



## **Faculty Senate Diversity Committee (FSDC) August Retreat**

Monday, August 19, 2019

10:00 – 1:30pm

CPSB 105A

*FSDC held its first meeting of the 2019-2020 academic year on August 19. Present were committee members Carrie Aldrich, Sigrid Brudie, Yvonne Chase, Thomas Chung, Amber Christensen Fullmer, Gabriel Garcia, Ryan Harrod, Erin Hicks, Wei-Ying Hsiao, Emily Madsen, Jenny McCurdy, Vanessa Meade, Virginia Miller, Anita Moore-Nall, Kimberly Pace, Heidi Senungetuk.*

### **Agenda**

- I. Welcome & self-introductions
  - a. What brought you to FSDC? Why is diversity important to you?
  
- II. Review Purpose & Mission of FSDC

*Discussion included a reevaluation of the committee's mission and consideration of shifting the mission focus from a "supportive" to "leading" role for diversity initiatives. This will be discussed in more detail during the September meeting.*
  
- III. Review 2019-2020 Goals & ongoing FSDC Initiatives
  - a. Visibility: Website (Emily Madsen)

*Website is built and waiting to be added to the new UAA Diversity page. With the update of the site to the current layout over the summer the FSDC link was dropped.*
  - b. Faculty Diversity Activities Database (Gabe Garcia)

*Gabe will be working on finalizing the results of this survey and will present this analysis at the September or October meeting. The committee aims to post this database to the FSDC website in a searchable format this coming year.*
  - c. Multicultural Pre-Professoriate Fellowship Program

*UAA now has five Multicultural Fellows on campus! Three of the Fellows joining the FSDC retreat: Jenny McCurdy, Anita Moore-Nall, and Heidi Senungetuk. The other two Fellows on campus as of Fall 2019 are Amana Mbise and Evan Shenkin.*
  - d. Diversity & Inclusion GER

*See notes below.*



- IV. Diversity Action Council update: Diversity & Inclusion Action Plan implementation  
No information has been shared yet regarding reinstating the subcommittees that made progress in overseeing the implementation of the D&IAP last academic year. A meeting of the FSDC co-chairs with leadership is scheduled for early Sept. and this will be discussed.
- V. Diversity & Inclusion GER: Update from Dr. Dan Kline  
Dan Kline gave the committee and overview of the current status of the D&I GER and the process that will begin this year to seek approval of implementation of this new GER. Ways in which FSDC can continue to support this initiative were discussed.
- VI. Leadership for 2019-2020 (official vote during Sept. meeting)  
*The committee voted to have Amber Christensen Fullmer and Erin Hicks serve as the 2019-2020 FSDC co-chairs.*
- VII. Welcome event for Multicultural Pre-Professoriate Fellows  
*The three Fellows present were in favor of this event being scheduled, but it was also requested that they have an opportunity to meet with the Provost to discuss the program goals and their role in the program succeeding. FSDC co-chairs will contact Interim Provost Stalvey to request this meeting.*
- VIII. Consider goals for 2019-2020 (to be finalized during Sept. meeting)  
*Goals were discussed, but will be finalized after clarity is provided by UAA leadership on continued implementation of the D&IAP.*
- IX. Consider potential Diversity Dialogue topics  
*Topics were discussed and the Fall 2019 dialogue will be finalized in September.*
- X. 2019-2020 Meeting Schedule (3<sup>rd</sup> Friday of the month, 3-4:30): Next meeting September 20th
  - a. location?
- XI. Announcements