



Faculty Senate Diversity Committee February Report

Attendance at meeting held February 21, 2020 3-4:30pm in ADM 102.

2019-2012 Co-Chairs

P	Erin Hicks, Physics & Astronomy	E	Amber Christensen Fullmer, Human Services
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2019-2020 Members

P	Carrie Aldrich, Writing	P	Emily Madsen, English
E	Sigrid Brudie, Library	A	Amana Mbise, Social Work
E	Yvonne Chase, Human Services	A	Jennifer McCurdy, Philosophy
E	Thomas Chung, Fine Arts	E	Vanessa Meade, Social Work
R	Herminia Din, Arts	E	Virginia Miller, Health Sciences
P	Gabriel Garcia, Health Sciences	P	Anita Moore-Nall, Health Sciences
R	Songho Ha, History	A	Paul Ongtooguk, Alaska Native Studies Director
A	Annette Hornung, English	A	Kimberly Pace, Political Studies and Women's Studies
E	Ryan Harrod, Anthropology	E	Evan Shenkin, Sociology
E	Wei-Ying Hsiao, Education	E	Heidi Senungtuk, Alaska Native Studies
P	Seta Kabranian-Melkonian, Human Services	P	Annie Ping Zeng, Languages

P= Present; R = Remote; A= Absent; E= Excused



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Prof. Amber Christensen Fullmer & Prof. Erin K. S. Hicks, Co-Chairs

I. Welcome and roll call

Due to the number of members who could not attend this February meeting, quorum was not reached.

II. Agenda approval

No additions were requested to the agenda.

III. January meeting summary approval

No corrections or additions were requested to the January meeting minutes.

IV. Brief DAC update (Erin)

Erin provided an update that DAC has set three goals for the remainder of the year: (1) the development of a Diversity & Inclusion Action Plan update briefing publication, (2) contributing to the organization of Employee Development Day with a diversity and inclusion theme, as

V. Brief CDO update - *no update*

VI. Subcommittees: updates & next steps

a. D&I GER (Erin, Tom)

Erin reported that the official notice of the D&I GER was sent out via the faculty listserv and will soon be scheduled for review at UAB.

b. Increased awareness of diversity initiatives and activities on campus

i. FSDC Website (Emily)

Emily reported that the Website Subcommittee met and discussed plans for adding additional content to the website. Access to the FSDC folders on the Google Drive with meeting minutes, motions, etc. was granted.

ii. Diversity Database (Gabe)

Discussed the feasibility of posting the database on the FSDC website in a form that would allow the contents to be searchable. It was determined that a basic summary and the compilation of data could be made public on the website in time for the DAC publication, but that more time would be needed to develop a searchable database.



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- c. Multicultural Fellowship program (*Erin*)
 - i. Handbook for fellows, chairs/directors, and deans
This subcommittee is working to have a first draft of the handbook in time to obtain feedback from all of FSDC by the March meeting, and will aim to have a final draft ready for a final vote at the April FSDC meeting.
- d. Diversity Dialogues (*Amber*)
 - i. Multicultural Fair
Plans did not come together for FSDC to take on a formal role in supporting this event, but members were encouraged to attend.
 - ii. Event celebrating Multicultural Fellows' research/creative activities
Plans will proceed to hold an event at which the Multicultural Fellows will have an opportunity to present their research activities.
Another event that FSDC can support would be a panel which Seta is involved in organizing on the topic of homelessness in Anchorage. Members with expertise/interest in this topic should contact Seta, and share the opportunity with their colleagues.
- VII. Development of UAA's Core Competencies: diversity, inclusion, equity
It was noted that at the core competencies session held in February topics of diversity, inclusion, and equity were frequently identified as important for UAA.
- VIII. Next meeting: March 20th 3-4:30pm ADM 102
- IX. Announcements
 - a. Linguistic Diversity at UAA (FSDC partnership with Department of Writing, CAFE, and DAC) - SSB 223 on 2/28 and 3/20 from 10:00-11:30am