



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Prof. Thomas Chung & Prof. Erin K. S. Hicks, CoChairs

Friday, September 21, 2018
3-4:30pm
ADM 102

September Meeting Minutes

20182019 CoChairs

P	Erin Hicks, Physics & Astronomy	P	Thomas Chung, Arts
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20182019 Members

P	Carrie Aldrich, Writing	P	WeiYing Hsiao, Education
P	Jeane Breinig, Interim Vice Chancellor of Alaska Natives & Diversity	E	Kathy Kelsey, Biology
P	Sigrud Brudie, Library	P	Beth Leonard, Alaska Native Studies
E	Yvonne Chase, Human Services	P	Emily Madsen, English
P	Amber Christensen Fullmer, Human Services	E	Vanessa Meade, Social Work
E	Herminia Din, Arts	P	Virginia Miller, Health Sciences
P	Gabriel Garcia, Health Sciences	E	Kat MilliganMyhre, Biology
P	Songho Ha, History	P	Anita MooreNall, Health Sciences
P	Hiroko Harada, Languages	P	Kimberly Pace, Political Studies and Women's Studies
P	Ryan Harrod, Anthropology	P	Dan Kline (Guest)



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September Meeting Minutes

I. Roll call and welcome

Meeting was called to order at 3:05pm.

II. Approval of agenda

Agenda was approved with the addition of an announcement that October is Filipino American History Month.

III. Report on meeting with Interim Provost Stalvey - Erin & Tom

Co-chairs Erin and Tom meet with Interim Provost Stalvey Sept. 19th to present FSDC's 2018-2019 goals. This included a detailed discussion of the proposed D&I GER and Prof. Dan Kline join the meeting to discuss the process by which this new GER would be implemented at UAA. Additional updates from the Interim Provost included the reasoning behind delaying the next wave of Multicultural Postdoctoral Fellows. FSDC agreed to nominate 4-5 faculty for a working group to reevaluate the Multicultural Postdoctoral Fellowship Program to incorporate best hiring practices and to consider the long term success of the program.

IV. Update on Multicultural Postdoctoral Fellowship Program

a. Recommendations for tenured faculty representation on working group

Faculty interested in serving on the working group (see details above) volunteered. It was decided that faculty representation from each college would be ideal. Co-chairs Erin and Tom will identify faculty in CoEng and CBPP, which are not currently represented on FSDC.

V. Diversity & Inclusion GER

a. Report on GER forum event held 9/21 - Gabe, Amber, & Dan

FSDC members who attended the forum, and Prof. Dan Kline, reported that the forum was a success. Dan shared an overview to how we arrived at the current SLO's used to establish course inclusion in the new Diversity & Inclusion GER. Support was given to the newly added fourth SLO. There was a desire voiced to make the language clearer and more impactful and several suggestions were collected in an effort to achieve this. The FSDC D&I GER subcommittee will incorporate the feedback received and will present updated SLOs next month.

b. Approval of draft SLOs for Diversity & Inclusion GER

All feedback received from FSDC members was incorporated as of 9/21 and it was these SLOs that were presented at the GER Forum. The SLOs will continue to evolve as additional groups provide feedback throughout this semester. A vote for approval of the SLOs has been delayed until early Spring semester.

VI. Update from Dr. Jeane Breinig, Interim Associate Vice Chancellor, Alaska Natives &

Diversity

Dr. Jeane Breinig provided a summary of the first meeting of Diversity Action Council. DAC is continuing to provide student awards for diversity, and funding projects. In addition, the group will be breaking in to subcommittees to advance the recommendations of the D&IAP, with opportunities for FSDC members to participate. This effort will focus on developing benchmarks and providing accountability.



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VII. 5 minutes to write up your Bio for the website, send to Emily

All FSDC members should send a brief bio to Emily (emadsen6@alaska.edu) and a picture, both of which will be posted on the FSDC website.

VIII. Consider serving on General Education Review Committee (GERC)

GERC is still looking to fill multiple seats, please consider serving on this committee. This opportunity would provide valuable insight as we move forward with the D&I GER.

IX. Establish subcommittee members

All FSDC members were assigned to a subcommittee, and a request was made for subcommittee leadership.

a. D&I GER SLOs

b. D&I GER inventory

The D&I GER SLOs and inventory subcommittees will be merged, with the SLOs to be completed fall semester and then the subcommittee will transition to working on the course inventory selection process.

c. D&I GER benchmarks for success (working with DAC)

d. Multicultural Postdoctoral Fellowship

e. FSDC Website & Diversity Database

f. Diversity Dialogues

Gabe Garcia suggested FSDC co-sponsoring the Filipino American History Month event bringing guest speaker Prof. Dan Gonzales to the UAA Bookstore to present "Ethnic Studies: Value and Meaning, Then and Now" Friday, October 12 from 11 am to 12:30 pm.

X. Break out into FSDC Subcommittees

XI. Announcements

a. Alaska Native Ways of Teaching and Learning Faculty Learning Community (CAFE)

September 28th 11:30-1, room to be announced [Register here](#)

b. Multiple special events will be held on campus in October in honor of Filipino American History Month