



Faculty Senate Diversity Committee
October Report

Attendance at the meeting held October 16th, 2020 3-4:30pm via Zoom.

2019-2012 Co-Chairs

Table with 2 columns: Name, Department. Rows: Erin Hicks, Physics & Astronomy; Thomas Chung, Fine Arts

2019-2020 Members

Table with 2 columns: Name, Department. Rows: Carrie Aldrich, Writing; Seta Kabranian-Melkonian, Human Services; Sigrid Brudie, Library; Emily Madsen, English; Yvonne Chase, Human Services; Amana Mbise, Social Work; Tzu-Chiao Chen, Communication; Jennifer McCurdy, Philosophy; Herminia Din, Arts; Vanessa Meade, Social Work; Gabriel Garcia, Health Sciences; Virginia Miller, Health Sciences; Songho Ha, History; Anita Moore-Nall, Health Sciences; Ryan Harrod, Anthropology; Kimberly Pace, Political Studies and Women's Studies; Wei-Ying Hsiao, Education; Annie Ping Zeng, Languages; Jennifer Booz, Chief Diversity Officer, ex-officio; Amber Christensen Fullmer, Director of NSS, ex-officio

P= Present; A= Absent; E= Excused



I. Welcome and roll call

Quorum reached with 16 members attending via Zoom.

II. Diversity Action Council update

DAC has been focusing on supporting each subcommittee. The Community Campus Subcommittee has representation from the community campuses, and the virtual format due to Covid has allowed for more active participation from all campuses. The spaces subcommittee is working on a strategic plan revolving around gender neutral and accessible spaces.

III. 2025 Strategic Planning DEI Lens (Christi Bell)

Christi Bell presented drafts for elements of the 2025 Strategic Plan related to DEI. She requested feedback and FSDC members were able to provide terminology and emphasis suggestions useful for the DEI lens. Next steps are key stakeholder meetings, confirmation of information from relevant Alaska Native groups, feedback on mission and vision. Final open forums were held Oct. 22.

IV. Diversity & Inclusion GER update

Assistance will be needed from FSDC to assess the D&I and AKNT GERs. Dan Kline has requested that metrics be established, relevant assignments gathered in preparation for this assessment, and finally an assessment of the gathered assignments will be made.

V. Break-up into Subcommittees

a. Faculty retention

Jen Booz UAA's Chief Diversity Officer is working to provide inclusive practices for UAA search committees. Discussion was had on the necessity of filing Jeanne Brenig's former position handling Alaska Native affairs. Emphasis will be placed on retention over recruitment. Motion to support DEI service on faculty workloads has begun.

b. Increased awareness through web presence

- i. [FSDC Website](#) development
- ii. Diversity Database: post searchable version on FSDC website
- iii. Multicultural Pre-Professoriate Fellowship Program website



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Prof. Thomas Chung & Prof. Erin K. S. Hicks, Co-Chairs

- c. Diversity Database survey
 - d. Diversity Dialogues
 - Shared document was created to brainstorm Spring Diversity Dialogue topics.*
 - Doodle poll shared with committee members to arrange a meeting to identify discussion topics for the fall UAA/Interfaith Council Webinar event.*
 - e. D&I GER assistance
- VI. Send your bio and a picture for FSDC website to Emily Madsen
(emadsen6@alaska.edu)
- VII. Next meeting: November 20th 3-4:30pm via Zoom
- VIII. Announcements
- a. [2020 Student Diversity Award](#) accepting applications until Oct. 30th
 - b. [Open forums](#) for UAA 2025 Strategic Plan: Oct. 22 1-3pm
 - c. [Open forums](#) on Accreditation Core Competencies: Nov. 13, 9-11am

Subcommittee Members

Faculty Retention: Ryan, Emily, Wei, Jenny Miller, Carrie, Vanessa

Web Presence & Diversity Database Survey: Gabe, Chiao, Emily, Sigrid

Diversity Dialogues: Amana, Jenny McCurdy, Annie, Seta, Herminia,

Yvonne, Anita, Songho