

UAA Diversity Action Council Meeting Minutes

Friday, September 13, 2013

9:00 a.m. to 10:30 a.m.

Student Union, Lyla Richards, Room 103

DAC Members in Attendance:

Bruce Schultz, Willy Templeton, Andre Thorn, Karen Haddock, Anel Quiroz, Ruddy Abam, Carey Brown, Robyn Gallacher, Don Reardon, Natasa Masanovic, Paul Landen, Marva Watson, Ron Kamahele, and Katie Alley

DAC Members not in Attendance:

Jon Deisher and E.J. David

Guests in Attendance:

Rachel Wintz

1. Welcome

The meeting was called to order by M. Watson.

2. Introductions

3. Guest Presentation

Rachel Wintz, a recipient of a Student Diversity Award for Fall 2013, expressed her thanks for the monetary support as well as the work that DAC does on campus.

4. DAC Mission

5. DAC 2013/2014 Budget

- DAC receives \$20,000 of institutional funds each year to allocate to programs and activities that effectively address, recognize or honor diversity at UAA.
- When considering how to allocate funds, DAC will review funding requests for alignment with its international and intercultural outcomes.
- DAC will be notified of any unused monies returned from AY13 funding projects in November 2013.

6. Overview of 2012/2013 Goals/Progress

Outcome and progress reports from DAC members who worked on specialized committees that worked to accomplish the AY12 priorities of the DAC:

1) Design and implement a collaborative and comprehensive Diversity Action Plan for UAA:

- A. Thorn: plan committee assessed the necessity for a plan, determined the importance of the plan aligning with UAA's 2017 Strategic Plan, and investigated similar plans that UAA has previously enacted or that other institutions have enacted.
- This resulted with a proposed plan that was endorsed by the DAC and presented to the Chancellor's Cabinet; A. Thorn passed out printed copies of the plan.
- B. Schultz: the Cabinet is moving forward with this plan.

- 2) *Conduct a diversity climate and inclusivity survey of UAA employees and community members:*
- A. Thorn: climate committee determined the best mode to survey faculty and staff and found that the institution was already planning a survey. DAC was able to dovetail questions regarding the climate of diversity into this broader survey. Results can be found at: <http://www.uaa.alaska.edu/accreditation/insightsurvey.cfm>
- 3) *Support UAA's commitment to attract, recruit, and retain a diverse faculty and staff:*
- R. Kamahale: diverse faculty/staff committee developed and implemented a flier that gave different strategies for campuses/departments to recruiting, hiring, and retaining diverse faculty and staff.
 - B. Schultz: in AY11, UAA surveyed students on their perception of inclusivity at UAA; he & Marva will update DAC members on those findings @ Oct. 11 mtg.
- 4) *Focus with intentionality, DAC's support of diverse campus programming:*
- A. Thorn: subcommittee on Student Diversity Award given task of helping allocate \$15,000 of tuition awards to students; call out for additional members forthcoming.
 - M. Watson: working closely with Faculty Senate Diversity Committee that hosted a Meet & Greet Mentoring Meeting and Diversity & Inclusion Gathering; two committees will schedule to meet.

7. Priorities: 2012/2013 Review and Refine

- B. Schultz: For the Oct. 11 meeting, DAC will review its established priorities; members were asked to come prepared to discuss:
- 1) What diversity looks like at UAA;
 - 2) What should DAC current priorities be; and
 - 3) What are clear plans of action?

8. Review: Funding Requests

- Native Programs Value Series, requested by Native Programs: NSS, RRANN, Camai Room, Pathways, & Patience Merculief
Purpose: Providing weekly "Values" lunches (every Thursday from 12-1pm; 10 in each semester) where students share food and discuss traditional values with guest speakers.
Relates to Diversity Goals: Creates familiar comfort for AK Native & American Indian students; provides opportunity for UAA community to learn about and share culture.
Discussion:
 - W. Templeton: NSS contributing \$1,000 to programming
 - B. Schultz: OSA will contribute \$750 to program
 - P. Landen: How many students attend? W. Templeton: Around 30 each week.
 - N. Masanovic: Native Studies Program involved? W. Templeton: Yes.*Move to fund:* P. Landen
2nd motion: ?
Vote: Yes: 12; No: 0; Abstain: 1
Motion is carried to fund proposal in the amount of \$750.00.

- Asian Pacific Islander Movie Nights, requested by UAA Asian Pacific Islander Community Wellness Club

Purpose: Providing five "Asian Pacific Islander Movie Nights."

Relates to Diversity Goals: Enhances understanding and interest in API culture.

Discussion:

- A. Thorn: Movie showings to be held in the Multicultural Center
- P. Landen: No in-kind contributions? M. Watson: Further explained process to student club requestor, revised amount requested: \$400.
- N. Masanovic: Cost of movie rights included? A. Thorn: No, but Multicultural Center will take care of royalty costs.
- N. Masanovic: How will the movies be preserved? Suggest donating them to Consortium Library.
- K. Haddock: Can Multicultural Student handle number of students if advertising for event is successful? A. Thorn: Yes, until the number grows greater than 40.

Move to fund: P. Landen

2nd motion: W. Templeton

Vote: Yes: 10; No: 0; Abstain: 1

Motion is carried to fund proposal in the amount of \$400.00.

9. Future Meetings

DAC Meeting for the Academic year will held in the Lyla Richards Room from 9:00am to 10:30 am on the following days:

- October 11, 2013
- November 8, 2013
- December 13, 2013
- January 10, 2014
- February 14, 2014
- March 14, 2014
- April 11, 2014
- May 9, 2014

10. Announcements

- P. Landen: KPC has hired new Rural and Native Student Services Coordinator, Sondra Shaginoff-Stuart
- W. Templeton: Opening Celebration: The Dena'ina Way of Living – Dance Performances: Sunday, September 15, 1 – 3pm @ Anchorage Museum
- M. Watson: Chancellor's Awards of Excellence on Friday, September 20; N. Masanovic was the recipient of the 2012 Chancellor Awards for Diversity; the NCBI Team is also up for an award
- M. Watson: NCBI workshop for faculty & staff on November 8, electronic invite to follow
- W. Templeton: Consider DAC visit KPC & MatSu diversity programs in Spring 2014
- W. Templeton: Mark Trahan presents "Alaska Natives and the Affordable Care Act" on Monday, Sept. 16, 5-7pm @ UAA Bookstore

Motion to adjourn: P. Landen

2nd motion: W. Templeton