>	4	5	9	4	4	8	5	4	9	4	4	8	5	3	8
<b>Matanuska Susitna College</b>															
<b>Professor</b>		1	1		1	1		1	1		1	1		1	1
<b>Associate Professor</b>	1	2	3	2	2	4	2	3	5	2	1	3	3	2	5
<b>Assistant Professor</b>	7	5	12	6	6	12	8	7	15	9	7	16	9	5	14
<b>Instructor</b>	1	3	4	1	2	3	1		1	2		2	2		2
<b>Total</b>	9	11	20	9	11	20	11	11	22	13	9	22	14	8	22
<b>Prince William Sound CC</b>															
<b>Professor</b>	2	1	3	2	1	3	2	1	3	3	1	4	3	1	4
<b>Associate Professor</b>	1		1	2		2	2		2	1		1	1		1
<b>Assistant Professor</b>	2		2	1		1	1		1	1		1	1	1	2
<b>Total</b>	5	1	6	5	1	6	5	1	6	5	1	6	5	2	7
<b>UAA Total</b>															
<b>Professor</b>	38	81	119	41	82	123	41	81	122	46	82	128	45	84	129
<b>Associate Professor</b>	66	72	138	66	67	133	65	70	135	65	75	140	72	83	155
<b>Assistant Professor</b>	127	94	221	130	93	223	140	97	237	151	85	236	149	84	233
<b>Instructor</b>	30	21	51	22	24	46	33	25	58	35	26	61	31	27	58
<b>Total</b>	261	268	529	259	266	525	279	273	552	297	268	565	297	278	575

**Table F-7**  
**Average Faculty Salary by Academic Rank and Campus**  
**University of Alaska Anchorage**

	Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2007	
	Faculty	Average Salary	Faculty	Average Salary	Faculty	Average Salary	Faculty	Average Salary	Faculty	Average Salary
<b>Anchorage</b>										
Professor	108	71,326	112	76,357	111	78,232	116	79,847	119	83,683
Associate Professor	124	55,098	118	58,297	120	61,953	127	65,502	138	68,900
Assistant Professor	187	48,645	190	50,590	200	53,160	199	53,771	196	54,508
Instructor	45	34,908	40	39,622	54	37,074	56	39,711	55	40,909
<b>Total</b>	<b>464</b>	<b>54,316</b>	<b>460</b>	<b>57,887</b>	<b>485</b>	<b>59,282</b>	<b>498</b>	<b>61,256</b>	<b>508</b>	<b>63,779</b>
<b>Kenai Peninsula College</b>										
Professor	6	70,196	6	72,392	7	74,415	7	77,262	5	70,112
Associate Professor	8	51,892	8	56,182	6	59,220	7	62,646	10	59,479
Assistant Professor	14	45,932	14	48,992	14	48,987	14	50,482	14	52,417
Instructor	2	42,905	3	45,610	3	45,759	3	49,050	1	45,165
<b>Total</b>	<b>30</b>	<b>52,172</b>	<b>31</b>	<b>55,049</b>	<b>30</b>	<b>56,644</b>	<b>31</b>	<b>59,137</b>	<b>30</b>	<b>57,478</b>
<b>Kodiak College</b>										
Professor	1	62,420	1	70,126						
Associate Professor	2	62,103	1	64,938	2	64,699	2	67,174	1	64,275
Assistant Professor	6	46,888	6	46,937	7	46,641	6	50,870	7	52,356
<b>Total</b>	<b>9</b>	<b>51,995</b>	<b>8</b>	<b>52,085</b>	<b>9</b>	<b>50,653</b>	<b>8</b>	<b>54,946</b>	<b>8</b>	<b>53,846</b>
<b>Matanuska Susitna College</b>										
Professor	1	67,107	1	70,642	1	76,814	1	76,145	1	76,145
Associate Professor	3	59,611	4	61,973	5	63,585	3	65,539	5	57,459
Assistant Professor	12	47,316	12	48,286	15	49,178	16	50,810	14	51,311
Instructor	4	32,794	3	46,441	1	38,346	2	44,028	2	44,028
<b>Total</b>	<b>20</b>	<b>47,245</b>	<b>20</b>	<b>51,864</b>	<b>22</b>	<b>53,216</b>	<b>22</b>	<b>53,353</b>	<b>22</b>	<b>53,175</b>
<b>Prince William Sound CC</b>										
Professor	3	73,466	3	77,336	3	80,287	4	80,513	4	80,513
Associate Professor	1	58,490	2	58,213	2	61,387	1	59,537	1	59,537
Assistant Professor	2	47,217	1	51,581	1	53,550	1	55,599	2	55,339
<b>Total</b>	<b>6</b>	<b>62,220</b>	<b>6</b>	<b>66,669</b>	<b>6</b>	<b>69,531</b>	<b>6</b>	<b>72,865</b>	<b>7</b>	<b>70,324</b>
<b>UAA Total</b>										
Professor	119	71,213	123	76,091	122	78,051	128	79,697	129	83,000
Associate Professor	138	55,137	133	58,329	135	61,924	140	65,341	155	67,833
Assistant Professor	221	48,340	223	50,272	237	52,470	236	53,309	233	54,133
Instructor	51	35,056	46	40,457	58	37,545	61	40,312	58	41,090
<b>Total</b>	<b>529</b>	<b>53,978</b>	<b>525</b>	<b>57,502</b>	<b>552</b>	<b>58,868</b>	<b>565</b>	<b>60,866</b>	<b>575</b>	<b>62,986</b>

