



**Faculty Senate Diversity Committee September Report**

Attendance at meeting held September 20, 2019 3-4:30pm in ADM 102.

**2019-20120 Co-Chairs**

P	Erin Hicks, Physics & Astronomy	E	Amber Christensen Fullmer, Human Services
---	---------------------------------	---	---

**2018-2019 Members**

P	Carrie Aldrich, Writing	P	Wei-Ying Hsiao, Education
E	Sigrid Brudie, Library	E	Emily Madsen, English
P	Yvonne Chase, Human Services	P	Jennifer McCurdy, Philosophy
P	Thomas Chung, Fine Arts	E	Vanessa Meade, Social Work
E	Herminia Din, Arts	E	Virginia Miller, Health Sciences
P	Gabriel Garcia, Health Sciences	P	Anita Moore-Nall, Health Sciences
P	Songho Ha, History	P	Paul Ongtooguk, Alaska Native Studies Director
E	Annette Hornung, English	E	Kimberly Pace, Political Studies and Women's Studies
P	Ryan Harrod, Anthropology	P	Heidi Senungtuk

P= Present; A= Absent; E= Excused



I. Welcome and roll call

II. Report from co-chairs meeting with Provost & Chancellor

*Amber and Erin met with Chancellor Sandeen, Interim Provost Stalvey, and Bruce Schultz, Vice Chancellor for Student Affairs on Sept. 4th to discuss feasibility of potential FSDC goals for the coming year. The committee's efforts to implement the Diversity & Inclusion GER was discussed as a unique aspect of the education UAA offers, and continued efforts to move this GER through the approval process was encouraged. The Multicultural Fellowship program was also identified as a program that leadership aims to continue to support. The "on-boarding" of new Fellows was discussed as a potential topic for FSDC to develop recommendations for, both to improve the experience of our current five UAA Multicultural Fellows, as well as those to arrive in the future (searches are currently underway in two departments).*

III. Update on Diversity Action Council

*Bruce Schultz, current chair of the DAC, has called a meeting for Oct. 18th at which DAC will discuss action items for FY20. He has recommended that the DAC consider the coming year as "a year of focused action and identify and implement two or three actions well." FSDC members who serve on DAC subcommittees will inform FSDC if there is a need for contributing to D&IAP implementation efforts.*

IV. Review FSDC Mission statement (see attached flier for mission statement)

*The committee discussed a proposed change of the committee mission to better reflect the role of the committee in the UAA community. The new mission below was voted on and unanimously approved by all members. The committee title will be discussed at the next meeting and then changes will be brought through the official channels within the Faculty Senate.*

*FSDC Mission: Our Mission is to promote and implement the diversity and inclusion initiatives of all faculty members in order to enhance educational experiences at the University of Alaska Anchorage.*



V. AY 2019-2020 goals

*Goals for the coming year were discussed and are still being considered. Likely areas of focus are included below. AY19-20 goals will be finalized at the next meeting.*

- a. D&I GER
  - i. Support approval process: coordinate with Dan Kline
  - ii. Support informational campaign (faculty, students, community)
- b. Increased awareness of diversity initiatives and activities on campus
  - i. FSDC Website
  - ii. Diversity Database
- c. Multicultural Fellowship program:
  - i. Recommendations for on-boarding
  - ii. Website development
- d. Diversity Dialogues

*Consider [DAC subcommittee reports](#) for potential goals*

VI. Topic for Fall Diversity Dialogue

*Two proposed Diversity Dialogues were discussed, both of which would be scheduled for Spring 2020. The first is an expansion of the existing Global Kitchen event with the goal of celebrating the existing diversity of the UAA community. The second is an event focused on the role of faculty in the success of underserved students and students from underrepresented groups, and resources available to faculty to assist in the success of these students at UAA.*

VII. Subcommittees: send preferences to Erin & Amber

*Formal subcommittees will be formed at our next meeting.*

VIII. Next meeting: October 18th 3-4:30pm in ADM 102

IX. Announcements