

UAA Diversity Action Council Meeting Minutes

Friday, September 10, 2010 – 9:00 a.m. to 10:30 a.m.

Student Union, Lyla Richards, Room 103

The meeting was called to order.

DAC Members in Attendance:

Willy Templeton, Kaela Parks, Tina Hudspeth, Doni Williams, Guo Feng Fricke, Shannon Gramse, Kimberly Pace, Patricia Fagan, Marva Watson, Ron Kamahale & JeNae Christensen

Guest's in Attendance:

Rhonda Easley

DAC Members not in Attendance:

Bruce Schultz, Courtney Brooke-Smith, Carey Brown, Jeane Breinig and Robert Boeckmann

1. Welcome/Introductions:

Welcome to all DAC members. To assist facilitating introduction members were asked to share their: name, role, department, constituency group they are associated with and share one thing on a personal or professional level that really connects or motivates them in terms of diversity.

2. DAC Mission / Budget:

In support the Universities sustainable environment initiative the group was asked if they would be willing to become more sustainable by reviewing meeting minutes electronically and not printing paper copies for review at meetings. All members were in agreement.

Members were introduced to the changes and updates made to the DAC website over the summer. There are now descriptions going back two years of the events that the council has funded, meeting minutes for the last two academic years, DAC charge, funding request guidelines, online funding request form and DAC membership list (to be updated).

It was announced that the DAC has institutional support in the amount of \$20,000.00 for the coming A/Y 11 academic year.

3. AY 10/11 Goals: Campus Climate Survey

A goal last year was to drive to action the campus climate survey this year. The survey would assess our campus climate in relation to all over campus inclusiveness, diversity, multiculturalism, and our all over climate. Through Dr. Robert Boeckmann's leadership and a working committee consisting of Kent Spiers, Christina Gaina, JeNae Christensen and Doni Williams the committee began looking at four primary domains of Student, faculty and staff and how the community domain views UAA.

Other Goals on Behalf of the DAC:

- (1) Acknowledgement of other international population that exists on UAA Campus. There is not a way currently to acknowledge and track other international populations on the UAA campus. The example used was an option to identify on applications etc. as African American but not as African. Would like to see a way on an institutional level to track the richness of the international population on the UAA Campus.
- (2) Funding institutionalized projects as annual events and have funding set aside for those events.

A suggestion was made to regarding the various cultural heritage months; as a guideline for supporting those months, don't wait for the proposal to come us, we set aside money for a cultural month and make that known so that planning is easier for diversity enriching experiences and campus. Potentially set up funding using three priorities. First, institutionalized projects, the example used is the Real Eyes events funded for the last seven years. Second, funds set aside for cultural months and finally, general funds for submitted proposals.

Further discussion around institutionalizing activities suggested that we, as a committee, agree on activities and areas as being important, otherwise it can become very personality based, UAA has leaders who are striving for awareness and there are activities in those area but, as in institution where we want to see programming around a particular area where there is not such a strong leader and funding is made available to them a leader may step forward. If we state as a council we want to see programming in these areas we may attract leadership. Make a statement, this year the Diversity Action Council wants to contribute towards campus activities that celebrate or engage student, staff and faculty around this topic.

Activities that have been funded yearly are: Reel Eyes, Women's History Month, Alaska Native /Native American Heritage Month, and Alaska Civil Rights Month. There was discussion about other months and areas to be recognized. Some suggestions were: Deaf Awareness, Philippine Heritage Month, Chinese Institute and International Awareness Week.

Expressed agreement good operating way to have dedicated institutional funding for specific events/ areas we would want the institution to be focused on. As the DAC we want to see programs around this area.

As an Agenda Item for next month discuss programs/areas that have dedicated institutional funding. Council members were tasked with getting areas of interest to JeNae before the next meeting to have them included in the full council discussion around this idea.

(3) Branding the DAC with an image. Marketing is key and have a juicy graphic to get on the front panel on the front page of the UAA Website.

(4) Campus collaboration with committees for events/months.

(5) Diversity library. Campus collaboration to recognize the availability of diversity resources available on campus, identify an inventory of resources available on campus. Diversity Collection, invest some thinking as to what is already on campus. DSS had students from College of Business and Public Policy build a data base for the lending library as part of a class project. Potential opportunity for partnership with CAFÉ.

4. UAA Diversity Action Council/Faculty Senate Diversity Committee joint meeting with Chancellor Ulmer

- Tentative date, November 12th DAC meeting would be a joint meeting FSDC and the Chancellor. The joint meeting would go back to the outcomes articulated at the last joint meeting of where we want to see the institution in the next three years and the initiatives that we needed to start working on. Our next meeting in October would have further discussion regarding the points to be discussed with the Chancellor by the joint committees.

5. Informational Items

1. Tim Wise, September 14, 7:30-9:00pm, Wendy Williamson Auditorium
2. National Hispanic Heritage Month, September 15-October 15
3. Amy Roloff, September 15, 6:30pm, Wendy Williamson Auditorium
4. ACCESS 2010 Conference, September 27-30, Egan Center
5. Constitution Week, September 17 to the 23rd
6. Confucius Institute, Chinese Awareness Month of October
7. Passport Series event, September 22rd at 5:30pm, 2nd floor of bookstore with refreshments
8. NSS Having a roundtable discussion regarding the Constitution Clause on Sept. 28th
9. Sept. 17th presentation at Alaska Historical Society at 1:30 with NSS and College of Business and Public Policy for ANGSTA in Fairbanks.

Diversity & Equity Informational Items (Month of September)

- **Tuesday, September 14, 7:30-9:00p.m., Tim Wise, Speaker, Author Teacher**
“Colorblind: The rise of post-racial politics and the retreat from racial equity”
UAA Wendy Williamson Auditorium
Find out more at www.anchoragehealingracism.org

- **Wednesday, September 15, 6:30p.m., Amy Roloff (From the reality television series Little People Big World)**
Celebrating 20 years of Americans with Disabilities Act (ADA)

UAA Wendy Williamson Auditorium

- **September 15-October 15: National Hispanic Heritage Month**
 - Anniversary of independence for five Latin American countries- Costa Rica, Guatemala, El Salvador, and Nicaragua. On September 16, Mexico declared its independence and Chile on September 18.
 - The term Hispanic, refers to Spanish speaking people in the United States of any race. People of Spanish/Hispanic/Latino origin, self identify as Mexican, Puerto Rican, Cuban or “other Spanish/Hispanic/Latino.

- **September 27-30, ACCESS 2010 Conference, Egan Center**
 - Pre-Conference: Sept. 27 & 28 (no cost)
 - Main Conference: September 29-30 (\$100 for one day or \$150 for two days)
 - Register website:
<http://www.regonline.com/builder/site/Default.aspx?eventid=873300>
 - Learn the latest new design standards, practices, and technologies to improve access and resources for:
 - Jobs, services, programs, housing, building & facilities, recreation, education, websites and electronic communications, transportation and community living.