

# UAA Diversity Action Council Meeting Minutes

Friday, January , 2011 – 9:00 a.m. to 10:30 a.m.

Student Union, Lyla Richards, Room 103

The meeting was called to order.

## **DAC Members in Attendance:**

Bruce Schultz, Courtney Brooke-Smith ,Willy Templeton, Kaela Parks, Doni Williams, Robert Boeckmann, Rhonda Easley, Cristina Gaina, Kimberly Pace, Patricia Fagan, Marva Watson & JeNae Christensen

## **DAC Members not in Attendance:**

Carey Brown, Guo Feng Fricke, Tina Hudspeth, Ron Kamahele, Jeane Breinig, and Shannon Gramse.

## **Guest's in Attendance:**

Susan Kalina and Lauren Bruce

### **1. Welcome**

The meeting was called to order.

### **2. Review/Approval: December 10, 2010 Meeting Minutes**

Motion to approve made by Willy Templeton  
by Cristina Gaina

December 2010 meeting minutes approved.

### **3. DAC Budget**

#### **DAC Budget as of 1/14/11**

DAC 2010-2011 Funds	\$20,000.00
Carry forward from FY 09/10	\$2,034.00
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	\$22,034.00

#### ***Awarded Mini-Grants FY 10/11***

DAC Welcome Reception	\$1,700.00
Accommodations for AY10/11	\$1,575.00
International Food Festival	\$350.00

Families of the World Korea	\$275.00
Filipino American Heritage Month	\$1,815.00
Alaska Native / Native American Month	\$4,000.00
Alaska Native Subsistence Summit	\$1,500.00
International Student Association	\$630.00
Celebrating Civil Rights: The Alaska Native Triumphs and Challenges	\$550.00
UAA 2011 Alaska Civil Rights Month	\$4,891.00
<b>TOTAL</b>	<b>\$17,286.00</b>

**DAC Funds Available for remainder of FY 10/11**

<b>\$4,748.00</b>
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***Submitted Funding Requests***

Our World Discussion Series	\$250.00
The Missing Chapter: The Role of Women in the Passage of the Alaska Claims Settlement Act	\$1,500.00
Safe Zone	\$2,430.00
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	<b>\$4,180.00</b>

**4. Review: Funding Requests**

**a. The Missing Chapter: the Role of Alaska Native Women in the Passage of the Alaska Claims Settlement Act**

**OVERVIEW:**

“The Missing Chapter” will be the 3 panel discussion in the ANCSA@40 series. The first panel was held at the Alaska Historical Society, the second panel was held at the Loussac Library, and this is the first panel to be held on UAA as a “Public Square” event. This third panel will focus on the contribution of Alaska Native Women and is timed to correspond with Women’s History Month.

Move to discussion by Kimberly Pace  
made by Robert Boeckman

Call the question by Doni Williams

Vote:

Yes	8
No	0
Abstain	1

Motion is carried to fund proposal in the amount of \$1500.00

**b. Our World Discussion Series**

**OVERVIEW:**

The purpose of the project is to integrate international and domestic students by engaging them in facilitated discussions about topics that promote intercultural communication and understanding. The project will facilitate the practice of English for ESL Students and introduce domestic students to students from around the world in six discussion forums scheduled during the Spring, 2011 semester.

Vice-Chancellor, Bruce Schultz committed to sponsoring the funding for the “Our World Discussion Series” proposal. The proposal request was for \$250.00 to provide pizza for the discussions.

**c. Safe Zone**

**OVERVIEW:**

The purpose of Safe Zone Training is to provide educational awareness to our students, faculty and staff on the issues that the Lesbian, Gay, Bisexual, Transgender, Questioning and Ally (LGBTQA) community faces. This training provides resources to persons who identify and who support the LGBTQA community. Our mission is to promote a safe and inclusive environment at the University of Alaska Anchorage as well as the greater Anchorage community.

Move to Discussion by Kimberly Pace  
made by Robert Boeckman

Call the question by Christina Gaina

Vote:

Yes	9
No	0
Abstain	0

**5. Joint Meeting with FSDC/DAC and Chancellor: Feb. 11, 2011**

At the previous joint meeting a question was asked –

What do we need to see to know that diversity is being valued on the UAA Campus?

A visioning exercise was conducted to encourage conversation around the question. Four topics were identified that would create a stronger diversity value added on the campus.

- 1) Diversify GER's
- 2) Assess campus diversity inclusivity and climate
- 3) More diverse faculty and staff
- 4) Create a greater diversity awareness movement

Purpose of the DAC is to advise and recommend to the Chancellor on the diversity activities on campus and what is needed. May view this meeting as a stepping stone to that as we do not have enough information to recommend to the Chancellor what is needed.

It was brought forward that technology be part of the agenda item with the Chancellor.

Concern was raised that the four items are too many items to cover in the time allowed.

Have a visual representation of what inclusivity looks like and a representation of what the DAC has done. Set a mood of inclusivity.

Suggestion was made to start the discussion with the question to the Chancellor - What does a diverse campus look like and feel like?

Top down endorsement from the chancellors cabinet for the diversity initiatives.

Request was put forward for an additional planning meeting takes place before the joint meeting to be held on January from 9:00am to 10:00am in ULB 104.

**(the following tentative agenda was developed during a follow-up planning meeting that took place on January ,2011 for the joint meeting )**

Feb 11th 9:00-10:30

Draft Agenda

- |        |   |
|--------|---|
| 9:00am | Welcome   |
| 9:10   | Purpose of FSDC (Patricia & Natasa)<br>Accomplishments  |
| 9:15   | Purpose of DAC (Kimberly & Student)<br>Accomplishments  |
| 9:20   | Assessment Plan... (Robert – get to get other bigger sample. )<br>Leads to future recommendations<br>Overview<br>Phase 1 Findings |

(Next Steps)  Does this relate to Diversifying GERs  
(Time Line?)

9:40                      Recommendations  
                                Diversify GERs and Curriculum (Patricia & Natasa)  
                                Diversify Leadership Roles / Employee Ranks (Marva)  
                                Top Down Value  
                                        Institution Wide Commitment  
(Suggest specific feature to help with infusion of Diversity issues in CCG revision /  
development of new CCG)

10:20                      Q & A

“The Message”

Re: Top Down / Campus Wide Commitment

    Cabinet Statements of Support / Expectations

        Web standards

        Faculty hiring

        AA/EED Goals -> Plans -> Expectations

                Target/Focus Areas

        Explain Efforts / Plans pre Recruitment

        Train Hiring Authorities

Physical / Environment / Space

    Representation

    Messages

    Art

    Meeting Space

    Publications

Continuation of Values/Culture Post – Fran (how/strategy for transmission)

## **6. DAC appointment for the next Academic year**

Three faculty, APT, Classified Council, and two student representative positions will need to be filled for next Academic year. Discussion was held as to ways to get the word out about the open positions. Robert Boeckmann will ask the Faculty Senate president make an announcement regarding the open seats at the next Faculty Senate meeting.

## **7. Informational Items**

### **8. Funding proposals submitted between January and February meeting that went to the group for electronic vote.**

**a. Families of the World - Russia.**

- i. DAC members approved funding by electronic vote for the amount of \$120.00.

**b. UAA Black History Month**

- i. DAC Members approved funding by electronic vote for the amount of \$2395.00.

Next Meeting: Friday, February 11, 2011