



Faculty Senate Diversity Committee January Report

Attendance at the meeting held January 17, 2020 3-4:30pm in ADM 102.

2019-2012 Co-Chairs

P	Erin Hicks, Physics & Astronomy	P	Amber Christensen Fullmer, Human Services
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2019-2020 Members

E	Carrie Aldrich, Writing	P	Emily Madsen, English
P	Sigrid Brudie, Library	P	Amana Mbise, Social Work
E	Yvonne Chase, Human Services	P	Jennifer McCurdy, Philosophy
P	Thomas Chung, Fine Arts	P	Vanessa Meade, Social Work
R	Herminia Din, Arts	E	Virginia Miller, Health Sciences
P	Gabriel Garcia, Health Sciences	P	Anita Moore-Nall, Health Sciences
P	Songho Ha, History	P	Paul Ongtooguk, Alaska Native Studies Director
R	Annette Hornung, English	P	Kimberly Pace, Political Studies and Women's Studies
R	Ryan Harrod, Anthropology	P	Evan Shenkin, Sociology
E	Wei-Ying Hsiao, Education	P	Heidi Senungtuk, Alaska Native Studies
		P	Annie Ping Zeng, Languages

P= Present; R = Remote; A= Absent; E= Excused



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Prof. Amber Christensen Fullmer & Prof. Erin K. S. Hicks, Co-Chairs

- I. Welcome and roll call
- II. Agenda approval & November meeting minutes
Agenda approved and seconded; November meeting minutes approved and seconded.
- III. Congratulations to Amber, UAA's new Director of NSS!
Amber will continue as co-chair of FSDC as she transitions to her new position with NSS. Members should start considering if they are interested in co-chairing of FSDC next year.
- IV. DAC update (Erin)
Erin shared a motion passed by DAC regarding the consideration of diversity and inclusion in the expedited program reviews. This motion was forwarded to Chancellor Sandeen and Provost Stalvey by DAC co-chair Bruce Schultz on January 13th, 2020.
- V. CDO update (Tom)
Tom reported that solicitation for applicants to the open CDO position were being shared, and encouraged all FSDC members to share the job opening with our networks. Discussion followed concerning the resources and authority that the new CDO position will have. The importance of UAA filling the position of Vice Chancellor of Alaska Natives previously held by Jeane Breinig was expressed by many FSDC members. There was recognition of the need for UAA to build stronger connections with the Alaska Native community, including corporations, and that taking steps in this direction would have significant positive outcomes. Of note was the fact that the Alaska Native community represents the only stable population in Alaska, and that this population represents the most sustained, rapidly growing part of the Alaska economy.
- VI. Recommendations for Multicultural Fellows' teaching load
After discussion on the need for official program guidelines for the teaching load expected of current and future Multicultural Fellows, FSDC passed Motion



Resolution #200117-1 below. This motion will be brought to the Faculty Senate in February for endorsement.

VII. Diversity Dialogues

a. Linguistic Diversity at UAA sessions, update (Carrie)

Carrie and a colleague, in collaboration with CAFE, held the first of the three part series in January. Carrie will be sharing the dates and details of the next two sessions with the committee. Advertising is being done through CAFE.

b. Global Kitchen event

The Diversity Dialogues subcommittee will be meeting in early February to finalize plans, including meeting with the organizers of the Multicultural Fair (formally the Global Kitchen event). Ryan has initiated communications with Tyler Teese, an organizer of the event. Amber and other subcommittee members are arranging a meeting to establish how best FSDC can support the event. At this point the organizers are soliciting for groups to host tables, etc.

c. Event for Multicultural Fellows to present

The possibility of holding an event to highlight the research and teaching activities of the five current Multicultural Fellows on campus was discussed. A decision on this will be deferred until February to give the Fellows time to consider if this opportunity is something they would like to do again this year.

VIII. Subcommittees: updates & next steps

a. D&I GER: GERA progress (Erin, Amber, Tom)

An alphabetized list of proposed D&I GER courses including course titles was requested by Dan Kline and subcommittee members provide this. The D&I GER has been formally presented to UAB and will appear on the Faculty Senate agenda on February 7th.

b. Increased awareness of diversity initiatives and activities on campus

i. FSDC Website (Emily)

Subcommittee will be meeting to make plans for new website content, including plans for a searchable database on the Diversity Database.

ii. Diversity Database



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c. Multicultural Fellowship program

i. Recommendations for on-boarding

This subcommittee is going to meet in February to formalize plans to move this AY19-20 goal forward. Many ideas have been discussed and compiled and will be formalized by the subcommittee for presentation at the March FSDC meeting.

ii. Handbook for fellows, departments/deans

In meetings of the Multicultural Fellows and the Provost (also attended by FSDC co-chairs), it has been established that there is a need for clarity on program expectations. In an effort to avoid inconsistencies of Fellows in different departments and/or colleges, it was agreed that expectations need to be communicated at all levels: deans, department chairs, and fellows. To facilitate this FSDC has been asked to produce a "handbook" for the program that would be shared with everyone involved in the program on an annual basis, and would be posted on the website for prospective Fellows. Many program details have already been formalized in various recommendations sent to the Provost's office. These include recommendations from FSDC over the past three years, as well as recommendations from the Multicultural Post-Doc Fellowship Working Group in Fall 2018. These recommendations will be gathered and presented in a handbook, with changes and additions based on the experience of UAA's current five resident Fellows.

d. Diversity Dialogues (above)

See updates above.

IX. Next meeting: February 21st 3-4:30pm ADM 102

X. Announcements

a. Linguistic Diversity at UAA (FSDC partnership with Department of Writing, CAFE, and DAC) - keep an eye out for announcements for sessions in Jan., Feb., and Mar. 2020



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- b. ["Science & Symphony Films"](#) presentation by Dr. Jose Francisco Salgado at the UAA Planetarium next Thursday. Free student presentation 1/13 at 2:30, and free public presentation at 6:30. In partnership with the Anchorage Symphony Orchestra which is presenting *Moonrise* on 1/25.