**Table F - 8**  
**Chancellor's Awards for Excellence**  
**University of Alaska Anchorage**

**Outstanding Teaching (Faculty)**

- 1994 Thomas Sexton, Karan H. Gier, Jerry Kudenov, Tinna DeLapp, Elizabeth J. Fallon
- 1995 Bruno Kappes
- 1996 Gretchen Bersch
- 1997 Bart Quimby, Ted Pyrah
- 1998 Ping-Ting Chang (MSC)
- 1999 Christina M. Mumma
- 2000 Joan M. Haig, Robert Kuhner
- 2001 Chad Morse
- 2002 Gilbert Bane (KoC), Claudia Lampman
- 2003 David Pfeiffer
- 2004 Christine Hanson
- 2005 Robin Wahto
- 2007 Christiane Brems

**Outstanding Research/Creative Activity**

- 1995 Bjartmar Sveinbjornsson
- 1996 Linda McCarriston, Mark Johnson
- 1997 Peter Sokolov, Dennis Fisher
- 1998 Christiane Brems
- 1999 James J. Liszka, Fran Lautenberger
- 2000 Todd R. Risley
- 2001 Mark Hines
- 2002 Brian Wick
- 2003 Garry Kaulitz
- 2004 Gunnar Knapp

**Outstanding Contributions to Students**

- 1996 Christine Jamin, Steve Johnson
- 1997 Vara Allen-Jones
- 1998 Annie Route
- 1999 Lara Middaugh-Gains, Herbert Schroeder
- 2000 Sharon Araji, Laurie Evans Dineen, Russell H. Pressley
- 2001 Karrie Schatz
- 2002 Linda Berg Smith, Judith Green
- 2003 Phyllis Weyand, Evelyn Davidson (Kodiak)
- 2004 Marian Mitchell, Quentin Reuer
- 2005 Grant Baker, Yvonne Herron, Mike Smith
- 2007 John Durham (Kodiak)

**Outstanding Classified Staff**

- 1997 Carl Hereford
- 1998 Therese Lewandowski (Kachemak Bay)
- 1999 Bette Belanger (MSC)
- 2000 Kathleen Shepro
- 2001 Brad Bodde
- 2002 Brenda Henderson
- 2003 Tom Sternberg, Anissa Hauser
- 2004 Marsha Oberlender, Jessica Salas
- 2005 Donna Jones, Kodiak
- 2007 Kim Stanford

**Outstanding Teaching (Adjunct)**

- 1996 Bettie Wallace (KPC)
- 1997 William Barnes (KoC), Becky Plymire (Kachemak Bay), Jane Beck (KPC)
- 1998 Suellen Bahleda, Vickie Cole (MSC)
- 1999 Jeanne Borega (MSC)
- 2001 Carole Lund
- 2004 Diane Jardel, Nan Mundy
- 2007 Judy Staveley

