



Faculty Senate Diversity Committee March Report

Attendance at the meeting held March 19th, 2021 3-4:30pm via Zoom.

2020-2021 Co-Chairs

P	Erin Hicks, Physics & Astronomy	P	Thomas Chung, Fine Arts
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2020-2021 Members

P	Carrie Aldrich, Writing	P	Emily Madsen, English
P	Sigrid Brudie, Library	E	Amana Mbise, Social Work
E	Matthew Calhoun, Civil Engineering	P	Jennifer McCurdy, Philosophy
E	Yvonne Chase, Human Services	E	Vanessa Meade, Social Work
P	Tzu-Chiao Chen, Communication	E	Virginia Miller, Health Sciences
E	Herminia Din, Arts	P	Anita Moore-Nall, Health Sciences
P	Gabriel Garcia, Health Sciences	P	Kimberly Pace, Political Studies and Women's Studies
P	Songho Ha, History	E	Sondra Shaginoff-Stuart, Alaska Native Studies
P	Ryan Harrod, Anthropology	E	Jessica Ullrich, Social Work
P	Wei-Ying Hsiao, Education	E	Michele Yatchmeneff, Civil Engineering
P	Seta Kabranian-Melkonian, Human Services	P	Annie Ping Zeng, Languages
E	Jennifer Booz, Chief Diversity Officer, ex-officio	E	Amber Christensen Fullmer, Director of NSS, ex-officio

P= Present; A= Absent; E= Excused



I. Welcome and roll call

Meeting began at 3pm with 15 members in attendance.

II. DAC update

Jenn Booz shared (via email) that a summary of the current DIAP is planned since the timeframe of this plan is soon concluding. There is also movement towards developing the next DIAP plan, which will align with UAA 2025 efforts. A proposal to incorporate the Diversity Dialogue Faculty Spotlight Videos, and potentially the Diversity Database, with April Diversity month was enthusiastically received.

III. Alaska Native Education and Outreach Executive Director search update (Carrie)

Search is underway with a current goal to have a list of final candidates to give to the newly hired chancellor for final selection.

IV. Update on CAS FEPP revision effort (Erin/Tom)

A CAS faculty survey is planned to gather feedback and bring attention to proposed changes to CAS FEPPs to incorporate a requirement that all faculty engage in meaningful Equity, Diversity, Inclusion, and/or Access activities as a part of at least one component of their workload. A document of FAQs has also been developed and has been shared with CAS faculty along with the survey.

V. Spring Diversity Dialogue (Tom)

- a. Video submissions
- b. Live event

Video submissions have been slow and in response the deadline for submission has been extended to April 1st. A call for submissions was also shared with all faculty members via the faculty email list. A decision about a live event with a panel will be made shortly after April 1st. Plans are to share the collection of videos, via the FSDC website, with the UAA community as part of the April Diversity month events.

VI. Diversity Database survey (Gabe)

The survey is ready for submissions. All FSDC members were requested to fill out the survey as an initial round of submissions to be posted on the FSDC website. An open call for submission by all faculty will be considered as part of the publicity around sharing the Diversity Dialogue Faculty Spotlight Videos in April.



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Prof. Thomas Chung & Prof. Erin K. S. Hicks, Co-Chairs

VII. [Faculty Alliance resolution](#)

FSDC discussed the draft Faculty Alliance resolution 2021 01.

FSDC decided to send a resolution to Faculty Senate to endorse a motion supporting the ANSC December 20, 2020 memorandum regarding the formation of a Task Force and to bring attention to particular recommendations previously proposed by ANSC.

FSC voted to approve resolution 210319-1, which will be brought to the Faculty Senate meeting to be held April 2nd for endorsement.

VIII. Subcommittees updates

a. Increased awareness through web presence

IX. Next meeting: April 16th 3-4:30pm via Zoom

X. Announcements

a. [Women's History Month](#)