



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Prof. Thomas Chung & Prof. Erin K. S. Hicks, CoChairs

Friday, October 19, 2018
3-4:30pm
ADM 102

October Meeting Minutes

20182019 CoChairs

P	Erin Hicks, Physics & Astronomy	P	Thomas Chung, Arts
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20182019 Members

P	Carrie Aldrich, Writing	E	WeiYing Hsiao, Education
E	Jeane Breinig, Vice Chancellor of Alaska Natives & Diversity	P	Kathy Kelsey, Biology
P	Sigrid Brudie, Library	E	Beth Leonard, Alaska Native Studies
E	Yvonne Chase, Human Services	P	Emily Madsen, English
E	Amber Christensen Fullmer, Human Services	E	Vanessa Meade, Social Work
P	Herminia Din, Arts	E	Virginia Miller, Health Sciences
P	Gabriel Garcia, Health Sciences	E	Kat MilliganMyhre, Biology
P	Songho Ha, History	P	Anita MooreNall, Health Sciences
P	Hiroko Harada, Languages	P	Kimberly Pace, Political Studies and Women's Studies
P	Ryan Harrod, Anthropology		



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October Meeting Minutes

I. Roll call and welcome

Meeting convened at 3:05

II. Report from meeting with Accreditation team

Nine of FSDC's members attended the requested meeting with two of the Accreditation team members. The consensus was that the meeting went well in that we were able to discuss each of the topics we wish to highlight and that we were able to address each of the questions asked of the committee. It was reported that the summary presentation from the Accreditation team included praise for UAA's efforts toward diversity and inclusion.

III. Report from Diversity Dialogue and Free Speech events last week

Several FSDC members attended these events and reported that they were well received by the community and prompted thoughtful discussion. The Diversity Dialogue "Ethnic Studies: Value and Meaning, Then and Now" presented by Prof. Daniel Phil Gonzales, Professor of Asian American Studies at San Francisco State University, and the Free Speech Forum were both held Oct. 12th.

IV. Effort to add inclusion reporting on Annual Activity Reports

a. Generate report on existing survey results?

The FSDC Website & Database subcommittee will be discussing this and will present their recommendation at our November meeting.

b. Advocate for including optional box on Electronic Annual Activity Reports? FSDC cochairs met with Prof. Clare Dannenberg who shared an idea for adding a component to faculty annual activity reports for reporting of activities relevant to diversity and inclusion. FSDC cochairs presented this idea and it was decided that the committee will vote on what level of support the committee will provide to the initiative during our November meeting. The following topics were mentioned in discussion regarding this topic:

- Annual Activity Reports are in the process of being moved to an electronic format and a task force will be convened to identify what will be included on this electronic report. It is therefore timely to propose that diversity

and inclusion be added. Any changes to the currently Annual Activity Report format would require approval through UNAC.

- The addition of an optional space to include diversity and inclusion activities on annual activity reports was proposed as solution to providing space to report on these important activities without the implication that they are required as part of faculty workloads.



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- This would facilitate a university wide assessment of faculty diversity and inclusion activities as well as faculty/departments/programs gaining recognition for their work toward diversity and inclusivity at UAA and in our community.
- FSDC recognizes the need for an accurate assessment of what is being done by faculty toward diversity and inclusion. Our Diversity Database survey carried out two years ago has at least in part gathered this information. The FSDC Website & Database subcommittee will consider both generating a report based on existing survey results as well as how to frame the second implementation of this survey to capture an even more complete representation of what activities faculty are involved in across our campus.

V. Subcommittee Updates

a. Diversity & Inclusion GER: SLOs (Tom)

Subcommittee met and incorporated Dan Kline's notes from the GER forum. Language being finalized.

b. Diversity & Inclusion GER: Benchmarks (Erin)

Goals will be established when Erin attends DAC subcommittee chairs meeting later this month. Solicitation for subcommittee members will be sent out and several FSDC members have already express a willingness to contribute.

c. Multicultural Postdoctoral Fellowship Program Working Group (Erin)

This group meet for the first time Oct. 19th and identified what reference materials were needed to proceed with the group's task of formalizing the Fellowship selection process. The group also discuss the needed to ensure that a framework was in place for ensuring the Fellows success once arriving at UAA. The group aims to submit recommendations to the Provost's office by midDecember.

d. Multicultural Postdoctoral Fellowship Program: Professional Development

e. FSDC Website & Diversity Database (Emily)

Working to identify someone with access to edit the website. FSDC member bios have been collected. Aiming to have a website up by the end of fall semester.

f. Internationalization (Songho)

Songho will report on progress after meeting with leadership to be scheduled.

VI. Break out into FSDC Subcommittees: Establishing Goals & Timeline

FSDC broke into the subcommittees listed below and work accomplished during this session and since the October meeting will be presented during the FSDC November meeting.



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VII. Announcements

- a. We need a community campus representation on FSDC, please invite your colleagues.
- b. Chancellor Sandeen announced as Faculty Senate earlier this month that UAA will be moving forward with a Center of Women and Gender Studies.

Subcommittee Breakout Session, members present:

Diversity & Inclusion GER Student Learning Outcomes:

Thomas Chung (chair)

Erin Hicks

Gabe Garcia

Hiroko Harada

Carrie Aldrich

Anita MooreNall

Multicultural Postdoctoral Fellowship Professional Development

Ryan Harrod (chair)

Anita MooreNall

Kathy Kelsey

FSDC Website & Diversity Database

Emily Madsen (chair)

Sigrud Brudie

Gabe Garcia

Diversity Dialogues

Herminia Din (chair)

Kimberly Pace