**Exemplary Achievements in Support of Diversity**

- 2005 Jane Petrich, Kodiak
- 2007 Robert Boeckmann

**Outstanding Service**

- 1995 Gunnar Knapp
- 1997 John Svihra III
- 1998 Bonnie Nygard
- 1999 Scott Goldsmith, Michael E. Reeves
- 2000 Timothy Doeblor
- 2001 Caedmon Liburd
- 2002 Viola Harrison (MSC)
- 2003 Lauren Bruce
- 2004 Judy Edwards
- 2005 Robert Madigan

**Outstanding APT Staff**

- 1997 Cynthia Matson
- 1998 Jan Fredericks
- 1999 Larry Grady
- 2000 Marcia Trudgen
- 2001 Phillip Miller
- 2002 Nancy Burgh
- 2003 Marie Samson
- 2004 Sandra Williams
- 2005 Eugenia Wall
- 2007 Mel Kalkowski

**Exemplary Demonstration of P.A.A.R.**

- 2002 Hayden Green
- 2003 Cyndi Spear, Pataricia Coleman
- 2004 Steve Rollins

**Table F - 8**  
**Chancellor's Awards for Excellence**  
**University of Alaska Anchorage**

**Other Awards for UAA**

**Edith R. Bullock Prize for Excellence Award**

1990 Marilyn Johnson  
 1991 Betty Hoch, UAF  
 1992 John C. Kim  
 1993, 94 Thomas Royer, UAF, Gunter Weller, UAF  
 1995 Wallace Olsen, UAS  
 1996 Gretchen Bersch  
 1997, 98 Syun Akasofu, UAF, Terrence Cole, UAF  
 1999 Ron Spatz  
 2000 Wendy Redman, SW  
 2001 Sue McHenry, UAF  
 2002 Steve Haycox  
 2003 Ann Parrish  
 2004 Lauren Bruce  
 2005 Jim Lynch

**Make Students Count Award**

1999 Mike B. Smith  
 2000 Ramona McAfee  
 2001 Karen Wegrzyn  
 2002 Cindy Marshall  
 2003 Diane Taylor - KPC

**Fulbright Scholar Award**

2002 Kirk Scott  
 2005 Kirk Scott

*Source: University Advancement Files.  
 UAA Human Resource Services  
 University of Alaska Foundation.*

**Legend:**  
*Anchorage is the campus if no campus cited  
 KPC = Kenai Peninsula College  
 Kachemak Bay is extension site of Kenai Peninsula College  
 KoC = Kodiak College  
 MSC = Matanuska-Susitna College*

**Table F-9  
UAA Faculty FTEF Assignment  
University of Anchorage Alaska  
Fall Semesters**

Assignment	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	% Change 01-07	% Change 06-07
Instruction	526.6	537.8	562.7	569.0	580.8	592.4	595.1	13.0%	0.5%
Regular	260.4	267.0	286.9	300.9	315.5	339.3	336.5	29.2%	-0.8%
Adjunct	266.1	270.8	275.8	268.1	265.3	253.1	258.5	-2.9%	2.2%
Research	43.5	49.0	50.2	53.7	60.3	59.2	65.6	50.8%	10.9%
Service	91.3	96.8	98.1	100.2	106.0	109.3	110.0	20.4%	0.6%
Admn	19.4	33.8	37.5	43.7	42.8	41.8	44.2	128.0%	5.7%
Sabbatical	12.0	7.6	16.0					-100.0%	
Other*	9.0	3.0	4.0	14.0	19.7	20.0	20.9	132.0%	4.2%
<b>Total</b>	<b>701.8</b>	<b>728.0</b>	<b>768.6</b>	<b>780.6</b>	<b>809.5</b>	<b>822.7</b>	<b>835.7</b>	<b>19.1%</b>	<b>1.6%</b>

Source: Faculty Services Office

Note: \* = Includes Sabbatical leave in Fall 2004 and after.

Instructional FTEF determined from classes taught . Faculty Workload Assignment excludes overload instructional FTEF taught by either regular or adjunct Faculty. Represents workload assignments that may/may not coincide with function actually performed.

