

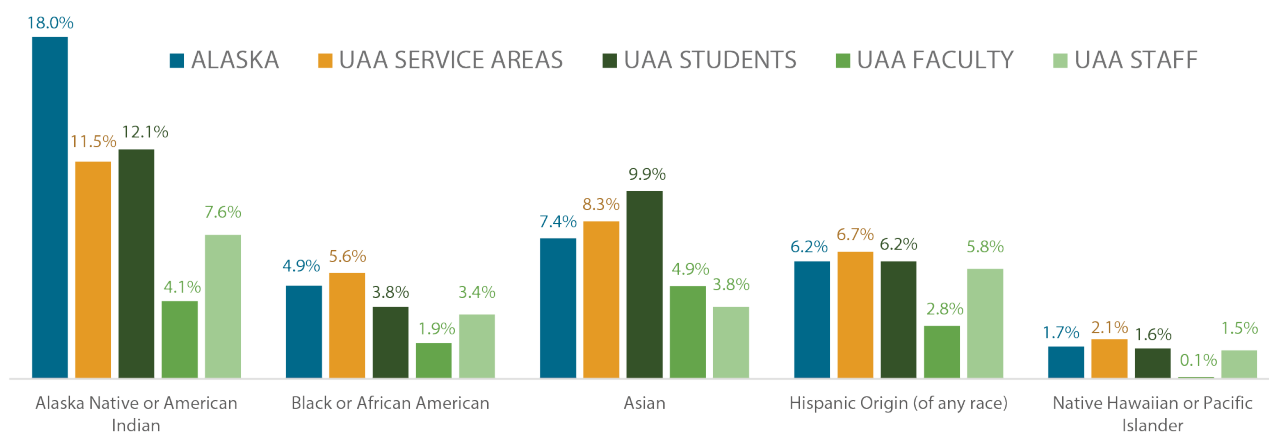
Diversity at UAA

To what degree do UAA students, faculty, and staff reflect Alaska's racial and ethnic diversity?

SUMMARY:

Alaska's minority population has grown faster than the total population, up 10.2 percent compared 3.8 percent for the overall population, from 2010 to 2014. The UAA student population roughly mirrors the diversity of the general population of the service areas for all campuses. While the total UAA student population declined 9.3 percent from 2010 to 2014, the minority population remained about the same. UAA faculty and staff have increased in diversity from 2010 to 2014 but the representation of minorities in these groups remains below state and service area averages.

UAA POPULATIONS COMPARED TO UAA SERVICE AREAS & THE STATE OF ALASKA IN 2014



	ALASKA			UAA SERVICE AREAS			UAA STUDENTS			UAA FACULTY			UAA STAFF		
	2010	2014	% Change	2010	2014	% Change	2010	2014	% Change	2010	2014	% Change	2010	2014	% Change
TOTAL POPULATION	763,889	792,776	3.8%	494,820	517,765	4.6%	20,559	18,649	-9.3%	1,296	1,349	4.1%	1,351	1,430	5.8%
American Indian or Alaska Native	139,724	143,367	2.6%	56,800	59,785	5.3%	2,297	2,264	-1.4%	50	55	10.0%	102	108	5.9%
Black or African American	34,168	39,117	14.5%	25,734	28,977	12.6%	821	710	-13.5%	19	25	31.6%	51	49	-3.9%
Asian	50,951	58,301	14.4%	37,079	42,741	15.3%	1,526	1,683	10.3%	57	66	15.8%	43	54	25.6%
Native Hawaiian or Pacific Islander	11,363	13,342	17.4%	9,340	10,850	16.2%	313	297	-5.1%	1	1	0.0%	15	21	40.0%
Hispanic Origin (of any race)	39,249	49,321	25.7%	28,348	34,941	23.3%	1,180	1,163	-1.4%	36	38	5.6%	61	83	36.1%
White	527,683	538,649	2.1%	365,866	375,412	2.6%	13,724	11,165	-18.6%	1,114	1,119	0.4%	1,044	1,072	2.7%

NOTES:

- UAA service areas include the areas defined by the U.S. Census Bureau: Anchorage Municipality, Kenai Peninsula Borough, Kodiak Island Borough, Matanuska-Susitna Borough, Valdez-Cordova Census area and relate directly to the geographical regions surrounding each campus.
- UAA faculty and staff include only regular and term employees, not temporary positions.

Sources: Alaska Department of Labor and Workforce Development, Research and Analysis Section; U.S. Census Bureau.