



**James T. Minor, Ph.D.**

Assistant Vice Chancellor & Senior Strategist  
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James T. Minor, Ph.D. serves as Assistant Vice Chancellor and Senior Strategist at the California State University, Office of the Chancellor. He was appointed to provide leadership and strategy to advance the CSU's Graduation Initiative 2025 focused on dramatically increasing graduation rates while eliminating equity gaps between low income and underserved students and their peers. Dr. Minor previously served as the Deputy Assistant Secretary in the Office of Postsecondary Education at the U.S. Department of Education. He was appointed by the Obama Administration to provide overall leadership and administration for federal programs designed to expand access to higher education, strengthen institutional capacity, and promote postsecondary innovation. Under his leadership, the Higher Education Program office was responsible for more than \$7.5 billion in active programming across the nation and U.S. territories. He has served as Director of Higher Education Programs at the Southern Education Foundation, faculty member at the Institute of Higher Education at the University of Georgia, associate professor of higher education policy at Michigan State University, and a research associate in the Pullias Center for Higher Education at the University of Southern California. Dr. Minor's scholarly work has focused on academic governance, higher education policy, and improving institutional performance. He is also a recognized thought leader on Minority-Serving Institutions, higher education policy development, and issues related to improving degree completion nationally. His published articles have appeared in the *Review of Higher Education*, *Educational Researcher*, *Thought & Action*, *Academe*, *New Directions for Higher Education*, and *the American Educational Research Journal*.