**Table F-10**  
**Bipartite/Tripartite Faculty by Contract Length Assignment**  
**University of Anchorage Alaska**  
**Fall Semesters**

	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	% Change 03-07
<b>Bipartite</b>						
9 Months	265	265	288	305	306	15.5%
10 Months	5	3	3	2	2	-60.0%
11 Months	1				1	0.0%
12 Months	11	10	8	7	8	-27.3%
Semester Appt.	6	2	1	6	6	0.0%
Unspecified	2	2				
<b>Total</b>	<b>290</b>	<b>282</b>	<b>300</b>	<b>320</b>	<b>323</b>	<b>11.4%</b>
<b>Tripartite</b>						
9 Months	222	220	232	225	235	5.9%
10 Months			1	1	1	
11 Months	1	1				
12 Months	14	13	14	15	12	-14.3%
Semester Appt.			1		1	
Unspecified	1					
<b>Total</b>	<b>238</b>	<b>234</b>	<b>248</b>	<b>241</b>	<b>249</b>	<b>4.6%</b>
<b>Unknown Contract Type</b>						
9 Months		1				
11 Months				1	1	
12 Months			2	2	2	
Unspecified	1	8	2	1		
<b>Total</b>	<b>1</b>	<b>9</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>200.0%</b>
<b>UAA Total</b>	<b>529</b>	<b>525</b>	<b>552</b>	<b>565</b>	<b>575</b>	<b>8.7%</b>

**Table F-11**  
**Regular/Term Employees by Campus/College**  
**University of Alaska Anchorage**

	Fall 2003			Fall 2004			Fall 2005			Fall 2006			Fall 2007			% Change 03-07
	Faculty	Non Faculty	Total	Faculty	Non Faculty	Total	Faculty	Non Faculty	Total	Faculty	Non Faculty	Total	Faculty	Non Faculty	Total	
<b>Anchorage</b>																
Coll of Business & Public Policy	52	84	136	51	68	119	50	74	124	53	69	122	56	67	123	-9.6%
College of Arts & Sciences	200	69	269	193	67	260	210	73	283	208	76	284	214	74	288	7.1%
College of Education	35	21	56	39	15	54	38	18	56	37	18	55	37	21	58	3.6%
College of Health & Social Welfare	70	89	159	77	92	169	81	98	179	81	97	178	75	93	168	5.7%
School of Engineering	17	13	30	15	11	26	17	10	27	20	11	31	24	12	36	20.0%
Community & Technical College	61	104	165	61	92	153	64	96	160	74	86	160	76	85	161	-2.4%
AVCAS Budget & Finance									35			30			25	25
AVCAS Facilities & Campus Svcs		86	86		80	80		73	73		69	69		78	78	-9.3%
AVCAS Finance & Budget		40	40		36	36										
Athletics/Sport Center		39	39		40	40		40	40		40	40		39	39	0.0%
Chancellor Operations		11	11		7	7		7	7		6	6		6	6	-45.5%
Consortium Library	17	32	49	16	30	46	16	30	46	18	36	54	17	35	52	6.1%
Dean of Students		38	38	4	132	136										
Deleted rollups - UAA											21	21				
Information Technology Services	2	42	44													
Provost Operations	2	10	12	1	14	15	4	20	24	3	26	29	5	27	32	166.7%
University Advancement		18	18		20	20		18	18					22	22	22.2%
VC, Student Affairs							4	139	143	3	145	148	2	153	155	
VCAS BDM Managed Accounts		2	2		2	2		5	5		5	5		3	3	50.0%
VCAS Human Resource Svcs								14	14		17	17		16	16	
VCAS Information Technology Svcs					33	33		40	40		78	78		38	38	
VCAS Personnel Services		14	14		13	13										
VCAS Procurement,GSS,Auxiliaries		53	53		57	57		61	61		65	65		64	64	20.8%
VCAS Summary		3	3		2	2		2	2		2	2		2	2	-33.3%
VCAS University Police		21	21		22	22		20	20		20	20		20	20	-4.8%
Vice Chancellor, Comm Partnerships							1	6	7	1	7	8	2	6	8	
Vice Provost	7	101	108	3	17	20										
<b>Anchorage Total</b>	<b>463</b>	<b>890</b>	<b>1,353</b>	<b>460</b>	<b>850</b>	<b>1,310</b>	<b>485</b>	<b>879</b>	<b>1,364</b>	<b>498</b>	<b>924</b>	<b>1,422</b>	<b>508</b>	<b>886</b>	<b>1,394</b>	<b>3.0%</b>
<b>Kenai Peninsula College</b>	<b>31</b>	<b>45</b>	<b>76</b>	<b>31</b>	<b>44</b>	<b>75</b>	<b>30</b>	<b>50</b>	<b>80</b>	<b>31</b>	<b>55</b>	<b>86</b>	<b>30</b>	<b>56</b>	<b>86</b>	<b>13.2%</b>
<b>Kodiak College</b>	<b>9</b>	<b>20</b>	<b>29</b>	<b>8</b>	<b>18</b>	<b>26</b>	<b>9</b>	<b>18</b>	<b>27</b>	<b>8</b>	<b>19</b>	<b>27</b>	<b>8</b>	<b>19</b>	<b>27</b>	<b>-6.9%</b>
<b>Matanuska Susitna College</b>	<b>20</b>	<b>34</b>	<b>54</b>	<b>20</b>	<b>30</b>	<b>50</b>	<b>22</b>	<b>28</b>	<b>50</b>	<b>22</b>	<b>30</b>	<b>52</b>	<b>22</b>	<b>36</b>	<b>58</b>	<b>7.4%</b>
<b>Prince William Sound CC</b>	<b>6</b>	<b>29</b>	<b>35</b>	<b>6</b>	<b>30</b>	<b>36</b>	<b>6</b>	<b>28</b>	<b>34</b>	<b>6</b>	<b>29</b>	<b>35</b>	<b>7</b>	<b>27</b>	<b>34</b>	<b>-2.9%</b>
<b>UAA Regular/Term Total</b>	<b>529</b>	<b>1,018</b>	<b>1,547</b>	<b>525</b>	<b>972</b>	<b>1,497</b>	<b>552</b>	<b>1,003</b>	<b>1,555</b>	<b>565</b>	<b>1,057</b>	<b>1,622</b>	<b>575</b>	<b>1,024</b>	<b>1,599</b>	<b>3.4%</b>

