

UAA Diversity Action Council Meeting Minutes

Friday, September 9th, 2011 – 9:00 a.m. to 10:30 a.m.

Student Union, Lyla Richards, Room 103

The meeting was called to order.

DAC Members in Attendance:

Bruce Schultz, Willy Templeton, Andre Thorn, Kaela Parks, Tina Hudspeth, Courtney Brooks Smith, Alpana, Desai, Kevin Dow, Kimberly Pace, Patricia Fagan, Marva Watson, Ron Kamahela and JeNae Christensen

DAC Members not in Attendance:

Guo Feng, Diane Taylor and Ron McGee

Guest's in Attendance:

1. Welcome

The meeting was called to order.

2. Introductions

3. DAC Mission

- ✓ Assist the Director of Office of Campus Diversity and Compliance with the development of a *Diversity Action Plan* that includes specific action steps to support UAA goals.
- ✓ Advise and recommend to the Chancellor a course of action on campus-wide diversity issues.
- ✓ Promote and support campus efforts that effectively address issues related to diversity.
- ✓ Recognize and honor exemplary actions that contribute to a supportive campus climate.
- ✓ Assist the Director of Campus Diversity and Compliance in designing an assessment process to monitor progress on implementing the *Diversity Action Plan*.

4. DAC Budget

DAC Budget as of 9/9/11

DAC 2010-2012 Funds

\$20,000.00

There was discussion concerning the process for approving funding proposals. Several ideas were proposed ranging from sub-committees for pre-approval, pre-electronic approval, several committee level approvals of proposals, making a call for proposals around different culture months. The purpose of discussion was to allow more time for

discussion in meetings concerning DAC priorities and less time fine tuning proposals. Marva and Bruce will come to next meeting with some specific suggestions regarding the topic based on the committee discussion.

5. Overview of 2010/2011 Goals/Progress

- a. The committee was provided with newsletter of DAC's previous years business that evaluates the success of the allocation of DAC funds in advancing the Diversity initiative on the UAA Campus. Information is provided in the newsletter regarding the proposals that were funded, the first phase of the campus climate survey and the collaborative discussion and efforts with the Faculty Senate Diversity Committee and Chancellor Ulmer.

6. Priorities: 2011/2012 Review and Refine

The Diversity Action Council recommends the following priorities for AY12 as the outcome its AY11 strategic planning conversations.

- a) Design and implement a collaborative and comprehensive Diversity Action Plan for the University of Alaska Anchorage.
- b) Conduct a diversity climate and inclusivity survey of UAA employees and community members.
- c) Support UAA's commitment to attract, recruit and retain a diverse faculty and staff.
- d) Focus with intentionally, DAC's support of diverse campus programming.

7. Review: Funding Requests

a. International Food Festival

OVERVIEW:

The purpose of the International Food Festival is to introduce UAA's international students to the campus and Anchorage communities and provide a forum for them to share their cultures through traditional foods.

Move to discussion by Andre Thorn
2nd made by Willie Templeton

Call the question by Kaela Park

Vote:

Yes	9
No	0
Abstain	0

Motion is carried to fund proposal in the amount of \$350.00

b. Passport Series Events (Saudi Arabia, Japan and Brazil)

OVERVIEW:

To highlight the presence and contributions of international students to the UAA and Anchorage communities.

Move to discussion by Kevin Dow
2nd made by Kaela Parks

Call the question by Willy Templeton

Vote:

Yes	9
No	0
Abstain	0

Motion is carried to fund proposal in the amount of \$585.00

c. UAA Hispanic Heritage Month

OVERVIEW:

The UAA Latino Student Union along with UAA colleagues enthusiastically want to recognize and celebrate history and achievements of Hispanic/Latina and Afro-Latino Americans. Featured programs/events will be held Thursday from Sept. 15 to Oct. 15, 2011.

Move to discussion by Willy Templeton
2nd made by Kevin Dow

Call the question by Kaela Parks

Vote:

Yes	8
No	0
Abstain	1

Motion is carried to fund proposal in the amount of \$1400.00

d. Filipino American History Month

OVERVIEW:

The purpose of the event is to recognize and celebrate Filipino American history month by holding events on the University of Alaska Anchorage campus. These events will be an opportunity to provide some education that is not part of any course offered currently by the University. Mayor Dan Sullivan proclaimed October 2010 as Filipino American history month, Gov. Sean Parnell made a similar proclamation, and the Alaska state legislation passed a resolution on the same topic during the last legislative sessions. On September 29, 2010 the U.S. Senate passed Senate resolution 669 recognizing Filipino-American history month in October 2010. The Filipino American National historical Society began the celebration in 1988. According to the U.S. Census, the Latinos are the second-largest Asian group in the United

States and they're more than 12,000 Filipinos living in Alaska. Last year, UAA celebrated the first Filipino-American history month on campus. There is a strong demand for the celebration. Last year, we had between 60 and 150 attendees in all of our events. Chancellor, recognized success of Filipino-American history month and mentioned that she looks forward to continuing this event in years to come.

Discussion and voting were conducted electronically.

Vote:

Yes	9
No	0
Abstain	0

Motion is carried to fund proposal in the amount of \$1700.00

8. Future Meetings

DAC Meeting for the Academic year will held in the Lyla Richards Room from 9:00am to 10:30 am on the following days:

October 14, 2011
November 11, 2011
December 9, 2011
January 13, 2012

February 10, 2012
March 16, 2012
April 13, 2012
May 11, 2012