



Faculty Senate Diversity Committee November Report

Attendance at meeting held January 18, 2019 3-4:30pm in ADM 102.

2018-2019 Co-Chairs

P	Erin Hicks, Physics & Astronomy	P	Thomas Chung, Arts
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2018-2019 Members

E	Carrie Aldrich, Writing	E	Ryan Harrod, Anthropology
P	Jeane Breinig, Interim Vice Chancellor of Alaska Natives & Diversity (ex-officio)	E	Wei-Ying Hsiao, Education
P	Sigrid Brudie, Library	E	Kathy Kelsey, Biology
E	Yvonne Chase, Human Services	E	Beth Leonard, Alaska Native Studies
P	Amber Christensen Fullmer, Human Services	E	Emily Madsen, English
P	Herminia Din, Arts	E	Vanessa Meade, Social Work
E	Gabriel Garcia, Health Sciences	E	Virginia Miller, Health Sciences
E	Songho Ha, History	P	Anita Moore-Nall, Health Sciences
E	Hiroko Harada, Languages	E	Kimberly Pace, Political Studies and Women's Studies

P= Present; A= Absent; E= Excused



I. Roll call and welcome

Meeting convened at 3:05

II. Discussion of potential changes to the Faculty Senate Constitution and Bylaw points of relevance to FSDC.

Sigrud Brudie attended the 1/10 Faculty Senate Chairs meeting to revise bylaws/constitution. The main areas of possible revision involving FSDC brought up in that meeting were:

- 1. Mentioned in the constitution is the Diversity subcommittee called Alaska Native and Indigenous Faculty. Maria Williams was unsure of the status of this subcommittee. At our meeting Jeane Breinig explained that an ad hoc group of Alaska Native and indigenous faculty meet periodically but it was no longer formalized. Amber Fullmer offered to check in with these faculty members for the possibility of formalizing the group under the constitution guidelines. Once interest in this is established, FSDC will be able to report back about requested changes to the constitution.*
- 2. FSDC evaluated the UAA Bylaw description of Faculty Senate Diversity Committee and were in agreement that the language was still accurate and no changes were suggested.*

III. Proposal for FSDC to prioritize reinstating an ESL program at UAA

Co-chairs Thomas Chung and Erin Hicks offered the proposal that FSDC prioritize the task of supporting the reinstatement of an ESL program at UAA. This was deemed favorable to the committee, as support for international students requires programs such as ESL. FSDC will track down data about enrollments from the program before it was canceled.



IV. Update from Dr. Jeane Breinig, Associate Vice Chancellor, Alaska Natives and Diversity

Jeane Breinig briefed FSDC about the current progress of the DAC. A breakdown of each subcommittee was given, as was the notice that a call will be sent out soon to join the subcommittees.

V. Subcommittee Updates

a. Diversity & Inclusion GER: SLOs (Tom)

Thomas Chung reported that the reevaluation of the GER course inventory was completed at the end of November and that 42 course designated as potentially representing the SLO's are now labeled as successfully satisfying $\frac{3}{4}$ of the Student Learning Outcomes. There are a total of 98 GER classes that are now potentially relevant to be included in the Diversity GER.

b. Diversity & Inclusion GER: Benchmarks (Erin)

Erin Hicks reported that the DAC subcommittee on Diversifying Curriculum will be establishing benchmarks by which to measure success for the D&I GER, as well as other goals of this subcommittee.

c. Multicultural Postdoctoral Fellowship Program Working Group (Erin)

Erin Hicks reported that the recommendations of the Multicultural Postdoctoral Fellowship Working Group were delivered to Interim Provost Stalvey mid-December. There has been no announcement yet of the next call for proposals nor of any decisions made on what the new program structure will be. In response to a recent email sent to Interim Provost Stalvey it was reiterated that the program was a priority, but that other events have delayed progress in finalizing the program structure.

d. Multicultural Postdoctoral Fellowship Program: Prof. Development

This committee will report progress next meeting.

e. FSDC Website & Diversity Database (Emily)

Emily Madsen is making progress on the FSDC website and is planning on having the updated website completed before April. Gabe Garcia is finalizing the Diversity Database and FSDC members were asked to review the website and



provide feedback on the survey. Suggestions were made to offer an option for Staff to complete the survey, as well as providing more Staff relevant sections and space for longer descriptions and ranges of activity.

f. Internationalization (Songho)

Songho reported that no funding has been devoted to or has plans to be devoted to the Internationalization effort in AY 2020. Request for funding was rejected.

VI. Update on search for “Chief Diversity Officer” (Erin)

Jeane Breinig and Erin Hicks reported that the exploratory committee recommendations were provided, and that the position details were being reviewed by Interim Provost Stalvey and Chancellor Sandeen. Fall 2019 is the hoped for time that this position will be filled.

VII. Update on DAC subcommittees (Erin)

Erin Hicks reiterated Jeane Breinig’s message that the DAC subcommittees that are tasked with overseeing the implementation of the D&IAP recommendations will be in need of committee members and that any interested FSDC members should respond to the call for nominations.

VIII. Break out into FSDC Subcommittees?

Committee members needing to discuss matters specific to their subcommittees were offered time to conduct these discussions.

VII. Announcements

Thomas Chung informed FSDC that the closing performance and talk happening at his Anchorage Museum art show will be on 1/18. This will conclude a series of his talks concerning issues of diversity in related to the exhibition.