**Table F-12**  
**Temporary Employees by Campus/College**  
**University of Alaska Anchorage**

	Fall 2003			Fall 2004			Fall 2005			Fall 2006			Fall 2007			% Change 03-07
	Faculty	Non Faculty	Total	Faculty	Non Faculty	Total	Faculty	Non Faculty	Total	Faculty	Non Faculty	Total	Faculty	Non Faculty	Total	
<b>Anchorage</b>																
College of Business & Public Policy	19	40	59	22	35	57	17	42	59	12	31	43	10	27	37	-37.3%
College of Arts & Sciences	164	155	319	157	155	312	152	177	329	134	148	282	147	142	289	-9.4%
College of Education	25	5	30	24	6	30	30	3	33	38	2	40	40	1	41	36.7%
College of Health & Social Welfare	33	30	63	37	49	86	30	39	69	35	37	72	29	49	78	23.8%
Community & Technical College	199	94	293	173	92	265	180	80	260	162	93	255	180	99	279	-4.8%
School of Engineering	11	20	31	17	26	43	22	23	45	18	20	38	20	36	56	80.6%
AVCAS Budget & Finance								8	8		7	7		9	9	
AVCAS Facilities & Campus Svcs		20	20		20	20		15	15		11	11		17	17	-15.0%
AVCAS Finance & Budget		10	10		10	10										
Athletics/Sport Center		54	54		53	53	2	55	57		40	40		56	56	3.7%
Chancellor Operations		1	1				2		2					1	1	0.0%
Consortium Library	1	41	42	1	31	32	1	33	34	1	32	33	1	37	38	-9.5%
Dean of Students		105	105	4	203	207										
Deleted rollups - UAA											15	15				
Information Technology Services		23	23													
Provost Operations		3	3		3	3	1	7	8	2	4	6	3	7	10	233.3%
University Advancement				1	13	14		11	11					15	15	
VC, Student Affairs							7	138	145	6	153	159	7	164	171	
VCAS BDM Managed Accounts		33	33		24	24		84	84		101	101		73	73	121.2%
VCAS Human Resource Svcs								2	2		2	2		1	1	
VCAS Information Technology Svcs					22	22		29	29		72	72		26	26	
VCAS Personnel Services		2	2		4	4										
VCAS Procurement,GSS,Auxiliaries		47	47		47	47		64	64		64	64		75	75	59.6%
VCAS Summary		1	1		2	2		2	2		2	2		2	2	100.0%
VCAS University Police											2	2		5	5	
Vice Chancellor, Comm Partnerships								1	1		2	2		5	5	
Vice Provost	3	84	87		5	5										
<b>Anchorage Total</b>	<b>455</b>	<b>768</b>	<b>1,223</b>	<b>436</b>	<b>800</b>	<b>1,236</b>	<b>444</b>	<b>813</b>	<b>1,257</b>	<b>408</b>	<b>838</b>	<b>1,246</b>	<b>437</b>	<b>847</b>	<b>1,284</b>	<b>5.0%</b>
<b>Kenai Peninsula College</b>	<b>97</b>	<b>49</b>	<b>146</b>	<b>97</b>	<b>34</b>	<b>131</b>	<b>92</b>	<b>55</b>	<b>147</b>	<b>96</b>	<b>40</b>	<b>136</b>	<b>103</b>	<b>54</b>	<b>157</b>	<b>7.5%</b>
<b>Kodiak College</b>	<b>28</b>	<b>12</b>	<b>40</b>	<b>31</b>	<b>14</b>	<b>45</b>	<b>21</b>	<b>22</b>	<b>43</b>	<b>27</b>	<b>14</b>	<b>41</b>	<b>26</b>	<b>12</b>	<b>38</b>	<b>-5.0%</b>
<b>Matanuska Susitna College</b>	<b>88</b>	<b>44</b>	<b>132</b>	<b>73</b>	<b>30</b>	<b>103</b>	<b>73</b>	<b>36</b>	<b>109</b>	<b>71</b>	<b>38</b>	<b>109</b>	<b>66</b>	<b>31</b>	<b>97</b>	<b>-26.5%</b>
<b>Prince William Sound CC</b>	<b>30</b>	<b>30</b>	<b>60</b>	<b>32</b>	<b>25</b>	<b>57</b>	<b>28</b>	<b>20</b>	<b>48</b>	<b>32</b>	<b>16</b>	<b>48</b>	<b>26</b>	<b>18</b>	<b>44</b>	<b>-26.7%</b>
<b>UAA Temporary Emp Total</b>	<b>698</b>	<b>903</b>	<b>1,601</b>	<b>669</b>	<b>903</b>	<b>1,572</b>	<b>658</b>	<b>946</b>	<b>1,604</b>	<b>634</b>	<b>946</b>	<b>1,580</b>	<b>658</b>	<b>962</b>	<b>1,620</b>	<b>1.2%</b>



