



Faculty Senate Diversity Committee February Report

Attendance at meeting held February 15, 2019 3-4:30pm in ADM 102.

2018-2019 Co-Chairs

P	Erin Hicks, Physics & Astronomy	P	Thomas Chung, Fine Arts
---	---------------------------------	---	-------------------------

2018-2019 Members

P	Carrie Aldrich, Writing	P	Ryan Harrod, Anthropology
E	Jeane Breinig, Interim Vice Chancellor of Alaska Natives & Diversity (ex-officio)	P	Wei-Ying Hsiao, Education
E	Sigrid Brudie, Library	E	Kathy Kelsey, Biology
E	Yvonne Chase, Human Services	E	Beth Leonard, Alaska Native Studies
P	Amber Christensen Fullmer, Human Services	E	Emily Madsen, English
P	Herminia Din, Arts	E	Vanessa Meade, Social Work
P	Gabriel Garcia, Health Sciences	E	Virginia Miller, Health Sciences
P	Songho Ha, History	P	Anita Moore-Nall, Health Sciences
E	Hiroko Harada, Languages	E	Kimberly Pace, Political Studies and Women's Studies

P= Present; A= Absent; E= Excused



I. Roll call and welcome

Meeting convened at 3:05

II. Follow up to discussion of potential changes to the Faculty Senate Constitution and Bylaw points of relevance to FSDC.

Mentioned in the constitution is the Diversity subcommittee called Alaska Native and Indigenous Faculty. The current status of this group is currently ad hoc. At our January meeting Amber Fullmer offered to check in with these faculty members for the possibility of formalizing the group under the constitution guidelines. At the time of our February meeting no confirmation or rejection of this group becoming formalized was received. The deadline to submit changes to the Faculty Senate Constitution is Feb. 22nd and if no new information is received then we will recommend the removal of the group description for now.

III. DAC Curriculum Subcommittee Charter

Co-chairs Thomas Chung and Erin Hicks presented the DAC Curriculum Subcommittee Charter to the group. Update was given that all DAC subcommittees will be convening to assess the status of each goal. FSDC has members in many of the subcommittee groups who will be able to provide status reports.

IV. Update on search for “Chief Diversity Officer” (Erin)

Dr. Jeane Breinig reported via email that the search committee will be convened soon for this position and the search was still proceeding as planned.

V. Subcommittee Updates

a. FSDC Website (Emily)

Emily reported via email that she is working with Chris on the website, and aims to have a draft of the website ready for feedback within the next couple of weeks. Erin brought up the need to find a staff member who has access to the website to make changes so that our faculty members do not need to go through training each year. Erin will bring this need up with the Faculty Senate president.

b. Diversity Database (Gabe)

Gabe has revised the survey based on committee feedback. Remaining questions asked of the committee were how long do we keep the survey open and how frequently do we want to repeat the survey? We aim to reach a meaningful sample of responses from the community. The committee decided to keep the survey open but to state that the deadline date before spring break (March 8th), but will repeat the call if additional responses needed. Additional suggestions for the survey



were to add a question asking if faculty had attended a NCBI training session or other diversity training. Erin and Tom will follow up with DAC to let that committee know of the database in case the information gathered is useful for their goals. The survey will go out on Tuesday, February 19th.

- c. Multicultural Pre-Professoriate Fellowship Program: Prof. Development (Ryan)
This committee will be helping with the planning of the Diversity Dialogue, as well as promoting the new call for the MPF program.
- VI. Diversity Dialogue Planning- Format/Length/Location, Panel vs. individual presentations
It was decided by FSDC that the event format will begin with an introduction to the goals of the Multicultural Pre-Professoriate Fellowship (MPF) Program by FSDC Co-Chairs Erin K. S. Hicks and Thomas Chung followed by presentations by Multicultural Pre-Professoriate Fellows Anita Moore-Nall from Health Sciences and Heidi Senungetuk from Native Studies. Thomas Chung reported that the third Multicultural Pre-Professoriate Fellow from the Sociology Department did not end up working out and a call is currently out to fill the position. The event date of April 19th is to be confirmed.
- VII. Break out into FSDC Subcommittees
- VIII. Next Meeting: March 15th 3-4:30 in ADM 102
Update: since this meeting falls during spring break and on a day in which campus is closed, we will be rescheduling this meeting to either the Friday the week before or after depending on committee member availability.
- IX. Announcements:
 - a. Multicultural Pre-Professoriate Fellowship (MPF) Program call went out, please remind your departments and fellow faculty. Deadline is February 22nd.