**Table F-13**  
**Highest Degree Held by Academic Rank & Tenure Status - AY 06**  
**University of Alaska Anchorage**

	Doctorate	Master	Bachelor	Associate	None/ Not Available	Total	% of Total
<b>Tenured</b>							
Professor	94	33				127	22.1%
Associate Professor	82	39	5			126	21.9%
Assistant Professor			1	4	2	7	1.2%
<b>Total</b>	<b>176</b>	<b>72</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>260</b>	<b>45.2%</b>
<b>Tenured Track</b>							
Professor	1					1	0.2%
Associate Professor	14	2			1	17	3.0%
Assistant Professor	70	55	7			132	23.0%
Instructor			1	2		3	0.5%
<b>Total</b>	<b>85</b>	<b>57</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>153</b>	<b>26.6%</b>
<b>Term</b>							
Professor	1					1	0.2%
Associate Professor	6	5			1	12	2.1%
Assistant Professor	27	59	6	1	1	94	16.3%
Instructor	6	24	11	3	6	50	8.7%
Post Doc	3	1	1			5	0.9%
<b>Total</b>	<b>43</b>	<b>89</b>	<b>18</b>	<b>4</b>	<b>8</b>	<b>162</b>	<b>28.2%</b>
<b>Total</b>							
Professor	96	33				129	22.4%
Associate Professor	102	46	5		2	155	27.0%
Assistant Professor	97	114	14	5	3	233	40.5%
Instructor	6	24	12	5	6	53	9.2%
Post Doc	3	1	1			5	0.9%
<b>Grand Total</b>	<b>304</b>	<b>218</b>	<b>32</b>	<b>10</b>	<b>11</b>	<b>575</b>	<b>100.0%</b>
<b>% of UAA Total</b>	<b>52.9%</b>	<b>37.9%</b>	<b>5.6%</b>	<b>1.7%</b>	<b>1.9%</b>	<b>100.0%</b>	